

Elected Officials

Approved by Council 4/2024		
Salary (Monthly)	Mayor: \$2,923 Council: \$2,319 <i>*In lieu of forming a Council Compensation Committee, Council may approve biennial Consumer Price Index (CPI) increases as measured by All Urban Consumers (CPI-U) in the Los Angeles, Long Beach, and Anaheim metropolitan areas, effective the first full pay period in January.</i>	
PERS Retirement (1st Tier Employees)	Employees hired prior to 12/06/12 and employees who previously worked for the City of San Luis Obispo as a CalPERS member at this tier. @ 2.7% @55, one-year final compensation	
PERS Retirement (2nd Tier Employees)	Employees hired between 12/06/12 and 12/31/12 or an employee who comes from another CalPERS Agency, or an agency with CalPERS and has no break in service longer than 6 months. @ 2% @ 60, three-year final compensation	
PERS Retirement (3rd Tier Employees)	Employees hired on or after 01/01/13 referred to as a "New Member." A New Member is an employee who has never worked for a CalPERS Agency (or an agency with reciprocity with CalPERS), or who has worked for a CalPERS Agency but had a break in service longer than 6 months. @ 2% @ 62, three-year final compensation	
PERS Retirement Member Contribution	1 st Tier: 8% pre-tax 2 nd Tier: 7% pre-tax 3 rd Tier: 50% pre-tax (currently 7.5%)	
Retirement (continued)	Level 4 1959 Survivor; military service credit; Pre-Retirement Option 2 Death Benefit; conversion of unused sick leave to service credit	
Cafeteria Plan Monthly Contribution (2025 Rates) Rates	Opt-out: \$200* Emp Only: \$670 Emp +1: \$1,323 Emp +2: \$1,792	*In order to receive the opt-out benefit, the elected official must opt-out of medical, dental, and vision insurances.
Health Insurance	CalPERS Plans	
Dental Insurance	Delta Dental DPO or Delta Care PMI	
Vision Insurance	Eye Med	
Amount Reimbursed for City Business Per Year	For costs incurred in connection with official City business. Said allowance shall be used for in-county expenses and shall include all meals, tickets, periodicals, dues, subscriptions, and similar miscellaneous expenses.	
Mileage Allowance	For official travel within the County of San Luis Obispo, reimbursement shall be made upon submittal of an official mileage expense form	
Other Allowances	\$50/month home internet and data plan (request reimbursement with City Clerk) City cell phone provided	

*See the [Council Policies and Procedures](#) for more details on Council compensation.