For Agenda of: 7/10/2024

Item Number: 5b

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SUBJECT: SELECTION OF AN AD HOC LEARNING SUBCOMMITTEE TO RECEIVE

INFORMATION FROM THE CA CIVIL RIGHTS DEPARTMENT

RECOMMENDATION

The HRC to select up to three (3) committee members to form an ad hoc learning subcommittee to receive information from the CA Civil Rights Department Community Conflict Resolution Unit (CCRU).

BACKGROUND

The Office of Diversity, Equity, and Inclusion (DEI) in collaboration with the Public Communications Manager, Whitney Szentesi, engaged with the CA Civil Rights Department (CRD) to identify sources and information to help assist the community during hate incidents. A follow-up meeting outcome included DEI City staff introduction to the Community Conflict Resolution Unit/DEI/HRC group at the CRD to potentially identify collaborative approaches to inform communication and efforts to support impacted community members during hate incidents, as well as potential support that can be provided to the Human Relations Commission.

On April 3, 2024, the HRC received a presentation from Mr. Marquez Equalibria, with the CRD Community Conflict Resolution Unit (CCRU). Mr. Equalibria fully explained the goal and purpose of CCRU and the support they can provide to Human Relation Commissions statewide in their effort to address hate incidents.

This item is a follow up for the HRC to select up to three (3) members to form the ad hoc learning subcommittee that will gain information from CCRU and disseminate to the entire HRC, which will also help in addressing the initiative to create specific processes related to hate incidents experienced in the San Luis Obispo community.

NEXT STEPS

The HRC to select up to three (3) committee members to be part of the ad hoc learning subcommittee to learn information from CCRU and disseminate information to the entire commission via support from the Office of DEI.