



Human Relations Commission

Agenda Report

For Agenda of: 7/10/2024

Item Number: 5a

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SUBJECT: SELECTION OF THE DEI HIGH IMPACT GRANT REVIEW SUBCOMMITTEE

RECOMMENDATION

Select up to three (3) Commissioners to participate in a subcommittee to review applications for the DEI High Impact Grant and provide preliminary funding recommendations to the entire Human Relations Commission.

BACKGROUND

The Human Relations Commission (HRC) is tasked with reviewing the DEI High Impact Grant applications and providing funding recommendations to Council for consideration. To ensure a comprehensive and equitable recommendation, a subcommittee from the HRC is formed to review and discuss each application before the entire HRC votes for a final recommendation to the City Council.

The DEI High Impact Grant provides financial support to non-profit organizations to enhance the sense of belonging for all people in the San Luis Obispo community. This funding allocation is an effort to uplift and support local projects, programs, and initiatives that contribute to creating a San Luis Obispo that is welcoming, inclusive, equitable, and safe.

The scope of inclusion and equity work is inherently broad and complex, and the funding seeks to support initiatives that show understanding of “root causes” issues and “intractable” problems seeking to address structural and systemic inequities, can demonstrate measurable success, and will contribute to some aspect of systemic change.

Funding should primarily focus on advancing and implementing diversity, equity, and inclusion through innovative practices that seek to narrow equity gaps and address intractable, systemic, and structural issues. Eligible projects may include a one-time service with long-lasting impacts.

DEI High Impact funds can be used for innovative, new or existing projects, initiatives, and ongoing programs to advance 1) diversity, equity, and inclusion initiatives and/or 2) to reduce equity gaps and improve social justice initiatives for underserved and

underrepresented communities in the City of San Luis Obispo.

Proposals may focus on specific underserved and underrepresented communities, but all projects, applications, and concepts must provide access to the entire City of San Luis Obispo community-at-large and contribute to a positive systemic/structural change.

NEXT STEPS

Commissioners select three (3) members to be on the subcommittee, who will select dates for the subcommittee to meet for the review process.