



Human Relations Commission

Agenda Report

For Agenda of: 4/2/2025

Item Number: 6b

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SUBJECT: UPDATE FROM THE AD HOC LEARNING SUBCOMMITTEE ON INFORMATION FROM THE CA CIVIL RIGHTS DEPARTMENT

RECOMMENDATION

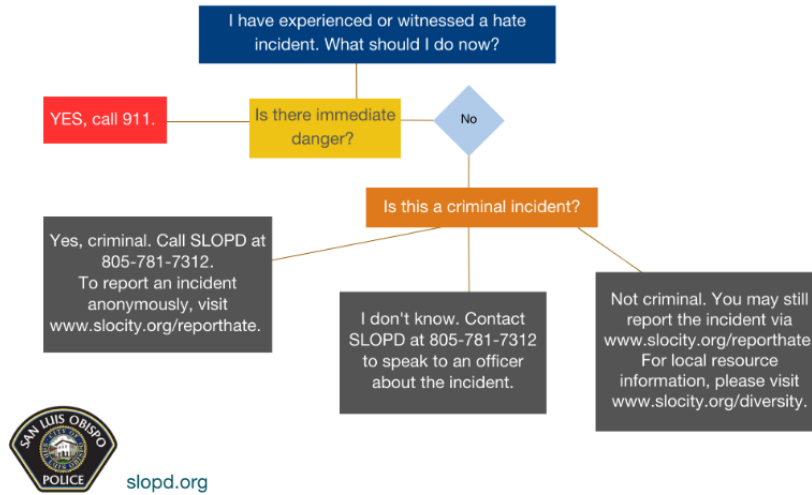
Receive and file the update from Human Relations Commission Ad Hoc Learning Subcommittee on information received from the CA Civil Rights Department's Community Conflict Resolution Unit.

BACKGROUND

On August 2, 2023, during the regular meeting of the Human Relations Commission (HRC), a member of the public provided public comment requesting the HRC to prepare a statement, as part of the DEI Strategic Plan, denouncing hate incidents and develop a Hate Incident Response Guideline geared toward addressing the community's needs. Staff then conducted research and provided an update at the September 6, 2023, HRC meeting on what a potential Hate Incident Response Guideline could look like. At this meeting, the HRC recommended to form a subcommittee to help staff in the development of the Guideline.

It is of note that in late 2022, the City of San Luis Obispo's Police Department (SLOPD) had included [a section on their website](#) informing the public of the process to report a hate crime/incident. The website includes an online form for reporting as well as a flowchart (see image below) in both Spanish and English on what to do if someone believes that they witnessed or experienced a hate crime/incident. The City's Office of Diversity, Equity, and Inclusion (DEI) also [includes a section on its website](#) linking to SLOPD's page and providing additional resources for individuals who witness or experience a hate crime/incident.

Reporting Hate Incident/Hate Expression



In early 2024, the Office of DEI collaborated with Public Communications Manager, Whitney Szentesi, to engage with the CA Civil Rights Department’s Community Conflict Resolution Unit (CCRU) to identify sources and information to help assist the community during hate incidents. The HRC received a presentation from Mr. Marquez Equalibria from the CCRU on the work of the CCRU and the support they can provide at the April 3, 2024, HRC meeting.

At the July 10, 2024, special meeting, Commissioners chose three (3) members to be part of the Ad Hoc Learning Subcommittee to learn from the CCRU and disseminate information to the remaining Commissioners. The subcommittee members were chosen as follows:

- Vice Chair Campos
- Commissioner Warrecker
- Commissioner Ambrosio

The Subcommittee then had a meeting, along with City staff, with members of the CCRU on July 30, 2024, in which they discussed ideas surrounding how the HRC can be a resource for the community as it relates to addressing and mitigating hate incidents. On July 31, 2024, the CCRU responded with a follow up email with additional ideas and ways they could support. This item will include a recap of this conversation and subsequent recommendations, as well as the current hate crime/incident reporting process the City holds.

ATTACHMENTS

A - Presentation Update from the Ad Hoc Learning Subcommittee