



# Council Agenda Correspondence

**DATE:** December 10, 2024  
**TO:** Mayor and Council  
**FROM:** Greg Hermann, Deputy City Manager  
**VIA:** Whitney McDonald, City Manager  
**SUBJECT:** ITEM 5F – CONSIDERATION OF THE 2024-25 DIVERSITY, EQUITY, AND INCLUSION HIGH IMPACT GRANT FUNDING RECOMMENDATIONS

Staff received the following questions regarding Item 5f, Diversity, Equity, and Inclusion High Impact Grant Funding Recommendations. The questions are below with staff's response shown in *italics*:

- 1) Please provide the application materials submitted as a part of the grant process.**

*All application materials submitted as a part of the grant process can be found at the following link: <https://opengov.slocity.org/WebLink/DocView.aspx?id=202692>.*

- 2) Please provide the historical funding allocations for the Diversity, Equity, and Inclusion (DEI) High Impact Grant.**

*The DEI High Impact Grant program was first established by the City Council on November 17, 2020, and was also included in the 2021-23 Financial Plan as a part of the first DEI Major City Goal. Funding for the program has continued to be provided through subsequent budget processes.*

*The City has allocated a total of \$709,800 (including \$150,000 for FY 2024-25 to be considered by Council at the December 10, 2024 meeting) to a total of 29 non-profit organizations and 42 projects. The following table (Table 1) shows the breakdown of funding distributed per fiscal year:*

*Table 1.*

<b>DEI High Impact Grant Funding Allocations by Fiscal Year</b>	
<i>FY 2020-2021</i>	<i>\$109,800</i>
<i>FY 2021-2022 &amp; 2022-2023 (combined years)</i>	<i>\$300,000</i>
<i>FY 2023-2024</i>	<i>\$150,000</i>
<i>FY 2024-2025</i>	<i>\$150,000</i>
<b>TOTAL</b>	<b>\$709,800</b>

*The following table (Table 2) provides detailed information about the historical funding allocation per organization and program.*



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City of San Luis Obispo - DEI HIGH IMPACT GRANT – APPLICATION & FUNDING HISTORY							
	Organization	Program	2020-21	Combined 2021-2022 & 2022-23	2023-24	2024-25	TOTAL
1	Afrikan Black Collective	ABC Conference	NA	NA	NA	\$ -	\$ -
2	Asian American & Pacific Islander (AAPI) of SLO County	AAPI SLO: Celebrate and Empower	NA	\$ 9,000	NA	\$ 7,500	\$ 16,500
3	Assistance League of SLO County	Operation School Bell	NA	NA	NA	NA	\$ -
4	At Her Table	At Her Table	NA	NA	\$ -	NA	\$ -
5	Big Brothers Big Sisters	Bigs in Blue/Bigs with Badges	\$ -	NA	NA	NA	\$ -
6		HERO Project	NA	NA	NA	NA	\$ -
7		Representation Matters: Supporting DEI through diverse content	NA	NA	\$ -	NA	\$ -
8		Pacheco Elementary School Mentorship Program	NA	NA	NA	\$ 10,000	\$ 10,000
9	Boys & Girls Club	Youth for Unity - Club at Laguna Middle School	NA	\$ 10,000	NA	NA	\$ 10,000
10	Central Coast Ag Network dba City Farm	Expanding Access to Farm-Based Education for Individuals with Disabilities	NA	\$ 20,000	NA	NA	\$ 20,000
11	Central Coast Coalition for Undocumented Student Success (CCCUSS)	Undocu Community Summit	\$ 10,200	NA	NA	NA	\$ 10,200
12		CCC-USS Undocu Student Community Summit & Organizational Transformation & Sustainability	NA	\$ 24,900	NA	NA	\$ 24,900
13	Community Action Partnership of SLO (CAPSLO)	Teen Wellness Diversity, Equity, and Inclusion	\$ -	NA	NA	NA	\$ -
14	Community Counseling Center (CCC) of San Luis Obispo County	Cultural Brokers and Bridge Builders: Establishing Latin/x Student and Family Links to Mental Health Care	NA	NA	\$ -	\$ -	\$ -
15	Court Appointed Special Advocate (CASA) of SLO County	Diversity is the Power of Change	NA	\$ 5,000	\$ 8,000	\$ -	\$ 13,000
16	Corazon Latino	Civic Education Campaign to Close Equity Gap	NA	NA	NA	\$ -	\$ -

17	Cuesta College Foundation	Making the CASE for Equitable Higher Education in SLO	NA	NA	NA	\$ -	\$ -
18	Diversity Coalition	SLO Multicultural Center & Community Diversity Education & Training	\$ 10,000	NA	\$ -	NA	\$ 10,000
19		Diversity Coalition Programming	NA	\$ 17,500	NA	NA	\$ 17,500
20		BIPOC Board Leadership Program	NA	NA	\$ 40,000	\$ 10,000	\$ 50,000
21	Downtown SLO	Picture Yourself in SLO: 40 Years of DEI at the Downtown Farmers' Market	NA	\$ 11,400	NA	NA	\$ 11,400
22		Expanding Multicultural Participation at Downtown SLO's Farmers' Market	NA	NA	\$ -	NA	\$ -
23		Increased Food Access at Farmers' Market	NA	NA	NA	\$ -	\$ -
24	Economics of Being a Woman (not eligible)	Financial Education and Disaster Preparedness eLearning Program	NA	NA	NA	\$ -	\$ -
25	French Hospital Center Foundation	Bilingual Lay Patient Navigator Program	\$ -	NA	NA	NA	\$ -
26	Friends of SLO Botanical Garden	Enabling Garden at the SLO Botanical Garden	NA	NA	NA	NA	\$ -
27	GALA Pride & Diversity Center	Intersectional Educational Empowerment and Expansion Project	NA	\$ 23,500	NA	NA	\$ 23,500
28		SLO Queer Cultural Revitalization Project	NA	NA	\$ 20,000	NA	\$ 20,000
29		Complex LGBTQ+ Mental Health Support	NA	NA	NA	\$ 15,000	\$ 15,000
30	Girl Scouts of CA Central Coast	Girl Scout Entrepreneurship Program	NA	NA	NA	NA	\$ -
31	History Center of SLO County	Translation & Multilingual Access	NA	NA	\$ 6,000	NA	\$ 6,000
32	Hospice of SLO County	Volunteer Training & Community Outreach	NA	\$ 6,795	\$ -	\$ 7,750	\$ 14,545
33	Independent Living Resource Center (ILRC)	Disability Access and Communication	NA	\$ 7,668	NA	NA	\$ 7,668
34	Jacks Helping Hand, Inc	Jack's Assistance Program	NA	NA	\$ -	NA	\$ -
35	Jewish Community Center - Federation	SLO Jewish Film Festival	\$ -	NA	NA	NA	\$ -
36	Joga Bonito Central Coast	Joga Bonito	NA	NA	\$ -	NA	\$ -
37	Literacy for Life	Literacy Program	\$ 10,000	NA	NA	NA	\$ 10,000
38		Treasured Objects: Personal Heritage Stories	NA	NA	NA	\$ -	\$ -
39	Lumina Alliance	Lumina Alliance Survivor Advisory Board	NA	NA	\$ -	\$ -	\$ -
40	Make the Extra Pass Foundation	MTEP Scholarships for the Nico Mannion Hooperverse Basketball League	NA	NA	NA	NA	\$ -
41	Mission Community Services Operation WBC San Luis Obispo	Small Business Impact Project	NA	NA	\$ -	NA	\$ -

42	Mission Headstrong	Veterans' Fitness, Autism Fitness Phase 2, & Aging Adult Fitness	NA	NA	NA	\$ 15,000	\$ 15,000
43	Monarch Hills Education	Monarch Hills Education	NA	NA	\$ -	NA	\$ -
44		DEI Growth Program for Monarch Hills	NA	NA	NA	\$ -	\$ -
45	Mozart Festival Ass. Dba Festival Mozaic	Summer Festival: Family Concert & Midday Concert	\$ -	NA	NA	NA	\$ -
46	National Alliance on Mental Illness (NAMI)	Mental Health Resource Outreach Campaign	NA	NA	NA	\$ 11,364	\$ 11,364
47	One Cool Earth	Earth Genius	\$ 3,200	NA	NA	NA	\$ 3,200
48		School Garden Program	NA	NA	NA	NA	\$ -
49	Peace Academy of the Science & Arts	2021 Enrichment Programs	\$ -	NA	NA	NA	\$ -
50		Academic & Leadership Enrichment Programming	NA	NA	NA	NA	\$ -
51		Mawtini: Arab American Narratives of Home and Belonging	NA	NA	NA	\$ 39,441	\$ 39,441
52	People's Self-Help Housing Corp.	DEI in SLO Affordable Housing and Nonprofit employment	NA	NA	NA	NA	\$ -
53		Enhancing Affordable Housing Access Through Bilingual ?	NA	NA	NA	\$ -	\$ -
54	Pregnancy & Parenting Support of SLO County	Baby Bank	NA	NA	NA	\$ -	\$ -
55	RACE Matters	Belonging 2021	\$ 32,600	NA	NA	NA	\$ 32,600
56		Style and Substance	NA	\$ 40,000	NA	NA	\$ 40,000
57		Shop Talk	NA	NA	\$ 16,800	NA	\$ 16,800
58		Black Girl Wellness	NA	NA	NA	\$ 5,000	\$ 5,000
59	Recovery Road Runners, INC.	Run Strong, Grow Strong	NA	NA	NA	\$ -	\$ -
60	Restorative Partners	Restorative Conferencing Program	\$ -	NA	NA	NA	\$ -
61		Restorative Conferencing Program	NA	\$ 18,525	NA	NA	\$ 18,525
62		Restorative Justice Conferencing Program (Phase II)	NA	NA	\$ -	NA	\$ -
63	Richard Pancho Gonzalez Youth Foundation	Pancho Foundation SLO Tennis Programming	NA	\$ 8,212	NA	NA	\$ 8,212
64	San Luis Coastal Education Foundation	Opportunity Initiative	NA	NA	NA	\$ -	\$ -
65	SLO Chamber of Commerce	SLO County Family Friendly Workplaces Program	NA	NA	NA	\$ -	\$ -
66	SLO Child Development Resource Center	Child/Family Strengthening Services	\$ -	NA	NA	NA	\$ -
67		Child and Family Play Therapy	NA	NA	\$ -	NA	\$ -

68	SLO Classical Academy	SLO Academy Native Spanish Speaker Scholarship Program	NA	NA	NA	NA	\$ -
69	SLO Climate Coalition	Micro-Community Collaborative Holistic Climate Justice Directory	\$ -	NA	NA	NA	\$ -
70		Stronger Together & Resilient SLO Accessibility Project	NA	NA	\$ -	NA	\$ -
71	SLO Coastal Education Foundation	Students of Promise Initiative	NA	\$ 15,000	NA	NA	\$ 15,000
72	SLO Community Leadership Foundation: Leadership SLO	The Representation in Leadership SLO Initiative	NA	\$ 4,000	NA	NA	\$ 4,000
73		SLO Community Leadership Foundation	NA	NA	\$ -	NA	\$ -
74	SLO County UndocuSupport	SLO County UndocuSupport Partnership and Direct Aid with Local Immigrant Families	NA	\$ 16,000	NA	NA	\$ 16,000
75		SLO County UndocuSupport	NA	NA	\$ 39,776	NA	\$ 39,776
76		SLO County Immigrant Resource Hug: A Pilot Pop-up in Partnership with Local Mobile Services	NA	NA	NA	\$ 18,945	\$ 18,945
77	SLO Hillel	Jews of Color: Intersecting Identities, Intersecting Struggles	NA	\$ 10,000	\$ 10,000	\$ 10,000	\$ 30,000
78	SLO International Film Festival	The Change Makers	\$ 7,500	NA	NA	NA	\$ 7,500
79		Free Short Film Program Highlighting BIPOC Filmmakers	NA	\$ 6,900	\$ -	NA	\$ 6,900
80	SLO Jazz Festival	Diversity through cultural music, education, and art at SLO Jazz Festival	NA	NA	NA	NA	\$ -
81	SLO Museum of Art (SLOMA)	IDEA: Inclusion, Diversity, Equity, and Access	NA	\$ 5,000	NA	NA	\$ 5,000
82		Expanding Equity in Exhibitions	NA	NA	\$ 9,424	\$ -	\$ 9,424
83	SLO NOOR Foundation	Free Health & Supportive Services for Uninsured BIPOC & Hispanic Residents	\$ 20,000	NA	NA	NA	\$ 20,000
84		Whole Community Care (WCC) Project	NA	\$ 13,050	\$ -	NA	\$ 13,050
85		Equitable Healthcare Access Program	NA	NA	NA	\$ -	\$ -
86	SLO Partners	Training All People in Influential Sectors	\$ -	NA	NA	NA	\$ -
87	SLO Repertory Theatre	Bringing BIPOC Voices and Stories to SLO REP and tour Community	\$ 16,300	NA	NA	NA	\$ 16,300
88		Expanding Diverse Voices at SLO Rep	NA	NA	NA	NA	\$ -
89	SLO4Home, Inc.	SLO4Home Refugee Resettlement	NA	NA	NA	NA	\$ -
90	SLO Village	Aging Better Together - Partnering with SLO to become an Age-Friendly City	NA	NA	NA	\$ -	\$ -

91	SLO Wind Orchestra	Empowering Women in Music: A Celebration of Talent and Diversity	NA	NA	\$ -	NA	\$ -
92	SPOKES: Resources for Nonprofits	Symposium Promoting DEI in your Organization	NA	NA	NA	NA	\$ -
93	The Community Foundation San Luis Obispo	Health Equity SLO: Access for All	NA	NA	NA	NA	\$ -
94	TMHA	DEI & Mental Health Services	\$ -	NA	NA	NA	\$ -
95		DEI Mental Health Initiative	NA	\$ 27,550	\$ -	NA	\$ 27,550
96	United Way of SLO County	Equity, Diversity, and Inclusion	\$ -	NA	NA	NA	\$ -
97		Community Resilience Initiative	NA	NA	NA	NA	\$ -
98		Increased Support Services for SLO: 211 and VOAD Collaboration and Community.	NA	NA	NA	\$ -	\$ -
	<b>TOTAL</b>		<b>\$109,800</b>	<b>\$ 300,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$709,800</b>
	<i>NA = No Application Submitted</i>						
	<i>\$ - = Application Submitted but Funding Not Awarded</i>						