

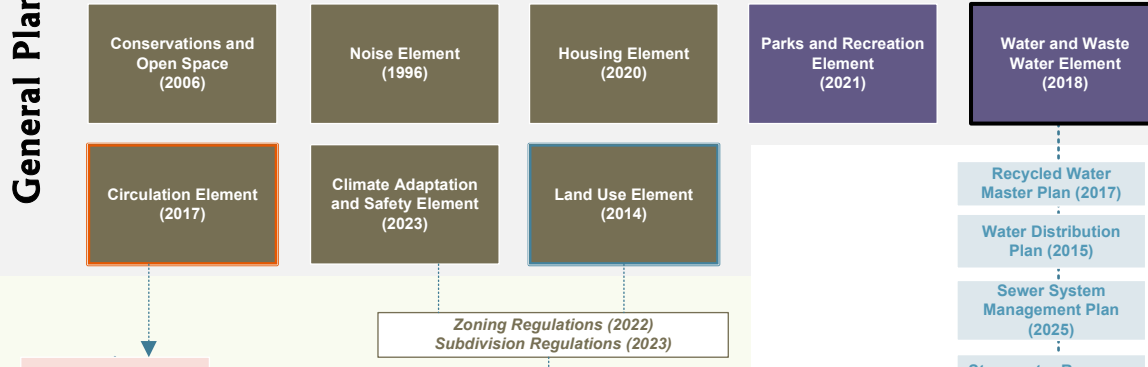
# Key Plans and Policies

All plans hyperlinked

## General Plan

### Required Elements

### Optional Elements



## Area & Specific Plans

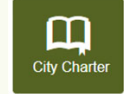
Airport Area (2020)	Chevron/Tank Farm Area
Avila Ranch (2017)	Dalidio Annexation
Downtown (2017)	Foothill Area
Edna-Islay (1982)	Four Creeks
Froom Ranch (2020)	Madonna Area
Historic Railroad District (1998)	Higuera Commerce Park (1997)
Orcutt Area (2010)	Perfumo Creek
Margarita Area (2004)	San Luis Ranch (2017)
Mid Higuera Area (2001)	South Broad Area (2014)
Upper Monterey	

## Climate Action and Resilience

- Climate Action Plan (2022)
- Lead by Example (2021)
- Community Forest Plan (2023)
- Lead by Example 2025-27 Work Program (2025)

- Other — Broadband Plan (2023) — Comprehensive Disaster Leadership Plan (2020)

- Active Transportation Plan (2021)
- Anholm Bikeway Plan (2018)
- Safe Routes to School Plan (2017)
- Access and Parking Management Plan (2023)
- Short Range Transit Plan (2025)
- Vision Zero Action Plan (underway)



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## SAN LUIS OBISPO MUNICIPAL CODE A Codification of the General Ordinances of the City of San Luis Obispo, California

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## Departmental & Strategic Plans

A document outlining long-term goals, critical issues, and action plans that will increase the organization's effectiveness in attaining its vision, priorities, mission, goals and objectives.

Economic Development Strategic Plan	Homelessness Response Strategic Plan	TBID Strategic Plan	DEI Strategic Plan
Fire Department Strategic Plan	Information Technology Strategic Plan	Police Department Strategic Plan	Public Works Strategic Plan

## Policies and Procedures

- Compensation Philosophy
- Branding & Style Guide
- Council Policies and Procedures
- Fiscal Responsibility Philosophy
- Personnel Rules and Regulations
- Fiscal & Budget Policies

- Public Engagement & Noticing Manual
- Records Retention Policy & Schedule
- Supplemental Employee Policy
- Financial Management Manual
- Fund Balance & Reserve Policy
- Debt Management Policy

- Investment Policy
- Revenue Management Manual
- Travel and Expense Policy
- Purchasing Policy
- Comprehensive Fee Schedule
- Credit Card Policy



# 2025-27 Major City Goals



## Cultural Vitality, Economic Resilience, and Fiscal Sustainability

- Improve the local business environment, support Downtown vitality, and help businesses thrive
- Support the cultural arts, including the Cultural Arts District
- Support initiatives to assist the local workforce to develop the skills needed to secure quality jobs and local businesses and employers to attract and retain talent
- Promote the City as an appealing community for people to live, work, visit, and invest
- Balance operational needs and infrastructure investments with consideration of the long-term fiscal sustainability of the City organization

## Diversity, Equity, and Inclusion

- Support increased access and belonging for all community members
- Facilitate programs and initiatives to support diverse community engagement and representation, including climate justice initiatives
- Operationalize inclusive practices in City processes and policies
- Foster an inclusive organizational culture with equitable practices in recruiting, hiring, and retention



## Housing & Neighborhood Livability – Healthy, Safe, and Affordable

- Facilitate sustainable growth that aligns with climate, economic, and housing goals
- Promote the expansion and diversification of housing opportunities for all
- Ensure housing is safe, healthy, and affordable, while facilitating stronger protections for renters
- Foster diverse, connected, and safe neighborhoods that are livable for all

## Homelessness Response

- Collaborate with partners to prevent and reduce homelessness
- Leverage external funding with regional partners to expand crisis response and continuum of shelter and support programs
- Implement the Homelessness Response Strategic Plan (HRSP)
- Refine approaches to reduce the impacts of homelessness to balance safety, health, and community well-being



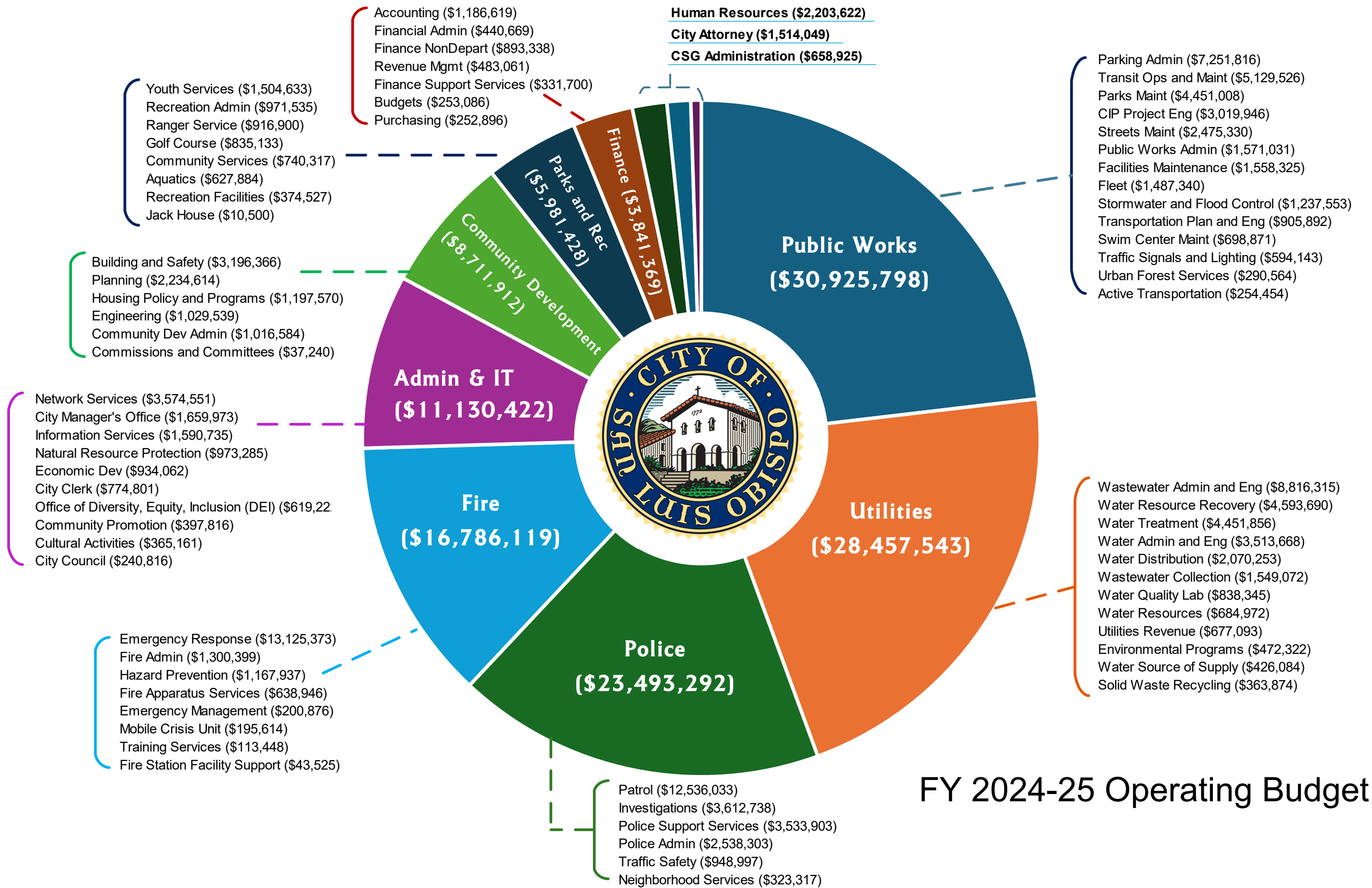
## Infrastructure and Sustainable Transportation

- Advance street safety improvements and support Vision Zero goals for all road users
- Continue implementation of the Active Transportation Plan, including expansion of multimodal transportation networks to improve connectivity, advocating for regional financial support as necessary.
- Ensure public spaces, roads, and utilities are well maintained and sufficient to support planned future growth and development
- Build out park infrastructure to support community recreation and accessibility
- Support policies and programs aimed at expanding mass transportation and public transit



## Open Space, Climate Action, and Resilience

- Continue implementation of the Climate Action Plan and Lead by Example Plan Work Programs
- Implement disaster mitigation efforts to reduce risks from floods and fires
- Strengthen community resilience through emergency preparedness, community networks, and planning efforts
- Protect, sustain and advance open space and natural and historic resources
- Expand trail connectivity and accessibility to support biking, hiking, and outdoor enjoyment for all community members



**FY 2024-25 Operating Budget**



### Vision

The City of San Luis Obispo is a dynamic community embracing its future while respecting its past with core values of civility, sustainability, diversity, inclusivity, regionalism, partnership, and resilience

### Organizational Values

Shared Vision, Mission and Goals  
Service  
Leadership and Support  
Communication  
Team Players  
Honesty, Respect, and Trust  
Initiative and Accountability  
Innovation and Flexibility  
Employee Development and Recognition  
Stewardship and Ethics

### Mission

People serving people  
Quality in endeavors – pride in results  
Into the future with a design

### Major City Goals



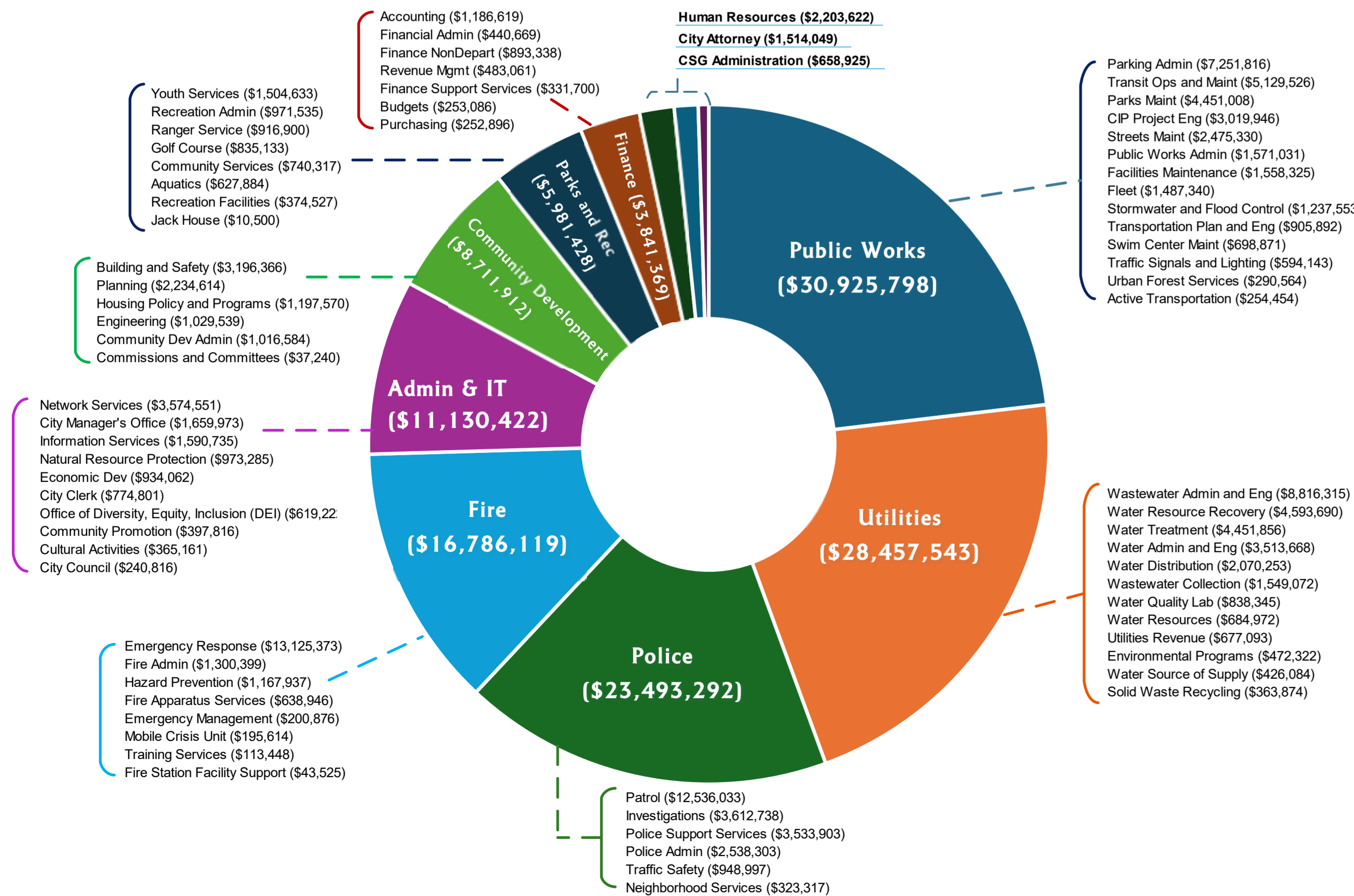
### Mayor and Council



### Community

Emergent community needs, State and Federal requirements, and other external factors

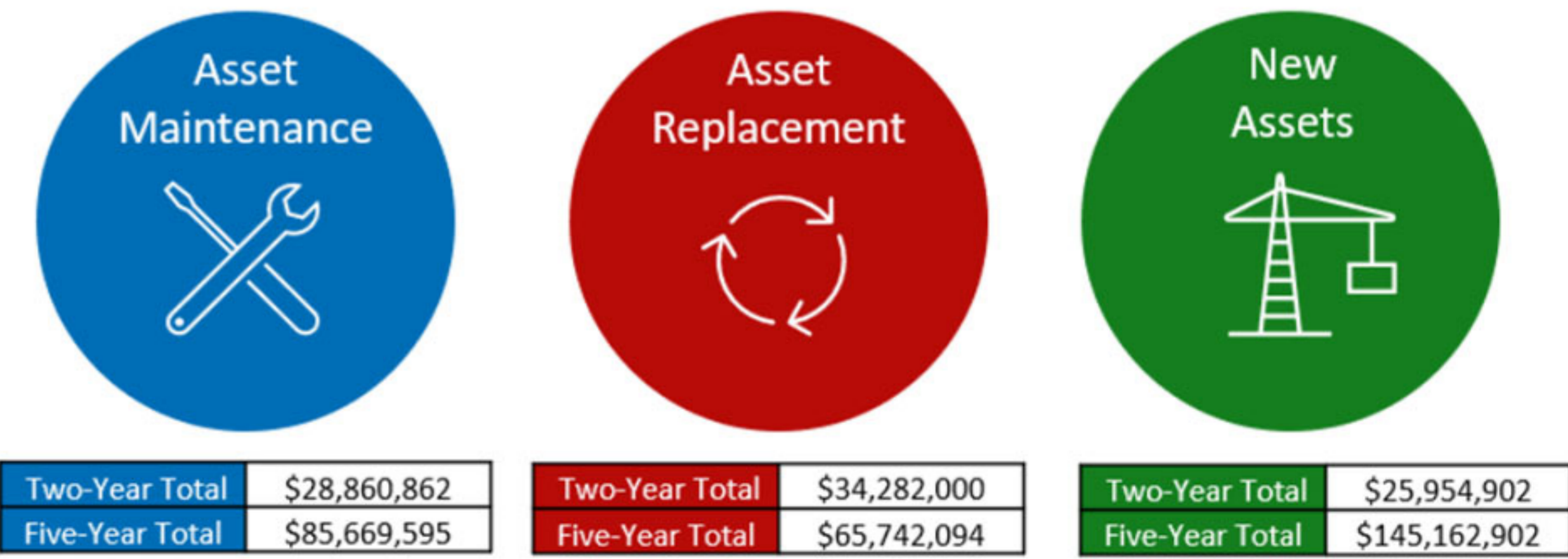
### Operating Budget



### Service to Community

Biennial Financial Plan, Annual Budget, and Capital Improvement Plan

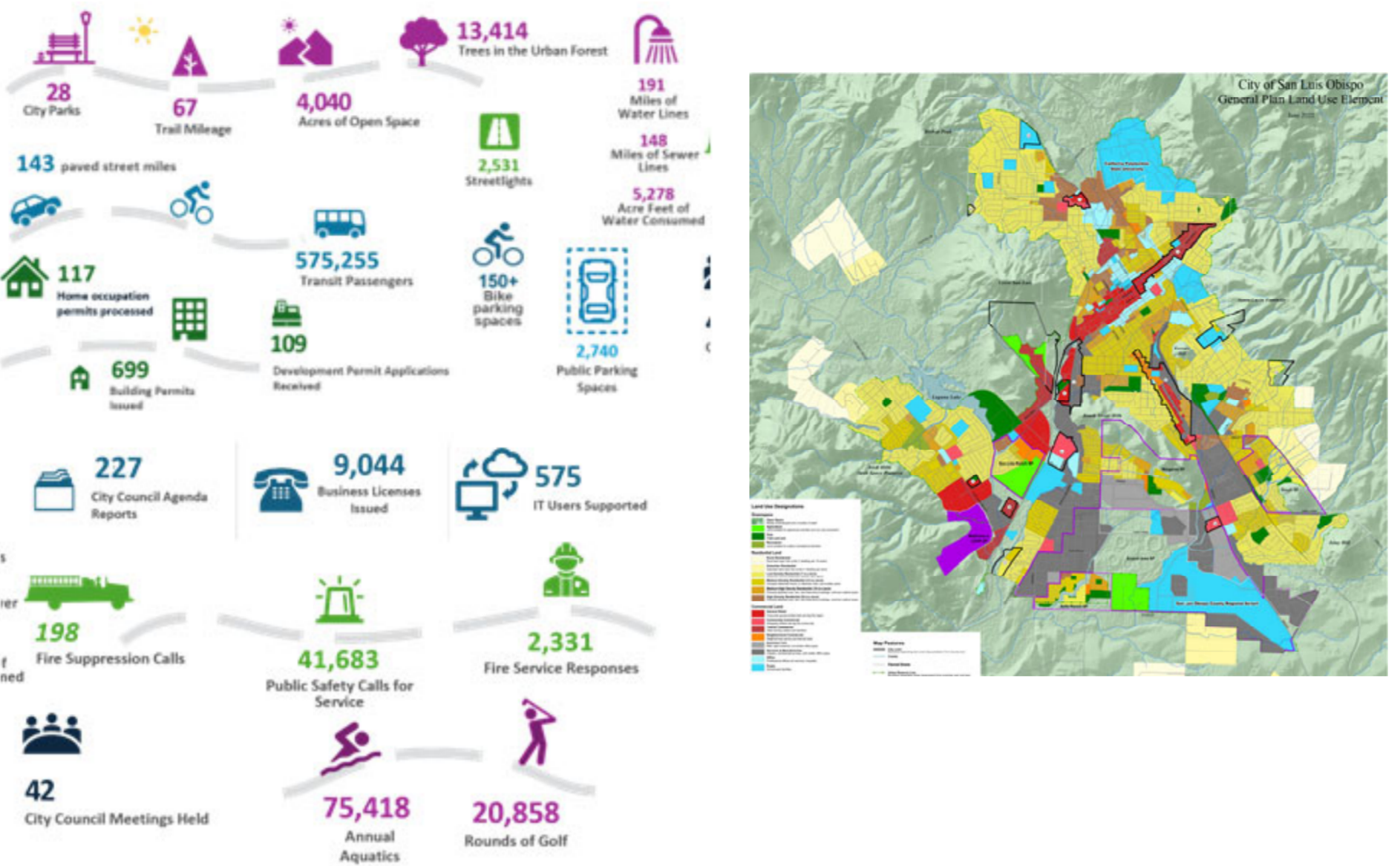
### Capital Budget



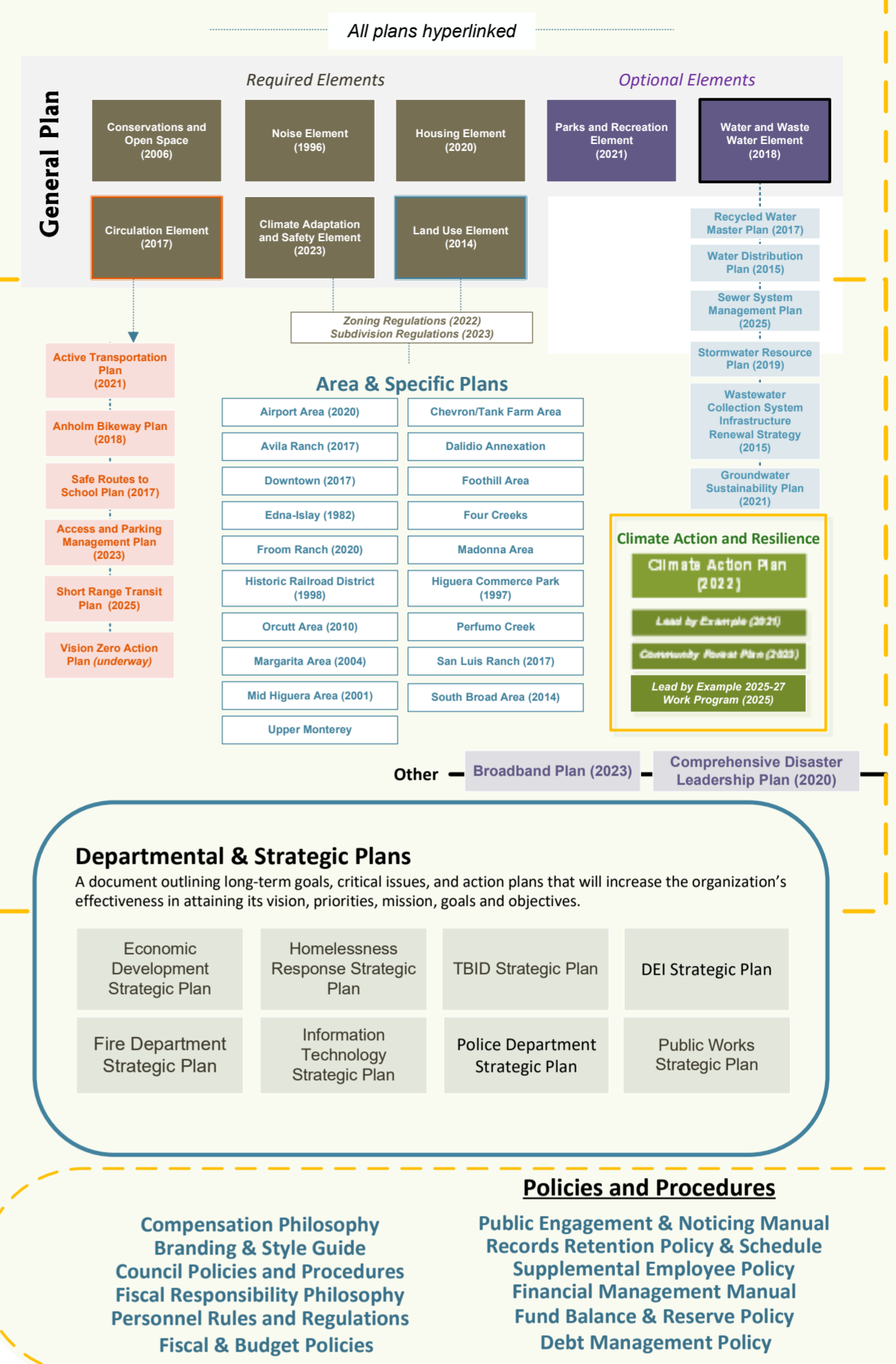
\*\*Data from 2025-27 Financial Plan

- #### Major Upcoming Projects
- Fire Station 5
  - Public Safety Center
  - Prado Road Interchange
  - Cultural Arts District Parking Structure
  - Orcutt Area Parks

### City Service Highlights



### Key Plans and Policies



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