

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 04/14/2022

Title	Job Code	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
ACCOUNTANT	22300	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT I	41400	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT II	42400	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT III	43400	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
ACCOUNTING MANAGER	26200	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
ACTIVE TRANSPORTATION MANAGER	22301	318	MME	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -
ADMINISTRATION EXECUTIVE ASSISTANT	33100	257	CNF	\$ 2,281	\$ 2,401	\$ 2,527	\$ 2,660	\$ 2,800	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ANALYST	22302	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT I	41700	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT II	42700	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT III	43700	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY I	25100	346	MME	\$ 4,651	\$ 4,651	\$ 4,651	\$ 4,651	\$ 5,814	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY II	25102	360	MME	\$ 5,353	\$ 5,353	\$ 5,353	\$ 5,353	\$ 6,691	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY MANAGER	27100	225	DPH	\$ 7,308	\$ 7,308	\$ 7,308	\$ 7,308	\$ 9,135	\$ -	\$ -	\$ -	\$ -
ASSISTANT PLANNER	42402	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
ASSISTANT TO THE CITY MANAGER	25101	328	MME	\$ 3,900	\$ 3,900	\$ 3,900	\$ 3,900	\$ 4,875	\$ -	\$ -	\$ -	\$ -
ASSOCIATE PLANNER	43300	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR I	41500	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR II	44500	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
BUILDING PERMIT SERVICES SUPERVISOR	24200	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
BUSINESS MANAGER	26111	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
BUSINESS SERVICES AND ADMINISTRATIVE MANAGER	26100	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
CANNABIS BUSINESS COORDINATOR	44408	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
CAPITAL IMPROVEMENT PLAN PROCESS IMPROVEMENT MANAGER	26116	353	MME-C	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
CITY ATTORNEY	28000	200	APO	\$ 10,103	\$ 10,103	\$ 10,103	\$ 10,103	\$ 10,103	\$ -	\$ -	\$ -	\$ -
CITY BIOLOGIST	22304	318	MME	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -
CITY CLERK	26000	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
CITY COUNCIL MEMBER	18000	104	CCM	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY MANAGER	28001	206	APO	\$ 10,679	\$ 10,679	\$ 10,679	\$ 10,679	\$ 10,679	\$ -	\$ -	\$ -	\$ -

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CODE ENFORCEMENT OFFICER I	41501	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT OFFICER II	44501	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT SUPERVISOR	25300	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT TECHNICIAN I	41502	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT TECHNICIAN II	42500	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS COORDINATOR	42703	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS MANAGER	76000	856	PSO	\$ 3,526	\$ 3,712	\$ 3,907	\$ 4,113	\$ 4,329	\$ 4,557	\$ -	\$ -	\$ -
COMMUNICATIONS SUPERVISOR	75200	855	PSO	\$ 3,043	\$ 3,203	\$ 3,372	\$ 3,549	\$ 3,736	\$ 3,933	\$ -	\$ -	\$ -
COMMUNICATIONS TECHNICIAN	62500	712	POA	\$ 2,515	\$ 2,647	\$ 2,786	\$ 2,933	\$ 3,087	\$ 3,249	\$ 3,420	\$ -	\$ -
CONSTRUCTION ENGINEERING MANAGER	26202	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
CONTROL SYSTEMS ADMINISTRATOR	44400	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
DATA ANALYST	22311	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
DEPUTY BUILDING OFFICIAL	26305	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK I	41701	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK II	42701	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY MANAGER	26112	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT/CITY PLANNER	26115	353	MME	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	26104	358	MME	\$ 5,231	\$ 5,231	\$ 5,231	\$ 5,231	\$ 6,538	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF PUBLIC WORKS/MAINTENANCE OPERATIONS	26103	353	MME	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - ENGINEERING AND PLANNING	26113	353	MME	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WASTEWATER	26105	353	MME	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WATER	26106	353	MME	\$ 4,981	\$ 4,981	\$ 4,981	\$ 4,981	\$ 6,226	\$ -	\$ -	\$ -	\$ -
DEPUTY FIRE CHIEF	26107	369	MME	\$ 5,841	\$ 5,841	\$ 5,841	\$ 5,841	\$ 7,302	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF COMMUNITY DEVELOPMENT	27000	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF FINANCE	27001	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF HUMAN RESOURCES	27002	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PARKS AND RECREATION	27003	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PUBLIC WORKS	27004	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF UTILITIES	27005	210	DPH	\$ 6,353	\$ 6,353	\$ 6,353	\$ 6,353	\$ 7,942	\$ -	\$ -	\$ -	\$ -

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DIVERSITY EQUITY AND INCLUSION MANAGER	26002	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
ECONOMIC DEVELOPMENT MANAGER	26108	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
EMERGENCY MEDICAL TECHNICIAN	52501	610	FFA-C	\$ 1,721	\$ 1,812	\$ 1,907	\$ 2,007	\$ 2,113	\$ -	\$ -	\$ -	\$ -
ENGINEER I	41300	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
ENGINEER II	42300	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENGINEER III	43301	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR I	41401	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR II	42404	433	CEA	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR III	43401	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR IV	44402	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN I	41402	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN II	42405	425	CEA	\$ 2,058	\$ 2,166	\$ 2,280	\$ 2,400	\$ 2,526	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN III	43402	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
ENTERPRISE SYSTEM DATABASE ADMINISTRATOR	44401	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL COMPLIANCE INSPECTOR	44403	432	CEA	\$ 2,466	\$ 2,596	\$ 2,733	\$ 2,877	\$ 3,028	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL PROGRAMS MANAGER	26203	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
EQUIPMENT OPERATOR	42804	422	CEA	\$ 1,902	\$ 2,002	\$ 2,107	\$ 2,218	\$ 2,335	\$ -	\$ -	\$ -	\$ -
EVIDENCE TECHNICIAN	62300	715	POA	\$ 3,292	\$ 3,465	\$ 3,647	\$ 3,839	\$ 4,041	\$ 4,254	\$ 4,478	\$ -	\$ -
FACILITIES MAINTENANCE SUPERVISOR	25201	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
FACILITIES MAINTENANCE TECHNICIAN (SBP)	42900	450	CEA	\$ 1,861	\$ 1,959	\$ 2,062	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805
FINANCIAL ANALYST	22310	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
FINANCIAL SPECIALIST	42412	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
FIRE BATTALION CHIEF	55200	505	FBC	\$ 4,627	\$ 4,871	\$ 5,127	\$ 5,397	\$ 5,681	\$ 5,980	\$ -	\$ -	\$ -
FIRE CAPTAIN	54500	621	FFA	\$ 3,714	\$ 3,909	\$ 4,115	\$ 4,332	\$ 4,560	\$ -	\$ -	\$ -	\$ -
FIRE CHIEF	27006	216	DPH	\$ 6,713	\$ 6,713	\$ 6,713	\$ 6,713	\$ 8,392	\$ -	\$ -	\$ -	\$ -
FIRE ENGINEER	53500	615	FFA	\$ 3,179	\$ 3,346	\$ 3,522	\$ 3,707	\$ 3,902	\$ -	\$ -	\$ -	\$ -
FIRE FIGHTER	52500	612	FFA	\$ 2,642	\$ 2,935	\$ 3,089	\$ 3,252	\$ 3,423	\$ 3,603	\$ -	\$ -	\$ -
FIRE INSPECTOR I	51400	626	FFA	\$ 2,570	\$ 2,705	\$ 2,847	\$ 2,997	\$ 3,155	\$ -	\$ -	\$ -	\$ -
FIRE INSPECTOR II	52400	630	FFA	\$ 2,852	\$ 3,002	\$ 3,160	\$ 3,326	\$ 3,501	\$ -	\$ -	\$ -	\$ -

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FIRE INSPECTOR III	53400	633	FFA	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594	\$ 3,783	\$ -	\$ -	\$ -	\$ -
FIRE MARSHAL CHIEF BUILDING OFFICIAL	25202	346	MME	\$ 4,651	\$ 4,651	\$ 4,651	\$ 4,651	\$ 5,814	\$ -	\$ -	\$ -	\$ -
FIRE VEHICLE MECHANIC	52800	616	FFA	\$ 3,135	\$ 3,300	\$ 3,474	\$ 3,657	\$ 3,849	\$ -	\$ -	\$ -	\$ -
FLEET MAINTENANCE SUPERVISOR	25203	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST I	42406	433	CEA	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST II	44404	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
GOLF MAINTENANCE CREW COORDINATOR	44900	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
HAZARDOUS MATERIALS COORDINATOR	54501	617	FFA	\$ 3,686	\$ 3,880	\$ 4,084	\$ 4,299	\$ 4,525	\$ -	\$ -	\$ -	\$ -
HEAVY EQUIPMENT MECHANIC	42800	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
HOMELESSNESS RESPONSE MANAGER	26304	318	MME-C	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -
HOUSING COORDINATOR	44300	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
HOUSING POLICY AND PROGRAMS MANAGER	25301	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT I	31700	240	CNF	\$ 1,914	\$ 2,015	\$ 2,121	\$ 2,233	\$ 2,350	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT II	32700	245	CNF	\$ 2,015	\$ 2,121	\$ 2,233	\$ 2,350	\$ 2,474	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT III	33700	257	CNF	\$ 2,281	\$ 2,401	\$ 2,527	\$ 2,660	\$ 2,800	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ANALYST	21300	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES INFORMATION SYSTEM TECHNICIAN	32402	245	CNF	\$ 2,015	\$ 2,121	\$ 2,233	\$ 2,350	\$ 2,474	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES MANAGER	26301	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES SPECIALIST	32401	261	CNF	\$ 2,360	\$ 2,484	\$ 2,615	\$ 2,753	\$ 2,898	\$ -	\$ -	\$ -	\$ -
INFORMATION SERVICES SUPERVISOR	25204	326	MME	\$ 3,827	\$ 3,827	\$ 3,827	\$ 3,827	\$ 4,783	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY ASSISTANT	42407	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY MANAGER	26001	354	MME	\$ 5,028	\$ 5,028	\$ 5,028	\$ 5,028	\$ 6,285	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SECURITY ENGINEER	42413	441	CEA	\$ 3,114	\$ 3,278	\$ 3,451	\$ 3,633	\$ 3,824	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SYSTEM ENGINEER	42408	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
LABORATORY ANALYST (SBP)	42301	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
LABORATORY MANAGER	26204	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
LEAD POLICE RECORDS CLERK	64700	706	POA	\$ 2,280	\$ 2,400	\$ 2,526	\$ 2,659	\$ 2,799	\$ 2,946	\$ 3,101	\$ -	\$ -
LEAD PROPERTY AND EVIDENCE TECHNICIAN	62400	713	POA	\$ 2,500	\$ 2,632	\$ 2,771	\$ 2,917	\$ 3,071	\$ 3,233	\$ 3,403	\$ -	\$ -
LEGAL ANALYST	23314	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -

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LEGAL ASSISTANT I	31701	245	CNF	\$ 2,015	\$ 2,121	\$ 2,233	\$ 2,350	\$ 2,474	\$ -	\$ -	\$ -	\$ -
LEGAL ASSISTANT II	32701	266	CNF	\$ 2,488	\$ 2,619	\$ 2,757	\$ 2,902	\$ 3,055	\$ -	\$ -	\$ -	\$ -
MAINTENANCE CONTRACT COORDINATOR	42303	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER - PARKING FACILITIES	42913	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER I - PARKS	41900	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER II - PARKS	42901	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER III - PARKS	43900	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
MANAGEMENT FELLOW	36300	252	CNF-C	\$ 2,165	\$ 2,279	\$ 2,399	\$ 2,525	\$ 2,658	\$ -	\$ -	\$ -	\$ -
MAYOR	18001	110	CCM	\$ 1,158	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MECHANIC HELPER	41800	417	CEA	\$ 1,671	\$ 1,759	\$ 1,852	\$ 1,949	\$ 2,052	\$ -	\$ -	\$ -	\$ -
NEIGHBORHOOD OUTREACH MANAGER	26600	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
NETWORK SERVICES SUPERVISOR	25206	331	MME	\$ 4,018	\$ 4,018	\$ 4,018	\$ 4,018	\$ 5,022	\$ -	\$ -	\$ -	\$ -
PARALEGAL I	31702	261	CNF	\$ 2,360	\$ 2,484	\$ 2,615	\$ 2,753	\$ 2,898	\$ -	\$ -	\$ -	\$ -
PARALEGAL II	32702	266	CNF	\$ 2,488	\$ 2,619	\$ 2,757	\$ 2,902	\$ 3,055	\$ -	\$ -	\$ -	\$ -
PARKING COORDINATOR	44200	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER I	41403	420	CEA	\$ 1,806	\$ 1,901	\$ 2,001	\$ 2,106	\$ 2,217	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER II	44405	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PARKING METER REPAIR WORKER	42801	421	CEA	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ -	\$ -	\$ -	\$ -
PARKING PROGRAM MANAGER	26205	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
PARKING SERVICES SUPERVISOR	25207	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
PARKS CREW COORDINATOR	44901	451	CEA	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ -	\$ -	\$ -	\$ -
PARKS MAINTENANCE SPECIALIST (SBP)	42902	446	CEA	\$ 1,674	\$ 1,762	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ 2,398	\$ 2,524
PARKS MAINTENANCE SUPERVISOR	25208	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
PAYROLL SPECIALIST	32404	261	CNF	\$ 2,360	\$ 2,484	\$ 2,615	\$ 2,753	\$ 2,898	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN I	41404	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN II	42409	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN III	43405	427	CEA	\$ 2,166	\$ 2,280	\$ 2,400	\$ 2,526	\$ 2,659	\$ -	\$ -	\$ -	\$ -
PLANNING TECHNICIAN	41405	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
PLANS EXAMINER	43403	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -

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POLICE CADET	61500	714	POA	\$ 3,024	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
POLICE CAPTAIN	76100	810	PSO	\$ 5,439	\$ 5,725	\$ 6,026	\$ 6,343	\$ 6,677	\$ 7,028	\$ -	\$ -	\$ -
POLICE CHIEF	27007	230	DPH	\$ 7,654	\$ 7,654	\$ 7,654	\$ 7,654	\$ 9,568	\$ -	\$ -	\$ -	\$ -
POLICE FIELD SERVICES TECHNICIAN	62501	709	POA	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ 3,108	\$ 3,272	\$ -	\$ -
POLICE LIEUTENANT	75500	805	PSO	\$ 4,727	\$ 4,976	\$ 5,238	\$ 5,514	\$ 5,804	\$ 6,109	\$ -	\$ -	\$ -
POLICE OFFICER	62502	720	POA	\$ 3,360	\$ 3,537	\$ 3,723	\$ 3,919	\$ 4,125	\$ 4,342	\$ 4,571	\$ -	\$ -
POLICE RECORDS CLERK I	61700	700	POA	\$ 1,850	\$ 1,947	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,390	\$ 2,516	\$ -	\$ -
POLICE RECORDS CLERK II	62700	703	POA	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,391	\$ 2,517	\$ 2,649	\$ 2,788	\$ -	\$ -
POLICE RECORDS SUPERVISOR	75201	850	PSO	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ 3,541	\$ -	\$ -	\$ -
POLICE SERGEANT	74500	800	PSO	\$ 4,109	\$ 4,325	\$ 4,553	\$ 4,793	\$ 5,045	\$ 5,311	\$ -	\$ -	\$ -
PRINCIPAL BUDGET ANALYST	26201	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
PROPERTY AND EVIDENCE TECHNICIAN	62503	706	POA	\$ 2,280	\$ 2,400	\$ 2,526	\$ 2,659	\$ 2,799	\$ 2,946	\$ 3,101	\$ -	\$ -
PUBLIC COMMUNICATIONS MANAGER	26114	318	MME	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -
RANGER MAINTENANCE WORKER I	41901	415	CEA	\$ 1,588	\$ 1,672	\$ 1,760	\$ 1,853	\$ 1,950	\$ -	\$ -	\$ -	\$ -
RANGER MAINTENANCE WORKER II	42903	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
RECREATION COORDINATOR	44600	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
RECREATION MANAGER	26206	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
RECREATION SUPERVISOR	25209	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
SAFETY AND TECHNICAL TRAINING ENGINEER	23300	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
SENIOR ACCOUNTANT	24300	310	MME	\$ 3,275	\$ 3,275	\$ 3,275	\$ 3,275	\$ 4,094	\$ -	\$ -	\$ -	\$ -
SENIOR ADMINISTRATIVE ANALYST	24301	310	MME	\$ 3,275	\$ 3,275	\$ 3,275	\$ 3,275	\$ 4,094	\$ -	\$ -	\$ -	\$ -
SENIOR CIVIL ENGINEER	24302	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
SENIOR FINANCIAL ANALYST	24304	310	MME	\$ 3,275	\$ 3,275	\$ 3,275	\$ 3,275	\$ 4,094	\$ -	\$ -	\$ -	\$ -
SENIOR HUMAN RESOURCES ANALYST	22305	310	MME	\$ 3,275	\$ 3,275	\$ 3,275	\$ 3,275	\$ 4,094	\$ -	\$ -	\$ -	\$ -
SENIOR LEGAL ANALYST	24306	310	MME	\$ 3,275	\$ 3,275	\$ 3,275	\$ 3,275	\$ 4,094	\$ -	\$ -	\$ -	\$ -
SENIOR PLANNER	24303	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
SIGNAL AND STREETLIGHT TECHNICIAN	42802	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
SOLID WASTE AND RECYCLING COORDINATOR	44301	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
SPECIAL PROJECTS MANAGER	25305	318	MME-C	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -

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STORMWATER CODE ENFORCEMENT OFFICER	44502	435	CEA-C	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
STREETS CREW COORDINATOR	44902	451	CEA	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ -	\$ -	\$ -	\$ -
STREETS MAINTENANCE OPERATOR (SBP)	42904	446	CEA	\$ 1,674	\$ 1,762	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ 2,398	\$ 2,524
STREETS MAINTENANCE SUPERVISOR	25210	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
SUPERVISING ACCOUNTING ASSISTANT	45200	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUPERVISING ADMINISTRATIVE ASSISTANT	45201	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUPERVISING BUILDING INSPECTOR	25200	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
SUPERVISING CIVIL ENGINEER	25211	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
SUPERVISING PARKING ENFORCEMENT OFFICER	25400	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
SUPERVISING UTILITY BILLING ASSISTANT	45202	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY AND NATURAL RESOURCES ANALYST	22313	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY AND NATURAL RESOURCES OFFICIAL	26110	340	MME	\$ 4,387	\$ 4,387	\$ 4,387	\$ 4,387	\$ 5,484	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY MANAGER	25302	318	MME	\$ 3,538	\$ 3,538	\$ 3,538	\$ 3,538	\$ 4,422	\$ -	\$ -	\$ -	\$ -
SWEEPER OPERATOR	42905	422	CEA	\$ 1,902	\$ 2,002	\$ 2,107	\$ 2,218	\$ 2,335	\$ -	\$ -	\$ -	\$ -
SYSTEM APPLICATION SPECIALIST	42401	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
SYSTEM APPLICATION SPECIALIST CONFIDENTIAL	32403	299	CNF	\$ 3,694	\$ 3,888	\$ 4,093	\$ 4,308	\$ 4,535	\$ -	\$ -	\$ -	\$ -
SYSTEMS INTEGRATION ADMINISTRATOR	42410	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
TECHNOLOGY PROJECT MANAGER	22308	326	MME	\$ 3,827	\$ 3,827	\$ 3,827	\$ 3,827	\$ 4,783	\$ -	\$ -	\$ -	\$ -
TOURISM COORDINATOR	43404	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
TOURISM MANAGER	25303	313	MME	\$ 3,372	\$ 3,372	\$ 3,372	\$ 3,372	\$ 4,215	\$ -	\$ -	\$ -	\$ -
TRANSIT ASSISTANT	41702	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
TRANSIT COORDINATOR	44406	426	CEA	\$ 2,110	\$ 2,221	\$ 2,338	\$ 2,461	\$ 2,591	\$ -	\$ -	\$ -	\$ -
TRANSIT MANAGER	26303	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION MANAGER	26207	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER I	41301	435	CEA	\$ 2,666	\$ 2,806	\$ 2,954	\$ 3,109	\$ 3,273	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER II	42302	439	CEA	\$ 2,957	\$ 3,113	\$ 3,277	\$ 3,449	\$ 3,631	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER III	43302	442	CEA	\$ 3,199	\$ 3,367	\$ 3,544	\$ 3,730	\$ 3,926	\$ -	\$ -	\$ -	\$ -
UNDERGROUND UTILITIES LOCATOR	42803	423	CEA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -	\$ -	\$ -
URBAN FOREST SUPERVISOR/CITY ARBORIST	25212	300	MME	\$ 2,969	\$ 2,969	\$ 2,969	\$ 2,969	\$ 3,711	\$ -	\$ -	\$ -	\$ -

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URBAN FORESTER (SBP)	42906	450	CEA	\$ 1,861	\$ 1,959	\$ 2,062	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805
UTILITIES ENGINEER	22309	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
UTILITIES SPECIAL PROJECTS MANAGER	25304	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
UTILITY BILLING ASSISTANT	42702	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
WASTEWATER COLLECTION SYSTEM OPERATOR (SBP)	42907	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WASTEWATER COLLECTION SYSTEM SUPERVISOR	25213	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION CHIEF OPERATOR	44903	437	CEA	\$ 2,808	\$ 2,956	\$ 3,112	\$ 3,276	\$ 3,448	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SUPERVISOR	25214	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SYSTEM OPERATOR (SBP)	42908	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WATER RESOURCE PROGRAM MANAGER	26208	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF MAINTENANCE TECHNICIAN	44904	444	CEA	\$ 2,995	\$ 3,153	\$ 3,319	\$ 3,494	\$ 3,678	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF OPERATOR	44905	445	CEA	\$ 3,156	\$ 3,322	\$ 3,497	\$ 3,681	\$ 3,875	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY MAINTENANCE TECHNICIAN (SBP)	42909	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER RESOURCE RECOVERY FACILITY OPERATOR (SBP)	42910	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER RESOURCE RECOVERY FACILITY PLANT SUPERVISOR	25215	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
WATER RESOURCES TECHNICIAN	42411	430	CEA	\$ 2,341	\$ 2,464	\$ 2,594	\$ 2,730	\$ 2,874	\$ -	\$ -	\$ -	\$ -
WATER SUPPLY OPERATOR (SBP)	42911	452	CEA	\$ 2,090	\$ 2,200	\$ 2,316	\$ 2,438	\$ 2,566	\$ 2,701	\$ 2,843	\$ 2,993	\$ 3,151
WATER TREATMENT PLANT CHIEF MAINTENANCE TECHNICIAN	44906	444	CEA	\$ 2,995	\$ 3,153	\$ 3,319	\$ 3,494	\$ 3,678	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT CHIEF OPERATOR	44907	445	CEA	\$ 3,156	\$ 3,322	\$ 3,497	\$ 3,681	\$ 3,875	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT OPERATOR (SBP)	42912	456	CEA	\$ 2,385	\$ 2,510	\$ 2,642	\$ 2,781	\$ 2,927	\$ 3,081	\$ 3,243	\$ 3,414	\$ 3,594
WATER TREATMENT PLANT SUPERVISOR	25216	333	MME	\$ 4,098	\$ 4,098	\$ 4,098	\$ 4,098	\$ 5,123	\$ -	\$ -	\$ -	\$ -
WHALE ROCK RESERVOIR SUPERVISOR	25217	323	MME	\$ 3,714	\$ 3,714	\$ 3,714	\$ 3,714	\$ 4,643	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM ASSSISTANT	42200	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM SPECIALIST	42600	419	CEA	\$ 1,760	\$ 1,853	\$ 1,950	\$ 2,053	\$ 2,161	\$ -	\$ -	\$ -	\$ -