

In an effort to gather relevant information for the City's Council Compensation Committee, former Council Members and Mayor's are being requested to complete this questionnaire by February 4, 2018. Please note the requested information and answers are public record and all responses are voluntary. Below is the current compensation package:

Mayoral Salary: \$1,500 mo. Council Salary: \$1,200 mo.

Annual City Business Reimbursement:

Mayor: up to \$3,600 Council: up to \$2,700

Retirement Formula: 2% at 62

Cafeteria Contribution: up to \$1,442 Cafeteria Cash Back: No

Life Insurance: \$ 104,000

*** 1. What is your Name?**

*** 2. What term did you serve?**

*** 3. What office(s) did you hold?**

4. Roughly how many hours per month, on average, did you spend on Council business attending Council meetings, reading staff reports or background material, performing committee duties including liaison and regional board work?

5. Roughly how many hours per month, on average, did you spend on meeting with residents, constituents or organizations?

6. Roughly how many hours per month, on average, did to spend representing the City in other ways such as attending special City events? Ex: Ribbon cuttings, parades, tours etc.

7. Total from question 4, 5 & 6 (represents your total average of hours spent per month performing the duties as they related to your City Council or Mayoral duties.)

8. Do you have any additional comments that you feel the Council Compensation Committee should consider in response to the questions above?

9. Just prior to joining the Council, were you: (check all that apply)

- ☐ Working full time?
- ☐ Working part time?
- ☐ Retired?
- ☐ Receiving an income equivalent to working at a full-time job from another source?
- ☐ Other:
- ☐ If working full or part time please specify occupation:

10. Based on your experience, do you feel that the current compensation package is appropriate for the time and expertise necessary to serve on the Council?

- ☐ Yes
- ☐ No

11. Is there anything you would change in regards to the current compensation package?

12. Do you have any additional comments that you feel the Council Compensation Committee should consider?

The Council Compensation Committee appreciates you taking time to complete this survey and for helping to formulate an informed recommendation.

In an effort to gather relevant information for the City's Council Compensation Committee, former Planning and Architectural Review Commissioners are being requested to complete this questionnaire by February 4, 2018. Please note the requested information and answers are public record and all responses are voluntary.

* 1. What is your Name?

* 2. What term did you serve?

* 3. What office(s) did you hold?

4. Roughly how many hours per month, on average, did you spend on commission business, attending commission meetings, reading staff reports or background material?

5. Roughly how many hours per month, on average did you spend representing the City in other ways such as attending special City events? Ex: Meeting with residents, organizations, tours etc.

6. Total from question 4 & 5 (represents your total average of hours spent per month performing the duties as they related to your Commissioner duties.)

7. Do you have any additional comments that you feel the Council Compensation Committee should consider in response to the questions above?

8. Just prior to joining the commission, were you: (check all that apply)

- ☐ Working full time?
- ☐ Working part time?
- ☐ Retired?
- ☐ Receiving an income equivalent to working at a full-time job from another source?
- ☐ Other
- ☐ If working full or part time, please specify occupation:

9. Based on your experience, do you feel that the current compensation of \$60 per meeting with a monthly maximum of \$240 is appropriate for the time and expertise necessary to serve on the Commission? Is there anything you would change?

10. Did the compensation influence your decision to apply for the commission? Would it now?

11. Do you have any additional comments that you feel the Council Compensation Committee should consider?

The Council Compensation Committee appreciates you taking time to complete this survey and for helping to formulate an informed recommendation.