



# Human Relations Commission

## Agenda Report

**For Agenda of:** 2/5/2025  
**Item Number:** 4a

**FROM:** Greg Hermann, Deputy City Manager  
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**SUBJECT:** SELECTION OF THE COMMISSIONER LIAISON ROLES FOR THE 2024-25 DEI HIGH IMPACT GRANT

### RECOMMENDATION

Commissioners will designate and approve their liaison assignment roles for each of the grant recipients from the 2024-25 DEI High Impact Grant program.

### BACKGROUND

The Human Relations Commission (HRC) is tasked with reviewing grants and providing funding recommendations to City Council for final approval. HRC is also tasked with designating and approving their liaison roles for grant recipients, affording Commissioners the opportunity to work and directly engage with various grant programs, projects, or initiatives recommended by them, approved by City Council, and funded by the City.

The DEI High Impact Grant program provides financial support to non-profit organizations to enhance the sense of belonging for all people in the San Luis Obispo community. This funding allocation is an effort to uplift and support local projects, programs, and initiatives that contribute to creating a San Luis Obispo that is welcoming, inclusive, equitable, and safe.

The scope of inclusion and equity work is inherently broad and complex, and the funding seeks to support initiatives that show understanding of “root causes” and “intractable” problems, seek to address structural and systemic inequities, can demonstrate measurable success, and will contribute to some aspect of systemic change.

Funding for the DEI High Impact Grant program should primarily focus on advancing and implementing diversity, equity, and inclusion through innovative practices that seek to narrow equity gaps and address intractable, systemic, and structural issues. Eligible projects may provide a one-time service with long lasting impacts.

For the 2024-25 DEI High Impact Grant, a total of eleven (11) non-profit organizations were awarded funding. The recipients include:

	Grant Recipient	Program
1	AAPI of SLO	Our Voices, Our Stories
2	Big Brothers and Sisters of SLO County	Pacheco Elementary School Mentorship Program
3	Diversity Coalition of SLO County	BIPOC Board Leadership Training Program
4	GALA Pride and Diversity Center	Complex LGBTQ+ Mental Health Support Program
5	Hillel of SLO	Jews of Color Speaker Series
6	Hospice of SLO County	Community Outreach Initiative
7	Mission Headstrong	Autism Fitness Phase 2 Program
8	NAMI of SLO County	Mental Health Resource Outreach Campaign
9	Peace Academy of the Sciences and Arts	Mawtini: Arab American Narratives of Home and Belonging
10	R.A.C.E. Matters SLO	Black Girl Wellness Project
11	SLO County UndocuSupport	SLO County Immigrant Resource HUB

**NEXT STEPS**

Commissioners will designate and approve their liaison assignment roles for each of the 2024-25 DEI High Impact Grant recipients in preparation for the mid-year report review.