



Supplemental Employee Salary Schedule

Key

Blue = P&R Positions

* = Classifications that work with children (AB 218 doesn't apply)

Classification	EEO Category	EEO Function	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accessibility & Process Improvement Manager	1	2	9933	9340	\$ 44.21	\$ 46.97	\$ 49.74	\$ 52.50	\$ 55.27	\$ -	\$ -	\$ -	\$ -
Administrative Aide I	5	1	9172	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Administrative Aide II	6	1	9371	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Administrative Specialist	5	1	9472	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Adult Sports Official	5	6	9265	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Application System Specialist	3	1	942401	9439	\$ 36.06	\$ 37.96	\$ 39.96	\$ 42.06	\$ 44.28	-	-	-	-
Aquatics Specialist*	5	6	9461	908	\$ 19.00	\$ 19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$ 22.03	\$ 22.59	\$ 23.15
Assistant City Attorney	2	1	9473	997	\$ 78.13	-	-	-	-	-	-	-	-
Childcare Aide Emergency Sub Afternoon*	5	6	91615	970			\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Childcare Aide Emergency Sub Morning*	5	6	91619	971			\$ 25.22	\$ 25.85	\$ 26.49	\$ 27.15	\$ 27.83	\$ 28.53	\$ 29.24
Childcare Aide*	5	6	9161	900			\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Childcare Teacher Emergency Sub Afternoon*	5	6	92625	972	\$ 21.25	\$ 21.78	\$ 22.33	\$ 22.88	\$ 23.46	\$ 24.04	\$ 24.64	\$ 25.26	\$ 25.89
Childcare Teacher Emergency Sub Morning*	5	6	92629	973	\$ 25.50	\$ 26.14	\$ 26.79	\$ 27.46	\$ 28.15	\$ 28.85	\$ 29.57	\$ 30.31	\$ 31.07
Childcare Teacher*	5	6	9262	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Commissioner	6	10	9861	990	\$ 75.00	-	-	-	-	-	-	-	-
Community Services Specialist	5	6	9462	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Engineering Consultant	3	2	9332	980	\$ 50.00	\$ 51.56	\$ 55.00	\$ 65.00	\$ 75.00	-	-	-	-
Facilities Aide Farmer's Market	8	2	9292	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Facilities Aide Pool	8	6	9293	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Facilities Assistant	5	6	9264	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Facilities Specialist	5	6	9463	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Facility Host	5	6	9162	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Financial Specialist	5	1	942412	423	\$ 24.39	\$ 25.68	\$ 27.03	\$ 28.45	\$ 29.95	\$ -	\$ -	\$ -	\$ -
Fire Intern	3	5	9151	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Flood Control Technician	8	2	9287	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
GIS Technician	3	2	9231	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Hazardous Materials Team Business Manager	3	5	9651	996	\$ 28.00	\$ 29.00	\$ 30.00	-	-	-	-	-	-
Head Childcare Teacher Emergency Sub Afternoon*	5	6	93605	974	\$ 23.75	\$ 24.34	\$ 24.95	\$ 25.58	\$ 26.22	\$ 26.87	\$ 27.54	\$ 28.23	\$ 28.94
Head Childcare Teacher Emergency Sub Morning*	5	6	93609	975	\$ 28.50	\$ 29.21	\$ 29.94	\$ 30.69	\$ 31.46	\$ 32.25	\$ 33.05	\$ 33.88	\$ 34.72
Head Childcare Teacher*	5	6	9360	908	\$ 19.00	\$ 19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$ 22.03	\$ 22.59	\$ 23.15
Head Lifeguard*	5	6	9351	904		\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Intern I	5	1	9111	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Intern II	5	1	9211	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Intern III	5	1	9311	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Intern IV	6	1	9411	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
IT Assistant Help Desk	5	1	9232	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Landscape Inspector	3	2	9282	914	\$ 22.00	\$ 22.55	\$ 23.11	\$ 23.69	\$ 24.28	\$ 24.89	\$ 25.51	\$ 26.15	\$ 26.80
Lead Parking Attendant	8	2	9471	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Legal Assistant I	5	1	9131	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Legal Assistant II	5	1	9233	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Lifeguard Dock Pay*	5	6	92519	900	\$ 15.00	-	-	-	-	-	-	-	-
Lifeguard*	5	6	9251	902		\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Open Space Technician	8	6	9289	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49

Parking Ambassador	8	2	9271	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Parking Enforcement Officer	3	2	9266	9420	\$ 22.58	\$ 23.76	\$ 25.01	\$ 26.33	\$ 27.71	-	-	-	-
Parks Maintenance Aide I	8	2	9182	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Parks Maintenance Aide II	8	2	9281	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Ranger Services Worker	8	6	9181	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Rec Cashier*	5	6	9171	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Recording Secretary	6	10	9272	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Skate Park Ambassador	8	6	9283	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
SNAP	3	4	9352	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Special Swim Instructor*	5	6	9369	906			\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Swim Instructor*	5	6	9263	904		\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Tree Care Specialist I	8	2	9192	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Tree Care Specialist II	8	2	9294	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Water Quality Lab Aide	3	13	9141	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
WRRF Operator	7	13	9285	9456	\$ 29.81	\$ 31.38	\$ 33.03	\$ 34.76	\$ 36.59	\$ 38.51	\$ 40.54	\$ 42.68	\$ 44.93
Youth Sports Official*	5	6	9261	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28

* CalPERS Retired Annuity will be paid in accordance with the Regular and Contract Salary Schedule per CalPERS Rules and Regulations

Effective 4/14/2022