## **Gender Equity Statement**

(Draft 1)

The City of San Luis Obispo is committed to advancing gender equity and fostering an inclusive and affirming community for all individuals. We acknowledge the historic barriers that have hindered gender equity and equality in our society that have disproportionally affected women, gender nonbinary, gender nonconforming, and the trans community. We aim to create policies and initiatives that promote gender equity and ensure that all individuals, regardless of gender identity, have equal opportunity and rights. The City is committed to building a community where everyone can thrive and contribute their full potential, free from discrimination and bias. The City of San Luis Obispo continues to prioritize gender equity in our efforts of advancing diversity, equity, and inclusion.