

RESOLUTION NO. \_\_\_\_\_ (2024 SERIES)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN LUIS OBISPO, CALIFORNIA, ADOPTING AND RATIFYING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO POLICE OFFICERS' ASSOCIATION FOR THE PERIOD OF JULY 1, 2024, TO JUNE 30, 2027**

**WHEREAS**, the San Luis Obispo Police Officers' Association is committed to providing high quality service to the community; and

**WHEREAS**, the City Council is committed to providing competitive compensation to recruit and retain well qualified employees, as provided in the City's adopted Labor Relations Objectives and Compensation Philosophy, while also considering the long-term financial sustainability of changes in compensation.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of San Luis Obispo hereby revises the San Luis Obispo Police Officers' Association compensation as follows:

**SECTION 1.** The Memorandum of Understanding between the City of San Luis Obispo and the San Luis Obispo Police Officers' Association, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted and ratified.

**SECTION 2.** The Director of Finance shall adjust the appropriate accounts to reflect the compensation changes.

**SECTION 3.** The City Clerk shall file and furnish a copy of the resolution and a copy of the executed Memorandum of Understanding approved by George Berrios, San Luis Obispo Police Officers' Association President, and Nickole Domini, Director of Human Resources.

**SECTION 4.** Amendments to compensation for the San Luis Obispo Police Officers' Association do not constitute a "Project" under CEQA Guidelines Sec. 15378.

Upon motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and on the following roll call vote:

AYES:  
NOES:  
ABSENT:

The foregoing resolution was adopted this \_\_\_\_\_ day of \_\_\_\_\_ 2024.

\_\_\_\_\_  
Mayor Erica A. Stewart

ATTEST:

\_\_\_\_\_  
Teresa Purrington  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
J. Christine Dietrick  
City Attorney

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City of San Luis Obispo, California, on \_\_\_\_\_.

\_\_\_\_\_  
Teresa Purrington  
City Clerk