



Human Relations Commission Minutes

October 2, 2024, 5:00 p.m.

Council Hearing Room, 990 Palm Street, San Luis Obispo

Human Relations Commissioners Present: Commissioners Mason Ambrosio, Stephanie Carlotti, Vincent DeTurreis, Sierra Smith, Taryn Warrecker, Vice Chair Catuih Campos, Chair Angie Kasprzak

City Staff Present: Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua, Deputy City Clerk Kevin Christian, Deputy City Clerk Sara Armas

1. CALL TO ORDER

A Regular Meeting of the San Luis Obispo Human Relations Commission was called to order on October 2 at 5:00 p.m. in the Council Chambers at City Hall, 990 Palm Street, San Luis Obispo, by Chair Kasprzak.

2. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Public Comment:

Stephen Vines

--End of Public Comment--

3. CONSENT

3.a CONSIDERATION OF MINUTES - SEPTEMBER 12, 2024 HUMAN RELATIONS COMMISSION MINUTES

Motion By Commissioner Smith

Second By Commissioner Carlotti

To approve the Human Relations Commission Minutes of September 12, 2024.

Ayes (7): Commissioner Ambrosio, Commissioner Carlotti, Commissioner DeTurreis, Commissioner Smith, Commissioner Warrecker, Vice Chair Campos, and Chair Kasprzak

CARRIED (7 to 0)

4. BUSINESS ITEMS

4.a REVIEW OF THE 2023-24 HUMAN SERVICES GRANT YEAR-END REPORTS

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided review of 2023-23 Human Services Grant Year-End Reports.

Chair Kasprzak opened Public Comment

Public Comment:

None

--End of Public Comment--

Chair Kasprzak closed Public Comment

Action: The Human Relations Commission reviewed the 2023-24 Human Services Grant (HSG) year-end reports and provided feedback to staff as part of their respective liaison assignment roles.

5. PUBLIC HEARINGS

5.a 2024-25 DEI HIGH IMPACT GRANT PRELIMINARY FUNDING RECOMMENDATION

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided the report and responded to questions.

Public Comment:

Noha Kolkailah

Theresa Braden

Tristan Cordova

Lily Puga

Stacey Salame

Marina Bernheim

Victoire Prothro

Robby McLaughlin

Jaime Lewis

Courtney Haile

Claude Swain

Regan Smith

Tina Clark & Lauren Cook

Chelsea Ruiz

--End of Public Comment--

Motion By Commissioner Warrecker
Second By Commissioner DeTurrís

1. Receive the grant preliminary funding recommendation from the HRC Grant Review Subcommittee; and
2. Make a final DEI Grant Funding Recommendation to the City Council following the public hearing, full commission discussion, and feedback.

	Organization	Project or Program Name	Rqtd. Amount	Rec. Amount	Review Subcommittee Comments
1	AAPI of SLO	AAPI: Our Voices, Our Stories	\$15,000	\$7,500	Partially funding. Scope services based on the new dollar amount.
2	Afrikan Black Collective	ABC Conference	\$20,000	\$0	Not allocating funding for this grant cycle.
3	Big Brothers Big Sisters	Pacheco Elementary School Mentorship Program	\$20,000	\$10,000	Partially fund project. Contractor to scope project appropriately with the new dollar amount.
4	CASA of SLO County	Increasing Cultural Competence & Diversity at SLO CASA	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
5	City Farm SLO	Expanding Access to Therapeutic Horticulture Programming for Adults with Disabilities	\$19,490	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
6	Community Counseling Center	Delving Deep: Mental Health Screening Assessment, Observation, and Psychotherapy for Latinx Youth and Families	\$10,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
7	Corazon Latino	Civic Education Campaign to Close Equity Gap	\$40,000	\$0	Potential funding. Funds allocated to other projects.
8	Diversity Coalition	BIPOC Board Leadership Program	\$40,000	\$10,000	Partially funding project. Contractor to scope project appropriately with the new dollar amount.
9	Downtown SLO	Increased Food Access at Farmer's Market	\$12,700	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.

10	Economics of Being a Woman	Economics of Being a Woman's Financial Education and Disaster Preparedness eLearning Program	\$20,000	\$0	Not eligible for funding since organization is a for-profit entity.
11	GALA Pride & Diversity Center	Complex LGBTQ+ Mental Health Support	\$20,000	\$15,000	Partially funded project. Scope services based on new dollar amount.
12	Hospice of SLO County	Volunteer Training & Community Outreach	\$20,000	\$7,750	Partially funding. \$7,750 for outreach initiatives to spread awareness about free-of-charge support services among underserved communities.
13	Literacy for Life	Treasured Objects: Personal Heritage Stories	\$15,000	\$0	Not allocating funding this grant cycle.
14	Lumina Alliance	ReDefine Parenting Program	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
15	Mission Headstrong	Veterans' Fitness, Autism Fitness Phase 2, & Aging Adult Fitness	\$40,000	\$15,000	Partially funding. \$15,000 for the autism component of the project.
16	Monarch Hills Education	DEI Growth Program for Monarch Hills	\$20,000	\$0	Not allocating funding this grant cycle.
17	National Alliance on Mental Illness of SLO County	Mental Health Resource Outreach Campaign	\$11,364	\$11,364	Fully fund project as presented.
18	Peace Academy	Mawtini: Arab American Narratives of Home and Belonging	\$39,441	\$39,441	Fully fund project as presented.
19	People Self-Help Housing Corp.	Enhancing Affordable Housing Access Through Bilingual	\$15,000	\$0	Not allocating funding this grant cycle.
20	Pregnancy & Parenting Support of SLO County	Baby Bank	\$5,000	\$0	Not allocating funding this grant cycle.
21	RACE Matters	Shop Talk & Black Girl Wellness	\$20,000	\$5,000	Partially fund project. Funds to cover Black Girl Wellness initiative ensuring services are provided and open to all.
22	Recovery Road Runners, INC.	Run Strong, Grow Strong	\$20,000	\$0	Not allocating funding this grant cycle.
23	San Luis Coastal	Opportunity Initiative	\$20,000	\$0	Potential funding. Cut out on 2nd round of

	Education Foundation				discussion due to insufficient funding.
24	SLO Chamber of Commerce	SLO County Family-Friendly Workplaces Program (SLOFFWP)	\$20,000	\$0	Not allocating funding this grant cycle.
25	SLO County UndocuSupport	SLO County Immigrant Resource Hub: A Pilot Pop-up in Partnership with Local Mobile Services	\$40,000	\$18,945	Partially fund project. Scope services based on the new dollar amount.
26	SLO Hillel	Shine a Light on Jewish Heritage and Multiculturalism/Pop-up Music and Speaker Nights and temporary public art installations	\$20,000	\$10,000	Partially funding for the Jew of Color Speaker Series only.
27	SLO Noor Foundation	Equitable Healthcare Access Program	\$20,000	\$0	Not allocating funding this grant cycle.
28	SLO Village	Aging Better Together - Partnering with SLO to become an Age-Friendly City	\$20,000	\$0	Not allocating funding this grant cycle.
29	SLOMA	2025 Exhibitions with Esteban Cabeza de Baca & Siji Krishnan	\$20,000	\$0	Not allocating funding this grant cycle.
30	United Way of SLO County	Increased Support Services for SLO: 211 and VOAD Collaboration and Community Engagement	\$20,000	\$0	Not allocating funding this grant cycle.
TOTAL			\$642,995	\$150,000	

Ayes (7): Commissioner Ambrosio, Commissioner Carlotti, Commissioner DeTurris, Commissioner Smith, Commissioner Warrecker, Vice Chair Campos, and Chair Kasprzak

CARRIED (7 to 0)

6. COMMENT AND DISCUSSION

6.a STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided the following updates:

- Reminder of 1 hour parking vouchers

- Reminder of Ethics Training
- Office of DEI and ED&T partnered w/ Chamber of Commerce and Cal Poly OLIDI to host an Insight Studio Workshop, celebrating Inclusiveness Business Practices on 10/29 at 5:00 pm at the Ludwick Community Center
- DEI Admin Specialist job posted on 9/26, with closing date on 10/20
- SLO County UndocuSupport will host movie night on 10/12 from 6:00 p.m. to 8:00 p.m. at Oak Park in Paso Robles as part of their DEI High Impact Grant project
- Applications for 2025 Action Plan CDBG cycle are due to SLO County Homeless Services Division by 10/6 at 11:59 p.m.

Vice Chair Campos attended UndocuSupport event highlighting videos of a previous grant funded.

Chair Kasprzak announced Race Matters event on 10/19 at 7:00 p.m. at Bang the Drum Brewery, as well as a fundraiser coming up on 10/23 for Mujeres de Acción.

7. ADJOURNMENT

The meeting was adjourned at 6:57 p.m. The next Regular Meeting of the Human Relations Commission is scheduled for November 6, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

APPROVED BY HUMAN RELATIONS COMMISSION: XX/XX/202X