

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 7/8/2021

Title	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
ACCOUNTANT	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT I	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT II	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT III	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
ACCOUNTING MANAGER	347	MME	\$ 3,978	\$ 3,978	\$ 3,978	\$ 3,978	\$ 4,972	\$ -	\$ -	\$ -	\$ -
ACTIVE TRANSPORTATION MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
ADMINISTRATION EXECUTIVE ASSISTANT	365	CFE	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ANALYST	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT I	417	CEA	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT II	419	CEA	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT III	423	CEA	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
APPLICATION SYSTEM SPECIALIST	439	CEA	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY I	353	MME	\$ 4,233	\$ 4,233	\$ 4,233	\$ 4,233	\$ 5,290	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY II	253	MME	\$ 4,867	\$ 4,867	\$ 4,867	\$ 4,867	\$ 6,083	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY MANAGER	282	DPH	\$ 6,465	\$ 6,465	\$ 6,465	\$ 6,465	\$ 8,084	\$ -	\$ -	\$ -	\$ -
ASSISTANT PLANNER	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
ASSISTANT TO THE CITY MANAGER	335	MME	\$ 3,540	\$ 3,540	\$ 3,540	\$ 3,540	\$ 4,424	\$ -	\$ -	\$ -	\$ -
ASSOCIATE PLANNER	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
BUILDING AND SAFETY SUPERVISOR	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR I	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR II	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
BUILDING PERMIT SERVICES SUPERVISOR	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -
BUSINESS MANAGER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
CITY ATTORNEY	210	APO	\$ 8,941	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY BIOLOGIST	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
CITY CLERK	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
CITY COUNCIL MEMBER	104	CCM	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY MANAGER	220	APO	\$ 9,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT OFFICER I	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT OFFICER II	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT SUPERVISOR	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -

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Title	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
CODE ENFORCEMENT TECHNICIAN I	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT TECHNICIAN II	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS MANAGER	856	PSO	\$ 3,526	\$ 3,712	\$ 3,907	\$ 4,113	\$ 4,329	\$ 4,557	\$ -	\$ -	\$ -
COMMUNICATIONS SUPERVISOR	855	PSO	\$ 3,038	\$ 3,198	\$ 3,366	\$ 3,543	\$ 3,729	\$ 3,925	\$ -	\$ -	\$ -
COMMUNICATIONS TECHNICIAN	712	POA	\$ 2,515	\$ 2,647	\$ 2,786	\$ 2,933	\$ 3,087	\$ 3,249	\$ 3,420	\$ -	\$ -
CONSTRUCTION ENGINEERING MANAGER	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
CONTROL SYSTEMS ADMINISTRATOR	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
DATA ANALYST	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK I	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK II	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY MANAGER	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT/CITY PLANNER	244	MME	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	249	MME	\$ 4,757	\$ 4,757	\$ 4,757	\$ 4,757	\$ 5,944	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF PUBLIC WORKS/MAINTENANCE OPERATIONS	244	MME	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WASTEWATER	244	MME	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WATER	244	MME	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
DEPUTY FIRE CHIEF	257	MME	\$ 5,124	\$ 5,124	\$ 5,124	\$ 5,124	\$ 6,405	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF COMMUNITY DEVELOPMENT	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF FINANCE	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF HUMAN RESOURCES	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PARKS AND RECREATION	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PUBLIC WORKS	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF UTILITIES	267	DPH	\$ 5,620	\$ 5,620	\$ 5,620	\$ 5,620	\$ 7,028	\$ -	\$ -	\$ -	\$ -
DIVERSITY EQUITY AND INCLUSION MANAGER	347	MME	\$ 3,978	\$ 3,978	\$ 3,978	\$ 3,978	\$ 4,972	\$ -	\$ -	\$ -	\$ -
ECONOMIC DEVELOPMENT MANAGER	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
ENGINEER I	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
ENGINEER II	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENGINEER III	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR I	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR II	433	CEA	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ -	\$ -	\$ -	\$ -

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ENGINEERING INSPECTOR III	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR IV	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN I	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN II	425	CEA	\$ 2,058	\$ 2,166	\$ 2,280	\$ 2,400	\$ 2,526	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN III	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
ENTERPRISE SYSTEM DATABASE ADMINISTRATOR	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL COMPLIANCE INSPECTOR	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL PROGRAMS MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
EQUIPMENT OPERATOR	422	CEA	\$ 1,902	\$ 2,002	\$ 2,107	\$ 2,218	\$ 2,335	\$ -	\$ -	\$ -	\$ -
EVIDENCE TECHNICIAN	715	POA	\$ 3,292	\$ 3,465	\$ 3,647	\$ 3,839	\$ 4,041	\$ 4,254	\$ 4,478	\$ -	\$ -
FACILITIES MAINTENANCE SUPERVISOR	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
FACILITIES MAINTENANCE TECHNICIAN (SBP)	450	CEA	\$ 1,861	\$ 1,959	\$ 2,062	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805
FINANCIAL ANALYST	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
FINANCIAL SPECIALIST	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
FIRE BATTALION CHIEF	505	FBC	\$ 4,627	\$ 4,871	\$ 5,127	\$ 5,397	\$ 5,681	\$ 5,980	\$ -	\$ -	\$ -
FIRE CAPTAIN	621	FFA	\$ 3,714	\$ 3,909	\$ 4,115	\$ 4,332	\$ 4,560	\$ -	\$ -	\$ -	\$ -
FIRE CHIEF	272	DPH	\$ 5,887	\$ 5,887	\$ 5,887	\$ 5,887	\$ 7,361	\$ -	\$ -	\$ -	\$ -
FIRE ENGINEER	615	FFA	\$ 3,179	\$ 3,346	\$ 3,522	\$ 3,707	\$ 3,902	\$ -	\$ -	\$ -	\$ -
FIRE FIGHTER	612	FFA	\$ 2,642	\$ 2,935	\$ 3,089	\$ 3,252	\$ 3,423	\$ 3,603	\$ -	\$ -	\$ -
FIRE INSPECTOR I	626	FFA	\$ 2,570	\$ 2,705	\$ 2,847	\$ 2,997	\$ 3,155	\$ -	\$ -	\$ -	\$ -
FIRE INSPECTOR II	630	FFA	\$ 2,852	\$ 3,002	\$ 3,160	\$ 3,326	\$ 3,501	\$ -	\$ -	\$ -	\$ -
FIRE INSPECTOR III	633	FFA	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594	\$ 3,783	\$ -	\$ -	\$ -	\$ -
FIRE MARSHAL CHIEF BUILDING OFFICIAL	353	MME	\$ 4,233	\$ 4,233	\$ 4,233	\$ 4,233	\$ 5,290	\$ -	\$ -	\$ -	\$ -
FIRE VEHICLE MECHANIC	616	FFA	\$ 3,135	\$ 3,300	\$ 3,474	\$ 3,657	\$ 3,849	\$ -	\$ -	\$ -	\$ -
FLEET MAINTENANCE SUPERVISOR	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST I	433	CEA	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST II	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
GOLF MAINTENANCE CREW COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
HAZARDOUS MATERIALS COORDINATOR	617	FFA	\$ 3,686	\$ 3,880	\$ 4,084	\$ 4,299	\$ 4,525	\$ -	\$ -	\$ -	\$ -
HEAVY EQUIPMENT MECHANIC	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
HOMELESSNESS RESPONSE MANAGER	325	MME-C	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -

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HOUSING COORDINATOR	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT I	360	CFE	\$ 1,773	\$ 1,866	\$ 1,964	\$ 2,067	\$ 2,176	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT II	363	CFE	\$ 1,866	\$ 1,964	\$ 2,067	\$ 2,176	\$ 2,291	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT III	365	CFE	\$ 2,112	\$ 2,223	\$ 2,340	\$ 2,463	\$ 2,593	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ANALYST	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES INFORMATION SYSTEM TECHNICIAN	363	CFE	\$ 1,866	\$ 1,964	\$ 2,067	\$ 2,176	\$ 2,291	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES MANAGER	347	MME	\$ 3,978	\$ 3,978	\$ 3,978	\$ 3,978	\$ 4,972	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES SPECIALIST	368	CFE	\$ 2,186	\$ 2,301	\$ 2,422	\$ 2,549	\$ 2,683	\$ -	\$ -	\$ -	\$ -
INFORMATION SERVICES SUPERVISOR	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY ASSISTANT	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY MANAGER	353	MME	\$ 4,233	\$ 4,233	\$ 4,233	\$ 4,233	\$ 5,290	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SUPPORT SERVICES SUPERVISOR	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SYSTEM ENGINEER	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
INTERIM DEPUTY DIRECTOR OF UTILITIES - ENGINEERING AND PLANNING	244	MME	\$ 4,530	\$ 4,530	\$ 4,530	\$ 4,530	\$ 5,660	\$ -	\$ -	\$ -	\$ -
LABORATORY ANALYST (SBP)	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
LABORATORY MANAGER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
LEAD PROPERTY AND EVIDENCE TECHNICIAN	713	POA	\$ 2,500	\$ 2,632	\$ 2,771	\$ 2,917	\$ 3,071	\$ 3,233	\$ 3,403	\$ -	\$ -
LEGAL ASSISTANT	363	CFE	\$ 1,866	\$ 1,964	\$ 2,067	\$ 2,176	\$ 2,291	\$ -	\$ -	\$ -	\$ -
LEGAL ASSISTANT/PARALEGAL	369	CFE	\$ 2,305	\$ 2,426	\$ 2,554	\$ 2,688	\$ 2,829	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER I - PARKS	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER II - PARKS	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER III - PARKS	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
MANAGEMENT FELLOW	300	CFE-C	\$ 2,062	\$ 2,170	\$ 2,284	\$ 2,404	\$ 2,531	\$ -	\$ -	\$ -	\$ -
MAYOR	110	CCM	\$ 1,158	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MECHANIC HELPER	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
NEIGHBORHOOD OUTREACH MANAGER	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -
NETWORK SERVICES SUPERVISOR	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
PARKING COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER I	420	CEA	\$ 1,806	\$ 1,901	\$ 2,001	\$ 2,106	\$ 2,217	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER II	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PARKING METER REPAIR WORKER	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -

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PARKING PROGRAM MANAGER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
PARKING SERVICES SUPERVISOR	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
PARKS CREW COORDINATOR	451	CEA	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ -	\$ -	\$ -	\$ -
PARKS MAINTENANCE SPECIALIST (SBP)	446	CEA	\$ 1,674	\$ 1,762	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ 2,398	\$ 2,524
PARKS MAINTENANCE SUPERVISOR	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN I	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN II	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PLANNING TECHNICIAN	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PLANS EXAMINER	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
POLICE CADET	714	POA	\$ 3,024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
POLICE CAPTAIN	810	PSO	\$ 5,439	\$ 5,725	\$ 6,026	\$ 6,343	\$ 6,677	\$ 7,028	\$ -	\$ -	\$ -
POLICE CHIEF	279	DPH	\$ 6,715	\$ 6,715	\$ 6,715	\$ 6,715	\$ 8,393	\$ -	\$ -	\$ -	\$ -
POLICE FIELD SERVICES TECHNICIAN	709	POA	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ 3,272	\$ -	\$ -
POLICE LIEUTENANT	805	PSO	\$ 4,727	\$ 4,976	\$ 5,238	\$ 5,514	\$ 5,804	\$ 6,109	\$ -	\$ -	\$ -
POLICE OFFICER	720	POA	\$ 3,360	\$ 3,537	\$ 3,723	\$ 3,919	\$ 4,125	\$ 4,342	\$ 4,571	\$ -	\$ -
POLICE RECORDS CLERK I	700	POA	\$ 1,850	\$ 1,947	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,390	\$ 2,516	\$ -	\$ -
POLICE RECORDS CLERK II	703	POA	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,391	\$ 2,517	\$ 2,649	\$ 2,788	\$ -	\$ -
POLICE RECORDS SUPERVISOR	850	PSO	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ 3,541	\$ -	\$ -	\$ -
POLICE SERGEANT	800	PSO	\$ 4,109	\$ 4,325	\$ 4,553	\$ 4,793	\$ 5,045	\$ 5,311	\$ -	\$ -	\$ -
PRINCIPAL BUDGET ANALYST	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
PRINCIPAL PLANNER	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
PROPERTY AND EVIDENCE TECHNICIAN	706	POA	\$ 2,280	\$ 2,400	\$ 2,526	\$ 2,659	\$ 2,799	\$ 2,946	\$ 3,101	\$ -	\$ -
PUBLIC COMMUNICATIONS MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
RANGER MAINTENANCE WORKER I	415	CEA	\$ 1,588	\$ 1,672	\$ 1,760	\$ 1,853	\$ 1,950	\$ -	\$ -	\$ -	\$ -
RANGER MAINTENANCE WORKER II	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
RECREATION COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
RECREATION MANAGER	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -
RECREATION SUPERVISOR	305	MME	\$ 2,641	\$ 2,641	\$ 2,641	\$ 2,641	\$ 3,302	\$ -	\$ -	\$ -	\$ -
SAFETY AND TECHNICAL TRAINING ENGINEER	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -
SENIOR ACCOUNTANT	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
SENIOR ADMINISTRATIVE ANALYST	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 7/8/2021

Title	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
SENIOR CIVIL ENGINEER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
SENIOR FINANCIAL ANALYST	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
SENIOR HUMAN RESOURCES ANALYST	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
SENIOR PLANNER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
SIGNAL AND STREETLIGHT TECHNICIAN	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
SOLID WASTE AND RECYCLING COORDINATOR	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
SPECIAL PROJECTS MANAGER	325	MME-C	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
STREETS CREW COORDINATOR	451	CEA	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ -	\$ -	\$ -	\$ -
STREETS MAINTENANCE OPERATOR (SBP)	446	CEA	\$ 1,674	\$ 1,762	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ 2,398	\$ 2,524
STREETS MAINTENANCE SUPERVISOR	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
SUPERVISING ACCOUNTING ASSISTANT	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUPERVISING ADMINISTRATIVE ASSISTANT	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUPERVISING CIVIL ENGINEER	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
SUPERVISING UTILITY BILLING ASSISTANT	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY AND NATURAL RESOURCES OFFICIAL	347	MME	\$ 3,978	\$ 3,978	\$ 3,978	\$ 3,978	\$ 4,972	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
SWEEPER OPERATOR	422	CEA	\$ 1,902	\$ 2,002	\$ 2,107	\$ 2,218	\$ 2,335	\$ -	\$ -	\$ -	\$ -
SYSTEMS INTEGRATION ADMINISTRATOR	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
TECHNOLOGY PROJECT MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
TOURISM COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
TOURISM MANAGER	320	MME	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,057	\$ 3,821	\$ -	\$ -	\$ -	\$ -
TRANSIT ASSISTANT	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
TRANSIT COORDINATOR	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
TRANSIT MANAGER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION MANAGER	340	MME	\$ 3,716	\$ 3,716	\$ 3,716	\$ 3,716	\$ 4,645	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER I	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER II	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER III	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
UNDERGROUND UTILITIES LOCATOR	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
URBAN FOREST SUPERVISOR/CITY ARBORIST	315	MME	\$ 2,913	\$ 2,913	\$ 2,913	\$ 2,913	\$ 3,639	\$ -	\$ -	\$ -	\$ -
URBAN FORESTER (SBP)	450	CEA	\$ 1,861	\$ 1,959	\$ 2,062	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 7/8/2021

Title	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
UTILITIES ENGINEER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
UTILITIES PROJECTS MANAGER	330	MME	\$ 3,371	\$ 3,371	\$ 3,371	\$ 3,371	\$ 4,213	\$ -	\$ -	\$ -	\$ -
UTILITY BILLING ASSISTANT	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
WASTEWATER COLLECTION SYSTEM OPERATOR (SBP)	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WASTEWATER COLLECTION SYSTEM SUPERVISOR	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION CHIEF OPERATOR	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SUPERVISOR	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SYSTEM OPERATOR (SBP)	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WATER RESOURCE PROGRAM MANAGER	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF MAINTENANCE TECHNICIAN	444	CEA	\$ 2,995	\$ 3,153	\$ 3,319	\$ 3,494	\$ 3,678	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF OPERATOR	445	CEA	\$ 3,156	\$ 3,322	\$ 3,497	\$ 3,681	\$ 3,875	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY MAINTENANCE TECHNICIAN (SBP)	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER RESOURCE RECOVERY FACILITY OPERATOR (SBP)	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER RESOURCE RECOVERY FACILITY PLANT SUPERVISOR	335	MME	\$ 3,540	\$ 3,540	\$ 3,540	\$ 3,540	\$ 4,424	\$ -	\$ -	\$ -	\$ -
WATER RESOURCES TECHNICIAN	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
WATER SUPPLY OPERATOR (SBP)	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WATER TREATMENT PLANT CHIEF MAINTENANCE TECHNICIAN	444	CEA	\$ 2,995	\$ 3,153	\$ 3,319	\$ 3,494	\$ 3,678	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT CHIEF OPERATOR	445	CEA	\$ 3,156	\$ 3,322	\$ 3,497	\$ 3,681	\$ 3,875	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT OPERATOR (SBP)	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER TREATMENT PLANT SUPERVISOR	335	MME	\$ 3,540	\$ 3,540	\$ 3,540	\$ 3,540	\$ 4,424	\$ -	\$ -	\$ -	\$ -
WHALE ROCK RESERVOIR SUPERVISOR	325	MME	\$ 3,212	\$ 3,212	\$ 3,212	\$ 3,212	\$ 4,013	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM ASSSISTANT	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM SPECIALIST	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -