



Supplemental Employee Salary Schedule

Key

Blue = P&R Positions

* = Classifications that work with children (AB 218 doesn't apply)

Classification	Class	2021 Grade	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Administrative Aide I	9172	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Administrative Aide II	9371	913	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Administrative Specialist	9472	910	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Adult Sports Official	9265	908	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Application System Specialist	942401	9439	9439	\$ 36.06	\$ 37.96	\$ 39.96	\$ 42.06	\$ 44.28				
Aquatics Specialist*	9461	913	908	\$ 19.00	\$ 19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$ 22.03	\$ 22.59	\$ 23.15
Assistant City Attorney	9473	997	997	\$ 78.13								
Childcare Aide Emergency Sub Afternoon*	91615	970	910			\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Childcare Aide Emergency Sub Morning*	91619	971	918			\$ 25.22	\$ 25.85	\$ 26.49	\$ 27.15	\$ 27.83	\$ 28.53	\$ 29.24
Childcare Aide*	9161	902	900			\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Childcare Teacher Emergency Sub Afternoon*	92625	972	972	\$ 21.25	\$ 21.78	\$ 22.33	\$ 22.88	\$ 23.46	\$ 24.04	\$ 24.64	\$ 25.26	\$ 25.89
Childcare Teacher Emergency Sub Morning*	92629	973	973	\$ 25.50	\$ 26.14	\$ 26.79	\$ 27.46	\$ 28.15	\$ 28.85	\$ 29.57	\$ 30.31	\$ 31.07
Childcare Teacher*	9262	908	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Commissioner	9861	990	990	\$ 75.00								
Community Services Specialist	9462	910	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Engineering Consultant	9332	980	980	\$ 50.00	\$ 51.56	\$ 55.00	\$ 65.00	\$ 75.00				
Facilities Aide Farmer's Market	9292	908	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Facilities Aide Pool	9293	908	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Facilities Assistant	9264	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Facilities Specialist	9463	910	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Facility Host	9162	900	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Fire Intern	9151	900	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Flood Control Technician	9287	916	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
GIS Technician	9231	916	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Hazardous Materials Team Business Manager	9651	996	996	\$ 28.00	\$ 29.00	\$ 30.00						
Head Childcare Teacher Emergency Sub Afternoon*	93605	974	974	\$ 23.75	\$ 24.34	\$ 24.95	\$ 25.58	\$ 26.22	\$ 26.87	\$ 27.54	\$ 28.23	\$ 28.94
Head Childcare Teacher Emergency Sub Morning*	93609	975	975	\$ 28.50	\$ 29.21	\$ 29.94	\$ 30.69	\$ 31.46	\$ 32.25	\$ 33.05	\$ 33.88	\$ 34.72
Head Childcare Teacher*	9360	912	908	\$ 19.00	\$ 19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$ 22.03	\$ 22.59	\$ 23.15
Head Lifeguard*	9351	908	904		\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Human Resources Administrative Assistant I	931700	9360	9360	\$ 21.51	\$ 23.33	\$ 24.55	\$ 25.84	\$ 27.20				
Intern I	9111	900	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Intern II	9211	906	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Intern III	9311	910	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Intern IV	9411	913	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
IT Assistant Help Desk	9232	916	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Landscape Inspector	9282	918	914	\$ 22.00	\$ 22.55	\$ 23.11	\$ 23.69	\$ 24.28	\$ 24.89	\$ 25.51	\$ 26.15	\$ 26.80
Lead Parking Attendant	9471	910	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Legal Assistant I	9131	913	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Legal Assistant II	9233	916	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Lifeguard Dock Pay*	92519	900	900	\$ 15.00								
Lifeguard*	9251	904	902		\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Parking Ambassador	9271	906	904	\$ 17.00	\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Parking Enforcement Officer	9266	916	9420	\$ 22.58	\$ 23.76	\$ 25.01	\$ 26.33	\$ 27.71	\$ -	\$ -	\$ -	\$ -
Parks Maintenance Aide I	9182	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Parks Maintenance Aide II	9281	913	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Ranger Services Worker	9181	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49

Rec Cashier*	9171	900	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28
Recording Secretary	9272	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
SNAP	9352	916	910	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37
Special Swim Instructor*	9369	913	906			\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Swim Instructor*	9263	908	904		\$ 17.43	\$ 17.86	\$ 18.31	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.21	\$ 20.71
Tree Care Specialist I	9192	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
Tree Care Specialist II	9294	913	906	\$ 18.00	\$ 18.45	\$ 18.91	\$ 19.38	\$ 19.87	\$ 20.37	\$ 20.87	\$ 21.40	\$ 21.93
Water Quality Lab Aide	9141	904	902	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.56	\$ 19.02	\$ 19.49
WRRF Operator	9285	9456	9456	\$ 29.81	\$ 31.38	\$ 33.03	\$ 34.76	\$ 36.59	\$ 38.51	\$ 40.54	\$ 42.68	\$ 44.93
Youth Sports Official*	9261	900	900	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.40	\$ 17.83	\$ 18.28

* CalPERS Retired Annuitants will be paid in accordance with the Regular and Contract Salary Schedule per CalPERS Rules and Regulations

Effective 12/23/2021