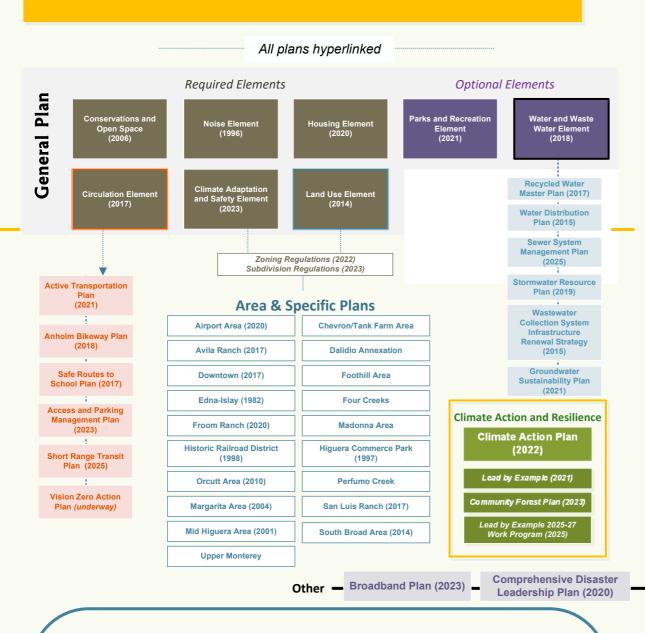
Key Plans and Policies



Departmental & Strategic Plans

A document outlining long-term goals, critical issues, and action plans that will increase the organization's effectiveness in attaining its vision, priorities, mission, goals and objectives.

Economic Development Strategic Plan	Homelessness Response Strategic Plan	TBID Strategic Plan	DEI Strategic Plan
Fire Department Strategic Plan	Information Technology Strategic Plan	Police Department Strategic Plan	Public Works Strategic Plan



CHARTER OF THE CITY OF SAN LUIS OBISPO

- Art. I Incorporation and Application
- Art. II Form and Powers of Municipality
- Art. III Municipal Elections
- Art. IV Elective Officials
- Art. V Council Powers and Procedures
- Art. VI Legislative Actions
- Art. VII Appointive Officials
- Art. VIII Fiscal Administration
- Art. IX Public Works and Contracts
- Art. X Licenses and Franchises
- Art. XI Personnel Administration
- Art. XII Boards and Commissions



SAN LUIS OBISPO MUNICIPAL CODE A Codification of the General Ordinances of the City of San Luis Obispo, California

- Title 1 General Provisions
- Title 2 Administration and Personnel
- Title 3 Revenue and Finance
- Title 4 Fees
- Title 5 Licenses, Permits, and Regulations
- Title 6 Animals
- Title 7 (Reserved)
- Title 8 Health and Safety
- Title 9 Public Peace, Morals and Welfare
- Title 10 Vehicles and Traffic
- Title 11 Air Quality
- Title 12 Streets, Sidewalks and Public Places
- Title 13 Public Services
- Title 14 Community Preservation
- Title 15 Buildings and Construction
- Title 16 Subdivisions
- Title 17 Zoning Regulations

Policies and Procedures

Compensation Philosophy
Branding & Style Guide
Council Policies and Procedures
Fiscal Responsibility Philosophy
Personnel Rules and Regulations
Fiscal & Budget Policies

Public Engagement & Noticing Manual Records Retention Policy & Schedule Supplemental Employee Policy Financial Management Manual Fund Balance & Reserve Policy Debt Management Policy Investment Policy
Revenue Management Manual
Travel and Expense Policy
Purchasing Policy
Comprehensive Fee Schedule
Credit Card Policy



2025-27 Major City Goals

Cultural Vitality, Economic Resilience, and Fiscal Sustainability

- Improve the local business environment, support Downtown vitality, and help businesses thrive
- Support the cultural arts, including the Cultural Arts District
- Support initiatives to assist the local workforce to develop the skills needed to secure quality jobs and local businesses and employers to attract and retain talent
- Promote the City as an appealing community for people to live, work, visit, and invest
- Balance operational needs and infrastructure investments with consideration of the long-term fiscal sustainability of the City organization



Housing & Neighborhood Livability – Healthy, Safe, and Affordable

- Facilitate sustainable growth that aligns with climate, economic, and housing goals
- Promote the expansion and diversification of housing opportunities for all
- Ensure housing is safe, healthy, and affordable, while facilitating stronger protections for renters
- Foster diverse, connected, and safe neighborhoods that are livable for all



Infrastructure and Sustainable Transportation

- Advance street safety improvements and support Vision Zero goals for all road users
- Continue implementation of the Active Transportation Plan, including expansion of multimodal transportation networks to improve connectivity, advocating for regional financial support as necessary.
- Ensure public spaces, roads, and utilities are well maintained and sufficient to support planned future growth and development
- Build out park infrastructure to support community recreation and accessibility
- Support policies and programs aimed at expanding mass transportation and public transit



Diversity, Equity, and Inclusion

- Support increased access and belonging for all community members
- Facilitate programs and initiatives to support diverse community engagement and representation, including climate justice initiatives
- Operationalize inclusive practices in City processes and policies
- Foster an inclusive organizational culture with equitable practices in recruiting, hiring, and retention



Homelessness Response

- Collaborate with partners to prevent and reduce homelessness
- Leverage external funding with regional partners to expand crisis response and continuum of shelter and support programs
- Implement the Homelessness Response Strategic Plan (HRSP)
- Refine approaches to reduce the impacts of homelessness to balance safety, health, and community well-being



Open Space, Climate Action, and Resilience

- Continue implementation of the Climate Action Plan and Lead by Example Plan Work Programs
- Implement disaster mitigation efforts to reduce risks from floods and fires
- Strengthen community resilience through emergency preparedness, community networks, and planning efforts
- Protect, sustain and advance open space and natural and historic resources
- Expand trail connectivity and accessibility to support biking, hiking, and outdoor enjoyment for all community members



Youth Services (\$1,504,633)
Recreation Admin (\$971,535)
Ranger Service (\$916,900)
Golf Course (\$835,133)
Community Services (\$740,317)
Aquatics (\$627,884)
Recreation Facilities (\$374,527)
Jack House (\$10,500)

Building and Safety (\$3,196,366)
Planning (\$2,234,614)
Housing Policy and Programs (\$1,197,570)
Engineering (\$1,029,539)
Community Dev Admin (\$1,016,584)
Commissions and Committees (\$37,240)

Network Services (\$3,574,551)
City Manager's Office (\$1,659,973)
Information Services (\$1,590,735)
Natural Resource Protection (\$973,285)
Economic Dev (\$934,062)
City Clerk (\$774,801)
Office of Diversity, Equity, Inclusion (DEI) (\$619,22)
Community Promotion (\$397,816)
Cultural Activities (\$365,161)
City Council (\$240,816)

Emergency Response (\$13,125,373)
Fire Admin (\$1,300,399)
Hazard Prevention (\$1,167,937)
Fire Apparatus Services (\$638,946)
Emergency Management (\$200,876)
Mobile Crisis Unit (\$195,614)
Training Services (\$113,448)
Fire Station Facility Support (\$43,525)

Accounting (\$1,186,619) **Human Resources (\$2,203,622)** Financial Admin (\$440,669) City Attorney (\$1,514,049) Finance NonDepart (\$893,338) CSG Administration (\$658,925) Parking Admin (\$7,251,816) Revenue Mgmt (\$483,061) Transit Ops and Maint (\$5,129,526) Finance Support Services (\$331,700) Parks Maint (\$4,451,008) Budgets (\$253,086) CIP Project Eng (\$3,019,946) Purchasing (\$252,896) Finance Streets Maint (\$2,475,330) Public Works Admin (\$1,571,031) Parks and Rec Facilities Maintenance (\$1,558,325) Fleet (\$1,487,340) 981,4281 (\$3 Stormwater and Flood Control (\$1,237,553) Community Development ,841 Transportation Plan and Eng (\$905,892) Swim Center Maint (\$698,871) **Public Works** Traffic Signals and Lighting (\$594,143) (\$30,925,798) Urban Forest Services (\$290,564) Active Transportation (\$254,454) Admin & IT (\$11,130,422) Wastewater Admin and Eng (\$8,816,315) Fire Water Resource Recovery (\$4,593,690) **Utilities** Water Treatment (\$4,451,856) (\$16,786,119)(\$28,457,543) Water Admin and Eng (\$3,513,668) Water Distribution (\$2,070,253) Wastewater Collection (\$1,549,072) Water Quality Lab (\$838,345) Water Resources (\$684,972) Utilities Revenue (\$677,093) **Police** Environmental Programs (\$472,322) Water Source of Supply (\$426,084) (\$23,493,292) Solid Waste Recycling (\$363,874) FY 2024-25 Operating Budget Patrol (\$12,536,033) Investigations (\$3,612,738) Police Support Services (\$3,533,903) Police Admin (\$2,538,303)

Traffic Safety (\$948,997)

Neighborhood Services (\$323,317)



Mayor and Council

Community

Vision The City of San Luis Obispo is a dynamic community embracing its future while respecting its past with core values of civility, sustainability, diversity, inclusivity, regionalism, partnership, and resilience

Leadership and Support Team Players Mission Honesty, Respect, and Trust People serving people Innovation and Flexibility

Infrastructure

Sustainable

Fransportation

Housing and

Neighborhood

Livability -

Healthy, Safe

and Affordable

Emergent community needs, State and Federal requirements,





Cultural Vitality,

Economic

Resilience & Fiscal

Sustainability

The critical

focus areas to

achieve the

Open Space, Climate Action,



Diversity, Equity & Inclusion

Homelessness

Response

28 Oity Parks

City Council Meetings Held



75,418

Annual

Aquatics

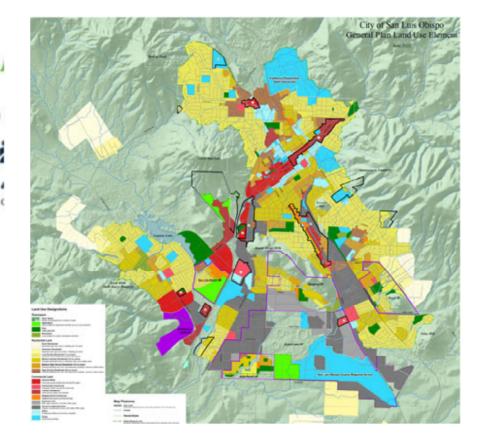
Attendance

City Service Highlights

2,531

20,858

Rounds of Golf



CHARTER OF THE CITY OF SAN LUIS OBISPO

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Art. V - Council Powers and Procedure

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Title 17 - Zoning Regulations

Title 4 - Fees Title 5 - Licenses, Permits, and Regulations Title 6 - Animals

Title 10 - Vehicles and Traffic

Title 12 - Streets, Sidewalks and Public Places

Title 14 - Community Preservation

Title 15 - Buildings and Construction

Investment Policy

Revenue Management Manual

Travel and Expense Policy

Purchasing Policy

Comprehensive Fee Schedule

Credit Card Policy

Service to Community

148 Miles of Sewer Lines

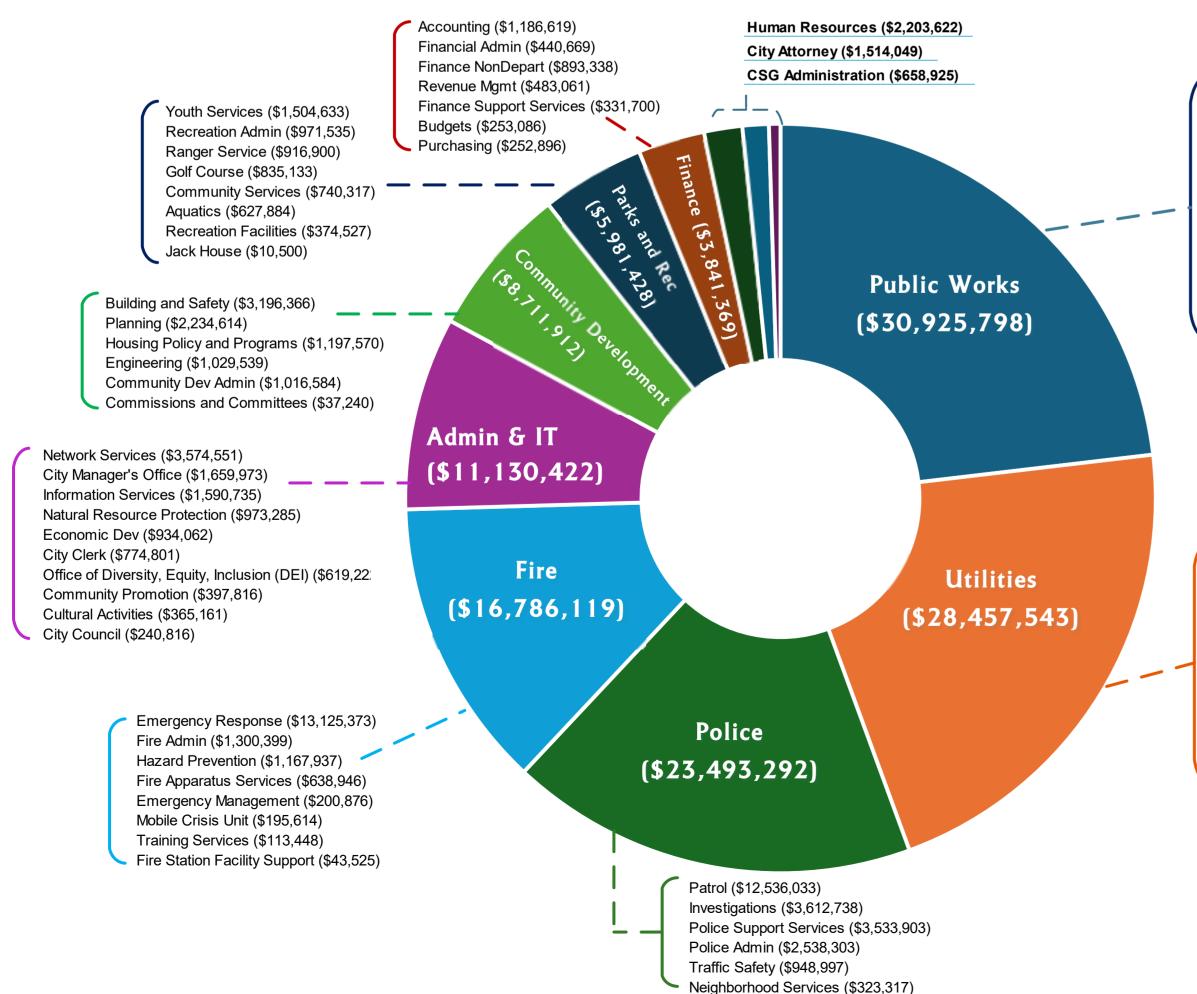
Biennial Financial Plan, Annual Budget, and Capital Improvement Plan

Operating Budget

and other external factors

Into the future with a design

Major City Goals



Parking Admin (\$7,251,816) Transit Ops and Maint (\$5,129,526) Parks Maint (\$4,451,008) CIP Project Eng (\$3,019,946) Streets Maint (\$2,475,330) Public Works Admin (\$1,571,031) Facilities Maintenance (\$1,558,325) Fleet (\$1,487,340) Stormwater and Flood Control (\$1,237,553) Transportation Plan and Eng (\$905,892) Swim Center Maint (\$698,871)

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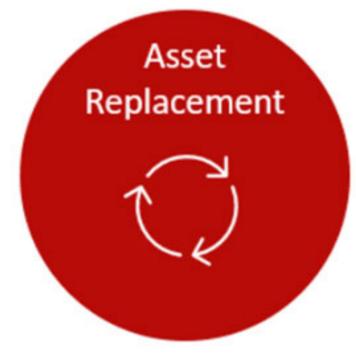
Environmental Programs (\$472,322) Water Source of Supply (\$426,084) Solid Waste Recycling (\$363,874)

Utilities Revenue (\$677,093)

Capital Budget



Two-Year Total	\$28,860,862	Two-Ye
Five-Year Total	\$85,669,595	Five-Ye



Key Plans and Policies

Required Elements

Avila Ranch (2017)

Downtown (2017)

Orcutt Area (2010)

Margarita Area (2004)

Mid Higuera Area (2001

Upper Monterey

effectiveness in attaining its vision, priorities, mission, goals and objectives.

Response Strategic

Technology

Strategic Plan

Departmental & Strategic Plans

Compensation Philosophy

Branding & Style Guide

Council Policies and Procedures

Fiscal Responsibility Philosophy

Personnel Rules and Regulations

Fiscal & Budget Policies

Development

Strategic Plan

Fire Department

Strategic Plan

Short Range Transit Plan (2025)

All plans hyperlinked

Dalidio Annexation

Foothill Area

Four Creeks

San Luis Ranch (2017)

South Broad Area (2014)

Police Department

Strategic Plan

A document outlining long-term goals, critical issues, and action plans that will increase the organization's

Optional Elements

Water Distribution Plan (2015)

Climate Action and Resilience

(2022)

DEI Strategic Plan

Public Works

Strategic Plan

Policies and Procedures

Public Engagement & Noticing Manual

Records Retention Policy & Schedule

Supplemental Employee Policy

Financial Management Manual

Fund Balance & Reserve Policy

Debt Management Policy

Other - Broadband Plan (2023) - Comprehensive Disaster Leadership Plan (2020)

Two-Year Total	\$34,282,000
Five-Year Total	\$65,742,094



Two-Year Total	\$25,954,902	
Five-Year Total	\$145,162,902	

**Data from 2025-27 Financial Plan

Major Upcoming Projects

Fire Station 5 **Public Safety Center** Prado Road Interchange **Cultural Arts District Parking Structure Orcutt Area Parks**