

| | Org. | Project or Program Name | Description of Project/Program | Rqtd. Amount | Rec. Amount | HRC Comment |
|---|---------------------------------|--|---|--------------|-----------------|---|
| 1 | AAPI of SLO | AAPI: Our Voices, Our Stories | Funds will be used to cover 10 performers, 5-10 artists, and 10 small businesses at the annual AAPI festival. Performers include the SLO Buddhist Temple Taiko Drumming Group, The Filipino Community Center in Grover Beach, college students from various AAPI clubs on the Cal Poly campus such as Huio Hawaii, Cal Poly Lion Dance Team, the United Movement, and high school student musicians. Spoken word artists and poets will be invited to contribute original work centered around ethnic and cultural heritage, small restaurants and retail owners will also be invited to participate. Additional AAPI leaders, professionals, and BIPOC leaders will be invited to speak showcasing the diversity of the project. Before the event, AAPI SLO will host storytelling events throughout the year building up to the AAPI event. | \$15,000 | \$7,500 | Partially funded project. Contractor to scope services based on the new dollar amount. |
| 2 | Afrikan Black Collective | ABC Conference | Funds will be used to put together the Afrikan Black Coalition (ABC) Conference, which is designed to address structural and systemic inequities that impact Afrikan/Black students. The project's objectives include 1) addressing systemic inequities to address academic policy disparities, 2) develop leadership skills through workshops and interactive sessions, 3) focus on post-college success through career and graduate education, 4) cultural affirmation focused on heritage and resilience, and 5) impact. | \$20,000 | \$0 | Not allocating funding for this grant cycle. |
| 3 | Big Brothers Big Sisters | Pacheco Elementary School Mentorship Program | Funds will be used for their school-based mentoring program at Pacheco Elementary School. Activities include recruitment and training of 25 high school student volunteers to serve as mentors, weekly 2-hour mentoring sessions, DEI-focused activities designed to celebrate diversity and build cultural awareness, and once a month field trips and enrichment opportunities. | \$20,000 | \$10,000 | Partially fund project. Contractor to scope project appropriately with the new dollar amount. |

| | | | | | | |
|---|------------------------------------|--|---|----------|-----|--|
| 4 | CASA of SLO County | Increasing Cultural Competence & Diversity at SLO CASA | Funds will be used to support and build the cultural competency and expertise of CASA staff and volunteers assigned to foster youth and expanding outreach and recruitment efforts to diversify our volunteer pool. The funds will cover a portion of the CASA Training Manager's salary which will be dedicated to her time spent coordinating and facilitating DEI trainings for CASA volunteers and conducting targeted volunteer recruitment. Funds will also be used to produce bilingual and Spanish-language flyers and brochures. | \$20,000 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 5 | City Farm SLO | Expanding Access to Therapeutic Horticulture Programming for Adults with Disabilities | Funds will be used to expand City Farm's Therapeutic Horticulture Programming to include twice-weekly sessions for adults with disabilities. Funds will cover 90 sessions across 45 weeks, serving 18 adults with disabilities and 6 aides. Sessions will focus on job skill development, fine motor enhancement, cognitive stimulation, and confidence-building. Funds will also cover three (3) technical assistance trainings for a diverse group of educators. | \$19,490 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 6 | Community Counseling Center | Delving Deep: Mental Health Screening Assessment, Observation, and Psychotherapy for Latinx Youth and Families | Funds will be used to improve CCC's services to Latinx youth and provide support and access to counseling services for their families. The funds will enhance existing on-campus programs in San Luis Coastal Unified District (SLCUSD) at the three (3) elementary schools with the highest percentage of Latinx students: C.L. Smith, Hawthorne, and Pacheco. Funds will be distributed between the Program Coordinator, Admin Specialist I, Admin Specialist II, Therapists, Clinical Director, Bilingual Licensed Clinical Supervisor, and Behavioral Health Interpreter. | \$10,000 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 7 | Corazon Latino | Civic Education Campaign to Close Equity Gap | Funds will be used to provide a targeted civic education campaign to SLO's underserved and underrepresented Latino/Latinx/Hispanic community and the entire community at large in order to remove barriers to civic engagement, increase civic participation, and access to services. Funds will cover six how-to-videos produced in English and Spanish | \$40,000 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |

| | | | | | | |
|----|--|--|---|----------|-----------------|---|
| | | | (and Mixteco when appropriate), providing civic education, monthly educational classes/groups led by Certified Community Health Workers/Promotores, and a marketing outreach campaign to share civic information, promote videos, and classes. | | | |
| 8 | Diversity Coalition | BIPOC Board Leadership Program | Funds will be used to support two (2) BIPOC Board Leadership Training Program (BLTP) cohorts. Funds will cover the Program Director to lead program development and implementation, as well as operation expenses. The project also includes board member placement, DEI Training for Boards, and Leadership SLO Alumni Exchange. | \$40,000 | \$10,000 | Partially funded project. Contractor to scope project appropriately with the new dollar amount. |
| 9 | Downtown SLO | Increased Food Access at Farmer's Market | Funds will be used to expand and enhance food access at the year-round nightly Farmers' Market in downtown SLO on Thursday evenings. The funds will cover the increase demand and participation by BIPOC and underserved and underrepresented community members, for the CalFresh EBT token program, which requires more staffing support. | \$12,700 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 10 | Economics of Being a Woman | Economics of Being a Woman's Financial Education and Disaster Preparedness eLearning Program | Funds will be used to develop and disseminate the Economics of Being a Woman Financial and Disaster Preparedness eLearning Program. The program includes interactive online learning exercises along with an online fillable and/or printable 18-page companion workbook of exercises that focus on actionable preparedness steps outlined in the online presentation. Services are accessible to all community members. | \$20,000 | \$0 | Not eligible for funding since organization is a for-profit entity. |
| 11 | GALA Pride & Diversity Center | Complex LGBTQ+ Mental Health Support | Funds will be used to provide a multi-tiered system of mental health support. Funds will cover two new monthly therapist-led support groups, one for families of youth, and one for young LGBTQ+ adults in the transitional-aged group. Funds will also cover the Writing for Queer Empowerment Workshop and the Art Therapy Group Workshop on a quarterly basis. Funds will cover bi-monthly social groups designed to create mental health support programming for older adults and | \$20,000 | \$15,000 | Partially funded project. Contractor to scope project appropriately with the new dollar amount. |

| | | | | | | |
|----|------------------------------|--|--|----------|-----------------|--|
| | | | youth and build community. Lastly, funds will cover another Summer Sports Day boosting youth participation, confidence, and sense of belonging. | | | |
| 12 | Hospice of SLO County | Volunteer Training & Community Outreach | Funds will be used to host four (4) 18-hour In-Home Volunteer Trainings AND outreach initiative to spread awareness about free-of-charge support services among marginalized, minoritized, and underserved populations in our area. The trainings include in-home respite services, and include personal attitudes towards death and dying, medical and non-medical approaches, communication skills, grief and bereavement, and all training are saturated with themes of DEI with an emphasis on empathic listening and human-to-human connection. | \$20,000 | \$7,750 | Partially funded to cover. \$7,750 for outreach initiatives to spread awareness about free-of-charge support services among underserved communities. |
| 13 | Literacy for Life | Treasured Objects: Personal Heritage Stories | Funds will be used to cover expenses for an art project designed to uplift and bring social awareness of cause issues impacting equity, communication, and stories of underserved and underrepresented communities. Funds will cover the collaborative initiative where a tutor and learner will be invited to select an object that holds personal significance and reflects their heritage, culture, and family. A professional photographer will capture stills of object, learners, and tutors resulting in composition, which will then be displayed as an art exhibit. | \$15,000 | \$0 | Not allocating funding this grant cycle. |
| 14 | Lumina Alliance | ReDefine Parenting Program | Funds will be used to launch the ReDefine Parenting Program at local underserved elementary schools with higher percentages of families that are low income and primarily Spanish Speaking. The funds will cover 5-10 peer workshops at 2-4 elementary schools with up to 20 participating parents/caregivers each. Topics include emotional health, consent, boundaries, and healthy relationships. | \$20,000 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 15 | Mission Headstrong | Veterans' Fitness, Autism Fitness Phase 2, & | Funds will be used to cover 1) their Veterans Fitness program that include veterans' community classes, coaching, and health and fitness education seminars, 2) Autism | \$40,000 | \$15,000 | Partially funded to cover \$15,000 for the autism |

| | | | | | | |
|----|---|---|--|----------|-----------------|--|
| | | Aging Adult Fitness | Fitness Phase 2, which includes weekly group class, and 1-1 specialized coaching, and 3) Older Adult Fitness which includes weekly group fitness classes. | | | component of the project. |
| 16 | Monarch Hills Education | DEI Growth Program for Monarch Hills | Funds will be used to 1) provide tuition assistance to economically disadvantaged households, 2) increase access to their regenerative gardening and farming program, and 3) increase accessibility for Spanish-speaking community. | \$20,000 | \$0 | Not allocating funding this grant cycle. |
| 17 | National Alliance on Mental Illness of SLO County | Mental Health Resource Outreach Campaign | Funds will be used to 1) create a bilingual mental health resource guide that addresses systematic factors, 2) promotion of the guide and education/support programs offered through NAMI SLO County to organizations who provide services to diverse communities, 3) community event tabling, and 4) in-person support to individuals experiencing homelessness. | \$11,364 | \$11,364 | Fully fund project as presented. |
| 18 | Peace Academy | Mawtini: Arab American Narratives of Home and Belonging | Funds will cover the development of an oral history collection of Arab American narratives focused on themes of home and belonging. Funds will cover 1) recorded interviews with individual community members, 2) welcoming and learning spaces for all city residents to learn oral histories, and 3) an interactive cultural event showcasing narratives and promoting community dialogue. | \$39,441 | \$39,441 | Fully fund project as presented. |
| 19 | People Self-Help Housing Corp. | Enhancing Affordable Housing Access Through Bilingual | Funds will be used to enhance access of permanent affordable housing applications by creating instructional videos in English and Spanish and improving PSHH website navigation. The video library will include types of affordable housing, detailed application processes, eligibility criteria and required documentation, profiles of local housing providers, guidance on navigating between different programs, and information on forecasting future rent in affordable housing. Website enhancements include redesigned user interface, bilingual interface, and access to tools to determine program eligibility. | \$15,000 | \$0 | Not allocating funding this grant cycle. |
| 20 | Pregnancy & Parenting Support of | Baby Bank | Funds will be used to sponsor their Baby Bank program, specifically their Diaper Bank, which will support the purchasing of diapering supplies for | \$5,000 | \$0 | Not allocating funding this grant cycle. |

| | | | | | | |
|----|--|--|--|----------|----------------|--|
| | SLO County | | economically disadvantaged perinatal families in the community. | | | |
| 21 | RACE Matters | Shop Talk & Black Girl Wellness | Funds will be used for two programs: 1) Shop Talk and 2) Black Girl Wellness. Both programs foster self-esteem, self-care, and wellbeing for black adults and youth. Shop Talk include discussion groups centered in Black wellness, one (1) 6-week sessions 60-90 minutes centered on Black wellness and healing, and one (1) 6-week sessions at 90-minutes centered on POC. All provided at sliding scale (\$15-\$25). Black Girl Wellness centers its efforts in exploring the experiences of Black identified female youth, ages 12-17, and other people of color. | \$20,000 | \$5,000 | Partially funded to cover the Black Girl Wellness component of the project, which grantee agrees to make available and open to the entire community. |
| 22 | Recovery Road Runners, INC. | Run Strong, Grow Strong | Funds will be used to implement a comprehensive 12-week program that combines physical fitness with social-emotional-behavioral learning, with a strong emphasis on substance use prevention. The program integrates a structured running regimen with weekly lessons on critical life skills such as emotional regulation, goal setting, decision-making, and resisting peer pressure. | \$20,000 | \$0 | Not allocating funding this grant cycle. |
| 23 | San Luis Coastal Education Foundation | Opportunity Initiative | Funds will be used to cover two key initiatives 1) Equity in Outdoor Learning and 2) NextGen Scholars. The funds will cover socioeconomic disadvantaged households. Equity in Outdoor Learning will cover outdoor science camp promoting access and equity in learning experiences. Next Gen Scholar will support first-generation college-bound students by removing financial barriers to acceptance and admissions. | \$20,000 | \$0 | Potential funding. Cut out on 2nd round of discussion due to insufficient funding. |
| 24 | SLO Chamber of Commerce | SLO County Family-Friendly Workplace Program (SLOFFWP) | Funds will cover their established Family Friendly Work Program (FFWP) to a diverse array of businesses, this includes education and support to employers to help them attract and sustain a strong, inclusive workforce through the implementation of this program. The program utilizes an assessment tool marketed to employers to assist them in measuring their status, while offering opportunities to review policies and internal practices. | \$20,000 | \$0 | Not allocating funding this grant cycle. |

| | | | | | | |
|----|----------------------------------|---|---|----------|-----------------|--|
| 25 | SLO County Undocu-Support | SLO County Immigrant Resource Hub: A Pilot Pop-up in Partnership with Local Mobile Services | Funds will be used for two (2) pilot mobile resources coordination pop-up events called Regional Services Clinics in the City of SLO. The events' purpose is to remove barriers to services, improve knowledge and access resources, mobilize resources, maximize provider capacity, streamline communication and access to information, and enhance community and sense of belonging. Both events will be provided bilingually (English and Spanish) and in Mixteco as well. Services and events are open to the entire general public and residents of the City of San Luis Obispo. | \$40,000 | \$18,945 | Partially funded project. Contractor to scope project with the new dollar amount. |
| 26 | SLO Hillel | Shine a Light on Jewish Heritage and Multiculturalism/Pop-up Music and Speaker Nights and temporary public art installation | Funds will be used to host another set of series to break down stereotypes and inspire SLO audiences to "shine a light" in the pursuit of DEI. This year, the program would incorporate artists, musicians, and a Jew of Color speaker to embrace the diversity of the Jewish identity and collaboration with the Diversity Coalition of SLO County, the art and events will provide thought-provoking new insights into the ongoing conversations of race, ethnicity, and identity, with a particular focus on the relationship between antisemitism and systemic racism in today's world. | \$20,000 | \$10,000 | Partially funded project to cover the Jews of Color Speaker Series component of the project. |
| 27 | SLO Noor Foundation | Equitable Healthcare Access Program | Funds will be used to cover direct clinical services for new patients from diverse backgrounds, including translation services, laboratory diagnostics, and radiology imaging crucial to diagnosis and treatment. Funds will cover a FTE bilingual medical assistants, vital screenings, diagnostics orders, translation services, laboratory and radiology imaging services, and citywide community awareness campaign. | \$20,000 | \$0 | Not allocating funding this grant cycle. |
| 28 | SLO Village | Aging Better Together - Partnering with SLO to become an Age-Friendly City | Funds will be used to create a 1) refreshed marketing campaign designed to raise awareness and remove barriers to participation, 2) outreach and engagement to formalize partnerships with nonprofits, 3) expand membership and volunteer program, and 4) spearhead an age-friendly task force. | \$20,000 | \$0 | Not allocating funding this grant cycle. |

| | | | | | | |
|--------------|--------------------------|---|---|------------------|------------------|--|
| 29 | SLOMA | 2025 Exhibitions with Esteban Cabeza de Baca & Siji Krishnan | Funds will be used to support two (2) exhibitions by emerging artists Esteban Cabeza de Baca and Siji Krishnan. The exhibit by Cabeza de Baca explores the mix past, present, and future and mirrors the myriad histories and cultures of the land, with themes of agriculture and diverse communities. The exhibit by Krishnan explores sensory impressions of rural Southern India and examines the kinship between humans and the natural world. | \$20,000 | \$0 | Not allocating funding this grant cycle. |
| 30 | United Way of SLO County | Increased Support Services for SLO: 211 and VOAD Collaboration and Community Engagement | Funds will be used to expand their 211 Program and Voluntary Organizations Active in Disaster (VOAD) Disaster Relief Services through 1) increased outreach, 2) improved marketing, and 3) by engaging additional agencies in the City of SLO for culturally appropriate outreach and information dissemination. | \$20,000 | \$0 | Not allocating funding this grant cycle. |
| TOTAL | | | | \$642,995 | \$150,000 | |