

## **Racial Equity Statement**

(Draft 1)

The City of San Luis Obispo is committed to advancing racial equity and fostering an inclusive and equitable community for all individuals. We recognize the historical, systemic, and institutional barriers that have disproportionality affected Black, Indigenous, and People of Color (BIPOC). We strive to address and dismantle structural racism and discrimination in all aspects of our policies, programs, procedures, and practices. The City is dedicated to promoting access, justice, and opportunity for all residents, regardless of racial or ethnic background. The City of San Luis Obispo continues to prioritize racial equity in our efforts to advancing diversity, equity, and inclusion.