



First Meeting with the CA Civil Rights Department Community Conflict Resolution Unit (CCRU)

July 30, 2024

Conversation Recap:

- City staff/Commissioners noted that the Human Relations Commission (HRC) has had a **strong history connecting with local nonprofits** and providing accountability on services through the administration of grants.
- City staff/Commissioners noted there is a large **opportunity to work with college students** as well.
- City staff/Commissioners noted that they wanted the **HRC to be a resource for the community** to come and engage with them; bring the community together.
 - This could look like block parties with a listening component; quarterly check-ins with the community; liaising with the police so they can bring updates to the HRC meetings; and holding meaningful cultural events.





Follow Up Email from CCRU Staff

July 31, 2024

Email Recap: CCRU staff provided the following menu of options that could be explored or developed with their assistance:

- **Hate Crime Forum:** presentation on hate crimes and relevant services
- **Hate Crime/Incident Response Plan:** process to engage targeted communities; identified messaging mechanism, etc.
- **Critical Incident Response Plan:** response plan for police incidents
- **Community-Wide/City-Wide Dialogue with Adults and/or Youth:** see what the City is doing well for community members
- **Community Dialogue with specific community groups identified by the HRC:** more targeted dialogue, maybe specifically on hate incidents
- **HRC Guide:** CCRU developing one
- **College Student Guide:** how to support students; conflict resolution basics; etc.
- **Police-Community Relations:** providing hate crime data.





Current City Process

The City has information and resources for those who witness or experience a hate crime/incident on both SLOPD's webpage and the Office of DEI's webpage.

Report a Hate Incident

SLOPD takes all hate incidents seriously. We are committed to ensuring a safe and inclusive community for all.

If you have been a victim of a hate crime or hate incident in the City of San Luis Obispo, we encourage you to report the incident to SLOPD, 805-781-7312.

If you wish to remain anonymous or are reporting on behalf of someone who wishes to remain anonymous, you can confidentially document a hate crime or hate incident using this form.

For definitions of hate crime and hate incident, visit <https://oag.ca.gov/hatecrimes>.

Date of incident*

Time of incident* AM PM

Where in San Luis Obispo did this incident occur?*

What kind of incident did you experience?*

- Avoidance/Shunning
- Verbal Harassment/Name Calling
- Spat Upon/Coughed At
- Physical Assault
- Workplace Discrimination
- Refusal of Service at a business (retail, restaurant)
- Refusal of service in public transit or private transportation
- Vandalism/Graffiti
- Online misconduct (racist messaging, harassing posts)
- Other

Describe the incident.*

Do you think specific parts of your identity were targeted in this incident?*

- Race - Where I'm perceived to be from
- Ethnicity - My culture
- Gender - The gender I identify with or how I believe people see me
- Sexuality - Who I am attracted to or who my attraction is perceived to be directed towards
- Language - I was not speaking English
- Religion - What I believe in/where I worship
- Food - What I was eating, purchasing
- Other

What is your ethnicity?

Suspect(s) Name & Description (ex: John Doe, 28 year old male, blue pants, purple tshirt)

Supporting Photographs/Screenshots

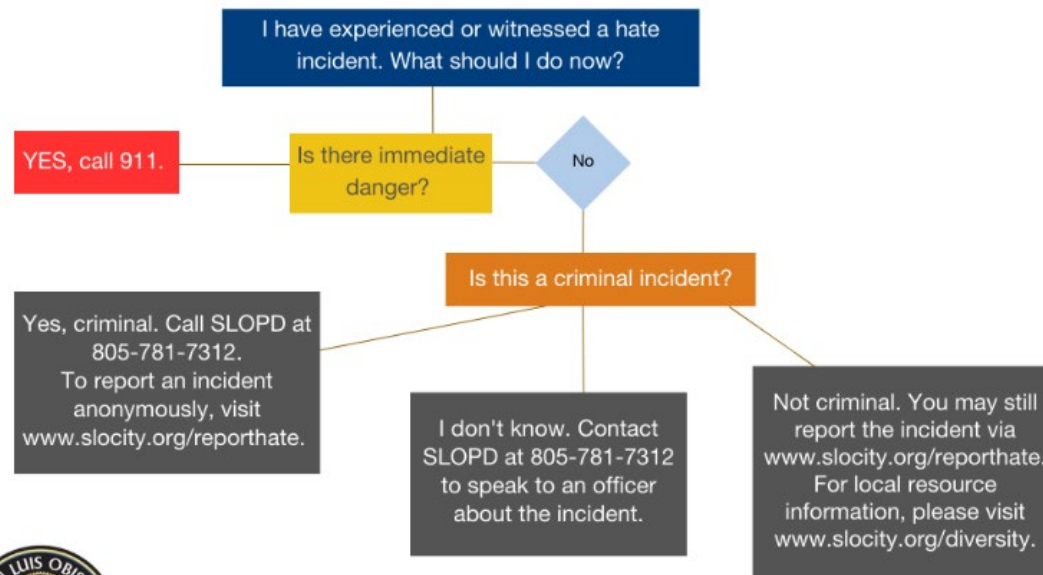
Are you reporting this incident on behalf of someone else?*

Do you want SLOPD to contact you for follow-up?*

Contact Name & Phone Number for Follow Up (OPTIONAL)

Email (OPTIONAL)

Reporting Hate Incident/Hate Expression



slopd.org





Next Steps and Questions?

