



Council Compensation Committee

Agenda Report

For Agenda of: 9/4/2025
Item Number: 3d
Estimated Time: 30 Minutes

FROM: Greg Hermann, Deputy City Manager
Prepared By: Teresa Purrington, City Clerk

SUBJECT: ACTION PLAN AND TOPICS FOR FUTURE DISCUSSION

RECOMMENDATION

Review information provided to previous Council Compensation Committees and provide direction on information the Committee requests for review and discussion.

DISCUSSION

The following documents have been historically provided to the Council Compensation Committee:

1. Government Code Section 36516 - Government Code regarding Council compensation for General Law cities (provided as attachment in previous report).
2. Summary of Elected Officials Full Compensation - Compensation package currently provided to City Council (provided as attachment in previous report).
3. 2020 Council Compensation Comparison - Comparison of benchmark cities provided to 2020 Council Compensation Committee (Attachment A).
4. Surveys - Surveys sent out in 2020 to Council, Planning Commission and Architectural Review Commission (Attachment B).

After reviewing the documents, the Committee will discuss what additional information they would like staff to research and provide at the next meeting.

ATTACHMENTS

A – 2019 Council Compensation Comparison

B – Surveys sent to City Council and Planning Commission and Architectural Review Commission