For Agenda of: 4/3/2024 Item Number: 4a

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager

Phone Number: (805) 781-7073

E-mail: nveloz@slocity.org

SUBJECT: RECEIVE A PRESENTATION FROM THE CA CIVIL RIGHTS

DEPARTMENT COMMUNITY CONFLICT RESOLUTION UNIT

RECOMMENDATION

The Human Relations Commission to receive a presentation about the efforts and support provided by the California Civil Rights Department Conflict Resolution Unit.

BACKGROUND

The Office of Diversity, Equity, & Inclusion in collaboration with the Public Communications Manager, Whitney Szentesi, had engaged with the CA Civil Rights Department (CRD) to identify sources and information to help assist the community during hate incidents. A follow-up meeting outcome included DEI City staff introduction to the Community Conflict Resolution Unit/DEI/HRCs group at the CRD to potentially identify collaborative approaches to inform communication and efforts to support impacted community members during hate incidents, as well as potential support that can be provided to the Human Relation Commissioners.

NEXT STEPS

The Human Relations Commission to receive a presentation about the efforts and support provided by the California Civil Rights Department Conflict Resolution Unit staff and create a learning subcommittee to receive information that will be disseminated to the entire commission via support from the Office of DEI.