



## Human Relations Commission Minutes

December 4, 2024, 5:03 p.m.

City Hall, 990 Palm Street, San Luis Obispo

Commissioners Present: Commissioners Vincent DeTurrís, Sierra Smith, Vice Chair Catuih Campos, Chair Angie Kasprzak

HRC Absent: Commissioners Mason Ambrosio, Stephanie Carlotti, Taryn Warrecker

City Staff Present: Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua, Deputy City Manager Greg Hermann, Deputy City Clerk Sara Armas, Deputy City Clerk Kevin Christian

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### 1. CALL TO ORDER

A Regular Meeting of the San Luis Obispo Human Relations Commission was called to order on Wednesday, December 4, 2024 at 5:03 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo, by Chair Kasprzak.

Deputy City Manager Greg Hermann was introduced by DEI Manager Nestor Veloz-Passalacqua after roll call. Deputy City Manager Greg Hermann informed the Commissioners of the upcoming recruitment process for the DEI Manager position, which is estimated to start early January.

### 2. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Public Comment:

None

--End of Public Comment--

### 3. CONSENT

#### 3.a CONSIDERATION OF MINUTES - NOVEMBER 6, 2024, HUMAN RELATIONS COMMISSION MINUTES

**Motion By** Commissioner Smith

**Second By** Vice Chair Campos

To approve the Human Relations Commission Minutes of November 6, 2024.

Ayes (4): Commissioner DeTurrís, Commissioner Smith, Vice Chair Campos, and Chair Kasprzak

Absent (3): Commissioner Ambrosio, Commissioner Carlotti, and Commissioner Warrecker

CARRIED (4 to 0)

#### 4. BUSINESS ITEMS

##### 4.a UPDATE TO THE CHONG'S HOMEMADE CANDY SIGN RESTORATION PROJECT

Diversity, Equity and Inclusion Manager Nestor Veloz-Passalacqua provided an update regarding the Chong's Homemade Candy Sign Restoration Project Phase II and responded to Commission inquiries.

Chair Kasprzak opened Public Comment

Public Comment:

None

*--End of Public Comment--*

Chair Kasprzak closed Public Comment

**Action:** This was an informational item, no action taken.

##### 4.b 2025-2027 HRC FINANCIAL GOAL SETTING RECOMMENDATIONS TO COUNCIL

Diversity, Equity and Inclusion Manager Nestor Veloz-Passalacqua presented the staff report regarding the upcoming 2025-2027 Financial Goal-Setting process.

Chair Kasprzak opened Public Comment

Public Comment:

None

*--End of Public Comment--*

Chair Kasprzak closed Public Comment

**Motion By** Commissioner Smith

**Second By** Commissioner DeTurris

The Human Relations Commission deliberated and designated the following financial priorities and goals for Council's consideration for the 2025-27 Financial Plan:

#### 1. Increase funding allocation to grant programs

- For the Human Services Grant (HSG) a substantial increase should be considered since many underserved and underrepresented communities and services are underfunded due to shifting City Council's guidance. These additional funds should be allocated to secondary funding priorities

- Establish the DEI SLO business Grant as an annual ongoing project led by the Office of DEI and Office of Economic Development & Tourism
- Request funds to establish a grant program for middle and high school students centered on improving human relations and addressing issues of injustice in the San Luis Obispo community (i.e. homelessness prevention access to health care; and diversity, equity, and inclusion)

## **2. Funds to establish resources to address Hate Crime and Incidents**

- Request funding to establish community resources that align with the DEI Strategic Plan and offer outreach and engagement opportunities for the community to be involved and learn about proper reporting

## **3. HRC Community Outreach & Engagement**

- Request funds to enhance public engagement and participation by increasing promotional awareness campaigns for city engagement opportunities

## **4. Address CVRA needs through outreach and engagement**

- Request funds to address the City's efforts in expanding services and resources about electoral and voting participation
- Request funds to establish live interpretation and captioning in City Council meetings

## **5. Expand investment in training**

- Request funds to provide tailored trainings to advisory bodies as it relates to expanding knowledge and skills regarding diversity, equity, and inclusion

Ayes (4): Commissioner DeTurris, Commissioner Smith, Vice Chair Campos, and Chair Kasprzak

Absent (3): Commissioner Ambrosio, Commissioner Carlotti, and Commissioner Warrecker

CARRIED (4 to 0)

4.c SELECTION OF THE 2025-26 HUMAN SERVICES GRANT REVIEW SUBCOMMITTEE

Diversity, Equity and Inclusion Manager Nestor Veloz-Passalacqua gave a brief report regarding the selection of a subcommittee to review submissions for the 2025-26 Human Services Grant.

Chair Kasprzak opened Public Comment

Public Comment:

None

*--End of Public Comment--*

Chair Kasprzak closed Public Comment

**Motion By** Commissioner DeTurris

**Second By** Vice Chair Campos

To establish a 2025-26 Human Services Grant Review Subcommittee consisting of Commissioners Ambrosio and Smith, and Vice Chair Campos.

Ayes (4): Commissioner DeTurris, Commissioner Smith, Vice Chair Campos, and Chair Kasprzak

Absent (3): Commissioner Ambrosio, Commissioner Carlotti, and Commissioner Warrecker

CARRIED (4 to 0)

5. COMMENT AND DISCUSSION

5.a STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided the following updates:

- Since July 8, 2024, one (1) hour parking vouchers are available to Commissioners and meeting attendees
- 2025-26 Human Services Grant application to open January 20, 2025, and close Friday, February 28, 2025.
- An offer has been made to a candidate for the Diversity, Equity, and Inclusion Admin Specialist position
- Last day for the Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua is Friday, December 6<sup>th</sup>, 2024

- Reminder that certain Commissioners still need to complete the required Ethics training
- Uplift Catalyst Grant - Increasing Economic Stability application is due Friday, December 13<sup>th</sup>, 2024

Chair Kasprzak invited all to the upcoming GALA Christmas party on December 21<sup>st</sup>, from 2:00 pm to 6:00 pm. There will also be a celebration of the partnership with Diversity Coalition on December 21<sup>st</sup>, located at the SLO Public Market from 7:00 pm to 9:00 pm. She will also not be attending the upcoming January 15<sup>th</sup>, 2025, Special Meeting.

## **6. ADJOURNMENT**

The meeting was adjourned at 6:38 p.m. The Regular Meeting of the Human Relations Commission scheduled for January 1, 2025, is cancelled. A Special Meeting of the Human Relations Commission is scheduled for Wednesday, January 15, 2025, at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

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APPROVED BY HUMAN RELATIONS COMMISSION: XX/XX/2025