



# Human Relations Commission

## Agenda Report

**For Agenda of:** 10/2/2024  
**Item Number:** 5a

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**SUBJECT:** 2024-25 DEI HIGH IMPACT GRANT PRELIMINARY FUNDING RECOMMENDATION

### RECOMMENDATION

1. Receive the grant preliminary funding recommendation from the HRC Grant Review Subcommittee; and
2. Make a final DEI Grant Funding Recommendation to the City Council following the public hearing, full commission discussion, and feedback.

### BACKGROUND

In 2021, City Council approved funding for the DEI High Impact program of \$120,000. The purpose of the funding was to enhance the sense of belonging for all people in our community. This funding allocation is an effort to uplift and support local projects, programs, or initiatives that contribute to creating a San Luis Obispo that is welcoming, inclusive, equitable, and safe. For the first ever grant cycle, the DEI Task Force awarded funds to eight non-profit local organizations. Following the initial grant program, the DEI Task Force made a recommendation to Council to provide ongoing annual funding in the amount of \$150,000 for DEI High Impact grants. During the 2021-2023 financial process, Council approved ongoing funding of \$150,000 a year for DEI High Impact grants within the DEI Major City Goal (MCG).

For the 2024-25 DEI High Impact Grant program cycle, the Office of Diversity, Equity, and Inclusion (DEI) received a total of 30 applications with a total funding request of \$642,995. The grant application opened from July 22, 2024, and closed August 30, 2024. On July 10, 2024, the Human Relations Commission (HRC) selected Chair Kasprzak, Commissioner DeTurris, and Commissioner Carlotti to be part of the HRC Grant Review Subcommittee. Each grant review subcommittee member reviewed each application independently, and then met as a group on Wednesday, September 11 and Tuesday, September 17, 2024, to determine and provide their initial funding recommendations based on their careful review and each application alignment with the DEI High Impact grant program funding area, funding criteria, overall community impact, and need.

### NEXT STEPS

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Upon completion of the Public Hearing and the HRC final review and their deliberation on funding recommendations, the 2024-25 DEI High Impact Grant Program final funding recommendations will be presented before City Council as a consent item on the November 19, 2024, agenda for final approval.

### **ATTACHMENTS**

A - 2024-25 DEI High Impact Grant Preliminary Funding Recommendation