

RESOLUTION NO. _____ (2021 SERIES)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LUIS OBISPO, CALIFORNIA, ADOPTING AND RATIFYING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO POLICE OFFICERS' ASSOCIATION FOR THE PERIOD OF JULY 1, 2021 TO JUNE 30, 2024

WHEREAS, the San Luis Obispo Police Officers' Association (POA) is committed to providing high quality service to the community; and

WHEREAS, to achieve our service standards, the City must attract and retain highly qualified employees who exemplify our organizational values; and

WHEREAS, fostering an environment attractive to such employees depends upon many factors, including a competitive compensation program; and

WHEREAS, the City of San Luis Obispo has experienced challenges recruiting and retaining Police Officers and Communications Technicians; and

WHEREAS, the City Council is committed to providing competitive compensation to recruit and retain well qualified employees, as provided in the City's adopted Labor Relations Objectives and Compensation Philosophy while also considering the long-term fiscal sustainability of changes in compensation.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of San Luis Obispo hereby revises the Police Officers' Association compensation as follows:

SECTION 1. The Memorandum of Agreement between the City of San Luis Obispo and the POA, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted and ratified.

SECTION 2. The Director of Finance shall adjust the appropriate accounts to reflect the compensation changes.

SECTION 3. The City Clerk shall furnish a copy of this resolution and a copy of the executed Memorandum of Agreement approved by it to Chris Chitty, San Luis Obispo Police Officers' Association, and Nickole Domini, Interim Human Resources Director.

SECTION 4. Amendments to compensation for the San Luis Obispo Police Officers' Association do not constitute a "Project" under CEQA Guidelines Sec. 15378.

Upon motion of Council Member _____, seconded by Council Member _____, and on the following vote:

AYES:

NOES:

ABSENT:

The foregoing resolution was adopted this _____ day of _____ 2021.

Mayor Heidi Harmon

ATTEST:

Teresa Purrington
City Clerk

APPROVED AS TO FORM:

J. Christine Dietrick
City Attorney

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Luis Obispo, California, on _____.

Teresa Purrington
City Clerk

R _____