



Supplemental Employee Salary Schedule

Key

Blue = P&R Positions

* = Classifications that work with children (AB 218 doesn't apply)

Classification	EEO Category	EEO Function	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accessibility and Process Improvement Manager	1	2	9933	333	\$ 53.55	\$ 53.55	\$ 53.55	\$ 53.55	\$ 66.95	\$ -	\$ -	\$ -	\$ -
Accounting Assistant I	6	1	941400	400	\$ 22.45	\$ 23.63	\$ 24.86	\$ 26.18	\$ 27.55				
Accounting Assistant II	6	1	9234	402	\$ 23.64	\$ 24.89	\$ 26.20	\$ 27.58	\$ 29.03	\$ -	\$ -	\$ -	\$ -
Administrative Aide I	5	1	9172	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Administrative Aide II	6	1	9371	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Administrative Assistant III	6	1	943700	405	\$ 25.54	\$ 26.89	\$ 28.30	\$ 29.79	\$ 31.35	\$ -	\$ -	\$ -	\$ -
Administrative Specialist	5	1	9472	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Adult Sports Official	5	6	9265	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Aquatics Specialist*	5	6	9461	908	\$ 19.50	\$ 19.99	\$ 20.49	\$ 21.00	\$ 21.53	\$ 22.07	\$ 22.62	\$ 23.19	\$ 23.77
Assistant City Attorney	2	1	9473	997	\$ 78.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Childcare Aide Emergency Sub Afternoon*	5	6	91615	970			\$ 20.36	\$ 20.88	\$ 21.40	\$ 21.94	\$ 22.49	\$ 23.05	\$ 23.63
Childcare Aide Emergency Sub Morning*	5	6	91619	971			\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35
Childcare Aide*	5	6	9161	900			\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90
Childcare Teacher Emergency Sub Afternoon*	5	6	92625	972	\$ 21.88	\$ 22.43	\$ 22.99	\$ 23.56	\$ 24.15	\$ 24.75	\$ 25.38	\$ 26.01	\$ 26.66
Childcare Teacher Emergency Sub Morning*	5	6	92629	973	\$ 26.25	\$ 26.91	\$ 27.59	\$ 28.28	\$ 28.98	\$ 29.70	\$ 30.45	\$ 31.22	\$ 32.00
Childcare Teacher*	5	6	9262	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Commissioner	6	10	9861	990	\$ 80.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Engineering Consultant	3	2	9332	980	\$ 50.00	\$ 51.56	\$ 55.00	\$ 65.00	\$ 75.00	\$ -	\$ -	\$ -	\$ -
Facilities Aide Farmer's Market	8	2	9292	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Facilities Aide Pool	8	6	9293	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Facilities Assistant	5	6	9264	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Facilities Specialist	5	6	9463	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Facility Host	5	6	9162	900	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90
Fire Intern	3	5	9151	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Flood Control Technician	8	2	9287	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
GIS Technician	3	2	9231	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Hazardous Materials Team Business Manager	3	5	9651	996	\$ 28.00	\$ 29.00	\$ 30.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Head Childcare Teacher Emergency Sub Afternoon*	5	6	93605	974	\$ 24.38	\$ 24.99	\$ 25.61	\$ 26.25	\$ 26.91	\$ 27.59	\$ 28.28	\$ 28.99	\$ 29.71
Head Childcare Teacher Emergency Sub Morning*	5	6	93609	975	\$ 29.25	\$ 29.99	\$ 30.74	\$ 31.50	\$ 32.30	\$ 33.11	\$ 33.93	\$ 34.79	\$ 35.66
Head Childcare Teacher*	5	6	9360	908	\$ 19.50	\$ 19.99	\$ 20.49	\$ 21.00	\$ 21.53	\$ 22.07	\$ 22.62	\$ 23.19	\$ 23.77
Head Lifeguard*	5	6	9351	904		\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Human Resources Manager	2	1	926301	340	\$ 57.34	\$ 57.34	\$ 57.34	\$ 57.34	\$ 71.66	\$ -	\$ -	\$ -	\$ -
Human Resources Specialist	5	1	932401	261	\$ 30.84	\$ 32.46	\$ 34.18	\$ 35.98	\$ 37.86	\$ -	\$ -	\$ -	\$ -
Intern I	5	1	9111	900	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90
Intern II	5	1	9211	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Intern III	5	1	9311	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Intern IV	6	1	9411	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
IT Assistant Help Desk	5	1	9232	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Landscape Inspector	3	2	9282	914	\$ 22.50	\$ 23.06	\$ 23.64	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.10	\$ 26.75	\$ 27.42
Lead Parking Attendant	8	2	9471	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Laboratory Analyst (SBP)	3	13	942301	484	\$ 32.84	\$ 34.56	\$ 36.39	\$ 38.30	\$ 40.31	\$ 42.44	\$ 44.68	\$ 47.03	\$ 49.50
Lifeguard Dock Pay*	5	6	92519	900	\$ 15.50								
Lifeguard*	5	6	9251	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Open Space Technician	8	6	9289	902		\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10



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Parking Ambassador	8	2	9271	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Parking Enforcement Officer	3	2	9266	405	\$ 25.54	\$ 26.89	\$ 28.30	\$ 29.79	\$ 31.35	\$ -	\$ -	\$ -	\$ -
Parks Maintenance Aide I	8	2	9182	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Parks Maintenance Aide II	8	2	9281	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Rec Cashier*	5	6	9171	900	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90
Recording Secretary	6	10	9272	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Recreation Services Leader I	5	6	91600	900	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90
Recreation Services Leader II	5	6	92600	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Skate Park Ambassador	8	6	9290	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
SNAP	3	4	9352	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Special Swim Instructor*	5	6	9369	906			\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Swim Instructor*	5	6	9263	904		\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Transit Coordinator	6	2	944406	408	\$ 27.61	\$ 29.06	\$ 30.59	\$ 32.20	\$ 33.90	\$ -	\$ -	\$ -	\$ -
Tree Care Specialist I	8	2	9192	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Tree Care Specialist II	8	2	9294	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Water Quality Lab Aide	3	13	9141	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Youth Sports Official*	5	6	9261	900	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.55	\$ 17.99	\$ 18.44	\$ 18.90

** CalPERS Retired Annuitants will be paid in accordance with the Regular and Contract Salary Schedule per CalPERS Rules and Regulations

Effective 07/06/2023