

RESOLUTION NO. _____ (2021 SERIES)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LUIS OBISPO, CALIFORNIA, ADOPTING AND RATIFYING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF SAN LUIS OBISPO AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 3523 FOR THE PERIOD OF JANUARY 1, 2021 TO DECEMBER 31, 2023

WHEREAS, the International Association of Firefighters, Local 3523 (Fire) is committed to providing high quality service to the community; and

WHEREAS, the City Council is committed to providing competitive compensation to recruit and retain well qualified employees, as provided in the City's adopted Labor Relations Objectives and Compensation Philosophy while also considering the long-term fiscal sustainability of changes in compensation.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of San Luis Obispo hereby revises the Fire's compensation as follows:

SECTION 1. The Memorandum of Agreement between the City of San Luis Obispo and Fire, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted and ratified.

SECTION 2. The Director of Finance shall adjust the appropriate accounts to reflect the compensation changes.

SECTION 3. The City Clerk shall furnish a copy of this resolution and a copy of the executed Memorandum of Agreement approved by it to Jimmy Witt, The International Association of Firefighters, Local 3523, and Nickole Domini, Interim Human Resources Director.

SECTION 4. Amendments to compensation for The International Association of Firefighters, Local 3523 do not constitute a "Project" under CEQA Guidelines Sec. 15378.

Upon motion of Council Member _____, seconded by Council Member _____, and on the following vote:

AYES:

NOES:

ABSENT:

The foregoing resolution was adopted this _____ day of _____ 2021.

Mayor Heidi Harmon

ATTEST:

Teresa Purrington
City Clerk

APPROVED AS TO FORM:

J. Christine Dietrick
City Attorney

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Luis Obispo, California, on _____.

Teresa Purrington
City Clerk

R _____