



Human Relations Commission
AGENDA

Wednesday, October 2, 2024, 5:00 p.m.

Council Hearing Room, 990 Palm Street, San Luis Obispo

The Human Relations Commission holds in-person meetings. Zoom participation will not be supported. Attendees of City Council or Advisory Body meetings are eligible to receive one hour of complimentary parking; restrictions apply, visit [Parking for Public Meetings](#) for more details.

INSTRUCTIONS FOR PUBLIC COMMENT:

Public Comment prior to the meeting (must be received 3 hours in advance of the meeting):

Mail - Delivered by the U.S. Postal Service. Address letters to the City Clerk's Office at 990 Palm Street, San Luis Obispo, California, 93401.

Email - Submit Public Comments via email to advisorybodies@slocity.org. In the body of your email, please include the date of the meeting and the item number (if applicable). Emails *will not* be read aloud during the meeting.

Voicemail - Call (805) 781-7164 and leave a voicemail. Please state and spell your name, the agenda item number you are calling about, and leave your comment. Verbal comments must be limited to 3 minutes. Voicemails *will not* be played during the meeting.

**All correspondence will be archived and distributed to members, however, submissions received after the deadline may not be processed until the following day.*

Public Comment during the meeting:

Meetings are held in-person. To provide public comment during the meeting, you must be present at the meeting location.

Electronic Visual Aid Presentation. To conform with the City's Network Access and Use Policy, Chapter 1.3.8 of the [Council Policies & Procedures Manual](#), members of the public who desire to utilize electronic visual aids to supplement their oral presentation must provide display-ready material to the City Clerk by 12:00 p.m. on the day of the meeting. Contact the City Clerk's Office at cityclerk@slocity.org or (805) 781-7114.

1. CALL TO ORDER

Chair Kasprzak will call the Regular Meeting of the Human Relations Commission to order.

2. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

The public is encouraged to submit comments on any subject within the jurisdiction of the Human Relations Commission that *does not* appear on this agenda. Although the Commission will not take action on items presented during the Public Comment Period, the Chair may direct staff to place an item on a future agenda for discussion.

3. CONSENT

Matters appearing on the Consent Calendar are expected to be non-controversial and will be acted upon at one time. A member of the public may request the Human Relations Commission to pull an item for discussion. The public may comment on any and all items on the Consent Agenda within the three-minute time limit.

3.a CONSIDERATION OF MINUTES - SEPTEMBER 12, 2024 HUMAN RELATIONS COMMISSION MINUTES 5

Recommendation:

To approve the Human Relations Commission Minutes of September 12, 2024.

4. BUSINESS ITEMS

4.a REVIEW OF THE 2023-24 HUMAN SERVICES GRANT YEAR-END REPORTS 9

Recommendation:

The Human Relations Commission (HRC) to review the 2023-24 Human Services Grant (HSG) year-end reports and provide feedback to staff as part of their respective liaison assignment roles.

5. PUBLIC HEARINGS

Note: Administrative decisions by the Human Relations Commission may be appealed to the City Council in accordance with the appeal procedure set forth in Chapter 1.20 of the San Luis Obispo Municipal Code.

5.a 2024-25 DEI HIGH IMPACT GRANT PRELIMINARY FUNDING RECOMMENDATION

273

Recommendation:

1. Receive the grant preliminary funding recommendation from the HRC Grant Review Subcommittee; and
2. Make a final DEI Grant Funding Recommendation to the City Council following the public hearing, full commission discussion, and feedback.

6. COMMENT AND DISCUSSION

6.a STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST

Receive a brief update from Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua.

7. ADJOURNMENT

The next Regular Meeting of the Human Relations Commission is scheduled for November 6, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

LISTENING ASSISTIVE DEVICES are available -- see the Clerk

The City of San Luis Obispo wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City Clerk's Office at (805) 781-7114 at least 48 hours before the meeting, if possible. Telecommunications Device for the Deaf (805) 781-7410.

Agenda related writings or documents provided to the Human Relations Commission are available for public inspection on the City's website, under the Public Meeting Agendas web page: <https://www.slocity.org/government/mayor-and-city-council/agendas-and-minutes>. Meeting audio recordings can be found on the City's website: <http://opengov.slocity.org/WebLink/Browse.aspx?id=60981&dbid=0&repo=CityClerk>

PARKING VALIDATIONS

Starting on July 8, 2024, any community member who attends a public City Council or City Advisory Body meeting can receive a complimentary parking validation ticket good for up to one (1) hour of parking in the public parking garage at 919 Palm Street or 871 Marsh Street. Validation tickets will be handed out at the beginning of the meeting. More information can be found at <https://www.slocity.org/government/parking-for-public-meetings#!/>



Human Relations Commission Minutes

September 12, 2024, 5:00 p.m.
City Hall, 990 Palm Street, San Luis Obispo

Human Relations Commissioners Present: Commissioners Mason Ambrosio, Vincent DeTurrís, Sierra Smith, Taryn Warrecker, Vice Chair Catuih Campos, Chair Angie Kasprzak

Absent: None

City Staff Present: Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua, Kevin Christian, Deputy City Clerk Sara Armas

1. CALL TO ORDER

A Regular Meeting of the San Luis Obispo Human Relations Commission was called to order on September 12, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo, by Chair Kasprzak.

2. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Public Comment:

None

--End of Public Comment--

3. CONSENT

3.a CONSIDERATION OF MINUTES - AUGUST 15, 2024 HUMAN RELATIONS COMMISSION MINUTES

Motion By Commissioner Warrecker

Second By Vice Chair Campos

To approve the Human Relations Commission Minutes of August 15, 2024.

Ayes (7): Commissioner Ambrosio, Commissioner Carlotti, Commissioner DeTurrís, Commissioner Smith, Commissioner Warrecker, Vice Chair Campos, and Chair Kasprzak

CARRIED (7 to 0)

4. BUSINESS ITEMS

4.a REVIEW OF THE DEI HIGH IMPACT GRANT MID-YEAR REPORTS

Commissioners provided comments on the 2023-24 DEI High Impact Grant mid-year reports per their assigned grant recipients.

Public Comment:

None

--End of Public Comment--

4.b REVIEW OF THE DEI SLO BUSINESS GRANT YEAR-END REPORTS

Commissioners provided comments and updates on the 2023-24 DEI SLO Business Grant year-end reports for the organizations according to their liaison assignments.

Public Comment:

None

--End of Public Comment--

5. PUBLIC HEARING

5.a HUMAN SERVICES GRANT (HSG) COMMUNITY NEEDS GRANT WORKSHOP

Staff provided a report on the Human Services Grant (HSG) Community Needs Grants, including clarifications on past contracts.

Public Comment:

- Stephen Vines

--End of Public Comment--

Commissioners provided input for modifications to the HSG application.

Motion By Commissioner Smith

Second By Commissioner Ambrosio

Accept the draft application with the discussed modifications regarding emphasis on verbiage.

Ayes (7): Commissioners Ambrosio, Carlotti, DeTurris, Smith, Warrecker, Vice Chair Campos, and Chair Kasprzak

CARRIED (7 to 0)

6. COMMENT AND DISCUSSION

6.a STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided the following update of upcoming projects:

- One hour parking vouchers are provided to Commissioners and meeting attendees
- DEI High Impact Grant Application opened July 22, 2024 and closed August 31, 2024
- 30 applications were received with 29 eligible applications for review. A total of \$642,995 is being requested
- The DEI Administrative Specialist job posting has ben delayed
- A meeting with the California Department of Civil Rights (CDCR) Community Conflict Resolution Unit (CCRU) took place on July 30, 2024
- Film Screening regarding UndocuSupport DEI HIG Project September 28, 2024

Commissioner Campos reported on upcoming voting and election workshops.

Chair Kasprezak reported that the Heritage Spanish Festival in Paso Robles will be help this coming September 15, 2024.

Commissioner Smith reported that the SLO Climate Coalition has a scheduled event, September 13, 2024.

7. ADJOURNMENT

The meeting was adjourned at 6:20 p.m. The next Regular Meeting of the Human Relations Commission is scheduled for October 2, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

APPROVED BY HUMAN RELATIONS COMMISSION: 09/24/2024



Human Relations Commission

Agenda Report

For Agenda of: 10/2/2024
Item Number: 4a

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager
Phone Number: (805) 781-7073
E-mail: nveloz@slocity.org

SUBJECT: REVIEW OF THE 2023-24 HUMAN SERVICES GRANT YEAR-END REPORTS

RECOMMENDATION

The Human Relations Commission (HRC) to review the 2023-24 Human Services Grant (HSG) year-end reports and provide feedback to staff as part of their respective liaison assignment roles.

BACKGROUND

The 2023-24 Human Services Grant (HSG) funding recommendations were approved by Council on May 2, 2023. On February 7, 2024, the HRC assigned liaison roles for each grant recipient. In January 2024, the grant recipients provided to the Office of Diversity, Equity, and Inclusion (DEI) their mid-year reports. As required in the contract signed by the grant recipients, a mid-year and year-end reports are required to be submitted to the Office of DEI detailing information on the project/program implementation. The reports will include an statistical section highlighting demographic data, a detailed financial section explaining the use of funds for the entire year, and performance outcome measures related to the scope services. Commissioner will review and provide feedback to staff on their review on the year-end reports.

	Assigned Commissioner	Organization	Project/Program
1	Chair Kasprzak	San Luis Obispo Committee for Education on Alcoholism, dba Middlehouse	Grant for Alumni Housing
2		Shower the People	Shower the People
3		Literacy for Life	Literacy for Life
4	Vice Chair Campos	United Way	211 SLO County
5		Food Bank	No-Cook Bags for Homeless Residents
6		Hospice of SLO County	Caregiver Support
7	Commissioner Ambrosio	Long Term Care Ombudsman Services of SLO County	Ombudsman Services
8		Family Care Network	General Operating Support

9	Commissioner Carlotti	5 Cities Homeless Coalition	Rapid Rehousing & Homeless Prevention Assistance
10		Lumina Alliance	Emergency Shelter Operating Support
11		SLO Legal Assistance Foundation	Senior Legal Services Project
12	Commissioner DeTurris	Big Brothers Big Sisters	Community and Site Based Mentoring for Vulnerable Youth
13		Restorative Partners	Opportunity to Fund
14		Smart Share Housing Solutions, Inc.	Affordable housing production: Homeshares, ADUs, THOWs, and micro Village Waterman Village
15	Commissioner Smith	Community Action Partnership of SLO County	CAPSLO Homeless Prevention Services
16		Community Action Partnership of SLO County	CAPSLO SAFE
17		Court Appointed Special Advocates	General CASA Program Support
18	Commissioner Warrecker	City Farm	2024 Youth Empowerment Program
19		Senior Nutrition Program	Meals that Connect

NEXT STEPS

Each commissioner to provide a summary of their respective assigned grant recipient review and report 1) if grant recipients are in compliance with the expected implementation of their proposed project/program/service, and 2) ask staff to follow up with recipients if issues, challenges, or concerns are identified in the reports.

ATTACHMENTS

- A - 2023-24 Human Services Grant Executed Contracts
- B - 2023-24 Human Services Grant Year-End Reports

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:12 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and 5 Cities Homeless Coalition (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the [program] as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$10,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:


City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:


Devon McQuade
 PO Box 558
 Grover Beach, CA 93433
 Devon.mcquade@5chc.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By:  _____
 Devon McQuade, Associate Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

5Cities Homeless Coalition

PROJECT/PROGRAM NAME: *

Rapid Re-Housing & Homeless Prevention Assistance - SLO

Address *

Street Address

100 S. 4th Street

Address Line 2

PO Box 558

City

Grover Beach

Postal / Zip Code

93433

State / Province / Region

CA

Country

United States

Email: *

devon.mcquade@5chc.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.5chc.org

WHO PREPARED THIS APPLICATION: *

Devon McQuade

PHONE: *

8054590531

FEDERAL TAX ID NUMBER: *

270,413,593

DATE AGENCY ESTABLISHED: *

2/17/2009

AMOUNT OF GRANT REQUEST: *

\$ 10,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

5Cities Homeless Coalition strengthens our community by mobilizing resources, fostering hope, and advocating for those who are homeless and facing homelessness. Through collaboration and leadership, the Coalition is building an engaged community that fully understands the complexities of homelessness and actively shares the responsibility of implementing solutions to eliminate it.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

5Cities Homeless Coalition provides wrap-around services including case management and direct financial assistance - with a special emphasis on our housing support program.

5CHC's housing support program serves clients throughout San Luis Obispo County who are either homeless or facing homelessness.

With these activities we will work to ensure services are low-barrier and accessible; help participants identify and resolve barriers to housing; assist them to resolve their housing crisis before focusing on other non-housing related services; allow participants to choose the services and housing that meets their needs; connect participants to appropriate services and offer financial assistance initially at a minimum level and adding as needed through progressive engagement.

Please describe your grant request in detail (max 250 words) *

5Cities Homeless Coalition is the key rapid rehousing and homeless prevention provider in San Luis Obispo County, collaborating with agencies throughout the county to provide housing stabilization service, deposit and rental assistance to those moving into permanent housing or those at-risk of homelessness.

During this past year we have been especially concerned about populations that are "falling through the cracks" for traditional federal funding.

As expected, 5CHC is currently seeing the fallout of the COVID Rent Relief program after tenant protections expired in June 2022. Many households were unprepared for the program to end, did not request sufficient funds, did not complete their application, or submit an appeal if their application was denied due to insufficient documentation. Many of these households are currently at risk of losing their housing or have recently found themselves homeless as a result.

Consistent with our programs funded through federal sources, we seek to provide assistance to low-income immigrant families and others who do not qualify or for expenses that are not covered through other federal assistance programs.

Additionally, 5CHC has seen an increase in requests for Rapid Re-housing assistance. With new low-income housing or voucher opportunities coming available, 5CHC seeks to assist those on limited fixed incomes to move into permanent housing.

Services will include deposit assistance, limited rental assistance, and housing stabilization services including move-in assistance, utility assistance, etc. Clients will receive similar case management assistance as provided through ESG and CDBG, including budgeting and financial management training, identification of community resources, etc.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Resources from this grant will be allocated to low-income residents of San Luis Obispo, who do not otherwise qualify for support from other funding grants. Specifically, residents will be provided financial assistance for housing application fees, deposit and rent to either obtain or retain their housing, coupled with case management support, and data management (HMIS).

Please describe creative approaches your agency takes to achieve the Agency's mission. *

5CHC has developed a reputation of working with our community partners as "the problem solver" and are known for thinking out of the box, being flexible and finding ways to say "yes," when traditional funding is limited. Support through grants such as these, enables us to work with low-income residents throughout the community including those who might not otherwise qualify for traditional funding support or for whom their financial need is not a "qualifying expense."

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

5CHC engages with a broad spectrum of community partners to assist those needing housing assistance. In particular 5CHC, ECHO and CAPSLO, as part of the coordinated entry system. However, with the influx of COVID funding the last two years, 5CHC has built an even more extensive referral network consisting over more than 10 partner agencies, including CAPSLO, ECHO, Transition Mental Health Association, the Housing Authority of San Luis Obispo, Lumina Alliance, San Luis Obispo Legal Assistance Foundation, and Family Resource Centers throughout the County. 5CHC has become the hub for Rapid Re-housing and Homeless Prevention services, serving clients from San Miguel to Cambria to Nipomo with the help of our partners. This referral network has allowed us to maximize our resources, coordinate efforts, and avoid duplication of services and benefits.

5CHC also remains a key partner in the California Covid Relief Rental Program, seeking to provide rent and assistance to those affected by COVID. This is just one of 18 grants currently being managed by 5CHC for rapid re-housing and homeless prevention services.

5CHC historically has maintained a better than 90% success rate in keeping people in their homes more than one-year after program exit.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

While Five Cities is in our name, 5Cities Homeless Coalition provides rapid re-housing and homeless prevention services countywide, including to the residents of San Luis Obispo. City of SLO residents make up about 17% of our clients in this program. In 2022 we provided move-in assistance including case management to 18 SLO households, with more than \$53,000 in direct financial assistance; all but 2 of these referrals came directly from 40Prado. Additionally, we helped 36 households with homeless prevention rental assistance payments for a total of \$106,415.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 1,250,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 3,116,606.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

21%

What are those private funding sources?

Individuals, businesses, private foundations

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

79%

What are those public funding sources?

State of California, County of San Luis Obispo, Cities

Have you seen growth or decline in your funding sources over the past year?

Growth

If so, how much? From what type of sources?

CARES Act Funds address impacts of COVID. \$2.5 million through State & County to expand services.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

\$2.5 million - CDBG-CV, ESG-CV, CA ESG-CV

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes

If so, how much? From what funding sources?

Match for annual Federal & CA ESG (through the County) funding requiring dollar-for-dollar match

Is this grant request for a new program, or continuation of an existing program?

Continuation of existing program

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Length of time homeless after program enrollment	30 days or less to housing
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Housing status at 1 year after move-in	80% still housed after 1 year
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Housing status at 1 year after HP Assistance	80% still housed after 1 year
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Bank Account Change	Savings plan established - balance 1+ mo. rent

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
CAPSLO	Coordinated Entry - Housing Referral
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
ECHO	Coordinated Entry - Housing Referral
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
HASLO	Deposit/Rental Assistance, Voucher Coordination

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	54 Households	76 Households	75 Households	100 Households
Outside City limits	271 Households	578 Households	375 Households	798 Households

Total Served 325 Households 654 Households 450 Households 898 Households

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

5CHC Org Chart & Board of Directors 22-23.pdf 230.67KB

Please attach any documents here 2

5CHC IRS Tax Exempt Letter.pdf 142.77KB

Please attach any documents here 3

23-24 Project Budget - GIA Application 5CHC - City of SLO.pdf 42.86KB

Please attach any documents here 4

5CHC Financial Statements 21-22.pdf 95.72KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Devon McQuade

Title *

Associate Director

Signature *

Date *

1/27/2023

Exhibit B

Human Services Grant Program
MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:22 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Big Brothers Big Sisters (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Bilingual Match Support Specialist as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$5,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

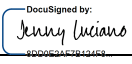
- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:
 City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:
 Big Brothers Big Sisters
 PO Box 12644
 San Luis Obispo, CA 93401
 Attn: Jenny Luciano
 jenny@slobigs.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

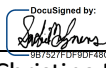
Grantee

By:  _____
 Jenny Luciano, CEO

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

Big Brothers Big Sisters of San Luis Obispo County (BBBS SLO)

PROJECT/PROGRAM NAME: *

Community and Site Based Mentoring for Vulnerable Youth

Address *

Street Address

P.O. Box 12644

Address Line 2

City

San Luis Obispo

Postal / Zip Code

93406

State / Province / Region

CA

Country

USA

Email: *

Jenny@slobigs.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.SLObigs.org

WHO PREPARED THIS APPLICATION: *

Jenny Luciano

PHONE: *

8057813226

FEDERAL TAX ID NUMBER: *

770,348,487

DATE AGENCY ESTABLISHED: *

5/1/1995

AMOUNT OF GRANT REQUEST: *

\$ 15,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

Create and support one-to-one mentoring relationships that ignite the power and promise of youth. Our vision is that all youth achieve their full potential.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

BBBS SLO's evidence-based, best practice mentoring program supports long-term, positive changes for the vulnerable children and youth we serve, supporting the City's priority for supportive, developmental, and care services for children and youth in need. The program reaches diverse populations as well. One-to-one, adult to child mentoring is provided through both Community-Based and Site-Based (school site) programs and an average of 35% of program participants are residents of the City of San Luis Obispo.

The demand for BBBS SLO's mentoring programs continually outpaces available volunteers; this award will offset costs to recruit, train, and support adult volunteers as well as staff time to create and support effective matches for children and youth in both programs. The number of children and youth BBBS SLO is able to support is directly tied to the amount of funding we receive, with an estimated cost of \$2,850 for each match.

Please describe your grant request in detail (max 250 words) *

Community Based Program: This program matches vulnerable youth ages 5-15 (Littles) w/adult volunteers (Bigs) who share common interests and live within the same geography. Littles are referred to the program as a result of difficulties in school, w/relationships, mental health challenges, or may be a child whose family wants them to have other adult role models.

Prior to starting the match, all Bigs complete a background check and receive extensive training facilitated by BBBS SLO staff. Staff meet w/Littles, their family, and the Bigs to assess interests and identify goals for the program. Bigs make a one-year commitment w/their Little and spend 6-8 hours monthly w/them. BBBS SLO staff support the matches throughout the match w/regular, individual case management check-ins for the child, volunteer, and parent/guardian to ensure the match is on track and the family has the resources needed to thrive.

Site Based Program: For this program, the Bigs are high school/college students who meet w/elementary age Littles for weekly supervised group/individual activities, facilitated by BBBS SLO staff. This program provides wonderful leadership opportunities for the Bigs, plus mentoring support for the Littles and as a result serves two children w/one match.

Elementary Schools: Pacheco Elementary, 261 Cuesta Dr., San Luis Obispo; Hawthorne Elementary, 2125 Story St., San Luis Obispo, 93401.

Both programs address academic achievement/educational advancement to help move families out of poverty toward a financially sustainability, social/emotional development, and reduction/elimination of risky behaviors such as skipping school, substance use (tobacco/drugs/alcohol), positive relationships, violence/gangs, and positive mental health.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The City's Human Service's award will offset staff time to recruit, train, and manage adult volunteers or Bigs, receive and assess referrals to the program, meet with families and Littles, collaborate with schools to receive referrals and provide the Site-Based program, create mentoring matches, provide weekly activities at two City of SLO school sites, provide monthly guided activities for Community-Based matches, provide ongoing support for the matches, including referrals for families to other supportive services, and assist in evaluating the programs.

The \$15,000 from the City of San Luis Obispo will allow BBBS SLO to support a total of (85) at-risk children and youth, 50 high school Bigs receiving leadership skills, all are residents of the City, including 50 Site-Based matches (20 existing and 30 new), and 30 existing and five new Community-Based matches, during the award period.

1. Program Manager -- Program Supervision (2 staff/1 hour/week/28 weeks) @56.00 hours @\$26.13/hr = \$1,463.28
2. Program Manager -- Volunteer Trainings (2 trainings) + prep @15.00 hours @\$26.13/hr = \$391.95
3. Enrollment Specialist -- Enrollment/Matching/Background Screening @75.00 hours @\$19.33/hr = \$1,449.75
4. Site Based Coordinator -- School Site matching and weekly program coordination @150.00 hours @\$19.86 = \$2,979.00
5. Bilingual Match Support Specialist -- Bilingual Match Support (Case Management) @250.00 hours @\$19.86 = \$4,965.00
6. Match Support Specialist --Match Support (Case Management) @200.00 hours @\$19.33.hr. = \$3,866.00

TOTALS 746.00 hours \$15,114.98 = Total Project Cost

Please describe creative approaches your agency takes to achieve the Agency's mission. *

BBBS SLO implements several creative, and effective, approaches to support our mission to ignite the power and promise of vulnerable youth. Every child has unique interests, and to that end, BBBS SLO staff works to provide interesting and engaging group activities for our Bigs and Littles to enjoy with other matches in the Community-Based program. We emphasize educational and career exploration activities such as The Pad Climbing Gym, the SLO Bike Kitchen – Earn a Bike Program, tickets to the ballet and other PAC events, Central Coast Aquarium, sporting events at Cal Poly, coastal clean-up day, swimming programs and more. BBBS SLO staff sends weekly activity opportunities introducing new and creative ways for matches to spend time together to keep their relationships strong. While children continue to struggle with the many negative impacts of the pandemic, these mentor relationships, proven to be effective, are critical for the children's well-being. The BBBS SLO programs will help slow the gaps in social and emotional development and education attainment that all children are experiencing during these challenging times.

In addition to creating matches that support children and youth, BBBS SLO also provides referrals if indicated, to the family including food, behavioral health services, shelter, clothing, medical, and other supportive services, to help parents have the resources and tools they need to fully support their family.

Finally, BBBS SLO provides curriculum as part of training and activities that addresses bullying prevention, accepting and supporting diversity, including children and youth that identify as LGBTQ+, and/or are a student of color, and/or are a recent immigrant, have English as a second language, and other diverse populations. In all activities, acceptance of others, kindness, and tolerance is emphasized. BBBS SLO staff are themselves diverse and representative of the San Luis Obispo community.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

BBBS SLO collaborates extensively in our community serve families in our program as well as reduce duplication of effort. To ensure we are reaching children and youth most at risk, BBBS SLO collaborates with many other agencies in San Luis Obispo – including ECHO, YouthWorks (PRHA), Boys and Girls Clubs, SAFE teams, SLO County Behavioral Health and Social Services, law enforcement, shelters, schools, faith communities, and nonprofits.

BBBS SLO staff collaborate closely with staff at all sites for our school-based program to identify children who are struggling that may benefit from our program to recruit participants, recruit high school mentors, and schedule activities.

Finally, BBBS SLO staff cross refer clients to local non-profits including Family Resource Centers and The LINK, the Food Bank and pantries, CASA, Community Counseling Center, CAPSLO, RISE, Stand Strong, Noor Foundation, Family Care Network, Children's Resource Network, Jack's Helping Hands, Restorative Partners, HASLO and the Paso Robles Housing Authority, YMCA and Boys and Girls Clubs. These partnerships have been invaluable as our families struggle with continued economic difficulty. Our staff always go above and beyond to support the Littles and connect their families to other services that can help them in a variety of ways.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Providing programs that allow children and youth to excel in school, set goals, and avoid negative behaviors has tremendous positive benefit. Not only does it save costs from a reduced need for school interventions, social services, juvenile justice, and similar, successful youth go on to graduate and become contributors to the City. BBBS SLO is proud to say 100% of the high school seniors in our program graduated high school in June 2022, and 90% went on to continue their educations in college or trade school. Nearly half (49%) of children in our program come from single parent homes, and nearly 70% report that they are participating in the school lunch programs, indicating they are low-income. Children are recommended for the program by school staff, social services, therapists and counselors, parents, foster parents, and other adults who see the child's need for a mentor, indicated by failing grades, difficulty with social interaction with peers and/or family members, or other behaviors. These children are most at-risk to continue in a cycle of poverty fostered by low confidence and aspirations, unhealthy relationships, risky behaviors and a poor education.

Big Brothers Big Sisters is a prevention program. Children facing adverse home and/or school situations have many challenges that they face that lead to mental health, juvenile justice, and other negative impacts. Providing a mentor for one year costs our agency \$2,850 annually, compared to \$252,000 for juvenile incarceration in SLO County. (*Tucker/Palomino 2019, April 26 -- Vanishing Violence: Juvenile Hall Costs Skyrocket. SFChronicle.com). This cost does not include mental health services (such as therapy, drug and alcohol rehab, school counselors, school psychologists, county behavioral health, and social workers), Juvenile Justice (police, school resource officers, juvenile hall, probation, lawyers, and judges) and parent time off work when needed, all roughly estimated by BBBS SLO to be \$1,040,000.

A MarketWired July 16, 2013 article in the Wall Street Journal, "Investing in Kids' Futures Pays Off in Hard Dollars" stated that every dollar invested in Big Brothers Big Sisters mentoring generates \$18 in social return on investment.

Big Brothers Big Sisters effectively breaks the cycle of poverty to create generational change, which has long-term, positive effects for the City of San Luis Obispo and its citizens.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 415,912.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 868,466.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

67%

What are those private funding sources?

Individual gifts, special events, foundations, corporations, giving circles

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

14%

What are those public funding sources?

Cities of SLO and Arroyo Grande, County of SLO, schools.

Have you seen growth or decline in your funding sources over the past year?

Decline

If so, how much? From what type of sources?

27% decline in individual gifts and 17% in giving circles.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, ARPA County of SLO - \$25,000

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

It will leverage funding.

If so, how much? From what funding sources?

We receive a sub-grant from our National Office that is passed through from the Office of Juvenile Justice Delinquency Prevention. This year's award is \$110,000.

Is this grant request for a new program, or continuation of an existing program?

Existing. Our programs do not change -- they simply serve more youth, which is funding dependent.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Participants served who are City residents

135 youth (85 elementary and 50 high school) weekly for 28 weeks

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Youth Outcome Survey demonstrated outcome improvements in risky behaviors

85% of participants will maintain or improve risky behaviors

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Youth Outcome Survey demonstrated outcome improvements in their academics

85% of participants will maintain or improve their academic outcomes

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Youth Outcome Survey demonstrated outcome improvements in their social/emotional coping skills

80% of participants will maintain or improve their social/emotional skills

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)

Free Use of Dance Hall (Sample answer)

Local Schools/School Districts: Pacheco and Hawthorne Elementary Schools

Schools refer kids and provide program locations

ABC Dance Club (Sample answer)

Free Use of Dance Hall (Sample answer)

Cal Poly: Psych/CD and Sociology Depts + Fraternities and Sororities

Provide interns, Bigs for a Day, and program support

ABC Dance Club (Sample answer)

Free Use of Dance Hall (Sample answer)

Family Resource Centers

Collaborative case management, meeting space, referrals

ABC Dance Club (Sample answer) Big Brothers Big Sisters of America	Free Use of Dance Hall (Sample answer) Evaluation, program guidance, funding
ABC Dance Club (Sample answer) County of San Luis Obispo: Social Services, Foster Youth	Free Use of Dance Hall (Sample answer) Referrals of clients to our programs
ABC Dance Club (Sample answer) Multiple Community Partners	Free Use of Dance Hall (Sample answer) Provide support services (food, shelter, clothing, medical care, mental health, utilities, and more.
ABC Dance Club (Sample answer) Multiple Corporate Partners	Free Use of Dance Hall (Sample answer) Provide annual holiday support to children and families

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	77	77	135	135
Outside City limits	148	148	165	165
Total Served	225	225	300	300

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name	
1	
Please attach any documents here 1	
2023 BBBS SLO Org. Chart.1-27-2023.pdf	166.43KB
Please attach any documents here 2	
BBBS 501(c)(3) 1994 IRS Tax exemption letter.pdf	1022.45KB
Please attach any documents here 3	
BBBS SLO Program Budget 2023-24.pdf	19.62KB
Please attach any documents here 4	
BBBS SLO FYE 2022 Financial Statement.1-27-2023.pdf	1.07MB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature

I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Jennifer AS Luciano

Title *

CEO

Signature *

A rectangular box containing a handwritten signature in cursive script that reads "Jennifer AS Luciano".

Date *

1/27/2023

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slcity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:16 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and City Farm (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to The 2024 Youth Empowerment Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$15,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:


CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

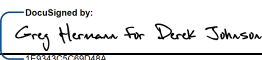
GRANTEE:
 City Farm
 1221 Calle Joaquin
 San Luis Obispo, CA 93405
 Attn: Kayla Rutland
 kayla@cityfarm.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By: 
 Kayla Rutland, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Central Coast Ag Network dab City Farm SLO

PROJECT/PROGRAM NAME:*

2024 Youth Empowerment Program

Address*

Street Address

1221 Calle Joaquin

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93405

Country

United States

Email:*

Kayla@cityfarmslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

cityfarmslo.org

WHO PREPARED THIS APPLICATION:*

Kayla Rutland

PHONE:*

8057698344

FEDERAL TAX ID NUMBER:*

20,344,329

DATE AGENCY ESTABLISHED:*

7/31/2007

AMOUNT OF GRANT REQUEST:*

\$ 15,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

City Farm SLO's mission is to empower the next generation to live healthier, more prosperous lives through sustainable agriculture and farm-based education.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

City Farm SLO's Youth Empowerment Program (YEP) helps local, underserved teens build career and college readiness skills through technical agricultural instruction, bilingual workshops, and summer internships. Workshops are led by instructors trained in youth empowerment strategies and cover these topics: health and wellness, financial literacy, goal setting, resume building, leadership, public speaking, and DE&I in agriculture. Upon graduation, students can apply for a paid summer internship at City Farm SLO. YEP was piloted in April 2021 and has graduated 5 cohorts and 62 students to date. (By the end of the 2022-2023 Grant Cycle, YEP will have graduated 8 cohorts and 98 students.) As a result of YEP, 89% of students reported feeling better equipped to make healthy choices and 100% of students report feeling more prepared for employment opportunities.

In the Summer of 2024, YEP will provide 1,500 individual instruction hours to 38 teens. 5,000 pounds of produce will be delivered to the SLO Food Bank as a result of programming, impacting thousands of residents.

Please describe your grant request in detail (max 250 words)*

City Farm SLO is requesting \$15,000 to satisfy matching fund requirements and complete the funding needed for YEP in 2023-2024. Other program supporters include the County of San Luis Obispo, the SLO Community Foundation, the Sprouts Foundation, the Jewish Community Foundation, and individual donors.

Food insecurity affects 37% of San Luis Obispo County's low-income households. City Farm SLO property is surrounded by a disadvantaged community (DAC) (2014 - 2018 census data). Low-income communities (AB1550, 2022 data) communities mapped according to CalEnviroScreen 4.1 share the same tract numbers as the priority areas this project will provide benefits to. Disparities in food access are exacerbated by income and race. In 2016, 3.8% of the overall population surveyed and 11.2% of Spanish-speaking individuals in SLO County went without food (Action for Healthy Communities Telephone Survey, 2016). At the same time, SLO County is experiencing a shortage of young people entering the agricultural workforce as laborers, managers, and entrepreneurs as documented by a 2014 Food System Assessment.

YEP's purpose is to address local disparities in access to opportunities by providing exceptional enrichment and leadership development experiences for teens in marginalized communities. City Farm SLO partners with other local agencies (Peoples' Self-Help Housing, San Luis Coastal Unified School District, SLOCOE Youth Workforce Development, County of SLO Behavioral Health Department) to recruit teens that identify as racial/ethnic minority or low-income household status.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Student Stipends - \$7,200

Summer Intern Scholarships - \$3,600

Student Food & Beverage - \$2,880

Tools & Materials - \$1,320

Please describe creative approaches your agency takes to achieve the Agency's mission. *

City Farm SLO offers impactful youth education programs to empower the next generation to live healthier, more prosperous lives.

City Farm SLO's "Farm Class" has been offered in partnership with Pacific Beach High School since 2014 and includes twice-weekly farm-based lessons and hands-on instruction to equip continuation high school students with skills for successful careers. In 2022-23, we will provide 936 individual instruction hours to 48 students.

Our Farm Field Trip Program commenced in 2018 with approximately 350 students visiting the farm. We more than doubled that number to 710 the following year. In light of COVID-19 restrictions in 2020, we pivoted to a virtual field trip platform, reaching 20 schools throughout SLO County and more than 925 students. In 2022-2023, we expect to reach 5,000 students with in-person and virtual field trips. Field trip curricula are precisely aligned with CA Common Core and Next Generation Science Standards.

Weekly Therapeutic Horticulture programming is offered in partnership with SLCUSD for students with disabilities.

City Farm SLO's youth education programs offer an intimate, engaging, and comprehensive opportunity to learn and work on a sustainable urban farm – an experience that is unlike any other available in SLO County. All programs are centered on regenerative agriculture practices to grow the next generation of environmentalists, scientists, sustainable farmers, and change-makers.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

City Farm SLO's programs are centered on partnerships, leveraging existing efforts to bring the most benefit to the community. All nutrition education initiatives and curriculum development are carried out in partnership with the County of San Luis Obispo Public Health Department's Community Wellness Team. Farm Field Trips are a complement and extension to our partners at One Cool Earth, who work to bring school gardens into every school in SLO County. Our curricula have been developed in collaboration with One Cool Earth Educators. Our Therapeutic Horticulture classes are offered in direct partnership with San Luis Coastal Unified School District's PREPARE Program. City Farm SLO staff collaborate with PREPARE instructors to lead sessions. Our Farm Class is offered in direct partnership with Pacific Beach High School (PBHS). PBHS funds the salaries of two teachers who accompany and work with students on all farm programs. Produce harvested during educational sessions is distributed to partners: Food Bank Coalition of SLO, Salvation Army Food Pantry, and SLCUSD Food Service.

City Farm SLO is a carbon-farming partner in the City of SLO's Climate Action Plan, and as such has reconfigured cropland of the school garden and changed cultivation methods to educate students about regenerative farming practices.

Currently City Farm SLO staff are exploring new opportunities for partnership with San Luis Obispo County Office of Education's Youth Workforce Development Program, the County of San Luis Obispo's Youth Substance Use Treatment Program, and Restorative Partners. All 3 agencies will provide referrals to YEP for youth that qualify and will offer other aligned and supportive services.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

As a result of YEP: 89% of students report that they are better equipped to make healthy choices; 91% of students report eating more fruits and vegetables, 100% of students report being more physically active; 100% of students report that they are more prepared for employment; 100% of students report that they are better at setting goals; and 100% of students report that they feel more optimistic about their futures.

Our local agricultural community needs strong leaders to address its many challenges. Every young person, no matter their background or circumstance, should have the opportunity to be that leader. Fully funded, 2023-2024 YEP will empower 38 teens with training and skills to improve their health, increase their resilience, and become leaders in sustainable and regenerative farming. In doing so, more than 5,000 lbs of fresh produce will be distributed to community members in need – impacting hundreds of households in the City of SLO.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 41,250.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 335,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

52

What are those private funding sources?

Jewish Community Foundation, SLO Community Foundation, Sprouts Foundation, Cal Poly Foundation, Rotary de Tolosa, Individual donors.

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

44

What are those public funding sources?

USDA Farmers' Market Promotion Program, Natural Resources Conservation District, SLO County, SLO City.

Have you seen growth or decline in your funding sources over the past year?

growth.

If so, how much? From what type of sources?

\$85,000 growth from public funding (federal grants), individual donations, and program revenue.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes. \$180,000 in ARPA funds administered through the County of San Luis Obispo in 2022-2024.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes, this grant will satisfy a match requirement and leverage funding from another grantor.

If so, how much? From what funding sources?

This grant will match a \$15,000 private donation and will help leverage funding from the County of SLO Preventative Health Grant.

Is this grant request for a new program, or continuation of an existing program?

Continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Tracking attendance and graduation.	36 students graduate
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
pre & post surveys and evaluations	85% of graduates are better equipped to make healthy choices
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
pre & post surveys and evaluations	85% of graduates are more prepared for employment
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
pounds of produce delivered to SLO Food Bank	5,000 pounds delivered during the grant period

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
County of SLO Public Health Department	Community Wellness Program leads nutrition lesson
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
SLO Food Bank	Tour of Food Bank and volunteer day for YEP students

ABC Dance Club (Sample answer)
 Various Agriculture Departments at Cal Poly

Free Use of Dance Hall (Sample answer)
 YEP students tour departments during career exploration day

ABC Dance Club (Sample answer)
 SLOCOE Workforce Development/County of SLO Behavioral Health/Restorative Partners/PSHH

Free Use of Dance Hall (Sample answer)
 Provide client referrals to YEP

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	24 (direct)/2000+ (indirect)	4,000	24 (direct)/1000+ (indirect)	4,500
Outside City limits	12 (direct)/2000+ (indirect)	1,500	12 (direct)/1000+ (indirect)	2,000
Total Served	36 (direct)/ 4000+ (indirect)	5,500	36 (direct)/ 2000+ (indirect)	6,500

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

23-24 CFS YEP Budget.pdf 67.01KB

Please attach any documents here 2

2023 City Farm SLO Organizational Chart.pdf 57.34KB

Please attach any documents here 3

Balance Sheet & Income Statement 08-31-2022.pdf 75.3KB

Please attach any documents here 4

2007-07-31 irs exemption letter.pdf 668.85KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical,

mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Kayla Rutland

Title *

Executive Director

Signature *

A rectangular box containing a handwritten signature in cursive script that reads "Kayla Rutland".

Date *

1/11/2023

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:19 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Community Action Partnership (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Homeless Prevention Services program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$10,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

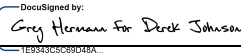
GRANTEE:
 Community Action Partnership
 1030 Southwood Dr.
 San Luis Obispo, CA 93401
 esteinberg@capslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By:  _____
EF347D3AF7E44FD...

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
1E9343C5C8904BA...
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:


By:  _____
9B782E7F0F90F26C...
 Christine Dietrick, City Attorney

Exhibit A

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Community Action Partnership of San Luis Obispo County, Inc. (CAPSLO)

PROJECT/PROGRAM NAME:*

CAPSLO Homeless Prevention Services

Address*

Street Address

1030 Southwood Dr.

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

United States

Email:*

esteinberg@capslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

<https://capslo.org/>

WHO PREPARED THIS APPLICATION:*

Shawna Crane

PHONE:*

8055444355

FEDERAL TAX ID NUMBER:*

952,410,253

DATE AGENCY ESTABLISHED:*

12/9/1965

AMOUNT OF GRANT REQUEST:*

\$ 10,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

Community Action Partnership of San Luis Obispo County addresses the causes of poverty, empowering low-income people to achieve self-sufficiency through community-based collaborations and programs.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

The Community Action Partnership of San Luis Obispo County, Inc. (CAPSLO) Homeless Prevention/Stable Housing Program provides emergency financial assistance to residents in households in the City of San Luis Obispo (SLO) that are at risk of being evicted and need help with a rental payment, or who need support securing housing with first month's rent and/or a security deposit. Individuals provided with financial assistance are those who can demonstrate their ability to maintain rent beyond the subsidy and are willing to participate in case management for six months (to further ensure continued success). Case managers work with candidates to develop and maintain a realistic post-housed budget and connect them to community resources to obtain additional assistance including food, clothing, job training and more. In addition, individuals are encouraged to utilize the 40 Prado Homeless Services Center for meals, primary medical care, and other supportive day services.

Please describe your grant request in detail (max 250 words) *

Homeless Prevention/Stable Housing, part of the existing Case Management program at 40 Prado Homeless Services Center, provides immediate financial assistance to prevent individuals from falling into homelessness or assist them out of homelessness and into stable housing. Since rents continue to increase and landlords are requiring up to three month's rent to move in, additional funding is needed. Although Cares Act housing assistance received by the County can be applied to those who have been affected by COVID-19, this grant will provide assistance for those individuals whose homelessness or risk of homelessness is not due to COVID-19.

Clients are screened to establish which individuals have the greatest need. Individuals who experience unexpected setbacks caused by illness, loss of a job, or other sudden circumstances beyond their control are considered qualified if they are also income-eligible (under 200% of the Federal Poverty Income Guidelines). For eviction prevention assistance (one month's rent), clients must provide proof of emergency need: rent payment is in arrears or due within five days, or they must provide an eviction notice from the landlord. To secure housing through first month's rent or security deposit, the household is living in an emergency shelter, a car, or a motel. They must participate in the Case Management program and show that they can afford the monthly rent once housed. Checks are mailed directly to the landlord or given to the case manager to personally deliver to the landlord.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The majority of the funding (\$9,259) will be used for financial assistance payments to cover rent or security deposits for low-income City of San Luis Obispo households who are homeless or at risk of homelessness. As mentioned above, payments will be made directly to the landlord. The remaining funds (\$741) will be used for agency indirect costs at a federally approved 8% rate.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

CAPSLO has successfully provided homeless services in San Luis Obispo County for 34 years. The 40 Prado Homeless Services Center in San Luis Obispo achieves the agency's mission of empowering individuals to attain self-sufficiency through strategic programming to meet community needs, integrated services, and collaboration.

The 40 Prado Homeless Services Center offers 24/7 emergency shelter services, meals, showers, , health screenings at the CHC on-site clinic, services to dual diagnosed individuals, recuperative care for those recently released from the hospital, a warming center, animal kennels, a community garden, internet access, a mail and message center to facilitate job and housing searches, and safe parking to homeless individuals and families. CAPSLO's Head Start program offers the "Home Based" family education and support program for parents of toddlers at the shelter. These comprehensive on-site services are provided by agency staff, volunteers (pandemic guidelines permitting), and community partners.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

An example of collaboration that exists with CAPSLO's Homeless Services Case Management is the Coordinated Entry Program with 5Cities Homeless Coalition (5CHC) and El Camino Homeless Organization (ECHO). CAPSLO focuses on serving individuals and families in the City of San Luis Obispo, while 5CHC serves the South County and ECHO serves the North County. The three agencies enter client data into CAPSLO's shared database using a common screening form to avoid service duplication. All of SLO County is covered through this partnership, and homeless individuals as well as those on the verge of homelessness have access to services regardless of their location, and are appropriately referred. Other local agencies collaborating with CAPSLO at 40 Prado are Dignity Health, Tenet Health, Community Counseling Center, CenCal Health, Restorative Partners, Legal Assistance Foundation, Middlehouse, and Casa Solana.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Benefit to Homeless Prevention program:

Human Services Grant funding will help prevent individuals living in the City of SLO that are in danger of becoming homeless, or homeless individuals with a last known address in the City of SLO that are living in their car, motel, or at an emergency shelter. These funds will be used to provide rental assistance to individuals and families at immediate risk of losing their housing, or those who are working to obtain housing but don't have the funds for a security deposit and/or first month's rent through case management. Grants-in-Aid (GIA) funding is essential to house or keep housed individuals and families who would otherwise end up on the street.

Benefits to Citizens of San Luis Obispo:

Although participants come to 40 Prado from all areas of the county, Human Services Grant funds will only be used for City of San Luis Obispo residents who are at imminent risk of homelessness. The City of San Luis Obispo benefits from the Homeless Prevention program by decreasing the number of people who are at-risk of homelessness and are looking for stable housing. This reduces the strain on community resources and the limited number of rentals.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 10,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 101,944,391.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

1%

What are those private funding sources?

The operation and maintenance costs for 40 Prado Homeless Services Center are funded through a combination of local government grants, corporate grants, private foundation grants, and from community donations through the fundraising efforts of both CAPSLO and Friends of 40 Prado.

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

99%

What are those public funding sources?

Federal agencies such as Department of Health and Human Services, USDA for Head Start and Child Care Resource Connection, Department of Energy, the State of California, SLO County, and local city government.

Have you seen growth or decline in your funding sources over the past year?

CAPSLO has experienced overall growth in funding for programs.

If so, how much? From what type of sources?

40 Prado Homeless Services funding from the County and City of San Luis Obispo increased by \$175,000 for additional safe parking and permanent housing supports. Case Management had a net increase of funds of \$35,000 for emergency housing. Supportive Services for Veteran Families funding increased by \$1.2 million. CARES Act Funding decreased \$2.3 million from the prior year.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, CAPSLO received \$200,000 in ARPA Public Health funds for the Adult Day Center through the County.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes.

If so, how much? From what funding sources?

100% of funds will be used as a match for the HUD Coordinated Entry Program through the County. We are also using this funding to match a grant from the SLO Community Foundation Opportunity to Thrive Fund. A specific amount cannot be listed at this time.

Is this grant request for a new program, or continuation of an existing program?

Requested funds for Homeless Prevention supports the continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation	Indicators of Success
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
1. Document # able to retain/obtain stable housing	1. Seven individuals or families obtain/retain housing
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
2. Follow up 3 months after assistance provide	2. 90% remain stably housed at three months later

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
1. 5Cities Homeless Coalition	1. Coordinate, co-manage eviction prevention services
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
2. ECHO	2. Coordinate, co-manage eviction prevention services
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
3. Transitions Mental Health Association	3. Meet weekly to discuss services; cross-refer
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
4. County of SLO Dept Social Services	4. Meet weekly to discuss services; cross-refer
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
5. SLO Legal Assistance Foundation	5. Cross refer for client services

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	9	2,501	15	4,000

Outside City	0	22,380	0	24,000
limits				
Total Served	9	24,881	15	28,000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

	Application name
1	CAPSLO Homeless Prevention Services
2	CAPSLO Services Affirming Family Empowerment (SAFE)

Please attach any documents here 1

2022 CAPSLO Org Chart and Board Roster.pdf 340.65KB

Please attach any documents here 2

CAPSLO IRS Determination Letter 501c3.pdf 379.75KB

Please attach any documents here 3

2023-24 CAPSLO Human Services Grant budget.pdf 139.57KB

Please attach any documents here 4

2021 AUDIT CAPSLO FINAL - compressed for size.pdf 470.46KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Elizabeth "Biz" Steinberg

Title *

Chief Executive Officer

Signature *

Elizabeth "Biz" Steinberg

Date *

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

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Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:19 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Community Action Partnership (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Services Affirming Family Empowerment program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$5,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
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CITY:

City of San Luis Obispo
919 Palm Street
San Luis Obispo, CA 93401
Attn: Greg Hermann, Assistant City Manager

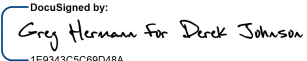
GRANTEE:
Community Action Partnership
1030 Southwood Dr.
San Luis Obispo, CA 93401
esteinberg@capslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By: 
EF347D3AF7E44FD

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
1E9349C5C69D48A
Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

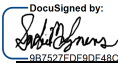
By: 
9B7627E7E9DE48C
Christine Dietrick, City Attorney

Exhibit A

AGENCY:

Community Action Partnership of San Luis Obispo County, Inc. (CAPSLO)

PROJECT/PROGRAM NAME:

CAPSLO Services Affirming Family Empowerment (SAFE)

Address

1030 Southwood Dr.

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

United States

Email:

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

esteinberg@capslo.org

WEBSITE:

<https://capslo.org/>

WHO PREPARED THIS APPLICATION:

Shawna Crane

PHONE:

(805) 544-4355

FEDERAL TAX ID NUMBER:

95-2410253

DATE AGENCY ESTABLISHED:

12/9/1965

AMOUNT OF GRANT REQUEST:

\$10,000

Please provide your agency's core mission statement (Maximum 50 words)

Community Action Partnership of San Luis Obispo County, Inc., addresses the causes of poverty, empowering low-income people to achieve self-sufficiency through community-based collaborations and programs.

Briefly describe the program/project or reason you are requesting funds (max 150 words)

San Luis Coastal Unified School District (SLCUSD) enrolls homeless children and unaccompanied youth and provides them with support services in accordance with the McKinney-Vento Homeless Assistance Act. SLCUSD connects them with CAPSLO's Services Affirming Family Empowerment (SAFE) program, which employs a full-time, bilingual Family Advocate on campus at the SLCUSD San Luis Obispo (SLO) Family Resource Center. The Family Advocate coordinates referrals and provides support such as school enrollment, case management, medical services coordination, housing searches, legal resources, mental health services coordination, summer activity enrollment, and more. The SAFE Family Advocate conducts needs assessments, assists in the development and monitoring of case plans, provides additional early intervention, and connects the families, as needed, with housing services at 40 Prado Homeless Services Center.

The Family Advocate position is co-funded by SLCUSD for the school year only. Funding is needed to provide services for homeless families and unaccompanied youth in SLO year-round.

Please describe your grant request in detail (max 250 words)

Grant funds will be used to support a portion of a full-time SAFE Family Advocate, who will provide services to SLCUSD homeless students' families and unaccompanied youth in the City of SLO when school is not in session. When necessary, the SAFE Family Advocate is able to act as a mobile Family Resource Center by going to individual school sites or directly to the families and unaccompanied youth rather than being solely located at one physical location. The concept of "mobile family support" has been facilitated by providing the Family Advocate with a cell phone, laptop, and portable Wi-Fi hotspot during the pandemic. The SAFE Family Advocate coordinates support services with CAPSLO's 40 Prado Homeless Services Center and with other community agencies, such as the Food Bank Coalition, Community Counseling Center, and the Assistance League for clothing. The Family Advocate is bilingual and bicultural in order to maximize access to services for monolingual clients, who often experience barriers due to language limitations. When providing case management, the SAFE Family Advocate assesses needs and monitors progress using a self-sufficiency matrix, to ensure progress toward family stability.

The need for continuing case management and community support for homeless students' families and unaccompanied youth occur year-round, not just when school is in session. By funding a portion of a full-time SAFE family advocate, CAPSLO will ensure that homeless students' families and unaccompanied youth do not "fall through the cracks" and experience a service gap when school is not in session.

**Itemize how your agency would use the GIA award.
(refer back to "Funding Decisions" Section on page 1 on the directions)**

The Human Services Grant will fund homeless supportive services for children and unaccompanied youth through the guidance of a Family Advocate of the SAFE System of Care. Award funds will provide 325

hours of a Family Advocate, from 7/1/2023 through 6/30/2024, during summer and other school breaks, at a cost of \$9,259 for salary, fringe and taxes, with \$741 in administrative overhead according to CAPSLO's low federally negotiated rate of 8%.

Please describe creative approaches your agency takes to achieve the Agency's mission.

CAPSLO's Family and Community Support Services Division (FCSS) achieves the agency's mission of empowering individuals to attain self-sufficiency through strategic programming to meet community needs and provide integrated services through collaboration. The FCSS Division provides a variety of programs that focuses on family stabilization by supporting families in minimizing stressors, preventing child abuse, promoting family success, and connecting families and community members with a variety of resources and services. Current programs include parent education and direct assistance, financial education, family advocacy programs, and a pregnant and parenting teen program. These programs strengthen families and are offered at no fee to the clients.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele.

CAPSLO coordinates with a variety of other family serving community-based programs in order to provide comprehensive services to the SLCUSD homeless students' families and unaccompanied youth in need. This program in particular works closely with The Link Family Resource Center who also houses family advocates through the SLCUSD. The CAPSLO Family Resource Center Supervisor who oversees this program, is the lead supervisor who holds case review for all family advocates who support SLCUSD, including The Link's staff, and acts as the liaison between SLCUSD and CAPSLO and The Link.

As mentioned previously, SLCUSD provides CAPSLO funding through the California Department of Education's grant program, Education for Homeless Children and Youth and district Medi-Cal reimbursements to employ one full-time and one part-time Family Advocates during the school year. There are an additional 3 Family Advocates that support the Lucia Mar Unified School District (LMUSD) in the South County that are funded through the Department of Social Services, Behavioral Health, and SLO County funds. These five advocates have been able to provide support to over 1,100 individuals in need during FY 21/22. Family Advocates participate in the Homeless and Foster Youth Advisory Committee, which connects all district homeless and foster youth liaisons. Focus areas of this committee address the needs for transportation to the school of origin and expedite enrollment or transfer of records between local districts.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant?

Benefits to the SAFE Program:

Human Services Grant funding will provide vital services to homeless families with school age children and unaccompanied minors living in the City of San Luis Obispo while school is not in session, as identified by the school district. Additionally, funding from the city is utilized to leverage grants and donations from other private foundations and individual donations.

Benefits to Citizens of San Luis Obispo:

The City of San Luis Obispo benefits when children and youth stay and succeed in school, and less families are homeless. Education is often disrupted for homeless children and youth, and difficulty accessing and connecting homeless families to community support services puts them at increased risk of

instability. The SAFE program ensures that case management for these families and unaccompanied youth is consistent and ongoing throughout the year, eliminating the gap in services.

CAPSLO continues to respond to the ongoing needs of homeless students, their families and unaccompanied youth of SLO to connect them to services year-round.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority?

Yes

Commented [SC1]: Selected.

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

Hunger and malnutrition prevention

Supportive physical and mental health services for those in need

Services for seniors and/or people with disabilities in need

Supportive and developmental services for children and youth in need

Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget?

\$10,000

What is your agency's entire total annual budget?

\$101,944,391

What percentage of your agency's entire total annual budget comes from private (non-governmental) donations?

1%

What are those private funding sources?

Federal agencies such as Department of Health and Human Services, USDA for Head Start and Child Care Resource Connection, Department of Energy, the State of California, SLO County, and local city government.

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

99%

What are those public funding sources?

Federal agencies such as Department of Health and Human Services, USDA for Head Start and Child Care Resource Connection, Department of Energy, the State of California, SLO County, and local city government.

Have you seen growth or decline in your funding sources over the past year? If so, how much? From what type of sources?

Yes, CAPSLO has experienced overall growth in funding for programs.

40 Prado Homeless Services funding from the County and City of San Luis Obispo increased by \$175,000 for additional safe parking and permanent housing supports. Case Management had a net increase of funds of \$35,000 for emergency housing. Supportive Services for Veteran Families funding increased by \$1.2 million. CARES Funding decreased \$2.3 million from the prior year.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, CAPSLO received \$200,000 in ARPA Public Health funds for the Adult Day Center through the County.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes

If so, how much? From what funding sources?

SLCUSD - \$100,000

Is this grant request for a new program, or continuation of an existing program?

Funding for SAFE supports the continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Tracking Attendance (Sample answer)

1. Case notes in CAPSLO and SLCUSD databases
2. Self-sufficiency matrix

Indicators of Success

100 Attendees Per Session (Sample answer)

The family advocate funded through GIA funds will accomplish the following:

1. Will connect 40 SLCUSD families/youth to services
2. 85% of SLCUSD case managed families served will show improvement on their self-sufficiency matrix (baseline and 90-day comparison).

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

ABC Dance Club (Sample answer)

Activity/Service They Provide for This Project

Free Use of Dance Hall (Sample answer)

San Luis Coastal Unified School District - Office, funding, referrals of homeless families/youth

San Luis Coastal Education Foundation - Financial assistance funding for families in need during the school year

Foster Youth Advisory Committee - Youth school transport, interdistrict transfers

DSS Interagency Work Group - coordination of services among multiple agencies

The Link Family Resource Center – We provide case review and family advocate support

What is the total number of residents served by your agency and program?

of residents served by your program July 2021-June 2022

City of SLO - 265

Outside City limits – 879

Total Served – 1,144

of residents served by your agency July 2021-June 2022

City of SLO – 2,501

Outside City limits – 22,380

Total Served – 24,881

Projected # of residents your program will serve July 2022-June 2023

City of SLO - 300

Outside City limits – 900

Total Served – 12,000

Projected # of residents your agency will serve July 2022-June 2023

City of SLO – 4,000

Outside City limits – 24,000

Total Served – 28,000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

1. Homeless Services
2. SAFE

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:17 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Court Appointed Special Advocates (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the General CASA Support Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$3,750, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:


CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

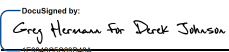
GRANTEE:
 CASA
 75 Higuera Street
 San Luis Obispo, CA 93401
 Attn: Sarah De Young
 sdeyoung@slocasa.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

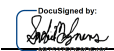
Grantee

By:  _____
 Sarah DeYoung, Development Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Court Appointed Special Advocates (CASA) of San Luis Obispo County Inc.

PROJECT/PROGRAM NAME:*

General CASA Program Support

Address*

Street Address

75 Higuera Street

Address Line 2

Suite 180

City

San Luis Obispo

Postal / Zip Code

93401

State / Province / Region

CA

Country

USA

Email:*

sdeyoung@slocasa.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.slocasa.org

WHO PREPARED THIS APPLICATION:*

Sarah DeYoung

PHONE:*

8055416542

FEDERAL TAX ID NUMBER:*

770,316,227

DATE AGENCY ESTABLISHED:*

1/1/1993

AMOUNT OF GRANT REQUEST:*

\$ 7,500.00

Please provide your agency's core mission statement (Maximum 50 words) *

CASA of San Luis Obispo County advocates for the best interests of abused and neglected children within the court system. CASA recruits, trains, and supervises volunteers who advocate for this vulnerable population with the goal of ensuring that each and every child grows up in a safe, nurturing, and permanent home.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

Each CASA volunteer is that trusted, stable, and kind adult that every child needs and deserves, regardless of their challenges or behaviors. A CASA volunteer provides one-on-one support for children and youth throughout the life of their child welfare case. CASA volunteers are trained to gather information and focus their advocacy (primarily in reports to the court) to cover the needs of the whole child, including placement, physical and mental health, education, permanency, and well-being. Supporting normalcy for their CASA children is a key component of this support. In 2022, our Program Team supported 174 volunteers assigned to 240 children in the foster care system in SLO County. Approximately 50 of those children were placed in the city of San Luis Obispo in 2022. As of the end of 2022, approximately 30 of our CASA volunteers resided within the city boundaries.

Please describe your grant request in detail (max 250 words) *

CASA is again requesting \$7,500 to partially cover the rental fees for our CASA office at the intersection of Higuera Street and Madonna Road in San Luis Obispo. The total projected rent for this office next fiscal year is approximately \$58,000 (we also pay approximately \$3,000 per year for a satellite office in Atascadero). Thanks to significant financial assistance provided by our landlord, a construction company owned by a member of our Board of Directors, and a local contractor, our office was renovated last year and is now a more functional place for CASA staff, the Board of Directors, and volunteers to hold individual and group meetings while protecting the confidentiality of the children and youth we serve. A number of our Program staff also use the office to attend dependency court hearings as those proceedings were transitioned to Zoom meetings at the beginning of the global pandemic in 2020. Our offices provide crucial infrastructure for the training, supervision, and direct service-delivery efforts of our staff and the CASA volunteer advocates. In addition, our staff and volunteers regularly meet and collaborate with social workers and department heads at our office or at the offices of a number of local agencies and partners, many of which are located in San Luis Obispo.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

This award will help defray the cost of rent for our San Luis Obispo office, which serves as our primary brick-and-mortar presence in the county.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

CASA of San Luis Obispo County is committed to continuously identifying and implementing process improvements and program upgrades in order to better support our CASA volunteers and the children and youth they serve. Examples for 2022 include:

- Updated and expanded our Infant and Toddler program, which provides additional training and resources to volunteers who advocate for and support this specialized population, in response to the impacts of the global pandemic and the rise of the use of highly potent synthetic opioids like fentanyl by pregnant women.
- Updated and expanded our Mentor Program, which provides bi-monthly activities for teens and young adults ages 14-21 and their CASA volunteers, as well as additional training and resources to volunteers who advocate for and support this specialized population.
- Worked with local community groups and members to provide over 200 individual and family gifts to children in foster care. This year our holiday gift program was enhanced to include three "pop-up" stores where CASA volunteers and their assigned children could "shop" for free for gifts for their biological and foster families. Each store was hosted and staffed by a local business that donated gifts as well as refreshments, supplies for wrapping stations, and visits by Santa or his elves.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

CASA receives both public funding and private donations, and we advocate for and coordinate care for each child through partnerships with public and private agencies. For example, our staff and volunteers regularly meet and collaborate with social workers and department heads at the Department of Social Services, several foster care agencies such as Family Care Network and SENECA, community agencies such as the Center for Strengthening Families, the Community Action Partnership of San Luis Obispo (CAPSLO), Martha's Place for Children, Drug and Alcohol Services, County Behavioral Health, public or private medical/dental/mental health providers in the community, the County Probation office, the County Office of Education, and administrators and special education professionals at the 11 school districts in the county.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

As a result of this grant, SLO CASA will maintain a physical presence at our office in downtown San Luis Obispo. This provides a gathering space for collaboration and working partnerships to ensure we are coordinating services and offering the best possible support to some of the most vulnerable children in the county. The entire community benefits when at-risk children are supported and mentored by trained, caring adults, thereby improving social, emotional, and educational outcomes for the children and cultivating a healthier, safer community for all citizens of San Luis Obispo. CASA volunteers also impact homeless rates by ensuring that teenagers and young adults in foster care have access to the resources they need to secure safe and stable housing as they transition out of foster care.

Beginning in January 2023, we are transitioning the in-person component of our initial training classes from a Zoom to a live, in-office format in order to better equip our new CASA volunteers and to provide a better sense of community. We have scheduled weekly information sessions and 4 initial training sessions for 2023, with the goal of again swearing in and supporting 50 new CASA volunteers who will be assigned to approximately 75 children in the foster care system in San Luis Obispo County.

We also plan to update and improve outreach to the local San Luis Obispo community, including a new over-the-street banner on Marsh Street and increased participation in San Luis Obispo outreach opportunities, e.g. SLO Chamber of Commerce events and a fall fundraising event that will be held at the Aerovista Business Park.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 58,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 1,293,482.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

30%

What are those private funding sources?

Individual and Business Donations, Corporate Partnerships, Fundraising Events, Corporate/Private Foundations (e.g. Miossi Charitable Trust, The Community Foundation of SLO, In-N-Out Burger Foundation), National CASA/GAL Association

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

60%

What are those public funding sources?

State grants (California Office of Emergency Services, California Judicial Council, Cal CASA State Budget Allocation), Local Grants (County of San Luis Obispo, City of San Luis Obispo, City of Arroyo Grande)

Have you seen growth or decline in your funding sources over the past year?

We were fortunate enough to receive a one-time ARPA grant from the county, an allocation from the state budget that funds CASA programs throughout the state, and a large one-time bequest from the estate of a local donor.

If so, how much? From what type of sources?

ARPA grant: \$115,000 over 30 months, Cal CASA Allocation: \$519,740 over 18 months, Individual Bequest: \$180,000

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

The ARPA grant described above mitigates the loss of revenue from fundraising events and other fundraising activities during the COVID-19 pandemic.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

SLO office rental charges are also being funded by a grant received from the National CASA/GAL Association for a DEI project focused on increasing the number of male and Hispanic volunteers. We also received funding from the city for this project but that funding does not cover rental expenses.

If so, how much? From what funding sources?

\$1,494 from the National CASA/GAL Association DEI grant.

Is this grant request for a new program, or continuation of an existing program?

This request would provide support to our General CASA Program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation	Indicators of Success
Tracking Attendance (Sample answer) Recruitment, screening, and training	100 Attendees Per Session (Sample answer) 50 New CASA Volunteers in FY 22-23
Tracking Attendance (Sample answer) Update and improve outreach to local San Luis Obispo community, including new over-the-street banners on Marsh Street and increased presence at San Luis Obispo outreach opportunities, e.g. SLO Chamber of Commerce.	100 Attendees Per Session (Sample answer) At least 12 new outreach activities and total reach of at least 250 city residents in FY 22-23

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	50	50	50	50
Outside City	200	200	200	200
limits				
Total Served	250	250	250	250

If your agency is submitting more than one application for a grant, please rank the

applications in the order of priority.

Application name

1

Please attach any documents here 1

SLO CASA Organizational Chart and BOD Roster Jan 2023.pdf 286.58KB

Please attach any documents here 2

Copy of 501(c)(3) Status IRS Determination Letter (2).pdf 220.7KB

Please attach any documents here 3

22-23 CASA Budget - Rent.pdf 493.02KB

Please attach any documents here 4

CASA FS 6-30-21 (15).pdf 554.51KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Sarah DeYoung

Title *

Development Director

Signature *

Date *

1/27/2023

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/16/2023 | 7:28 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Family Care Network, Inc. (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to General Operating Support as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$5,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

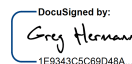
GRANTEE:
 Family Care Network, Inc.
 1255 Kendall Road
 San Luis Obispo, CA 93401
 Attn: Caity McCardell
 cmccardell@fcni.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By:  _____
F4C497EBD8A484

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
1E8343C5C69D48A
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
9B7527FDF9DF48C...
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Family Care Network, Inc.

PROJECT/PROGRAM NAME:*

General Operating Support

Address*

Street Address

1255 Kendall Road

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

USA

Email:*

cmccardell@fcni.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.fcni.org

WHO PREPARED THIS APPLICATION:*

Caity McCardell

PHONE:*

8055401926

FEDERAL TAX ID NUMBER:*

770,159,090

DATE AGENCY ESTABLISHED:*

8/21/1987

AMOUNT OF GRANT REQUEST:*

\$ 10,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

To enhance the wellbeing of children and families in partnership with our community.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

There is a great and persistent need to provide assistance to children and families who have experienced trauma and adverse childhood experiences stemming from childhood abuse and neglect, family separation, or homelessness, among the other impacts of poverty and vulnerability. In order to ensure that these youth and families have the resources and tools to become successfully independent beyond the work of healing, so that they can reach stability, an infusion of one-time or short-term assistance is required. We provide resources to children, youth, and families in our care - housing support, behavioral health services, foster care support, life skills development, and career/education support - all of which are County-contracted entitled services. Unfortunately, contracted funds are limited and narrow in scope, therefore we seek additional community and foundation support to fully meet the needs of every youth and family entrusted into our care.

Please describe your grant request in detail (max 250 words)*

In our commitment to help children, youth, and families in San Luis Obispo and Northern Santa Barbara Counties recover from experienced trauma and Adverse Childhood Experiences find stability and move to self-sufficiency, we provide them safety through housing or connection to affordable housing; mental health support to help them heal and achieve healthier mental wellness; and critical life skills development to help them reach their academic, career, and/or life goals. SLO City grant funds of \$10,000 will enable us to meet any urgent and unexpected needs that may arise in regards to our direct client services. We operate 21 programs within four distinct divisions, that include:

Behavioral Health Services which offer mental health treatment programs that heal, empower and stabilize children and youth;

Education and Career Support Services which assist current and former foster youth and others in care gain the academic and life skills they need for them to move successfully from system dependence to independence;

Family Support Services which provide individualized assistance and family-based care to empower families and stabilize children and youth; and

Housing and Support Services which assist homeless and at-risk households and youth to identify and secure affordable housing while providing supportive services to help them become successfully self-sufficient.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The City of SLO GIA grant would be used to cover expenses that are decided on between Family Care Network's clinical social workers and case managers and the youth and families we serve. Covered costs are related to meeting transportation needs, housing expenses, food and clothing needs, education and career expenses, and more. For example:

- a bicycle for a youth so they can transport to school and work
- a family needs their first, last, and/or security deposit to move from unhoused to housed
- a family transitioning from homelessness needs furnishings and small appliances to provide a fully functional home for their children
- a single mom needs groceries and clothing for her growing child
- a Transitional Age Youth needs bedding and other move-in supplies for their first apartment or dorm room
- a parent needs minor car repairs to help them become more independent in meeting their children's needs

There are countless other circumstances and necessities that are part of an individual or family's plan to prepare them for self-sufficiency. We respond to our clients' immediate needs that are directly correlated and can further their journeys through care.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

At Family Care Network, we pride ourselves on taking a data driven approach to programming that relies on best practices and established indicators of successful outcomes. We have developed tools that help us identify community needs, set goals, and measure our progress, at both the agency and individual client level. For example, our own proprietary database system, CareShepherd®, tracks individual progress towards case plan goals, and allows us to aggregate data in order to evaluate overall results, which are used to adjust programs to better serve our clients. As a result, our programs have a high rate of success. Family Care Network has also developed and published the Skills for Life Book®, a workbook which guides life-skill building in all areas critical for self-sufficiency and success. Our youth work with an individualized support team to establish and work towards clear, identifiable goals through concrete and achievable steps. The Skills for Life Book® is a tool that allows youth and their team to monitor competence as the youth develops the life-skills necessary for successful Independent living.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

Family Care Network is committed to collaborating with local businesses, organizations, and individuals to provide services to children, youth and families. Our services begin when a client is referred to us by one of our partnering San Luis Obispo County agencies, including the Department of Social Services (DSS), Probation, and Behavioral Health. Once engaged with Family Care Network, we rely on numerous partners throughout the community to meet the gamut of our clients' needs, and in order to help them create strong community support systems. Our case managers familiarize themselves with the supportive services available in the community for which a client is eligible, and provide referral information. This may include referrals to food pantries, resources for parenting assistance and childcare, as well as local community colleges and programs to promote education and employability. Some of our established partnerships include local colleges (Cal Poly, Cuesta and Hancock) and vocational schools, which provide education, training and employment resources. Additionally, our Community Resources Development department is dedicated to creating and expanding our relationships with community partners and to identifying resources outside of the agency that can assist in meeting client needs. This includes inviting individual volunteers from the community to serve various functions, including becoming tutors or career mentors.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Our services provide the most at-risk, high-needs, and underserved children, youth, and families in the County with the education, guidance and skill sets necessary from them to go from system dependence to independence, concurrently relieving stress on public resources and services. Grant in Aid funding will help Family Care Network ensure that the needs of those who are most vulnerable are met, ensuring that unmet needs do not become barriers in their efforts to become successfully self-sufficient and productive members of our community.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 18,976,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 18,976,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

2%

What are those private funding sources?

Individual donors and grants

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

98%

What are those public funding sources?

SLO Department of Social Services, SLO Department of Behavioral Health, Santa Barbara Department of Social Services, SLO Department of Probation

Have you seen growth or decline in your funding sources over the past year?

Yes

If so, how much? From what type of sources?

We've seen a decrease in individual gifts and grants.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

\$15,000 Community Foundation of SLO County; \$2,000 United Way; \$10,155 County of SLO

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

Is this grant request for a new program, or continuation of an existing program?

Continuation of unrestricted general support of our existing programs.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)
Continuous Quality Improvement process

100 Attendees Per Session (Sample answer)
We set strategic objectives and then monitor progress towards these objectives on a quarterly basis.

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)
SLO County Behavioral Health

Free Use of Dance Hall (Sample answer)
Funding, client referrals

ABC Dance Club (Sample answer)
SLO County Department of Social Services

Free Use of Dance Hall (Sample answer)
Funding, client referrals

ABC Dance Club (Sample answer)
SLO County Probation

Free Use of Dance Hall (Sample answer)
Funding, Client referrals

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	356	356	360	360
Outside City limits	1282	1282	1290	1290
Total Served	1638	1638	1650	1650

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

Family Care Network 6.30.22 Financial Statement.pdf 563.71KB

Please attach any documents here 2

FCNI FY 22-23 BUDGET .pdf 358.5KB

Please attach any documents here 3

FCNI IRS Tax Exempt Letter.pdf 57.41KB

Please attach any documents here 4

FCNI OrgChart9-20-22.pdf 909.64KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Caity McCardell

Title *

Community Resources Development Supervisor

Signature *

Date *

1/27/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:08 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Food Bank Coalition of San Luis Obispo County (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the No-Cook Bags for Homeless Residents program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$6,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:
 Food Bank Coalition of San Luis Obispo County
 1180 Kendall Road
 San Luis Obispo, CA 94301
 akeisler@slofoodbank.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By: 

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

Food Bank Coalition of San Luis Obispo County

PROJECT/PROGRAM NAME: *

No-Cook Bags for Homeless Residents

Address *

Street Address

1180 Kendall Road

Address Line 2

City

San Luis Obispo

Postal / Zip Code

93401

State / Province / Region

CA

Country

USA

Email: *

akeisler@slofoodbank.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

slofoodbank.org

WHO PREPARED THIS APPLICATION: *

Becca Carsel

PHONE: *

8056740776

FEDERAL TAX ID NUMBER: *

770,210,727

DATE AGENCY ESTABLISHED: *

1/29/1989

AMOUNT OF GRANT REQUEST: *

\$ 12,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

The mission of the Food Bank Coalition is to work with a network of community partners to alleviate hunger in San Luis Obispo County and build a healthier community.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

This request will provide continued funding for our new No-Cook Bags program, bags of portable foods designed for homeless residents who do not have access to a kitchen and so cannot benefit from typical Food Bank distribution items. This program has proven to be very successful in the City of San Luis Obispo, with approximately 1,100 No-Cook Bags distributed each month to homeless residents of the city.

Please describe your grant request in detail (max 250 words) *

No-Cook Bags are bags of healthy, portable foods designed for the diverse homeless population of San Luis Obispo. Each bag is carefully curated to contain a full day's supply of foods that meet the unique nutritional and dental challenges experienced by homeless residents, including shelf-stable proteins like peanut butter and chicken and tuna salads in pouches, cheese, and milk; fruit cups or juices; cereal bars; and other portable nutritious foods. Each bag meets certain caloric and nutrient requirements necessary to sustain an individual for at least one day, with at least five servings of protein, four of grains, and four of fruit/veg. The name "No-Cook Bag" refers to the ability of the bag's contents to be safely enjoyed without access to a stove, refrigerator, or kitchen equipment.

Partnerships are the crux of the No-Cook Bags program model. These bags are distributed by community partners throughout the city who work directly with the homeless, including nonprofits, faith-based organizations, law enforcement agencies, and social service providers. In San Luis Obispo, bags are distributed by the Police Department, Fire Department, churches, 40 Prado, the Salvation Army, Hope's Village, County agencies, T-MHA, and others. These agencies keep a supply of food bags on hand to distribute as needed and take bags with them when conducting outreach. The bags support the continuum of services offered for homeless residents by providing both improved nutrition and a much-needed tool for early engagement with clients, opening the door to other services that will help the client secure housing.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Funds will be used to purchase food for No-Cook Bags. While some of the No-Cook Bag contents are donated, funds are needed to purchase many items that must specifically address the needs of unsheltered individuals, such as pop-tops, shelf-stable proteins, and portable sized containers. With the rapidly rising price of food, we are fundraising even more to continue to be able to purchase the same amount of food as last year.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

The No-Cook Bags are a creative approach we have taken to achieve our mission. When we heard from distribution site leaders that homeless individuals found little that they could use in our traditional bags of groceries, we began asking homeless-serving agencies how we could best provide food for those who lack kitchens, storage, and often transportation. Based on responses, we developed a lightweight grocery bag of portable foods that included much-needed proteins, with no can openers required. We tested the bags through our partners and made revisions based on their feedback. We then went even further and mapped out daily nutritional requirements, filling the bags with foods that provide a full day's nutritional needs. The result has been a highly-valued resource that our community partners are excited provide to clients. Prior to the pandemic, the Food Bank provided an average of 1,200 No-Cook Bags per month to community agencies. Due to the increased need, we are now distributing 2,500 bags per month to organizations throughout the county.

Another creative approach we are taking is conducting a health equity study. While we are serving a large number of people, we know from talking with service providers connected to marginalized communities that there are hungry residents who are not yet accessing Food Bank resources. To learn more about our hidden, under-resourced communities and to work toward increased access, we received a State of CA Health Equity grant. With this funding, we are working to uncover and address systemic inequities, identify unmet needs and ways to reduce institutional barriers to food access, and then implement a plan to reduce barriers for these residents. This deep food equity work includes research to establish our knowledge of both our current reach and the unmet need in the community, with a plan to be presented our Board of Directors in February 2023. Implementation will take place throughout 2023 and beyond.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

Twenty homeless-serving partner agencies and government departments distribute No-Cook Bags in San Luis Obispo. These partners are very interested in continuing to access this food for their clients. We work closely with them to ensure that the program meets the needs of their clients. The No-Cook Bags are the only source of portable foods for homeless residents, and agency staff tell us that they are tremendously helpful both in providing nourishment and in building trust with clients to help them access services.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

No-Cook Bags benefit homeless citizens directly, providing them with accessible foods at many provider locations. There is an enormous gap in food access for homeless individuals and families, and this program is an economical way to prevent hunger while connecting people with service providers and building relationships between agency staff and homeless residents. Our priority for residents experiencing homelessness is to ensure that they have access to enough food, especially the proteins and other nutritious foods that are more difficult for them to obtain.

Demand for No-Cook Bags has skyrocketed since the pandemic began and we continue to distribute over twice as many bags as we did previously. Unfortunately, we anticipate continuing high levels of need as inflation makes it even harder for people to afford to stay housed and housing scarcity continues. It is clear that many of our neighbors who never needed food assistance before will continue to need our support for some time.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 66,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 4,856,584.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

86%

What are those private funding sources?

Individual, corporate, and non-profit donations and non-government grants

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

14%

What are those public funding sources?

USDA, County of SLO, City of SLO, CA DSS Food Bank Capacity Reimbursements

Have you seen growth or decline in your funding sources over the past year?

Yes

If so, how much? From what type of sources?

We have seen an overall decline of 7% over 2021 due to decreased individual giving, government grants and reimbursements, and non-government grants.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes: SLO County ELC Grant (\$56,516), Non-Profit ARPA (\$200,000), PH ARPA (\$985,000)

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

N/A

Is this grant request for a new program, or continuation of an existing program?

Continuation

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer) 100 Attendees Per Session (Sample answer)
 Warehouse records: number of No-Cook Bags 1,100 No-Cook Bags distributed each month

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer) Free Use of Dance Hall (Sample answer)
 CAPSLO 40 Prado, Police Dept., Fire Dept., DSS, Pick up and distribute No-Cook Bags
 Salvation Army, CAPSLO Veteran Services, T-MHA,
 St. Stephens, Active Church, First Presbyterian,
 Grace Church, Hope's Village, Mountainbrook
 Church, Unitarian Universalists, Zion Lutheran,
 Probation, County Mental Health, County Drug &
 Alcohol, Sheriff, Veterans Affairs

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	1100	7360	1100	7500
Outside City	1400	27040	1400	27500
limits				
Total Served	2500	34400	2500	35000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

Please attach any documents here 2

Food Bank of SLO Co IRS 501c3.pdf

31.6KB

Please attach any documents here 3

SLOFB SLO City HSG 2023 Project Budget.pdf 147.85KB

Please attach any documents here 4

Food Bank 2021 Audit Report scanned.pdf 789.36KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Becca Carsel

Title *

Grant Writer

Signature *

Date *

1/27/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:21 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Hospice of San Luis Obispo County (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Caregiver Support program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$10,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:


City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

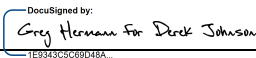
Hospice of San Luis Obispo County
 1304 Pacific Street
 San Luis Obispo, CA 93401
 Attn: Shannon McOuat
 shannonmcouat@hospiceslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

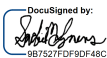
Grantee

By: 
 Shannon McOuat, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Hospice of San Luis Obispo County

PROJECT/PROGRAM NAME:*

Caregiver Support

Address*

Street Address

1304 Pacific St.

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

USA

Email:*

shannonmcouat@hospiceslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.hospiceslo.org

WHO PREPARED THIS APPLICATION:*

Shannon McOuat

PHONE:*

8085442266

FEDERAL TAX ID NUMBER:*

953,195,126

DATE AGENCY ESTABLISHED:*

7/27/1971

AMOUNT OF GRANT REQUEST:*

\$ 20,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

Hospice SLO County is a non-medical volunteer hospice and community grief center. We are dedicated to providing support service access to all who are dying or grieving in the community. Our services are accessible to a wide range of community members, due to being offered free of charge.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

We are requesting Human Services Grant funding for our Caregiver Support program, which offers a variety of services to help keep home caregivers healthy and well as they care for a loved one with a life-limiting diagnosis. Sometimes primary caregivers just need a temporary break from full-time caregiving in order to run errands or take care of various life responsibilities. Other times, they need someone to offer them emotional support and companionship, connect them to resources, help normalize the end-of-life trajectory, or help with light housekeeping and meal preparation. To this end, Hospice SLO County's volunteers visit clients' homes for up to four hours per week to provide short-term relief or respite care to primary caregivers while also lending compassionate support to the loved one with dementia or other life-limiting illness. Our in-home volunteers provide a consistent supportive presence for the entire family.

Please describe your grant request in detail (max 250 words)*

As we emerge from the COVID-19 pandemic and rebuild our organizational capacity, Hospice of SLO County is requesting a Human Services Grant of \$20,000 to support the personnel and operating costs associated with sustaining our Caregiver Support program so that we can meet the community's ongoing need for our in-home caregiver support services. The funds will help us to train new in-home volunteers and manage our existing pool of volunteers, ensuring that our organization can continue to provide trained volunteers to those in need of caregiver support in our community. Our Caregiver Support program offers free of charge services to help keep home caregivers in SLO County healthy and well as they care for a loved one with a life-limiting diagnosis. Caring for a spouse, parent, relative or loved one with dementia or other life-limiting illness is an immense undertaking, and primary caregivers often need a variety of practical, accessible support services in order to care for their ailing loved one while staying mentally, physically, emotionally, and financially healthy and well themselves. This is where HSLO's trained volunteers come in, visiting homes throughout SLO County for up to four hours per week to provide short-term relief or respite care to primary caregivers while also lending consistent and compassionate support to both the loved one with dementia or other life-limiting illness and their family. Our modest professional staff manages 120+ consistently active in-home volunteers and trains upwards of 200 volunteers each year, holding quarterly training programs for new volunteers.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Our agency will use the award to partially fund personnel and operating expenses for our Caregiver Support program. We are asking for \$20,000 in this grant request; the total annual budget for our Caregiver Support program is \$188,450. Specifically, we will dedicate 50% of the grant funds (\$10,000) to offset a portion of the annual salary for our Volunteer Coordinator, who plays a central role in onboarding and managing our pool of 120+ active in-home volunteers who serve clients facing life limiting illness and their caregivers throughout SLO County. The total annual salary of the Volunteer Coordinator is \$43,700. The other 50% of the grant funds (\$10,000) will be allocated towards training materials and background checks for 50 new volunteers (\$8,750 total, at \$175 per new volunteer), materials and supplies for the Volunteer Department (\$500), technology expenses (\$250), and marketing & outreach expenses for the volunteer training program (\$500). The vital services provided by our Caregiver Support program elegantly address the confluence of three Human Services priority funding areas, as they critically impact the clients we serve:

- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Due to our unique social model of being a volunteer hospice (rather than a medically certified hospice), Hospice SLO County offers all of our services free of charge, thereby increasing access to all those who could not otherwise afford support. From its inception in 1977, HSLO has taken a unique and creative approach to meeting its mission of supporting those facing end of life, caregiver fatigue, and grief. A bold and innovative decision of our original Board of Directors reflected the awareness that the healthcare system and insurance plans do not adequately address the needs of individuals and families as they face the challenges of a life limiting illness and end-of-life care. We have maintained a unique organizational social model and are one of only 23 volunteer non-medical hospices remaining nationwide. Our social model places a high priority on providing high-quality, comprehensive training and a consciously created framework for volunteers who want to serve their communities. We maintain a very small staff to recruit, train, supervise, and support a team of 120+ active volunteers who serve the community from their hearts. As a result, the care provided by our organization is heartfelt and delivered in a way that often cannot be matched by medical hospices or other agencies. Also, because of HSLO's long-standing presence in the community, we often serve as a call center for information and referrals. This is a role we are honored to play, ensuring that callers get connected to appropriate agencies and resources in our community. We are a stable, knowledgeable, and reliable resource for the elderly or infirm who need support and guidance as they seek assistance during declining mental and physical health, and for their families and caregivers.

By its very nature, our organization acknowledges that there are healthier and more community-supported means of negotiating the journey from living to dying, and gentler ways to attend to the aftermath of grief that caregivers and families experience after losing a loved one. Volunteer hospice care seeks to alleviate the fear, confusion, and discomfort that many community members may experience around the topic of life-limiting illness, dying, death, and grief. Our volunteers offer both emotional and practical support to clients, caregivers, and families. While there are certain things that volunteers may not do (i.e., administer medications, give shots,

apply wound dressings, assist with physical transfers, assist with bathing or bathroom, or provide overnight care), beyond respecting these appropriate boundaries, volunteers are encouraged to follow the client's lead about what services and supports are most effective and helpful for them. This type of flexible companionship is invaluable as community members age and find themselves needing more assistance with everyday life activities. Maintaining some semblance of autonomy and agency is arguably an important aspect of healthy aging. Our in-home volunteer services are designed so that clients have the primary decision-making role in determining how our volunteers spend their hours of service, bolstering this sense of agency while also being helpful and supportive.

Our approach to training new volunteers and providing supplemental training to ongoing volunteers is also highly unique and creative. The themes of inclusivity, diversity, and equity are woven throughout all aspects of our trainings, with an emphasis on empathic listening and human-to-human connection. Our trainings increase the cultural competence of future and current volunteers, preparing them to be of service to community members whose backgrounds or belief systems differ from their own. Additionally, we are actively enhancing our volunteer training curriculum to increase the cultural humility, cross-cultural awareness, and understanding of implicit bias among our staff and volunteers. Through the comprehensive trainings we provide, our volunteers embody the awareness, attitude, knowledge, and skills for effectively and compassionately supporting all those facing end of life or anticipatory grief who avail of our services. We understand that death and grief are a natural part of the human experience, regardless of anyone's race, ethnicity, gender identity, sexual orientation, age, ability, socioeconomic status, political affiliation, citizenship, national origin, religion, language, intellectual or physical capacity, professional status, background, or beliefs. It is from this understanding that we empower our staff, volunteers, and affiliates to be indiscriminately supportive of any and all members of our community who are facing a life limiting illness, caring for a loved one, or experiencing grief.

Empathy, advocacy, and compassion are at the core of HSLO's existence as an organization and community resource. We promote an inclusive and welcoming environment that embraces diverse perspectives, cultures, and backgrounds. We actively cultivate diversity among our dedicated staff and growing family of hospice volunteers, and value an educational environment that challenges all forms of bias, including both intentional and unintentional bias. HSLO is dedicated to a path of learning about and confronting implicit bias, privilege, and systemic oppression, and is committed to striving towards social justice and inclusivity as an organization. We aim to equitably and impartially support the community in working with those near the end of life and the people who love them by providing in-home support, caregiver respite, grief counseling, support groups, community response, and education. By offering all of our services free of charge and not billing third party providers, we aim to be as inclusive as possible to all those members of the community who wish to avail of our support. As a volunteer non-medical hospice, we are able to provide support to those members of the community who may not qualify for or have the means to access medical hospice, respite, counseling, or care services from other agencies. We believe that the end of life deserves respect, and that everyone is worthy of access to support through life limiting illness, dying, and grief.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

Our support services supplement and complement (but do not duplicate) other services provided in the community. HSLO works collaboratively in the informal community network, receiving a high volume of referrals from other community agencies, and also referring clients to other agencies when appropriate. HSLO is the only volunteer hospice in SLO County and the only entity that offers a comprehensive suite of caregiver support services, including anticipatory grief services for caregivers from the time of their loved one's diagnosis, regardless of prognosis. Our organization provides an additional layer of support to other agencies in the community and works collaboratively to provide the services in its "own lane" while referring clients to other agencies when their services are better aligned.

As a volunteer hospice, the very foundation of our work is collaboration with other nonprofits and community agencies and resources. Our support services fill a niche in clients' and caregivers' care needs. Our community regularly expresses tremendous gratitude for the services we provide, which satisfy a crucial area not covered by other agencies. In the greater context of our Caregiver Support program, HSLO continues to both formally and informally collaborate with other local organizations in SLO County including the Alzheimer's Association, local hospitals and medical centers, and a variety of local health care providers in order to collectively support the needs in the community. Our dedicated Care Manager is an active participant and contributor to the SLO County Adult Services Council. We regularly receive referrals from (and make referrals to) Wilshire Health and Community Services, Central Coast Home Health and Hospice, CenterWell Home Health nursing care (formerly Kindred at Home), Coast Caregivers Resource Center, Dignity Health Home Health and Hospice, Area Agency on Aging, and other agencies in our community. We often work in tandem with home health and medical hospices, allowing clients to receive an additional suite of supplemental support services from us at no cost to them. We also regularly liaise with social services agencies such as Adult Protective Services, the Department of Social Services, Medi-Cal, CAPSLO Adult Day Center, Wisdom Adult Day Center (in Santa Maria), the Community Counseling Center, Meals that Connect, SLO Veterans Services, and Central Coast Veterans Helping Veterans. The members of our board also provide guidance to our organization in fostering connections throughout the community.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

As a result of this grant, HSLO's Caregiver Support program will be able to train and sustain more in-home volunteers to provide support for caregivers in our community, serve more people from low-income and underserved populations, reduce the wait time for receiving our services, and realize financial support to continue our services. When caregivers don't receive the help they need, or if they take on too much themselves or try to do more than they are physically, emotionally, or financially able, they can experience significant and often chronic distress, fatigue, stress, anxiety, depression, and feelings of isolation. At this moment in history, relentless waves of caregiver fatigue and grief are sweeping across the world, and SLO County is no exception. Caregiver fatigue—and in its more extreme form, caregiver burnout—is a state of physical, emotional, and mental exhaustion that primary caregivers can experience when they are seeing to and coping with the progressive care needs of a loved one with Alzheimer's or other form of dementia or life-limiting illness such as cancer, heart disease or heart failure, chronic obstructive pulmonary disease, neurodegenerative disease, chronic liver disease, intercurrent illness, or other progressive condition.

Caregiver burnout often manifests in a change in the caregiver's attitude, shifting from positive and caring to negative and apathetic. Signs of caregiver distress include anger and denial, social withdrawal, anxiety and depression, exhaustion and fatigue, sleeplessness, irritability, inability to concentrate or care for oneself, health problems and a decline in wellbeing. The demands of caregiving can be overwhelming, especially when caregivers feel that they have little control over their loved one's situation or that they are in over their head. If the stress of caregiving is left unchecked, it can take a serious toll on caregivers' health, state of mind, relationships, and other aspects of their lives. In particular, Alzheimer's caregivers often report experiencing high levels of stress while coping with their loved one's progressive decline as dementia symptoms worsen throughout the trajectory of the disease, especially during the late stages when their loved one may become unable to carry on a conversation or functionally respond to their environment and may be coping with severe neurological and physical changes. When caregivers are fatigued, the loved one they are caring for is often negatively affected as a result.

This is where the Human Services grant can help us to help our community. Our in-home volunteers are able to informally support caregivers' psychological wellbeing as they care for a loved one with dementia or other life-limiting diagnosis. Supporting our county's caregivers is crucial to fostering the mental health and stability of our community. With grants such as those offered through the City of San Luis Obispo, HSLO intends to rise to meet the ongoing community demand for caregiver respite by fortifying its capacity to coordinate, direct, and execute all aspects of our Caregiver Support program, focusing foremost on in-home volunteers to provide respite care to caregivers, as well as on our auxiliary support services.

Our volunteers provide vital social connection to families caring for a dying loved one, and can help families and caregivers to cultivate resilience throughout the anticipatory grieving process. Our volunteers support family members of all ages, from youth to seniors, and are a stabilizing source of relief for the whole family. Our volunteers are comprehensively trained in a variety of community resources, and we also have a dedicated Care Manager who coordinates 'warm handoffs' to other agencies that help in our community. Our volunteers can provide practical help to family caregivers while also offering "normalcy" around life-limiting illness and dementia, or simply holding compassionate space for caregivers to express their anticipatory grief. The simple experience of being actively listened to and supported by an in-home hospice volunteer truly does wonders for clients' and caregivers' mental health and overall wellbeing.

We are available to support all those in need throughout SLO County, regardless of their financial situation or cultural background, and we actively strive for inclusivity. We endeavor to reduce socioeconomic, racial and ethnic, age, gender identity, sexual orientation, and disability disparities by increasing access to in-home volunteer hospice care, grief counseling, care management, and the other support services we offer. As an organization, HSLO is unique in that we are a volunteer nonprofit, non-medical, social model hospice that serves clients experiencing grief or coping with a life-limiting illness free of charge. By offering our services to the community without charge, we effectively eliminate the financial barrier to accessing services for SLO County residents. By being available without the need for medical insurance qualification, all of our in-home Caregiver Support services are exponentially more accessible to a much wider range of community members, many of whom are primary caregivers to loved ones with Alzheimer's or other forms of dementia. We serve those in the low- or fixed-income brackets who may not have ready access to social services or are not able to pay for services. We also offer a variety of support services virtually, in order to further increase access for those in remote areas of the county or whose caregiving situations make it challenging for them to visit our downtown SLO location. We bridge an important gap in local services for the dying and grieving, and are often able to respond to requests for support more nimbly than other agencies are, by intentional design following the original volunteer hospice model.

Many residents of SLO City and County are currently experiencing the need for in-home hospice volunteer support for those facing or caring for a family member with dementia or other life limiting illness. Simultaneously, they are facing economic hardships that may prevent them from accessing much-needed support services related to health and wellness. Dealing with dementia and life limiting illness, loss, and grief is immensely challenging, and the COVID-19 pandemic has exacerbated these challenges, especially among low-income individuals and families. End-of-life and loss are ongoing phenomena, with the ten leading causes of death in California being heart disease, cancer, stroke, Alzheimer's disease, respiratory diseases, accidents, diabetes, influenza/pneumonia, hypertension, and liver disease/cirrhosis. To date, there have been over 580 COVID-19 related deaths in SLO County. Our organization continues to receive copious requests for support services from throughout the county, and many of our calls come from within the City of SLO. We are doing our best to make sure our agency rebuilds and diversifies its capacity so that we can continue providing much-needed support to our community through and beyond our 46th year of service.

While our hospice volunteers do not provide skilled medical care, they offer an array of services that are comprehensive and would be difficult, if not impossible, to achieve in a setting restricted by third party reimbursements or regulatory mechanisms. Unlike Medicare-certified programs, volunteer hospices such as HSLO can serve those who continue to choose chemotherapy, radiation, or surgery with a curative focus. For low- or fixed-income families coping with end-of-life illness but lacking insurance coverage, we remain fully accessible and are here to help. In the most recent calendar year, HSLO in-home volunteers provided over 3,000 hours of in-home respite care and compassionate support services, coordinated by our core staff.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 188,450.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 648,800.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

99%

What are those private funding sources?

Individual donations, family and foundation grants, business sponsorships, bequests, planned giving, fundraising

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

1%

What are those public funding sources?

City of SLO GIA, City of Arroyo Grande, City of Pismo Beach, County of SLO

Have you seen growth or decline in your funding sources over the past year?

We have seen growth in our donations and grant funding.

If so, how much? From what type of sources?

Our total income increased 9.9% in 2022 compared to 2021. We saw an increase from grant funding, event sponsorships, Giving Tuesday donations, major gifts through donor development, and individual donations through our mailers, employee-giving programs and our Gives Every Month program (GEMS).

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

\$136,900 PPP, EIDL, Dignity, SLOCF, CA

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

n/a

Is this grant request for a new program, or continuation of an existing program?

Continuation of vital existing services

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Tracking through Better Impact (clients/volunteers)	# of clients served; hours of volunteer services provided

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other

collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Medical Hospices	Free Use of Dance Hall (Sample answer) Collaboration in serving clients
ABC Dance Club (Sample answer) Home Health/Palliative Care	Free Use of Dance Hall (Sample answer) Collaboration in serving clients
ABC Dance Club (Sample answer) Private home care agencies	Free Use of Dance Hall (Sample answer) Free added layer of support
ABC Dance Club (Sample answer) Other Nonprofits	Free Use of Dance Hall (Sample answer) Refer clients for services

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	100	500	100	500
Outside City	200	1,000	200	1,000
limits				
Total Served	300	1,500	300	1,500

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

	Application name	
1	n/aa	
Please attach any documents here 1		
1.	HSLO Org Chart + Board Roster 2023.pdf	656.12KB
Please attach any documents here 2		
2.	HSLO_IRS Determination Letter.pdf	42.4KB
Please attach any documents here 3		
3.	HSLO Budget_SLO City Human Services_2023-24.pdf	52.98KB
Please attach any documents here 4		
4.	HSLO BalanceSheet,Profit&Loss_Aug2022.pdf	62.93KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature

I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Shannon McOuat

Title *

Executive Director

Signature *

A rectangular box containing a handwritten signature in cursive script that reads "Shannon McOuat".

Date *

1/25/2023

EXHIBIT B

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:14 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Literacy for Life (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Literacy Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$5,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:


City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

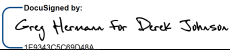
Literacy for Life
 992 Monterey Street, Suite C
 San Luis Obispo, CA 93401
 Attn: Bernadette Bernardi
 bernadette@literacyforlifeslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By:  _____
 Bernadette Bernardi, CEO

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Literacy for Life Organization

PROJECT/PROGRAM NAME:*

Literacy Program

Address*

Street Address

992 Monterey Street, Suite C

Address Line 2

www.literacyforlifeslo.org

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

United States

Email:*

bernadette@literacyforlifeslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.literacyforlifeslo.org

WHO PREPARED THIS APPLICATION:*

Bernadette Bernardi

PHONE:*

18055414219

FEDERAL TAX ID NUMBER:*

953,807,037

DATE AGENCY ESTABLISHED:*

9/8/1982

AMOUNT OF GRANT REQUEST:*

\$ 5,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

Literacy for Life's Mission Statement:

Literacy for Life transforms the community, empowering individuals by removing barriers to success and strengthening relationships through the power of literacy.

Our Core Values: Commitment-Compassion-Inclusiveness-Transparency

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

We teach adults sixteen and older to read, write, and speak English. Our one-on-one free instruction is provided in safe learning environments. Local organizations that work with the homeless or disenfranchised refer individuals to us with the realization that those individuals bring distinctive challenges to their ability to learn and improve their lives. Our learners are either speakers of English as a first language or speakers of English as a second language. We welcome refugees and immigrants. With competent English literacy skills, our learners can become contributing members of their community and families. They can pursue increased opportunities for employment, housing, and health. Research confirms the number one factor to begin a positive cycle of family-wide literacy is the presence of books in the home. Our program provides free books to our learners and new children's books so they can start home libraries for their families.

Please describe your grant request in detail (max 250 words)*

We assure that our tutors are well-trained in the basics of teaching adults how to read, write, and speak English. Our tutor trainings are comprehensive and include segments in cultural awareness and mentoring techniques. Our volunteer tutors, who are mostly Seniors, are a tremendously rich resource. We strive, with the tutors' steady devotion, assistance, and instruction to encourage buy-in and commitment by our learners to our program and culture of our organization. We devote time and training to create a non-threatening and comfortable learning environment for adults who might struggle with staying the course with their self-improvement opportunities. Our each- one -teach one model proves ideal for optimal learning, especially for adults who struggled in the classroom environment. We focus on each learner's literacy needs. Tutors help learners discover what their literacy learning goals are, and then guide them to set realistic goals that they are most likely to eventually meet. We utilize out-of-the-box teaching resources as well as standardized ones- all in the best interest of the individual's literacy learning needs. We do not directly instruct children, though we work with their parents to help them improve their literacy skills so that they can read to their young children, bring books into their homes, and break the cycle of illiteracy in their families. Our family literacy program provides some family literacy activities in library branches as well as our learning centers that will involve children's participation together with their parents and families.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Use of GIA award

Program Coordination: \$2,000

Books & Materials Learners: \$1,500

Books and Materials Volunteer Tutors: \$1,500

Total: \$5,000

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Our agency asks our volunteer tutors to take a cultural awareness assessment before the first session of our tutor training. The first hour of our training is spent on a group conversation about the cultural awareness assessment. How did it make them feel? Do they agree with the conclusions of their personal cultural awareness perspectives? Why is the conversation helpful/crucial to the work that we do? Or any workplace?

For learners, we ask them to share as much as they are comfortable sharing about their backgrounds and heritage. We help them identify how their individual heritage fits or doesn't in the communities they now live. We ask them to select a treasured object or memory that helps them describe their culture and why it's important for them to share and remember in their present situation.

These approaches enhance the tutor/learner partnership once they come together to learn and teach.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

In addition to our partnership with all county libraries, we continue to work, interact, and collaborate with several local non-profits in our community. We continue to work with homeless service organizations that regularly refer their clients for our services. We work directly with Cuesta College and School Districts' Adult Education programs. Other non-profits who serve the fragile and disenfranchised in our communities also refer their clients to us. To name a few, we have assisted clients from Lumina Alliance, CASA, CAPSLO/Prado, Big Brothers Big Sisters, and SLO4HOME.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Our instruction is monolingual English based. Our program is beneficial to SLO residents by having a well-trained cadre of compassionate and patient tutors (most tutors are Seniors- Seniors that are staying involved and viable in their community) available to provide an opportunity to anyone, at no cost, who wants to learn/improve how they read, write, and speak English. We have a constant need to recruit and train community members, many are Seniors, to become volunteer tutors. The SLO residents served by our program improve their ability to become contributing viable members of their communities. Low-level literate adults sign up for tutoring because they cannot compete in today's job market. They become better equipped to attain a job or promote to a better one. They are far more comfortable speaking for their children and understanding the benefits and challenges of their children's circle of friends, other parents, and teachers. They become better neighbors. They can better understand the intricate processes of democracy and they can make knowledgeable choices by exercising their right to vote in a well-informed manner. They acquire tangible skills that can provide real hope out of homelessness. We continually need books and materials to support our tutors and learners. We need to equitably compensate and provide benefits to competent staff to manage our program.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 192,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 192,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

18%

What are those private funding sources?

private donations, private corporate donations, events

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

82%

What are those public funding sources?

California State Library, County Library, SLO County, SLO City

Have you seen growth or decline in your funding sources over the past year?

Yes

If so, how much? From what type of sources?

\$127,000.00 new grant funds from California State Library

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Not in 2022-23. Please see attached Financials for 2021-22

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Grants do help leverage funding from either other grants or private donation

If so, how much? From what funding sources?

Unknown

Is this grant request for a new program, or continuation of an existing program?

Existing program

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation	Indicators of Success
Tracking Attendance (Sample answer) Tracking Attendance	100 Attendees Per Session (Sample answer) Number of Learners and Tutors
Tracking Attendance (Sample answer) Track learning and tutoring hours	100 Attendees Per Session (Sample answer) Number of tutor hours. Number of learner hours
Tracking Attendance (Sample answer) Set and meet individual literacy learning goals.	100 Attendees Per Session (Sample answer) Number of goals set, in progress, and met

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Libraries	Free Use of Dance Hall (Sample answer) Facilities. Materials. Family Literacy
ABC Dance Club (Sample answer) Cuesta College	Free Use of Dance Hall (Sample answer) Refer learners. Accept learner referrals.
ABC Dance Club (Sample answer) Adult Ed. Programs	Free Use of Dance Hall (Sample answer) Refer learners. Accept learner referrals.
ABC Dance Club (Sample answer) Other non-profits	Free Use of Dance Hall (Sample answer) Refer clients. Accept our learners our learners for services.

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	10	10	20	20
Outside City	46	46	80	80
limits				
Total Served	56	56	100	100

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1 Literacy Program

Please attach any documents here 1

Organizational Chart January 2023.pdf 69.49KB

Please attach any documents here 2

Tax exempt letter.pdf 78.66KB

Please attach any documents here 3

Human Services L4L Estimated Project Budget 2023-24.pdf 35.87KB

Please attach any documents here 4

LFL- Board of Directors Reports - July 2021 to June 2022 FY End.pdf 47.17KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Bernadette Bernardi

Title *

CEO

Signature *

Date *

1/27/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:15 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Long Term Care Ombudsman Services of San Luis Obispo County (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Ombudsman Services as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$2,500, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

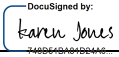
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

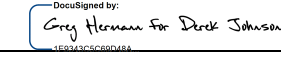
Long Term Care Ombudsman of San Luis Obispo County
 3232 South Higuera Street
 San Luis Obispo, CA 93401
 Attn: Karen Jones
 karenjones@ombudsmanslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By: 
 Karen Jones, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Long Term Care Ombudsman Services of San Luis Obispo County

PROJECT/PROGRAM NAME:*

Ombudsman Services

Address*

Street Address

3232 S. Higuera Street

Address Line 2

Suite 101B

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

United States

Email:*

karenjones@ombudsmanslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

ombudsmanslo.org

WHO PREPARED THIS APPLICATION:*

Karen Jones

PHONE:*

8057850132

FEDERAL TAX ID NUMBER:*

770,026,510

DATE AGENCY ESTABLISHED:*

1/1/1978

AMOUNT OF GRANT REQUEST:*

\$ 4,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

Our mission is to promote the highest possible quality of life and care for all residents of long term care facilities.

Core Elements:

- Receive, investigate and resolve complaints
- Ensure a regular presence at care facilities
- Address patterns of poor practice
- Maximize community awareness and involvement
- Influence public policy

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

We will provide Ombudsman services for residents of long term care facilities. This includes:

- Resident advocacy
- Facility monitoring visits
- Complaint investigation/resolution
- Information/consultation
- Systemic advocacy

For the HRC Human Services Grant program, our services will be available within the City. Citizens of the City of San Luis Obispo who move to care facilities outside of the city limits will also receive services. Our advocacy services include preventing low income/low asset care facility residents from eviction to homelessness or to inappropriate levels of care that cannot meet the needs of the client. For 23/24, we will be working with multiple agencies to resolve discrimination issues for homeless clients who require skilled nursing. When these clients complete their skilled therapy services, they often lack safe discharge plans. Care facilities are required by licensing regulations to provide a safe discharge plan. As a result, the facilities are frequently unable to admit these clients.

Please describe your grant request in detail (max 250 words) *

Our request is for \$ 4,000 to provide Ombudsman services.

The funds will be used cover the costs of providing homeless prevention services for seniors and disabled adults residing in long term care facilities in the City of San Luis Obispo. There are twenty-four (24) residential care facilities for the elderly and three (3) skilled nursing facilities with the capacity to care for 752 people located within city.

Our focus during the grant year will include collaborating with low income/homeless client services agencies to resolve discharge plan challenges and ensure that homeless clients have access to skilled nursing facilities.

Each year, older or medically fragile homeless individuals are hospitalized and require rehabilitation therapy services in a skilled nursing facility to complete their recovery. Skilled nursing facilities are required by licensing regulations to provide a safe discharge after the resident/patient is finished with rehabilitation services. For many homeless clients there is no safe discharge, leaving them in the nursing facility with no pay source and no alternative housing. To avoid licensing compliance issues, care facility managers are reluctant to accept these clients due to the lack of a discharge plan. As a result, homeless clients who require skilled nursing are being left in hospitals longer than necessary, at a substantially higher cost to tax payers and leaving hospitals with fewer beds for patients who require hospitalization.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The Human Services Grant (HSG) award will be utilized to provide staff salary.

Grant funds will provide salary for paid staff Ombudsman and the Program Manager to resolve homeless/low income client admission discrimination issues. In addition, the funds will be used to recruit, train and support volunteer Ombudsman who provide facility visits and complaint investigations/resolutions. The Ombudsman program utilizes a combination of volunteers and paid staff to provide all Ombudsman services.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Since 1978, LTC Ombudsman of San Luis Obispo County is the only agency designated by the CA Department of Aging, Office of the Long Term Care Ombudsman to provide Ombudsman services in San Luis Obispo County. No other agency (public or private) duplicates our services.

The Ombudsman program does not have enforcement abilities to require care facility staff, residents or resident' family members to follow facility regulations or laws. Due to the lack of enforcement ability, we use creative approaches to solve problems. We are able to resolve 95% of the complaints we investigate without bringing in other agencies that have enforcement powers (licensing agencies or law enforcement). We accomplish this by training our staff and volunteers on care facility regulations, community resources, and how to use win/win approaches to problem solving. Trained Ombudsman are able to educate facility staff on facility regulations. In addition, Ombudsman can use the regulations to ensure facility residents receive the care and quality of life they deserve. Often we are able to resolve problems quickly and without cost to the facility or harm to the resident.

For example: In 2022, an assisted living facility in San Luis Obispo County closed. The facility had several low-income/low asset residence who were not able to afford the rates at other facilities. LECO was able to advocate with several facilities to accept the residents at a lower rate and is continuing to collaborate with SLO County Public Health to acquire supplemental payments for the facilities that accepted the residents at less than market rate. We were able to ensure that three SSI residents did not have to leave San Luis Obispo County or face homelessness.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

The Ombudsman program regularly works with other local non-profits, however, very few agencies work with care facility residents so our program is unique in our client base.

Locally, we work with Senior Legal Services to provide legal assistance to facility residents. We also work with several organizations, including CAPSLO, hospitals, Alzheimer's Association, Coast Caregiver Resource Center, hospice/home health agencies, Wilshire Community Services, and county agencies, including Public Health.

Our services do not duplicate any of the services provided by local agencies or organizations.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

The grant will allow Ombudsman services to provide clients with timely access to program staff. The funds will be used for direct services, including complaint investigation/resolution, advocacy and information/assistance. These services help residents and their loved ones avoid early discharge and homeless discharges. In addition, Ombudsman provide family members with education and assistance with filing discharge appeals, insurance appeals and resources to ensure quality of care.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 431,440.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 431,440.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

59%

What are those private funding sources?

Program reserves, volunteer/in-kind hours and donations

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

41%

What are those public funding sources?

Federal and State Older American's Act funds (Area Agency on Aging), County of SLO, City of SLO

Have you seen growth or decline in your funding sources over the past year?

We had growth from 2020 - 2023. The growth was for COVID efforts. The funding will end June 30, 2023.

If so, how much? From what type of sources?

The growth was from COVID funding from federal sources. Total growth was \$ 24,591 over two years.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, \$ 24,591.00 Federal: CARES Act, Elder Justice Act and ARPA.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

NA

Is this grant request for a new program, or continuation of an existing program?

Continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer) Facility residents will have access to services.	100 Attendees Per Session (Sample answer) Ombudsman will visit 80% of facilities monthly.
Tracking Attendance (Sample answer) Residents (Clients) will be satisfied with services.	100 Attendees Per Session (Sample answer) 85% of complaints will be resolved.
Tracking Attendance (Sample answer) Complaints will be resolved timely.	100 Attendees Per Session (Sample answer) 65% of complaints will be resolved within 30 days.

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer) CA Dept of Social Services, Licensing	Free Use of Dance Hall (Sample answer) Licensing services for residential facilities
ABC Dance Club (Sample answer) CA Dep of Public Health, Licensing	Free Use of Dance Hall (Sample answer) Licensing services skilled nursing facilities
ABC Dance Club (Sample answer) Nonprofit and county based agencies/orgnizations	Free Use of Dance Hall (Sample answer) Collaboration to improve access to services.

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	752	752	752	752
Outside City	2248	2248	2248	2248
limits				
Total Served	3,000	3,000	3,000	3,000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

	Application name	
1	NA	
Please attach any documents here 1		
	LTCO BOD List 22 23.docx	14.14KB
Please attach any documents here 2		
	IRS Letter and Org Chart.pdf	1.16MB
Please attach any documents here 3		
	LTCO Project Budget for 23 24.xls	29.5KB
Please attach any documents here 4		
	LTCO Financial Statements 21 22.pdf	61.8KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Karen Jones

Title *

Executive Director/Program Manager

Signature *

Karen Jones

Date *

1/20/2023

Exhibit B

Human Services Grant Program
MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/30/2023 | 11:29 AM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Lumina Alliance (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Emergency Shelter Operating Support as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$7,500, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

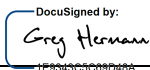
Lumina Alliance
 51 Zaca Lane Suite 150
 San Luis Obispo, CA 93401
 Attn: Kaitlin Goodpaster
 grants@luminaalliance.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By:  _____
634E855A9A694E7

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
1E8943C5C08D48A...
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
9B7527FDF9DF48C
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

Lumina Alliance

PROJECT/PROGRAM NAME: *

Emergency Shelter Operating Support

Address *

Street Address

51 Zaca Lane Suite 150

Address Line 2

City

San Luis Obispo

State / Province / Region

California

Postal / Zip Code

93401

Country

USA

Email: *

grants@luminaalliance.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

luminaalliance.org

WHO PREPARED THIS APPLICATION: *

Kaitlin Goodpaster

PHONE: *

8057816400

FEDERAL TAX ID NUMBER: *

953,370,729

DATE AGENCY ESTABLISHED: *

6/7/1979

AMOUNT OF GRANT REQUEST: *

\$ 15,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

Lumina Alliance's mission is to empower those impacted by sexual and intimate partner violence through innovative advocacy, healing, and prevention programs.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

Lumina Alliance is requesting funds to support our general operating costs with emphasis on our emergency shelter and transitional housing program, and necessary repair costs associated with our shelter and housing units. Our organization provides three shelters in Atascadero, Paso Robles, and San Luis Obispo with a total of 44 beds, as well as 10 units of transitional housing to survivors of sexual assault (SA) and intimate partner violence (IPV). We also offer assistance with the establishment of permanent housing for clients. Survivors in our housing program have access to Lumina Alliance's full range of services including 24-hour crisis hotline, individual and group therapy sessions, assistance filing temporary restraining order applications, case management, skills training (parenting, budgeting, resume building, etc.), and financial assistance.

Please describe your grant request in detail (max 250 words) *

Lumina Alliance is requesting \$15,000 in funds to support general operating costs, as well as any necessary repairs in our shelters that arise. Our shelters are consistently at capacity and we receive an ever-increasing number of requests for services and calls to our 24/7 Crisis & Information Line. In addition to our shelter program and the variety of comprehensive services that Lumina Alliance offers local survivors, our agency is the only one on the Central Coast that operates as a rape crisis center.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

FY23-24 HRC-HSG Itemized Budget

Expenses

Shelter - Operating Costs HRC LA

Repairs & Maintenance \$8,000 \$23,000

Utilities \$3,000 \$32,000

Small Equipment & Decor \$2,000 \$5,000

Food & Supplies \$2,000 \$5,000

Total Expenses \$15,000 \$65,000

Please describe creative approaches your agency takes to achieve the Agency's mission. *

All Lumina Alliance client services are accessible to monolingual and bilingual Spanish speaking victims of domestic violence and their loved ones. Bilingual/biliterate (Spanish/English) staff members and volunteers provide services including but not limited to crisis intervention, case management, advocacy, individual and group therapy, assistance with temporary restraining orders, court accompaniment, transportation, and childcare. When a bilingual staff person is unavailable, a language line is used to provide services directly to the client in their native language. Our agency also takes care to hire volunteers and staff who are experts in their field whom we highly train to achieve Lumina Alliance's mission.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

Through partnership, referrals, and case management, Lumina Alliance works closely with various county nonprofits to provide services to survivors. Lumina Alliance provides comprehensive sexual assault (SA) and intimate partner violence (IPV) services throughout San Luis Obispo County. For example, clients seeking services at Lumina Alliance may also require mental health services. Our agency provides referrals and warm handoffs to Transitions Mental Health (THMA) to ensure survivors get the specialized care they need. Lumina Alliance also provides referrals to nonprofits such as El Camino Homeless Organization (ECHO), 40 Prado Homeless Services Center, and 5Cities Homeless Coalition for unhoused clients. Lumina Alliance also collaborates closely with many other non-profit organizations serving similar clientele through staff participation in the Intimate Partner Violence Coalition, Anti-Human Trafficking Task Force, Supportive Housing Consortium meetings, SAFE meetings, and more. Our organization holds memorandums of understanding (MOUs) with numerous companies and organizations within San Luis Obispo County, including the sheriff's office, which ensures that survivors have a direct line of contact to our agency even if they confide in other community partners.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

The organization's grant request supports the economic and social well-being of the residents of San Luis Obispo because we provide safe, stable shelter to survivors and their families fleeing violence. During their stay, shelter guests can access aid such as financial assistance, legal assistance, and therapy. Additionally, our program directly services SLO residents who are unhoused as our shelter residents are considered "homeless" per County guidelines, thereby directly meeting the HRC's priority area.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 721,235.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 6,067,847.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

25%

What are those private funding sources?

Lumina Alliance's private, non-governmental donations come from direct, individual donations, events, campaigns, foundation grants, business sponsorships, and program income.

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

75%

What are those public funding sources?

Lumina Alliance's public, governmental donations come in the form of grants from the California Governor's Office of Emergency Services, Office on Violence against Women, California Department of Public Health, County of San Luis Obispo, and Medi-Cal.

Have you seen growth or decline in your funding sources over the past year?

Lumina Alliance has not seen growth nor decline in our funding sources over the past year.

If so, how much? From what type of sources?

N/A

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Lumina Alliance received \$200,000 in SLO County Public Health ARPA funds and \$40,000 in SLO County Nonprofit ARPA funds in the past year.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

The HRC-HSG grant will not satisfy a match grant requirement nor leverage funding from another grantor.

If so, how much? From what funding sources?

N/A

Is this grant request for a new program, or continuation of an existing program?

The HRC-HSG grant request will support the continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Client Surveys

85% of clients feel that Lumina Alliance provides culturally competent services.

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

Client Surveys

85% of clients feel Lumina Alliance services increased their safety and self-sufficiency.

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Transitions Mental Health Association	Free Use of Dance Hall (Sample answer) Referrals & continued mental health services
ABC Dance Club (Sample answer) 5Cities Homeless Coalition	Free Use of Dance Hall (Sample answer) Referrals & intake of unhoused clients
ABC Dance Club (Sample answer) 40 Prado Homeless Services Center	Free Use of Dance Hall (Sample answer) Referrals & intake of unhoused clients
ABC Dance Club (Sample answer) El Camino Homeless Organization	Free Use of Dance Hall (Sample answer) Referrals & intake of unhoused clients

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	46	332	50	350
Outside City	137	945	150	975
limits				
Total Served	183	1277	200	1300

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name	
1	
Please attach any documents here 1	
01.23 Org Chart & 07.21 BOD List.pdf	605.13KB
Please attach any documents here 2	
Lumina Alliance 501c3 EIN Letter.pdf	36.09KB
Please attach any documents here 3	
2023-24 HRC-HSG Itemized Project Budget.pdf	65.62KB
Please attach any documents here 4	
2023-24 HRC-HSG App 07.07.21 - 06.30.22 Preliminary Profit & Loss & Balance Sheet.pdf	212.04KB

have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Kaitlin Goodpaster

Title *

Grants Administrator

Signature *

A rectangular box containing a handwritten signature in black ink that reads "Kaitlin Goodpaster".

Date *

1/27/2023

Exhibit B

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 6/19/2023 | 8:51 AM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Meals That Connect (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Senior Nutrition Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$10,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

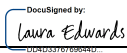
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

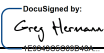
Meals That Connect
 2180 Johnson Avenue
 San Luis Obispo, CA 93401
 Attn: Laura Edwards
laura@mealsthatconnect.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By:  _____
 Laura Edwards, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application

**AGENCY:***

Senior Nutrition Program/Meals That Connect

PROJECT/PROGRAM NAME:*

Meals That Connect

Address*

Street Address

2180 Johnson Avenue

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

US

Email:*

elias@mealsthatconnect.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.mealsthatconnect.org

WHO PREPARED THIS APPLICATION:*

Juliane McAdam, Public Relations Manager

PHONE:*

3104900310

FEDERAL TAX ID NUMBER:*

770,279,528

DATE AGENCY ESTABLISHED:*

7/1/1991

AMOUNT OF GRANT REQUEST:*

\$ 10,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

We will enhance health, restore dignity, support independence, and reduce isolation for every San Luis Obispo County resident in need who is at least 60 years of age by providing meaningful connections and free non-time meals delivered to community dining sites or at home.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

Meals That Connect serves free noontime weekday meals to seniors aged 60 or older at our two community sites in San Luis Obispo. Throughout the pandemic, we have delivered the meals, with frozen meals for weekends and holidays, to all of the seniors in our program. All of our meals are free, although some clients choose to make voluntary anonymous donations. Those donations have dramatically decreased in the past 10 months. On the other hand, the number of SLO seniors requesting our service remains high; we still have to buy food and supplies.

Funding from federal and state agencies covers 40% of our expenses; we must raise the rest through local grants, fundraising, and donations from clients, businesses, and individuals. The demand for our services exceeds the money we receive from government agencies. Your grant funding would help us continue to serve the seniors of San Luis Obispo.

Please describe your grant request in detail (max 250 words) *

We are requesting \$10,000 from the City of San Luis Obispo to help us maintain the high quality of our program and services. In FY 2020-21 our program served 298 San Luis Obispo residents; in 2021-22 we served 446. In San Luis Obispo, we serve 122 clients daily, 25-30 of them in our congregate dining program. This large increase in the number of seniors we serve has added significantly to our costs, both food and supplies. We are requesting this grant to allow us to continue to provide the food and service to needy seniors in the city of San Luis Obispo.

Meals That Connect provides meals at our community site at the Anderson Hotel in San Luis Obispo and at our second site at the United Church of Christ Congregational. All home deliveries are made by volunteers. Currently, our San Luis Obispo site uses 10-12 volunteers daily, out of a total of 54 volunteers. We are the only program serving senior meals throughout San Luis Obispo County, including the City of SLO and the only program serving meals daily in dining rooms. All of our meals are free to those who are eligible.

A SLO Human Services grant in the amount of \$10,000 would allow us to continue to provide robust support for the healthy aging of our growing population of seniors in San Luis Obispo. The grant will also be used as a matching fund for the Federal grant, effectively doubling its impact.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

If we receive a GIA grant of \$10,000, we will use it as follows:

\$3000 for purchase of food; \$4000 for the cost of labor to prepare the food and deliver it to our sites; \$500 for food containers and sealant; \$500 for cost of equipment maintenance; \$500 for gas and maintenance on our refrigerated trucks; \$1000 for rent to maintain our lunch sites; \$500 for liability and business insurance.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Our mission is to feed all seniors in the county who need and ask for our service. In the case of homebound seniors, sometimes they need our service only for a short time after a hospital stay. Or they may suddenly find themselves homebound and in need of our meals. One way we meet this need is by collaborating with home caregivers and hospital discharge nurses who refer seniors to us. We also rely on over 400 volunteers, many of them seniors, to deliver our meals to homebound seniors. Since the pandemic, we have seen an increase in the number of seniors requesting our service. This has meant, in the city of San Luis Obispo, an increase from 5 delivery routes to 12, which meant finding a lot of new volunteers. We partner with Cal Poly nutrition classes, with students working with our dietitian to plan monthly menus and volunteering at our Anderson Hotel site. Cal Poly is the biggest source of volunteers for our downtown site; when they went on winter break, the site went from 108 volunteers to 54. Our partnerships with Grizzly Academy and PathPoint, suspended during the pandemic, have resumed. Grizzly cadets spend two weeks in the summer, working in our kitchen. PathPoint volunteers help deliver meals. Our representative also attends the monthly meetings of the County's Adult Services Policy Council and the Commission on Aging, giving us an opportunity to share information with other agencies.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

In San Luis Obispo, we are the only agency that serves seniors free lunches daily and frozen meals for weekends and holidays.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

A grant of \$10,000 would help us maintain our high level of service to the seniors of San Luis Obispo and continue to accommodate new requests from seniors for our service. It would also benefit the city of San Luis Obispo. The annual cost for one senior in a skilled nursing home is \$80,300. Your grant of \$10,000 will provide meals to 10 seniors for an entire year. If we can extend healthy independent living for 1 senior out 10, the city will benefit. With your help we can continue to address the problem of food insecurity among the elderly and its attendant poor health outcomes. We know that many of our seniors cannot afford adequate nutrition on their own. Additionally, our home-delivered meals allow seniors who are unable to shop and cook for themselves to stay in their own homes rather than move to assisted-care facilities. A grant in this amount would allow us to continue to provide robust support for the healthy aging of our growing population of seniors in San Luis Obispo. This grant will also be used as a matching grant to secure federal and state funding.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 10,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 1,601,779.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

60%

What are those private funding sources?

private donations, business sponsors, community support, fundraising, client donations

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

40%

What are those public funding sources?

federal government, San Luis Obispo County, cities within the County

Have you seen growth or decline in your funding sources over the past year?

yes

If so, how much? From what type of sources?

We have not received any support from the state of California this year.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

We received \$200,000 in ARPA funding from the County. This was used for capital improvements, not program.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

yes

If so, how much? From what funding sources?

This grant will be used as a matching fund for federal and state funding.

Is this grant request for a new program, or continuation of an existing program?

This grant request is for continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)
track number of meals served at SLO sites

100 Attendees Per Session (Sample answer)
We are able to serve 95-100% of funded meals.

Tracking Attendance (Sample answer)
client satisfaction survey

100 Attendees Per Session (Sample answer)
annual survey meets our goals for client satisfaction

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Food Bank Coalition	Free Use of Dance Hall (Sample answer) provides fresh fruits & vegetables to use in our menus
ABC Dance Club (Sample answer) Cal Poly University	Free Use of Dance Hall (Sample answer) students volunteer at our SLO site

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	446	446	446	446
Outside City limits	1481	1481	1481	1481
Total Served	1927	1927	1927	1927

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name	
1	
Please attach any documents here 1	
Org Chart, BOD.pdf	366.98KB
Please attach any documents here 2	
Financial Statement 12-2021.pdf	71.01KB
Please attach any documents here 3	
IRS letter of determination.pdf	157.43KB
Please attach any documents here 4	
Estimated Itemized Project Budget.pdf	404.11KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name:*

Juliane McAdam

Title*

Public Relations Manager

Signature*

A rectangular box containing a handwritten signature in cursive script that reads "Juliane McAdam".

Date*

1/25/2023

Exhibit B

Human Services Grant Program
MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slcity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:01 PM, PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Restorative Partners (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Opportunity to Fund Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$8,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

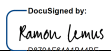
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

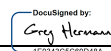
Restorative Partners
 3196 South Higuera Street, Suite D.
 San Luis Obispo, CA 93401
 Attn: Ramon Lemus
 ramon@restorativepartners.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By: 
 Ramon Lemus, Grants Contract Manager

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

Restorative Partners

PROJECT/PROGRAM NAME: *

Opportunity to Fund

Address *

Street Address

3196 South Higuera Street, Suite D,

Address Line 2

City

San Luis Obispo

State / Province / Region

California

Postal / Zip Code

93401

Country

United States

Email: *

ramon@restorativepartners.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

<https://restorativepartners.org/>

WHO PREPARED THIS APPLICATION: *

Ramon Lemus (Grants & Database Contract Manager) & Cindy Ayala (Mission & Restorative Justice Implementation Director)

PHONE: *

8052421272

FEDERAL TAX ID NUMBER: *

474,825,349

DATE AGENCY ESTABLISHED: *

8/12/2015

AMOUNT OF GRANT REQUEST: *

\$ 16,094.00

Please provide your agency's core mission statement (Maximum 50 words) *

Restorative Partner's mission is transforming lives impacted by crime through healing services and relationships. We believe that every person deserves to be treated with dignity and respect, including those impacted by crime. We strive to provide intentional, inclusive, healing, and trauma-informed services and programs.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

Restorative Partners has an emergency fund called the RP Opportunity Fund. This fund is used for individuals needing financial assistance during their reentry journey.

Applicants are primarily low-income SLO citizens and in-recovery from substance use disorders. Many are justice-involved and often face challenges such as homelessness, relapse, reincarceration, unemployment, and more, all while experiencing the stigma that comes with being formerly incarcerated. Applicants' needs range in scope and cost, from buying textbooks to mental and physical health services, to rent.

In 2021, RP anticipated supporting approximately 30 applicants. The number of applicants has since doubled. RP is requesting additional funds due to our inability to meet the increasing demand for support, and the need for more than a one-time support per applicant. Though some clients can receive state or federal funding for housing, there are sometimes delays in funds being released. In those instances, RP offers to pay until funded.

Please describe your grant request in detail (max 250 words) *

Since the beginning of 2022, Restorative Partners has been able to help 64 individual clients with emergency funds. These emergency funds include providing financial aid with rent, mandated courses, I-9 Docs, and other living expenses. Eight of those have been for housing worth over \$6,000. Our second biggest request is to help with mandatory DUI classes; for which RP has been able to fund over \$4,200 for 6 applicants.

RP is requesting \$16094 to be able to fund clients continuously. This grant would give RP the ability to fund clients that are in need of more than one-time support. Certain clients will have one need early on in their healing journey and then face other challenges. Clients might need help finding a job and acquiring their I-9 documents but shortly realize they have no transportation. RP would help the client think ahead and help them with transportation.

Delays in state and federal funding are also another gaps RP wishes to address through the GIA funding.

Clients who receive funding from other sources have limited time and funding, but clients may need more time to stay in transitional housing or to complete courses. RP would then take over funding for the client to allow enough time for the client to either find a job or become fully self-sufficient. Funding these needs allows clients to rest assured and focus on rehabilitation instead of worrying when their next meal is or if they will have a roof over them tomorrow.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

Upon completing the application process and obtaining approval from the fund committee, applicants could receive funding for their emergency needs or perceived emergency needs:

Examples of services, items, or purchases that have been covered by RP and hope to continue to cover. This is not an exhaustive list of services, and other expenses may be considered on a case-by-case basis.

Right-to-work docs AKA I9 documents (such as obtaining a California ID, driver's license, birth certificate, immigration documents, etc.)

Housing (affordable, alternative, or transitional housing)

Transportation (public transportation, bicycle or car payment or down payment, registration, insurance) to get to work or appointments

Hygiene products (toothpaste, soap, feminine products, razors, toenail clippers, non-alcoholic mouthwash, lotions, tissue paper, etc.)

Possibility of Daycare for a child if the Client works

Building your resume and preparing for job interviews

Budgeting, saving, and building credit

Going back to school or technical training

Rent or Security Deposit

Assistance with DUI classes, mandatory classes, and anger management classes.

Hotel vouchers

Currently, we have been able to provide not only a month's rent for clients, but we have been able to provide security deposits for clients when they get their own apartments. RP would continue this with new clients in need, but the GIA award would allow RP to fund clients multiple times as we are currently only able to fund clients once. Some of our clients can receive state or federal funding for rent, however, are often limited to only 6 months. There have been instances in which clients are not yet ready in the recovery journey to be fully self-sufficient.

In addition, the second biggest item of our opportunity fund, funds are DUI courses. A large percentage of clients are in need of completing a mandated DUI course to be able to get their driver's license back or successfully complete their supervision with Parole or Probation. RP has been forced to prioritize clients' needs over others due to limited funding. RP has been able to fund most courses but there have been some we haven't been able to. Some of the smaller items we use our funds for are to get clients their I-9 documents, birth certificates, notaries, bikes, and household supplies. All expenses are needed to secure employment, provide transportation, and have a safe and healthy living space/environment.

In addition to these items we currently fund, RP hopes to extend services to, what we have identified as noticeable trends, such as continued education.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Restorative Partners has been working on opening a Cafe that would allow second opportunities for those who need them. The Bridge Cafe is a social enterprise venture providing a place of employment and job skill development for individuals with justice involvement. In partnership with Cuesta College, we are offering clients an opportunity to participate in The Culinary Arts Foundation Certificate of Specialization. Participants will attend courses at Cuesta College and gain hands-on experience at The Bridge Cafe in Downtown San Luis Obispo. We envision a safer community where everyone belongs and strive to accomplish this by transforming lives impacted by crime through healing services and relationships. RP is looking to Transform lives one bite at a time

Restorative Partners has a Diversity of services. These include housing, reentry, in-custody, and social enterprises. RP has a set of sober living houses that clients are able to live at while trying to rehabilitate. In addition, RP has in-custody and reentry services that allow clients to have access to resources and support from RP staff. These include but are not limited to having a mentor for clients who would like one.

RP has partnered with Cuesta College and Calpoly SLO to present and recruit volunteers to help RP staff. These volunteers show interest in restorative justice and help out at the RP office or during events. This connection has allowed RP and the community to connect. Students/volunteers learn not only about the justice system but also the restorative justice that RP believes in.

RP is an advocate for hiring individuals with lived experiences. Staff who have lived experiences are able to show staff unique ways of thinking that someone without lived experiences might not understand or know of. In addition, clients have shown more openness to staff with lived experiences and have had deeper conversations. At RP, there have been clients who have become staff and have shown a tremendous amount of growth. They have since gone out into the community and into institutions to speak up about their experiences and how RP has helped them achieve their goals.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

System Navigation is a service through Restorative Partners where we assess clients' needs and barriers to re-entry, help them with a plan to success, walk them through certain processes, and refer them to partner agencies and resources that will facilitate their plans to get employment, housing, and education.

Alianza LUMINA alliance - Victims and offenders who have experienced victimization

Department of Rehabilitation

Americas Job Center

Capslo (40 Prado) -Individuals are referred from Capslo to Restorative Partners if the individual will benefit from RP services.

5 cities homeless - Referred to homeless/rent assistance if Restorative partners cant help with rent.

Salvation Army Rental Assistance

Los Osos Care - Assists individuals with basic needs

Mission Thrift -Partnered with Restorative Partners with clothing vouchers for clients

Transitions - Mental Health Association - have mutual clients with Restorative Partners

Echo Homeless Shelter in Paso - Restorative Partners has referred one or two clients a month from north county

Shower to the People - Restorative Partners connect clients to showers

Noor Clinic - Referred for dental services if the client doesn't have any insurance

SLO Food Bank - food for sober living homes

Department of Social Services - helps clients with food security

AEGIS Treatment Center - helps clients with MAT - Methadone, MAT - Buprenorphine/Suboxone

Drug and alcohol services

ASPIRE - drug & alcohol treatment

SLO Bangers - Offers free needle service and testing substances

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Restorative Partners provides services and programs for those in-custody and for those released from the San Luis County Juvenile Hall, Jail, Honor Farm, and State Prisons. Our restorative justice approach focuses on mind, body, and spiritual transformation; incorporates trauma-informed care, addresses responsibility and accountability, and offers accompaniment through reentry mentorship. We also provide clean and sober living homes for men and for women as well as own and operate a home for women who are ready to reunite with their children and move forward with their lives. The goal in all of our transformative work is to reduce violence and lower recidivism by providing a continuum of care from incarceration through reincorporation to our community.

RP has been able to help clients, who are San Luis Obispo citizens, stay sober. Individuals who are able to stay sober have been able to stay off the streets, and have reduced the number of drugs used and needles littered on our streets.

RP has been able to find sustainable housing (long term, not just short term) for our clients. This has resulted in a decrease in people experiencing homelessness in our program. As a result, these individuals have been able to get a job, and roofs over their heads and have become contributing citizens in San Luis Obispo.

By helping clients accrue their driver's license, RP has been able to reduce the number of people driving without proper documentation.

Clients have been able to focus on rehabilitation and not stress about homelessness with the help of RPs Opportunity Fund

Helps individuals stay out of jail/prison by encouraging prosocial behaviors such as asking for help rather than turning to crime to meet financial needs.

Helps people graduate from substance use and anger management treatment programs to stay sober

Adds people to the job market, and contributes to SLO's economic growth. This increases a healthy sense of community.

Would help people finish their educational programs/schooling by helping pay for courses and books.

Would help reunite families

RP would be able to accept more requests and be able to help more than once. Some of our other funding was granted for us to provide a one-time support for our participants who are rebuilding their lives after incarceration. Homelessness can occur even in those who haven't been incarcerated. Some may also need multiple opportunities for funding, or continued assistance (though time-limited)

Clients get assistance legitimately rather than getting into risky situations and re-entering from the criminal world to meet those needs.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 34,094.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 2,600,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

15%

What are those private funding sources?

n/a

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

n/a

What are those public funding sources?

Individuals, churches, local organizations and business

Have you seen growth or decline in your funding sources over the past year?

Steady Growth, but nothing significant

If so, how much? From what type of sources?

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, State Compensation Fund (\$8,068); United Way of San Luis Obispo (\$2,000); The Community Foundation of San Luis Obispo (\$5,000).

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

If so, how much? From what funding sources?

Is this grant request for a new program, or continuation of an existing program?

This grant request is for a continuation of an existing program at Restorative Partners called The Opportunity to Fund.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)
Tracking log of requests & funding

100 Attendees Per Session (Sample answer)
Success stories from clients we have helped and steps clients have taken towards self-sufficiency

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)
The Community Foundation

Free Use of Dance Hall (Sample answer)
Funds to our Opportunity to Fund Programs

ABC Dance Club (Sample answer)
Moca Foundation

Free Use of Dance Hall (Sample answer)
Funds to our Opportunity to Fund Programs

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	60	306	85	372
Outside City	4	108	8	128
limits				
Total Served	64	414	93	500

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

RP 6.30.22 Balance Sheet.pdf	173.56KB
RP 2021-22 P&L.pdf	179.4KB

Please attach any documents here 2

_ Estimated Itemized Project Budget (1).pdf	24.07KB
---	---------

Please attach any documents here 3

IRS 501c(3) Declaration (1).pdf	1.07MB
---------------------------------	--------

Please attach any documents here 4

RP Org Chart [1.17.23] No Names	77.53KB
---------------------------------	---------

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Ramon Lemus

Title *

Grants and Database Contract Manager

Signature *

Ramon Lemus

Date *

1/26/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:10 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and The San Luis Obispo Committee for Education on Alcoholism, dba Middlehouse (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Alumni Housing Program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$5,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

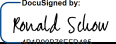
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

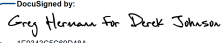
The San Luis Obispo Committee for Education on Alcoholism, dba Middlehouse
 2939 Augusta Street
 San Luis Obispo, CA 93401
 Attn: Ronald Schow
rschow@ronschow.com

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

Grantee

By:  _____
 Ronald Schow, Middlehouse Board of Directors

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

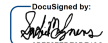
By:  _____
 Christine Dietrick, City Attorney

Exhibit A

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

San Luis Obispo Committee for Education on Alcoholism, dba Middlehouse.

PROJECT/PROGRAM NAME: *

Grant for Alumni Housing

Address *

Street Address

2939 Augusta Street

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

USA

Email: *

rschow@ronschow.com

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

middlehouse.org

WHO PREPARED THIS APPLICATION: *

Ronald Schow

PHONE: *

8054400331

FEDERAL TAX ID NUMBER: *

956,136,040

DATE AGENCY ESTABLISHED: *

8/30/1965

AMOUNT OF GRANT REQUEST: *

\$ 5,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

"The purpose of the San Luis Obispo Committee for Education on Alcoholism, Incorporated ("Corporation") shall be to provide an organizational base to promote the recovery from the disease of alcoholism and chemical dependency and to operate a residential facility to encourage and promote sober living by recovering alcoholics in San Luis Obispo, CA".

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

When clients of MiddleHouse relocate to independent living after a satisfactory stay at MiddleHouse, they find it difficult to find housing due the extreme expense of pre-rental requirements (ie., security deposit, first & last months rent, etc).

This grant would be a contribution to the individual to supplement these expenses.

Please describe your grant request in detail (max 250 words) *

As a successful client completes their tenure at MiddleHouse they will have to move to independent living. This means renting an apartment or house in San Luis Obispo. Initial costs of this transition are extreme. Costs could include 1) a security deposit on the residence and each utility (water & sewer, gas & electric), 2) forward payment of first and last months rent, and 3) acquiring other necessities (some furniture, renting a truck for moving, etc).

Often a client, although employed, does not have adequate capital for these large costs. Providing a person with a grant of \$1000.00, will significantly subsidize their own contribution to these expenses. Were this gift to be granted to a limited number of 5 exiting clients, the total grant would be for \$5000.00.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The gentlemen who have lived in the sober living environment at MiddleHouse have demonstrated their ability to live responsibly, pay their bills and cooperate with others. They have stayed sober and clean for a significant length of time and have demonstrated the ability to completely leave their habit in the past. They have worked in full or part time employment for the majority of their residency and have practiced being a positive member of society.

When the client moves from MiddleHouse, the proposed grant would be a significant step to preventing homelessness for those clients. In line with the main funding of this grant, it is a solution to homelessness prevention by providing access to of affordable housing for these clients.

The Manager of MiddleHouse, who personally knows the clients and has observed their behavior for their entire stay, would be assigned to award, disperse and manage the distribution of the grant.

Please describe creative approaches your agency takes to achieve the Agency's mission. *

MiddleHouse provides housing for clients who have established their recovery program and are adjusting to sobriety in a sober, safe and healthy environment. This is the first step in resolving their potential homelessness.

MiddleHouse's primary objective is Sober Living. This includes housing for a limited time. When the time for a client to leave arrives, there is no formal budget or resources to assist the client. However, there have been the offers by former clients, or other individuals, who independently choose to loan or donate resources to the client in their aid.

The extreme rise in housing costs is a relatively recent problem. Applying for this Grant serves as the first formal attempt to solve this problem for these persons.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

MiddleHouse and other Sober Living facilities refer residents to each other to best serve the logistical needs of the recovery community.

MiddleHouse attends SLE (Sober Living Environment) Round Table discussions, at SLO Drug and Alcohol Services, on a regular basis with other Sober Living Homes and Programs to compare notes, exchange ideas and to share awareness of and access to community resources for our residents. These resources include employment opportunities, transportation, health care, addiction treatment, detox, etc.

MiddleHouse and other Sober Living facilities share information about persons of ill intent who may target the people we are trying to help. That information includes jobs scams, criminals, sexual predators, drug dealers, etc.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

he answer to this question is obvious. Even if a client can afford the rent, he may not be able to fulfill all the financial requirements of being accepted as a tenant. They will be totally on their own to seek alternate resources, such as, to apply for the homeless programs provided by the City and County.

The monies provided by this Grant will significantly deter the clients from having to resort to the homeless alternatives.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 5,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 96,458.18

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

2.6%

What are those private funding sources?

Random voluntary contributions

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

0%

What are those public funding sources?

na

Have you seen growth or decline in your funding sources over the past year?

about the same

If so, how much? From what type of sources?

Random voluntary contributions

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

None.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No.

If so, how much? From what funding sources?

na

Is this grant request for a new program, or continuation of an existing program?

Continuation

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Tracking Attendance (Sample answer)

House Manager awards gift as it is earned

Tracking Attendance (Sample answer)

House Manager notifies the Board of Directors & HRC.

Indicators of Success

100 Attendees Per Session (Sample answer)

Client moves to housing-clean and sober.

100 Attendees Per Session (Sample answer)

Client moves to housing-clean and sober.

Tracking Attendance (Sample answer)
 After relocating, Client is independent of Middlehouse.

100 Attendees Per Session (Sample answer)
 Client voluntarily communicates continued success to the House Manager.

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Middlehouse is currently the only participant in this program.	Free Use of Dance Hall (Sample answer) NA.

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	5	30	5	30
Outside City	0	0	0	0
limits				
Total Served	5	30	5	30

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

	Application name
1	This Grant
2	Grant for Client Housing Supplement

Please attach any documents here 1

06.30.22 Middlehouse Financials.pdf 932.08KB

Please attach any documents here 2

501c3 AND Articles of Incorporation.PDF 749.84KB

Please attach any documents here 3

Budget 22-23 (adopted).pdf 63.69KB

Please attach any documents here 4

BoardOfDirectors_2023Jan14.xlsx 56.35KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Ronald Schow

Title *

Member, Middlehouse Board of Directors

Signature *



Date *

1/16/2023

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:09 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and San Luis Obispo Legal Assistance Foundation (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Senior Legal Services Bilingual Staff Position as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$7,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:


City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

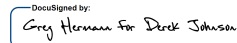
San Luis Obispo Legal Assistance Foundation
 3232 South Higuera Suite 101D
 San Luis Obispo, CA 93401
 Attn: Donna Jones
 donna@slolaf.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

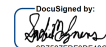
Grantee

By:  _____
 Donna Jones, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY: *

San Luis Obispo Legal Assistance Foundation

PROJECT/PROGRAM NAME: *

Senior Legal Services Project

Address *

Street Address

3232 S. Higuera St.

Address Line 2

Suite 101D

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

United States

Email: *

donna@slolaf.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.slolaf.org

WHO PREPARED THIS APPLICATION: *

Donna Jones, Executive Director

PHONE: *

8055480796

FEDERAL TAX ID NUMBER: *

770,335,048

DATE AGENCY ESTABLISHED: *

10/28/1992

AMOUNT OF GRANT REQUEST: *

\$ 10,000.00

Please provide your agency's core mission statement (Maximum 50 words) *

The mission of San Luis Obispo Legal Assistance Foundation is to provide legal services and resources to people in need.

Briefly describe the program/project or reason you are requesting funds (max 150 words) *

One of SLOLAF's original programs, Senior Legal Services Project (SLSP) is the only program in SLO County exclusively devoted to providing free legal services to residents aged 60+. SLSP sees clients out of its main office in SLO, makes home visits to homebound and institutionalized clients, and provides community outreach and education throughout the County. SLSP prioritizes seniors who are in greatest economic or social need and are at risk of losing safety, housing, and independence.

SLSP utilizes SLOLAF's four staff attorneys and five volunteer attorneys. Each year SLOLAF fields calls from approximately 1,450 SLO County residents in need of legal assistance or referrals to other resources, 400+ being seniors. SLSP's resulting caseload of 225+ clients each year includes civil matters such as housing preservation, consumer finance, long-term care issues and preparing for incapacity/end-of-life.

Please describe your grant request in detail (max 250 words) *

SLSP needs funding to continue serving SLO seniors in need of help with their legal issues. Last fiscal year, SLSP devoted over 1,825 staff and volunteer hours to helping seniors solve their legal problems, serving 232 clients. Though it may seem like our caseload is down from previous years, it is because we are taking on much more complex cases because we now have the staff attorneys to handle them. SLOLAF has another housing program with separate funding that serves certain low-income senior clients; senior clients who are over the income threshold for that program are seen through SLSP. Going forward in FY23-24, we will continue to serve seniors who are having trouble with their government benefits, elder abuse cases and guardianship/conservatorship cases through other separately funded programs as they have allowed us to expand our services. Even with these additional programs assisting seniors in the aforementioned areas, there are still many seniors in need of the other legal services we offer. Based on actual hours so far this year, we estimate spending over 2,000 hours on SLSP this year, serving 225+ SLO County seniors, with approximately 25% being SLO City residents.

We are requesting \$10,000 from the City to help us provide these valuable services our clients cannot afford. The City's funding is important as it provides a required match for our major funder, Area Agency on Aging. Funds are used to support staff needs so we can provide the administrative, staff attorney and outreach services required.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

The funding would be used to provide funding for staff:

- Our Supervising Legal Assistant services every SLSP client from the administrative end and supports our staff and volunteer attorneys. This position is also bilingual, allowing us to serve the needs of the Spanish-speaking senior population in SLO County.
- Having staff attorneys allows us to service a senior client with an urgent need that can't be met through our very part-time volunteer attorneys, preserving the senior's peace of mind, food security and housing stability. In FY22-23 we committed to having a half-time attorney dedicated to serving our senior clients.
- Our Legal Director oversees the staff and volunteer attorneys, as well as the Supervising Legal Assistant, so funding is needed to cover a pro-rata portion of her salary and benefits.
- To provide funding for outreach. SLOLAF has a Community Housing Advocate who is fully funded through an outside source, but our staff attorneys and Legal Director also spend time doing outreach through webinars, in-person education sessions, etc. In FY22-23, with senior centers finally open again after being shuttered due to the pandemic, SLOLAF started having office hours at the various senior centers around SLO County in an effort to reach more seniors where they are at. Attorneys meet with the seniors to discuss their issues, and if appropriate, set them up with an appointment in the office to handle their legal matter(s).

Please describe creative approaches your agency takes to achieve the Agency's mission. *

SLOLAF has traditionally delivered our services as any law firm would – in person. In-person appointments allow us to gauge the client's cognitive capabilities and ensure that they are not being unduly influenced by another. To that end, we offer appointments in our SLO office, in senior centers around the county, and will go to a client's residence or care facility if necessary. The COVID-19 pandemic forced us to deliver services in a very different manner. For the safety of our clients, staff and volunteers, we moved to phone and Zoom appointments. Though not ideal, this delivery method worked well. Due to the constantly fluctuating state of health in our county, we are currently at about 25% in-person appointments and 75% phone appointments. We anticipate that we will never be back to 100% in-person appointments thanks to technology. This is actually a benefit as it allows us to better serve clients who do not have transportation to come to our office for an appointment as we can serve them over the phone or Zoom.

In addition to paid staff attorneys, we use volunteer attorneys (mostly retired) when we can. We provide the office space, malpractice insurance, supplies and administrative support, and they provide breadth of experience. Collectively, our volunteer attorneys donated \$42,000 last year (FY21-22) in professional services. We also regularly utilize Cal Poly pre-law students as interns to assist with case research and have them sit in on case appointments and hearings, providing them with valuable training in the pro bono legal field.

SLOLAF also has three bilingual employees so we can better serve the Spanish-speaking community. Spanish speakers are a large portion of the low-income clients we serve. The addition of our bilingual Outreach Coordinator in FY21-22 amplified our reach in this area. We've seen the percentage of clients who identify as Hispanic increase from 9% in FY19-20 to 22% in FY21-22. It's been a slow process, but building trust with the Hispanic community takes time, and we have the right employees now to do just that.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

We have an MOU with the Long-Term Care Ombudsman’s Office to receive referrals for legal cases and to provide training to their advocates. We work with Adult Protective Services on elder abuse cases they refer to us. Social workers from Hospice SLO and Wilshire Hospice contact us with questions regarding legal issues affecting their clients. Last fiscal year, we did community outreach and education for Los Osos Cares, LTCO, 5 Cities Homeless Coalition, HASLO, CAPSLO, APS, SSVF, Dept. of Social Services, Family Care Network, ECHO, TMHA, SLO Veterans Services Collaborative, The Link, and Central Coast Autism Spectrum Center, and were featured in several interviews on KCBX and KSBY. We did outreach at UndocuSummit and the SLO Women’s March. Staff members regularly participate in inter-agency group meetings such as Court Community Partners, the Adult Policy Services Council, Intimate Partner Violence Coalition and Supportive Services for Veteran Families (SSVF). As of 2/1/23 we are absorbing the legal department of Lumina Alliance (formerly Stand Strong + RISE), assisting with the legal issues of survivors of sexual assault and intimate partner violence and continuing to partner with them on our common clients. We are a subcontractor with CAPSLO on their SSVF program, assisting veterans who are homeless or at risk of becoming homeless in an effort to help them make a successful transition to permanent housing.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

With continued support from the City of San Luis Obispo, SLSP will be able to continue serving low-income seniors in need. We will continue our work in the following areas and beyond:

- Advising and representing clients who are having housing issues, including eviction, landlord-tenant issues, habitability, accessibility, housing discrimination, and COVID-19 issues. These matters are often complex and require an attorney for resolution.
- Advising and representing clients who are having problems with creditors. Often our clients cannot decipher which communications from creditors are legitimate and which are scams. SLSP’s attorneys helps them with these issues, as well as other consumer-related problems.
- Assisting clients in long-term care facilities with appeals when their funding is wrongfully denied and they are going to be discharged, many times leaving them homeless and in need of urgent medical care.
- Educating senior groups about Powers of Attorney and Advanced Health Care Directives, preparing and customizing those documents for individual clients. These documents allow clients to name agents to act for them in the event they become unable to manage their property or to communicate their desires as to the type of medical treatment they receive, giving them peace of mind about the future.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project’s total budget? *

\$ 186,589.00

What is your agency’s entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 1,600,000.00

What percentage of your agency’s entire total annual budget comes from private (non- governmental) donations? *

15%

What are those private funding sources?

Fundraising event, individual donations, community foundation, private foundations

What percentage of your agency’s entire total annual budget comes from public (governmental) donations?

85%

What are those public funding sources?

City & County of SLO, Area Agency on Aging, State Bar of CA, CA Judicial Council, CA Access to Justice Commission, CRLA, subcontract through CAPSLO

Have you seen growth or decline in your funding sources over the past year?

Growth

If so, how much? From what type of sources?

\$500,000 - new grant programs through CA State Bar, CA Access to Justice Commission, increased grant from Area Agency on Aging

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Not since 2020/21 (PPP Loans and CA Relief at that time)

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes

If so, how much? From what funding sources?

All grant funding from the City will be used as part of the required match for our funding through Area Agency on Aging

Is this grant request for a new program, or continuation of an existing program?

Continuation of existing program

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation	Indicators of Success
Tracking Attendance (Sample answer) Track # of seniors receiving legal assistance	100 Attendees Per Session (Sample answer) 225+ seniors served county-wide, 25% in SLO
Tracking Attendance (Sample answer) Track # of seniors referred to other resources	100 Attendees Per Session (Sample answer) Firm information on # of calls we refer out
Tracking Attendance (Sample answer) Track # of hours of legal service provided	100 Attendees Per Session (Sample answer) 2,000+ hours of legal work serving seniors
Tracking Attendance (Sample answer) Client Satisfaction Surveys	100 Attendees Per Session (Sample answer) Satisfied clients who had their issue addressed

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) Adult Protective Services	Free Use of Dance Hall (Sample answer) Provide case referrals for senior legal issues
ABC Dance Club (Sample answer) Long-Term Care Ombudsman	Free Use of Dance Hall (Sample answer) Provide referrals for long-term care and nursing home cases

ABC Dance Club (Sample answer)
SLO District Attorney

Free Use of Dance Hall (Sample answer)
Provide case referrals for senior legal issues

ABC Dance Club (Sample answer)
Wilshire Hospice

Free Use of Dance Hall (Sample answer)
Collaboration on legal alternatives for clients

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	50	147	56	160
Outside City	182	528	169	540
limits				
Total Served	232	675	225	700

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

SLOLAF Organizational Chart + Board of Directors list.pdf 269.23KB

Please attach any documents here 2

SLOLAF 501(c)(3) letter + IRS name change.pdf 81.98KB

Please attach any documents here 3

SLSP Budget FY23-24.pdf 141.58KB

Please attach any documents here 4

SLOLAF Financial Statements FY21-22.pdf 56.04KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name:*

Donna Jones

Title*

Executive Director

Signature*

A rectangular box containing a handwritten signature in cursive script that reads "Donna Jones".

Date*

1/27/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slcity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:18 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Shower The People (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Shower the People program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$20,000, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

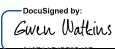
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

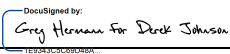
Shower The People
 1133 Vard Loomis Lane
 Arroyo Grande, CA 93420
 Attn: Gwen Watkins
 gwn.watkins@gmail.com

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:


Grantee

By:  _____
 Gwen Watkins, President

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By:  _____
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By:  _____
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application

**AGENCY:***

SHOWER THE PEOPLE

PROJECT/PROGRAM NAME:*

SHOWER THE PEOPLE

Address*

Street Address

1133 Vard Loomis Ln

Address Line 2

City

Arroyo Grande

State / Province / Region

CA

Postal / Zip Code

93420

Country

San Luis Obispo

Email:*

gwn.watkins@gmail.com

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

showerthepeopleslo.org

WHO PREPARED THIS APPLICATION:*

Gwen Watkins

PHONE:*

4089148080

FEDERAL TAX ID NUMBER:*

821,552,557

DATE AGENCY ESTABLISHED:*

5/24/2017

AMOUNT OF GRANT REQUEST:*

\$ 20,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

Shower the People's mission is to provide access to a hot shower to the homeless in our community.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

Shower the People (STP) is an all-volunteer, non-profit mobile shower program that provides access to a free shower to the homeless in our community. Our shower sites have been a welcoming, safe, clean and reliable spot for the homeless to shower for the past 5 years. Currently we have 4 sites in SLO and one site in Grover Beach. All of our current sites are often at capacity, providing anywhere from 15 to 30+ showers a day, 5 days a week. The number of showers we have provided to date in 2022 is 5,381. In 2021 the Total number of showers given was 3,304. This year's sharp increase was causing us to turn some folks who wanted a shower away at the end of our shift. Our response was to add an additional shower site in San Luis. The new Saturday site has been active since September. The need for showers in our community remains great.

We believe a shower not only helps homeless individuals to be clean and presentable but it also lifts their mood and outlook on life. Some of our regular shower guests hold jobs. Our goal and desire is to continue our shower program in the community as long as it is necessary and useful.

Please describe your grant request in detail (max 250 words)*

Our Human Services Grant request is for the funding needed in FY 2023-24 that will allow us to maintain and keep our current shower program operational at our sites in the City of San Luis Obispo.

From January through November 2022 STP has provided shower services to a Total of 5,381 people. In 2021 STP provided showers to 2,824 in the City of San Luis. In 2022 we have provided showers to 4,450 at our sites in San Luis. The large increase in folks wanting showers this year in San Luis persuaded us to open an additional site in San Luis in September. The addition of the Saturday site appears to have been effective in taking the strain off of the other City sites where we were turning some folks away without a shower at the end of the shift.

Our shower program consists of a mobile trailer that has three fully contained private shower units, each with a toilet, mirror and shower. Each guest is able to take a 15 minute shower after which the unit is thoroughly cleaned, sanitized and prepared by our volunteers for the next guest. Our shower guests receive a new T-shirt, new boxers, new socks, a toothbrush/toothpaste, comb, razor and hand disinfectant. The towels and washcloths are provided to us every week by the Arroyo Grande Community Hospital. We use a biodegradable soap and shampoo.

Shower the People is an all-volunteer program. Currently we have 40 volunteers. Most of our volunteers work at our sites, but other folks help in numerous ways; by ordering and storing the products we give away, maintaining our trailer and van, working on communications and our social media, and by collecting and formatting our data. Each site has an onsite driver, supervisor, intake person and 3 cleaners.

Shower the People is governed by a Board of Directors made up of 7 members of our community.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

85% of our funding in 2022 was used for program/operations costs. These include the new underwear and hygiene products that we give to our shower guests, the gas, propane and maintenance for our mobile shower and van, the trailer and van insurance, disinfectant/gloves/masks, and volunteer recognition and training.

14% of our funding went to administrative costs, liability insurance, software and administrative supplies. 1% went to fundraising software and supplies.

If awarded, our grant funds would be used to cover the cost of operations associated with our City of San Luis sites in FY 2023-24

Please describe creative approaches your agency takes to achieve the Agency's mission. *

Shower the People maintains sites that are welcoming, safe, clean and reliable. Our sites are in areas that are accessible to the homeless; near bus routes, main streets, and in parking lots. Our partner churches and County Library in the downtown area of SLO support us by allowing us to use their water and electricity to run our showers and the bathroom facilities for our volunteers. The Methodist Church of SLO allows us to park our trailer/van in their safe parking area at the church. STP is always exploring new places and new ways to provide showers to the homeless.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

This year Shower the People was part of the Cities Homeless Service Providers Group that met to discuss the Cities Strategic Plan on Homelessness.

The Public Health Department has held two major drives to vaccinate our shower guests at our sites for both flu and COVID. During the last drive this November the public health nurse gave 25 flu and covid shots to our guests.

STP partners with CAPSLO Supportive Services for Veterans, The Salvation Army, Transitions Mental Health, The County Nurse Navigator, and Dignity Health's Street Medicine Team.

Both 40 Prado and 5CHC notify the showers when the warming stations are open. We post a sign to that affect on our Van at the sites.

For the last 4 years Shower the People has offered free showers at the annual Veteran's Stand Down, providing our shower services to the veterans attending the event.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

According to the 2022 Point in Time Report there are 1,448 homeless in the County and 80% of them are unsheltered; living in the streets, encampments or in cars. There are no free showers available to the public in the City of San Luis.

Offering a person the opportunity to shower is a simple step to improve that person's life. A 15 minute hot shower with good soap and clean, new underwear to put on afterwards changes and improves an individual's appearance, mood and outlook on life. Being clean leads to better health. Being clean also better allows folks to access stores, community services, churches, apply for jobs or training opportunities, to find housing or to return to their family.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 50,000.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 50,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

50%

What are those private funding sources?

Churches, individual donations, businesses, non-profits

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

50%

What are those public funding sources?

Cities of Arroyo Grande, Pismo Beach, Grover Beach (new), San Luis Obispo and the County of San Luis Obispo

Have you seen growth or decline in your funding sources over the past year?

Growth in governmental funding

If so, how much? From what type of sources?

Increase in amounts funded from added grant from City of Grover Beach, increase in other City grants, and an increase in County Grant for a total of \$15,000.

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

5Cities Homeless Coalition County Grant funded us \$1,600 toward our PPE expenses

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

Is this grant request for a new program, or continuation of an existing program?

Continuation of an existing program.

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Tracking # of showers given in City of San Luis Obispo	4,000/year

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner

Activity/Service They Provide for This Project

ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
SLO County Library	Free Shower Site
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
Unitarian Universalist Church of SLO	Free Shower Site twice a week
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
United Church of Christ SLO	Free Shower Site.

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	4,450	same	4,000 to 4,500	same
Outside City limits	933		1,000 - 1,500	

Total Served 5,383

5,000 - 6,000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

STP Org Chart 2022.pdf

1.11MB

Please attach any documents here 2

501c3.pdf

297.6KB

Please attach any documents here 3

2023 Budget Report.pdf

41.93KB

Please attach any documents here 4

STP Financial Statement 2022.pdf

273.09KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Gwen Watkins

Title *

President

Signature *

Gwen Watkins

Date *

12/27/2022

EXHIBIT B

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/12/2023 | 6:15 PM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and Smart Share Housing Solutions, Inc. (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the Affordable Housing Production: ADUs and Waterman Village as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$8,400, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:


City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

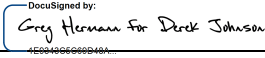
Smart Share Housing Solutions, Inc.
 PO Box 15034
 San Luis Obispo, CA 93406
 Attn: Anne Wyatt
 anne@smartsharehousingolutions.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

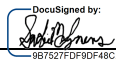
Grantee

By: 
 Anne Wyatt, Executive Director

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

Smart Share Housing Solutions, Inc.

PROJECT/PROGRAM NAME:*

Affordable housing production: homeshares, ADUs, THOWs and micro village Waterman Village

Address*

Street Address

PO Box 15034

Address Line 2

City

San Luis Obispo

Postal / Zip Code

93406

State / Province / Region

CA

Country

US

Email:*

anne@smartsharehousingolutions.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

<https://www.smartsharehousingolutions.org/>

WHO PREPARED THIS APPLICATION:*

Anne R. Wyatt

PHONE:*

8052155474

FEDERAL TAX ID NUMBER:*

823,151,265

DATE AGENCY ESTABLISHED:*

11/15/2017

AMOUNT OF GRANT REQUEST:*

\$ 11,820.00

Please provide your agency's core mission statement (Maximum 50 words)*

Mission: Creating Housing Solutions by Connecting People & Homes

Smart Share Housing Solutions aims to use existing resources efficiently, with its three housing programs: HomeShareSLO; ADU SLO and Co-Living Collaborative.

Creative use of existing resources is a core agency ethic.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

Funds are requested to:

1) Continue provision of HomeShareSLO housing services to residents in the city of SLO, assisting mostly lower income single seniors to age in place through renting their extra bedroom. Added rooms at below market rents add to the community's stock of affordable housing and prevent homelessness. Staff time and screening fees are required for client intake, screening, matching and support.

2) Increase production of affordable accessory dwelling units (ADUs) and tiny houses on wheels (THOWs) in backyards. These can provide affordable, energy efficient housing without public subsidy, yet development and construction is daunting. Community workshops in Smart Share's new demonstration THOW in San Luis Obispo will educate and inspire residents.

3) The Waterman Village, twenty 100% affordable homes around a restored historic adobe on Dana St. will house vulnerable residents. Smart Share requests funds for drainage planning to protect the historic adobe and proposed affordable homes.

Please describe your grant request in detail (max 250 words) *

HomeShareSLO creates housing by assisting providers with unused bedrooms in choosing a suitable, screened housemate, and establishing a homeshare arrangement. While not limited to low income, 96% of homeshare seekers and 71% of providers are low income. Financial benefits to current SLO City matched clients total roughly \$91,200/yr, in income to providers and savings to seekers. The program requires staff time for outreach and to screen program clients and provide client support. In order to make a homeshare match, 6 to 10 homeshare clients have to be screened, at a cost of approximately \$150-\$200 per intake, or roughly \$2000 per homeshare match.

Smart Share's ADU SLO program will be "showing off" its new demonstration tiny house on wheels (THOW) from roughly March to December 2023 at the SLO Grange Hall on Broad St. Smart Share has welcomed thousands of visitors into ADUs and THOWs at multiple past events and demonstrations, including its 2019 Tiny House Expo. Activities have inspired and assisted City residents to construct ADUs. Grant funding would support 10 educational workshops in 2023, free to City residents.

The Waterman Village is under development in a prime central location at 466 Dana St. In addition to restoring the existing boarded up Rosa Butron de Canet adobe into a lively community hub, the project will create 20 efficient, affordable homes for City working people and seniors. The site sits near the confluence of two rivers in a floodplain, so drainage planning is essential.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

HomeShareSLO:

Client Screening fees \$42 x 15 SLO City resident client intakes=\$630;

Intake processing 15 City residents@ \$150 (5 staff hrs @\$30/hr) per application=\$2250

Matching and match monitoring support for 5-15 SLO City matched clients=18 staff hours @\$30/hr=\$540;

TOTAL \$3420

ADU Workshops x 10

Outreach/PR- 3 hrs/event@\$35/hr=\$105

Planning/coordination: 3 hrs/event@\$35/hr=\$105

Materials/supplies: \$100/event

Site prep/GUILD HALL fees: \$300 for 3events larger than 25=\$900

Event costs: 2 staff x 4 hrs@\$35/hr=\$280

Total: \$590/event x 10 events=\$5900 plus use fees for larger events \$900=\$6800 total, and this request is for 50% of total event costs=\$3400.

Waterman Village drainage plans: architectural rendering and civil engineering fees, expected to be in the range of \$8,000 to \$15,000, and this request is for \$5000 grant contribution toward costs.

Total request: \$11,820

Please describe creative approaches your agency takes to achieve the Agency's mission. *

SmartShare programs find creative ways to work with existing housing stock and developed parcels to better meet the needs of our community, whether through changing the way we live in homes or through adapting our homes in cost-effective ways to house more people affordably.

Homesharing makes use of underutilized rooms to create a safe home for housing seekers priced out of the local market, while helping homeowners and renters with an extra bedroom to age in place by bringing much-needed income and social connections to their daily life. Creating a successful homeshare match is a human-based, time-intensive challenge, but when a stable match is achieved, a 3 bd/2 ba home housing one isolated senior has become a comfortable home for two residents, each with their own private living space, plus opportunity to connect and help each other. Homesharing fills a critical gap particularly for vulnerable clients, senior women and the disabled, who don't feel confident or safe using Craigslist to find a housemate. The program helps seniors age-in-place, promotes better health, lowers isolation and allows pets to have homes, too. As a result clients show a reduced need for health and social services and other city services.

Empty backyards and underutilized garages provide further opportunities for creative approaches to recast them into housing as ADUs and JADUs and spaces to park a tiny house on wheels. City owned parcels, such as the Waterman Village's Rosa Butron de Canet adobe at 466 Dana St, offer opportunities for urban infill and historic structure adaptive re-use and present opportunities for sustainable living centers and co-living.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

Smart Share collaborates and shares resources with many national, statewide, county and city nonprofit agencies and government entities. Agency staff sit on and participate in HSOC Housing Committee, Housing Consortium, Area Agency for the Aging, Adult Services Policy Council , Housing Trust Fund, National Shared Housing Resource Center, Casita Coalition and other homeless service, housing and senior serving networks sharing technical resources, meeting spaces, referrals, outreach, training, education and support.

Additionally, staff meet regularly with and collaborate with Wilshire Community Services, Hospice SLO, SLO Village, Ecologists and Alzheimers Association, which have similar clients and interests. Smart Share is partnering with the SLO Guild Hall on the demonstration tiny home project and workshops.

Importantly, none of the programs offered by Smart Share duplicate any other local programs or services.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

Funding will continue support for housing and homeless prevention programs and allow Smart Share to continue serving SLO City residents to find affordable housing, and those who seek our services to find a screened housemate and assistance in setting up a homeshare arrangement. It will help us support the existing homeshare matches in SLO that bring financial benefits to participants of \$91,200/yr, while improving their quality of life (81% report better quality of life, 92% are able to live more affordably, 85% say homesharing has been a good or great experience.)

It will also provide support to help guide City residents in providing housing on existing lots in the form of ADUs and THOWs and for new housing projects in development, such as Waterman Village, a 100% low-income affordable, car-free, housing micro-village, neighborhood park and historic adaptive reuse project, bringing use to a long vacant and derelict historic resource in the City's central core.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 11,820.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 152,000.00

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

60%

What are those private funding sources?

more than 200 private donors; church/faith based; foundation; agency reserves

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

40%

What are those public funding sources?

State of CA (CalHome); County of San Luis Obispo (CBO/ARPA), City of Arroyo Grande (ARPA), City of Plsma Beach, City of San Luis Obispo

Have you seen growth or decline in your funding sources over the past year?

growth

If so, how much? From what type of sources?

The ADU SLO program received ARPA funding from the City of Arroyo Grande--3 year funding of \$38,000, and the Waterman Village project received pre-development funding and pledges of approximately \$800,000 from more than 200 private donors and \$50,000 from the County of San Luis Obispo

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

The agency received no covid mitigation funds in the last fiscal year. The agency did receive roughly \$25,000 to help support operations in 2020/21.

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

Yes and Yes

If so, how much? From what funding sources?

This funding is essential to provide the match requirement for our CalHome grant for homesharing, as the state funding requires a one-to-one match. Also,private donor pledges for the Waterman Village require match funding from the City. The ADU educational workshop funding will be leveraged with contract funding from 3C-REN, which will allow for reduced planning and publicity costs for the City supported events.

Is this grant request for a new program, or continuation of an existing program?

New projects--ADU SLO demonstration THOW workshops and Waterman Village development; Exiting program--Homeshareslo

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation

Indicators of Success

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

tracking attendance

12 SLO City resident attendees per session

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

clients screened & signed up for Homesharing

15 clients screened & signed up

Tracking Attendance (Sample answer)

100 Attendees Per Session (Sample answer)

matched in homeshares

5 SLO City homeshare matches

Using the chart below briefly explain if your agency plans to collaborate with other

agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer) SLO Guild Hall	Free Use of Dance Hall (Sample answer) Free use of parking space for demonstration THOW
ABC Dance Club (Sample answer) 3C-REN	Free Use of Dance Hall (Sample answer) Contract funding for energy efficient housing workshops in demonstration THOW
ABC Dance Club (Sample answer) County of San Luis Obispo	Free Use of Dance Hall (Sample answer) Additional funding for the Waterman Village pre-development expenses

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	90	90	160	160
Outside City limits	230	230	450	450
Total Served	320	320	610	610

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name

1

Please attach any documents here 1

Org Chart & BOD.pdf	293.13KB
Dec 2022 P&L(1).pdf	39.79KB
Dec 2022 Bal Sheet(1).pdf	37KB
2022 Cash Flow(1).pdf	34.44KB
IRS-tax-exempt-determination--Smart Share .pdf	410.98KB
Smart Share Estimated Project Budget.pdf	230.39KB

Please attach any documents here 2

Please attach any documents here 3

Please attach any documents here 4

have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Anne R. Wyatt

Title *

Executive Director

Signature *

Date *

1/20/2023

**Human Services Grant Program
MID-YEAR REPORT**

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**HUMAN RELATIONS COMMISSION AGREEMENT FOR
HUMAN SERVICES GRANT PROGRAM**

THIS AGREEMENT, dated 5/30/2023 | 11:24 AM PDT for the convenience of the parties hereto, is between the City of San Luis Obispo, a chartered municipal corporation (referred to herein as CITY), and United Way of San Luis Obispo County (referred to herein as GRANTEE).

WITNESSETH:

WHEREAS, GRANTEE has requested CITY to contribute to the 211 SLO County program as submitted in its application to the CITY on January 27, 2023.

WHEREAS, the Services will be available to residents of the City, thereby serving both a public and municipal purpose.

NOW, THEREFORE, CITY and GRANTEE for and in consideration of the mutual benefits, promises, and agreements set forth herein, do agree as follows:

1. GRANTEE will make its Services, as described in its application (the "Application"), incorporated by reference and attached as Exhibit A, available to CITY residents from July 1, 2023 to June 30, 2024.
2. GRANTEE will provide CITY with a mid-year report, due January 10, 2024, and final program report, due July 10, 2024, summarizing administrative, financial, and client Service activities. Said reports shall be in the form of "Exhibit B," attached hereto.
3. GRANTEE and all its agents, representatives, or participants in any manner in the performance of its obligations and duties hereunder shall be employees, or volunteers for GRANTEE. They shall not, for any purpose, be considered employees or agents of the CITY.
4. GRANTEE agrees to hold CITY harmless and to defend CITY against, from, and in any claim, action, proceeding, or hearing wherein there is an allegation charging liability on the part of the CITY as a result of any act or omission, negligent or otherwise, by GRANTEE.
5. CITY agrees to pay GRANTEE a one-time only grant, in the sum of \$6,850, to be used for the Services as described in the Application. The grant will be paid in one installment when a signed contract is received.
6. The Department Head – Administration may terminate this agreement at his sole discretion, after a public hearing and upon ten (10) days written notice to GRANTEE. Said termination shall be effective thirty (30) days after CITY mails notice of termination of agreement to GRANTEE. Any funds not paid pursuant to paragraph 5 above shall revert to CITY upon said termination.

- 7. GRANTEE hereby certifies and agrees that it will comply with the Human Relations Committee "Bylaws," which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental, or economic status.
- 8. For purposes of notice under this agreement, all notices shall be considered effective upon being sent by certified mail to the following addresses:

CITY:

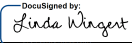
City of San Luis Obispo
 919 Palm Street
 San Luis Obispo, CA 93401
 Attn: Greg Hermann, Assistant City Manager

GRANTEE:

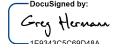
United Way of San Luis Obispo County
 1288 Morro Street, Suite #10
 San Luis Obispo, CA 93401
 Attn: Linda Wingert
 lindawingert@unitedwayslo.org

IN WITNESS WHEREOF, the parties hereto have executed this agreement by their proper officers duly authorized:

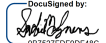
Grantee

By: 
 Linda Wingert, CEO

CITY OF SAN LUIS OBISPO, A MUNICIPAL CORPORATION

By: 
 Greg Hermann, Assistant City Manager

APPROVED AS TO FORM:

By: 
 Christine Dietrick, City Attorney

2023-24 Human Services Grant (formally GIA) Application



AGENCY:*

United Way of San Luis Obispo County

PROJECT/PROGRAM NAME:*

211 SLO County

Address*

Street Address

1288 Morro Street, Suite #10

Address Line 2

City

San Luis Obispo

State / Province / Region

CA

Postal / Zip Code

93401

Country

USA

Email:*

lindawingert@unitedwayslo.org

(This person will receive notifications regarding grant decisions, contract execution, and reporting requirements)

WEBSITE:

www.211slo.org

WHO PREPARED THIS APPLICATION:*

Linda Wingert

PHONE:*

8055411234

FEDERAL TAX ID NUMBER:*

953,459,538

DATE AGENCY ESTABLISHED:*

1/5/1980

AMOUNT OF GRANT REQUEST:*

\$ 15,000.00

Please provide your agency's core mission statement (Maximum 50 words)*

United Way of San Luis Obispo County's mission is to foster structural change by addressing root causes in order to safeguard the future of our community. Our vision is a strong, healthy, compassionate community that gives youth the foundation to thrive and succeed.

Briefly describe the program/project or reason you are requesting funds (max 150 words)*

211 SLO County brings people and services together. Free, confidential 211 calls and text messages are answered by knowledgeable, bilingual contact specialists who provide 24-hour referrals and support to those in need of health and human services. When possible, callers are given three referrals for each need they present; this could include shelter, housing, food, health care, transportation, or information pertaining to a local disaster. Callers in crisis or with immediate mental health needs are connected via a warm transfer to appropriate support lines, where trained volunteers and staff are prepared to give more personal help. Individuals and families are connected with important services and programs, giving them the support they need to be productive and healthy community members. All resources are also available online through the public resource directory at 211slo.org. People in need can also receive resource information via text by messaging your zip code to 898211.

Please describe your grant request in detail (max 250 words)*

A City of SLO HRC grant will support increased operational and personnel costs for 211 SLO County. It is our goal to retain our current staffing levels to ensure quality and accuracy of the resource database.

Local 211 calls and texts are answered by trained contact specialists at a call center in Ventura County operated by Interface Children and Family Services (ICFS). The contracted cost has increased over the last four years due to increased call volume during the pandemic, personnel costs and system improvements. Additionally, our 211 statewide network funding has decreased.

Since 2010, 211 SLO County has received over 64,000 calls. In the past four years, an average of about 30% of calls are from the City of SLO including Cal Poly. 211 SLO County telephone and database software is entirely cloud-based, making it available even in times of disaster. Texting was introduced in 2017, and since then we have seen an increase in use of 2-way texts with 100 anticipated for this year. Users text their zip code to 898211 to begin the request for referrals.

There are over 1,200 active agencies and over 2,000 active programs listed in the 211 SLO County database. A full-time Database Manager maintains the data and assists local agencies with updating and verifying their resources. 211 resource data is available through the public database at 211slo.org. Both a guided search and keyword search are available.

Itemize how your agency would use the GIA award. *

(refer back to "Funding Decisions" Section on page 1 on the directions)

\$ 10,000 - Contract with Call Center (operating costs)

\$ 5,000 - 211 Database Software

Please describe creative approaches your agency takes to achieve the Agency's mission. *

211 SLO County helps the most vulnerable populations in our community by connecting them to local services, and helping them navigate the social services network. 211 also uses a short-code text system to provide easily accessible information. For example, one could text 'PSPS' to 211211 to get info about Public Safety Power Shutoffs, including tools to see if their residence could be affected, and find accessible resources if they are in a shutoff zone. 211 provides more than just a phone call; it provides an array of services dedicated to helping others connect to the services they need. We also partner with local jurisdictions in times of disaster to support and assist emergency response efforts.

Please describe the interaction or collaboration between your Agency and other local non-profits who serve similar clientele. *

United Way of San Luis Obispo County works closely with local nonprofit agencies to ensure that contact resource specialists are providing accurate referrals. Additionally, we have established partnerships with several local agencies which provide community referrals including: Lumina Alliance and Transitions Mental Health Association crisis clients who are gracefully handled with a "warm transfer" from 211, where the call specialist dials the number, staying with the client as the call is transferred.

Because of the sporadic nature of SLO County weather, overnight warming centers are only open when certain conditions are met. The following agencies all notify 211 when warming centers will be open. Clients unsure if the warming center is open can call 211 or text "SLOCountyWarm" to confirm. Partners include Community Action Partnership of San Luis Obispo County (CAPSLO), Los Osos Cares and 5Cities Homeless Coalition.

United Way partners with the following agencies for implementation of our public awareness campaign for 211 SLO County including agency education and updating of agency records: PG&E, County of SLO, City of SLO, KSBY, and American General Media.

Additionally, the SLO County Office of Emergency Services (OES) uses 211 in tandem with the Reverse 911 system. In the event of a disaster, OES personnel has been trained to provide updates to the system, so that call specialists are able to provide feedback to concerned citizens – without tying up the 911 phone line for non-emergency situations.

How will your program and the citizens of San Luis Obispo benefit as a result of this grant? *

211 provides information and resource referrals for the top priority funding areas identified by the City of SLO HRC including Housing, Hunger and malnutrition prevention, Supportive physical and mental health services, Services for seniors, veterans and people with disabilities, Supportive, developmental, and care services for children and youth in need, and Services encouraging diversity, equity, and inclusivity in marginalized communities, including access to language services. Approximately 1,500 residents in the City of SLO called 211 last year and received the information and referrals they needed.

When an individual or family needs assistance, often multiple types of help are needed. By calling 211, community members are connected to critical resources and helped to navigate the thousands of resources available to residents. Callers are provided referrals to as many different agencies or services as necessary to ensure their needs are met.

As a result of this grant, 211 SLO County will be sustained and strengthened, therefore providing expanded information and referrals to much needed resources to the residents of San Luis Obispo.

The HRC has identified their main funding priority as: Homeless prevention including affordable and alternative housing, supportive services and transitional housing. Does your grant request meet this funding priority? *

Yes No

Which other priority of the non-ranked HRC funding priorities does your request support? Please check the appropriate boxes:

- Hunger and malnutrition prevention
- Supportive physical and mental health services for those in need
- Services for seniors and/or people with disabilities in need
- Supportive and developmental services for children and youth in need
- Services encouraging diversity, equity, and inclusivity in marginalized communities

What is the project's total budget? *

\$ 132,563.00

What is your agency's entire total annual budget? *

(for the local chapter if a widespread organization)

\$ 1,349,016.89

What percentage of your agency's entire total annual budget comes from private (non- governmental) donations? *

93

What are those private funding sources?

Individuals, employees, corporations, and special events

What percentage of your agency's entire total annual budget comes from public (governmental) donations?

7

What are those public funding sources?

State, County and City governments

Have you seen growth or decline in your funding sources over the past year?

Yes

If so, how much? From what type of sources?

a decline of about \$140,000 from individuals, employees and corporations

Did you receive any funds to mitigate financial impacts associated with COVID-19? If so, how much? From what type of sources?

Yes, PPP-\$71,500, ERC-\$84,000

Will this grant satisfy a match grant requirement, or leverage funding from another grantor?

No

If so, how much? From what funding sources?

Is this grant request for a new program, or continuation of an existing program?

Continuation of Existing Program

In the table below briefly list 1-3 methods of evaluation and indicators of success.

Methods of Evaluation	Indicators of Success
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Number of Calls Received	5000
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Use of Online Resource Directory	6000
Tracking Attendance (Sample answer)	100 Attendees Per Session (Sample answer)
Referral to applicable services	75% of callers requesting referrals receiving at least one

Using the chart below briefly explain if your agency plans to collaborate with other agencies and partners on this project. Give specific examples and specify other collaborators:

Name of Partner	Activity/Service They Provide for This Project
ABC Dance Club (Sample answer)	Free Use of Dance Hall (Sample answer)
United Ways of California	Administrative and Operational support and networking

What is the total number of residents served by your agency and program?

	# of residents served by your program July 2022- June 2023	# of residents served by your agency July 2022- June 2023	Projected # of residents your program will serve July 2023- June 2024	Projected # of residents your agency will serve July 2023- June 2024
City of SLO	6652	13312	6700	14000
Outside City	14138	28286	15000	30000
limits				
Total Served	20790	41598	21700	44000

If your agency is submitting more than one application for a grant, please rank the applications in the order of priority.

Application name
1

Please attach any documents here 1

UWSLO Board Roster and Org Chart 2023.pdf

198.67KB

Please attach any documents here 2

5 IRS 501c3 Letter.pdf

36.93KB

Please attach any documents here 3

211 City of SLO GIA Grant Application - Program Budget FY 2023-2024.pdf

103.5KB

Please attach any documents here 4

UWSLOCFinancialAudit2022.pdf

851.25KB

Eligibility Checklist: (Please review the checklist at the beginning of this application and make sure you have followed all guidelines and included all required documents)

Signature



I certify that the information contained in this application is, to the best of my knowledge, true and accurate; that our agency subscribes to the Human Relations Commission's "Statement of Purpose and Bylaws" which creates an environment within the City in which all persons can enjoy equal rights and opportunities regardless of race, religion, sex, national origin, sexual orientation, age, physical, mental or economic status; and that this application is submitted with the Board of Director's full knowledge and endorsement.

Print Name: *

Linda Wingert

Title *

Chief Operations Officer

Signature *

Date *

1/27/2023

Exhibit B

Human Services Grant Program MID-YEAR REPORT

Due: January 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

**Human Services Grant Program
YEAR-END REPORT**

Due: July 10, 2024

Organization: _____

Program: _____

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Name

Title

Phone

Signature

Date

E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)



**Human Services Grant Program
2023-24 Year End Report**

5Cities homeless coalition
resources. support. hope.

July 10, 2024

Organization: 5Cities Homeless Coalition

**5Cities Homeless Coalition
Board of Directors**

- Jeff Lee, President
- Jane Renahan, Vice President
- Paul Jarvis, Secretary
- Lisa Murdoch, Treasurer
- Donna Milne, Vice President
- Ken Dalebout, Past-President
- Nancy Allison
- Pat Cusack
- Kassi Dee
- Mike Martinez
- Nicole Moore
- Amber Rogers
- Mariam Shah
- Andy Stenson
- Paul Tompkins
- Adam Verdin
- Mike Wooten

Program: Rapid Re-Housing & Homeless Prevention Assistance – SLO

Administrator’s Report: Resources from this grant have served low-income residents of San Luis Obispo, who do not otherwise qualify for support from other funding grants. Specifically, residents were provided financial assistance for rent or deposit to gain or retain housing, coupled with case management support, and data management (HMIS). No operational changes were made during this grant period.

Statistical Report: 5CHC was able to assist 9 households, 23 people with Homeless Prevention and Rapid Re-housing Assistance to gain or maintain their housing. 5 households were assisted with rental assistance to maintain their housing after falling behind on rent 4 households were assisted with deposit or first month’s rent to secure housing after experiencing homelessness.

Those receiving Rapid Re-housing assistance included a young individual sleeping in his car, and single father with four daughters living in their car after the father lost his job due to lack of childcare, a single adult living on the street, and a homeless youth exiting from a transitional housing placement to a home of her own.

Those receiving Homeless Prevention Rental Assistance had been financially impacted and were unable to make their rent putting them at risk of losing their housing. Several households were out of work due to illness or injury, and have since returned to work and are able to continue meeting their financial responsibilities. The other household had unexpected expenses or fell for a scam, but with rental assistance and budgeting support they were able to get their finances back on track.

All households receiving financial assistance also received case management, referrals to appropriate services, budgeting and financial literacy training and connections to community resources. All households assisted remain in their home.

Executive Director

Janna Nichols
Janna.Nichols@5chc.org

www5CHC.org

P.O. Box 558
Grover Beach, CA 93483
Office (805) 574-1638
Fax (805) 668-2380

5Cities Homeless Coalition

A 501(c)(3)
Nonprofit Corporation
ID #27-0413593

Demographic Information of Households Served:

Household Size	Race	Ethnicity	Female Head of Household	Income Level (AMI)	City of Origin	Type of Assistance
1	Black	Non-Hispanic	No	50%	SLO	RRH – Rental Assistance
1	White	Non-Hispanic	No	30%	SLO	HP – Rental Assistance
2	White	Non-Hispanic	Yes	30%	SLO	HP – Rental Assistance



1	White	Unknown	No	30%	SLO	HP – Rental Assistance
2	White	Non-Hispanic	Yes	50%	SLO	RRH – Deposit
6	White	Hispanic	No	50%	SLO	HP – Rental Assistance
4	White	Hispanic	No	30%	SLO	HP – Rental Assistance
5	White	Hispanic	No	30%	SLO	RRH- Deposit
1	White	Hispanic	No	50%	SLO	RRH - Deposit

Financial report:

Use of Funds	23-24 Proposed Budget	Actual Spent as of 12/31/2023	HH Served as of 12/31/2023
RRH - Rental Assistance	\$1,000.00	\$1,100.00	1 HH (1 individual)
RRH - Relocation/Stabilization (Staff)	\$1,500.00		
RRH - Relocation/Stabilization (Deposit)	\$2,500.00	\$3,489.41	3 HH (8 individuals)
HP - Rental Assistance	\$4,000.00	\$5,410.59	5 HH (14 individuals)
HP - Relocation/Stabilization (Staff)	\$1,000.00		
HMIS	\$0.00		
Admin	\$0.00		
Total	\$10,000.00	\$10,000.00	9 HH (23 individuals)

This report was prepared and submitted by:

Devon McQuade
Name

Associate Director
Title

(805)574-1638
Phone

Devon McQuade
Signature

July 10, 2024
Date

devon.mcquade@5chc.org
E-mail

Exhibit B

City of San Luis Obispo
Grant Recipient Report Template

Midyear Report Due: Date - Year-End Report Due: July 10, 2024

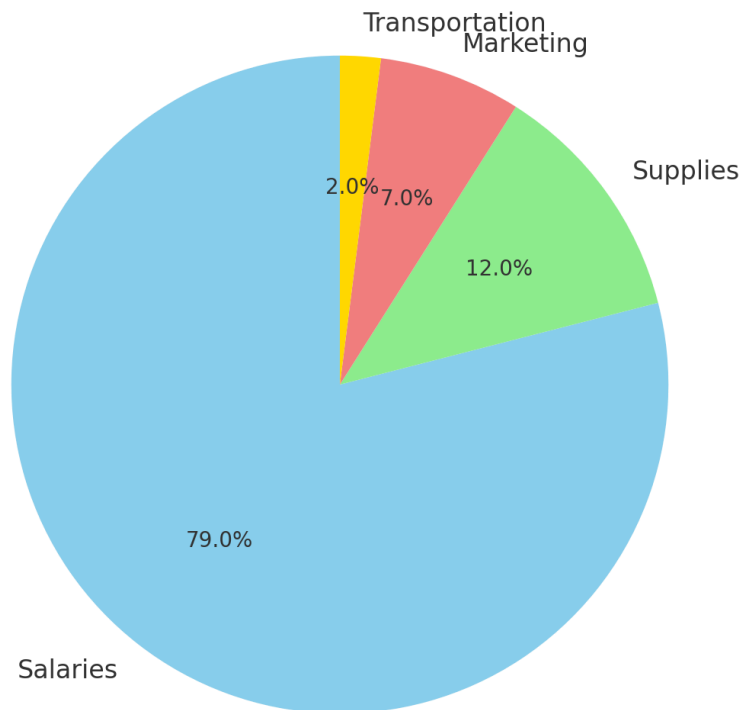
Grant Name:	Human Services Grant		
Grant Year:	2023-2024		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Big Brothers Big Sisters of San Luis Obispo County		
Project Name:	Community- and Site-Based Mentoring		
Administrator's Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. <i>If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.</i>)			
<p>For the reporting period, July 2023 to June 2024, Big Brothers Big Sisters of SLO County provided our evidence-based, adult to child mentoring program and supported unduplicated children and youth through our Community-Based program, and unduplicated children and youth at Site-Based programs at Pacheco and Hawthorne Elementary schools, all in the City of San Luis Obispo.</p> <p>No program changes have occurred during the reporting period.</p> <p>We are delighted to report that we have a new Executive Director, Stacy Salame. In addition to extensive experience in the for-profit and non-profit sectors, she has a background in teaching, which has brought critical insight into the needs of the children we serve.</p>			
Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.)			
<p>Metrics identified in the request for the award period are that 75 City of San Luis Obispo resident children and youth will be served by June 30, 2024; however, that was for a \$12,000 award; the actual award was \$5,000 or 42% of the request. Metrics to be served for this amount are 32 (42% of 75). As of July 1, 2024, we exceeded metrics for the award amount.</p> <p>Racial Heritage: 52.38 % Latino or hispanic 25.97 % White (not of Hispanic origin) 9.98% Multi-racial 2.59 % Asian or Pacific Islander 1.72 % American Indian or Alaskan Native .43 % African American or Black (not of hispanic origin)</p>			

Financial Report: (A financial statement detailing how the City’s grant funding has been or planned to be allocated.)

The grant funds were fully allocated to support our mentorship programs, both community-based and school-based.

The award allowed us to further our mission by covering essential costs associated with recruiting, training, and matching mentors with youth in need of positive role models. The community-based program supported one-on-one mentorships, while the school-based program provided structured one-to-one matches between high school students and children in local schools. The full award of \$5,000 has been utilized for these critical program operations, ensuring that we continue to provide impactful mentorship opportunities for youth in our community.

Adjusted Allocation of \$5,000 Grant Funds



Metrics/Performance Outcomes	Results
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> ● Services directly provided by the grantee; ● Program/project applications, instructions, trainings, products, or concepts; ● Information (orally or in printed, in-person, virtually or over the phone); ● Any materials (flyers, brochures, pamphlets, etc.); ● Referrals (via phone, in person, electronically, etc.) 	<p>In 2023/2024, there were 72 children served in our Site-Based program and 24 children served in our Community-Based program in San Luis Obispo for a total of 98 children provided with our mentorship services, supervision, support, and needed referrals. The City of SLO grant provided financial support for approximately 2 matches.</p>
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	<p>Service hours related to scope of the grant agreement: 185 hours</p> <p>Mentoring oversight (both community-based and school-based) Training of mentors Program coordination and support for mentors and mentees Administrative work directly tied to the programs, such as scheduling, reporting, and communication</p>

Grant Metrics & Performance Outcomes Template

(must be reported by all grant recipients)

<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	<p>During the 2023/2024 grant period, we held numerous events and activities related to our mentorship programs in San Luis Obispo.</p> <p>High School Outreach Tabling Events: 5 events where we set up information tables to promote our mentorship programs and recruit high school mentors.</p> <p>Elementary School Outreach Tabling Events: 5 events focused on promoting our mentorship programs and encouraging younger students to participate in our school-based programs.</p> <p>High School Administration Visit: 2 visits to high school administration teams to discuss partnership opportunities and promote our mentorship programs.</p> <p>Mentorship Public Talks: 21 public talks delivered by staff and mentors to raise awareness of the impact of our mentorship programs. Held at Unitarian Universalists Church, KVEC radio, and various clubs (Rotary, etc) in SLO.</p> <p>Big Little Adventures: 5 organized outings for mentor-mentee pairs to engage in fun, educational activities, strengthening their bonds and exposing them to new experiences.</p> <p>Citywide Tabling Events: 5 tabling events around the City, including participation at the Thursday Farmers Market and REI, to promote our programs and raise community awareness.</p>
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	<p>It's estimated that our events reached 2,000 - 3,000 individuals in SLO.</p>

<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	<p>We use Youth/Child Outcomes Surveys, developed by Big Brothers Big Sisters of America updated in 2020 by internal and external research and information technology experts to ensure that outcome data is accurately reflected. In 2023/2024, no enrolled children entered the juvenile Justice system and all improved their academic performance/ school grades. In addition, those mentored for at least a year showed positive stability or improvement in the following areas:</p> <ul style="list-style-type: none"> ● Educational Expectations 85% ● Excused Absences/ Truancy 77% ● Depressive Symptoms 77% ● Emotion Regulation 90% ● Family/Parent Trust and Connectedness 93% ● Goal Setting and Pursuit Skills 90%
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee’s scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>To be reported by grantee in statistical section above.</p>

<p>Caity McCardell</p> <hr style="width: 80%; margin: auto;"/>	<p>Development Director</p> <hr style="width: 80%; margin: auto;"/>	<p>805-781-3226</p> <hr style="width: 80%; margin: auto;"/>
Name	Title	Phone
	<p>9/19/24</p> <hr style="width: 80%; margin: auto;"/>	<p>caity@SLObigs.org</p> <hr style="width: 80%; margin: auto;"/>
Signature	Date	E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

GRANTS-IN-AID
END-OF-YEAR REPORT 2023-2024
DUE: 7/20/2024

Organization: Community Action Partnership of San Luis Obispo County, Inc. (CAPSLO)

Program: SAFE San Luis Obispo Family Resource Center

Administrator's Report:

Human Services Grant funds are being used to pay for a portion of a full-time SAFE San Luis Obispo Family Resource Center (SLO FRC) Family Advocate, who provides direct services to San Luis Coastal Unified School District (SLCUSD) families and unaccompanied youth in the City of San Luis Obispo when school is not in session. The SLO FRC Family Advocate is often the first point of contact for families. They act as a mobile Family Resource Center by going to individual school sites or directly to the families and unaccompanied youth rather than being solely located at one physical location. The concept of “mobile family support” has been facilitated by providing the Family Advocate with a cell phone, laptop, and portable Wi-Fi hotspot during the pandemic. The Family Advocate coordinates support services with CAPSLO’s 40 Prado Homeless Services Center and with other community agencies.

Statistical Report:

Between July 1, 2023 and June 30, 2024, the San Luis Obispo Family Resource Center staff have:

- Case managed 20 families, providing intensive services that include case planning, resource connection, and other needed assistance to stabilize the family.
- Of the case managed families that met their 90-day mark during this reporting period, 100% showed overall improvement of the family’s wellbeing based on their baseline vs. 90-day Self-Sufficiency Matrix results.
- Provided 160 families with resource and referral services. These are families that do not require intensive services but have multiple needs that can be met in a shorter period of time compared to case managed clients.
- Of the resource and referral families served, 94% reported an improvement in the family’s well-being as demonstrated in the survey results that gauged family stress, understanding of community resources, and overall connectedness to the community.

Financial report: (A financial statement detailing how the City's grant money has been expended or plan to be expended.)

	<u>HSG Budget</u>	<u>Amount Spent</u>	<u>Amount Remaining</u>
Revenue			
City of SLO HSG	<u>5,000</u>	<u>5,000</u>	<u>0</u>
Total Revenue	5,000	5,000	0
Personnel Expense			
Family Advocate	3,413	3,413	0
Taxes/Benefits	<u>1,217</u>	<u>1,217</u>	<u>0</u>
Total Personnel	4,630	4,630	0
Other Program Expenses			
Indirect Expense @ 8%	<u>370</u>	<u>370</u>	<u>0</u>
Total Other	<u>370</u>	<u>370</u>	<u>0</u>
Total Expenses	<u><u>5,000</u></u>	<u><u>5,000</u></u>	<u><u>0</u></u>

City of San Luis Obispo
Grant Recipient Report Template

Midyear Report Due: DUE DATE - Year-End Report Due: 7/10/2024

Grant Name:	2023-24 Human Services Grant (formally GIA)		
Grant Year:	2023-2024		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Court Appointed Special Advocates (CASA) of San Luis Obispo County Inc.		
Project Name:	General CASA Program Support		

Administrator’s Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. *If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.*)

This grant provided funding to continue our core program of ensuring that CASA volunteers provide vital one-on-one support for children and youth who are removed from their homes by a local judge for severe abuse and/or neglect. The CASA stays with the child throughout the life of their child welfare case. CASA volunteers are trained to gather information and focus their advocacy to support the needs of the whole child, including placement, physical and mental health, education, permanency, and well-being. Supporting normalcy for their CASA children is a key component of this support. CASA volunteers impact homeless rates by ensuring that teenagers and young adults in foster care have the resources and skills they need to secure safe and stable housing as they transition out of foster care.

The funding from this grant helped to cover rent costs for the CASA office, providing a gathering space for collaboration and working partnerships to ensure we are coordinating services and offering the best possible support to some of the most vulnerable children in the county. Our offices provide crucial infrastructure for the training, supervision, and direct service-delivery efforts of our staff and the CASA volunteer advocates. In addition, our staff and volunteers regularly meet and collaborate with partner agencies, social workers, and department heads. Staff and CASA volunteers also utilize the office to attend court hearings, which remain on Zoom.

In this grant period 2023-2024, SLO CASA supported 167 volunteers who were assigned to 241 foster children. Approximately 24 of those children were placed in the city of San Luis Obispo, and 38 volunteers resided in the city of San Luis Obispo. In this grant period, we held 21 Information Sessions attended by 143 community members. We trained and swore-in 51 new CASA volunteers, which exceeded our goal for the grant period.

As part of our commitment to offering inclusive and equitable services for all, SLO CASA has dedicated efforts over the last 12 months to improving cultural competence and inclusivity related to our outreach efforts. As part of this effort, we completed the following activities:

- Redesigned our over-the-street banners and our brochures to feature male and Latino volunteers, and to include text in both Spanish and English languages.
- All staff, board and volunteers completed DEI training (Diversity, Equity, and Inclusion) this fiscal year in collaboration with an external trainer.
- Our Executive Director participated in an interview on a Spanish-speaking local radio station and a local news station featured a story that resulted in 18 new volunteers signing up for an information session, half of whom are men.
- Our Training Manager spoke to the Pismo Coast Association of Realtors with 87 attendees and the Retired Active Men of SLO meeting with 64 attendees.
- In April our Executive Director spoke on the “soapbox” at the Good Morning SLO event hosted by the SLO Chamber of Commerce
- In June our Advocate Supervisor who is both male and Hispanic/bilingual, along with our Training Manager spoke at Mission San Luis Obispo de Tolosa and Saint William’s Parish Church at their Spanish masses to share about the need for Latinx and bilingual volunteers, along with CASA information tables at both locations. They also tabled at the Nipomo SWAP Meet.

- Various CASA staff tabled at Pride festivals for 2 days in June and 2 days for the Makeshift Muse Markets, where they interacted with a wide range of people.
- We have diversified our social media presence to include posts in both English and Spanish
- Our Executive Director and a CASA board member attended a networking mixer organized by Diversity SLO to recruit BIPOC volunteers and board members.

During the grant period we also held 10 in-service trainings for volunteers, many in collaboration with partners. Trainings included:

- Transitions Mental Health Services
- AB12 services for transitional aged youth
- Suicide Education Prevention
- "Dealing with Difficult Teen Behaviors"
- "Cool Aunt" series: understanding human-trafficking, for which foster youth are at heightened risk.
- Motivational Interviewing
- Protective Factors
- Supporting the child through reunification
- Depression and Anxiety in foster youth
- LGBTQIA+ provided by GALA Pride Center.

We expanded our teen Mentor Program to hold 6 support groups for 24 volunteers serving teens. The support groups allow CASA volunteers to cultivate a supportive atmosphere for learning and sharing with their peers. This is particularly important and impactful for volunteers serving high-risk teens, a complex and challenging population with high needs who are likely to face homelessness when they "age out" of the foster system. CASA staff organized and held activities for teens in foster care, including:

- Job Readiness
- Teen Cooking class
- FAFSA workshop
- Basic financial literacy
- Life Coach focused on identifying positive and attainable employment/ life goals

100% of volunteers surveyed reported that the Mentor Program has increased their abilities to more effectively build relationships and advocate for teens.

Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.

- 1) Recruitment, screening, and training: 51 New CASA Volunteers in FY 23-24; Update and improve outreach to local San Luis Obispo community, including new over-the-street banners installed on Marsh Street and increased presence at San Luis Obispo outreach opportunities; We participated in 20 new outreach activities and total reach of at least 250 city residents in FY 23-24
- 2) During the grant period, SLO CASA supported 167 volunteers who were assigned to 241 foster children. Of the 241 children: 132 were female and 109 were male; 1.24% were American Indian or Alaska Native; 2.07% were Asian; 26.97% decline to state or are unknown; 2.9% were Black or African American; 10.79% were Hispanic or Latino; 5.81% were two or more races, and 49.79% were White. Their ages are: 65 are ages 0-5; 97 are ages 6-13; 50 are ages 14-17, and 29 are ages 18-21.

Approximately 24 children, or 10% of children served, resided in the City of SLO. Regardless of age, gender or race, CASA volunteers provide one-on-one support for children and youth throughout the life of their child welfare case.

Our July 2023 training class resulted in 19 new advocates swearing-in. October 2023 training class, with 10 new advocates, was sworn-in on November 15th. Our January 2024 training class had 10 new advocates sworn-in, as well as our April training class with 12 new advocates.

Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

The award of \$3,750 was utilized to defray the cost of rent for our San Luis Obispo office, which serves as our primary brick-and-mortar presence in the county.
TOTAL expended: \$3,750

Grant Metrics & Performance Outcomes Template

<i>Metrics/Performance Outcomes</i>	<i>Results</i>
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, etc.); • Referrals 	<ul style="list-style-type: none"> • 241 children in foster care served • 143 attendees for volunteer info sessions • 51 volunteers attended pre-service training sessions • 180 volunteers attended in-service trainings • Approximately 10-50 brochures distributed per tabling/outreach event
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	14,744 volunteer service hours
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity. This can be events, workshops, panel discussions, roundtable discussions, presentations, etc.</p> <ul style="list-style-type: none"> • Activities refer to any gathering designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, and collaborate with the community as defined within the agreement signed by the grantee 	<p>CASA organized the following:</p> <ul style="list-style-type: none"> • 21 Volunteer Info Sessions for outreach to potential new volunteers • 4 pre-service trainings (40 hours each) • 24 “team gatherings” for current volunteers to engage and collaborate • 6 Mentor groups for teens in foster care and their assigned advocates • 4 Infant & Toddler Program group meetings for advocates assigned to children ages 0-5 <p>CASA attended the following:</p> <ul style="list-style-type: none"> • 25 community events to create awareness of our program and for outreach/recruitment and engagement
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	Approximately 435 individuals either attended a grantee-led event or received information (orally or in-print) at community events where CASA participated
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	51 surveys administered at the conclusion of pre-service advocate trainings (100% of individuals received surveys); At least 180 surveys were administered/received to volunteer advocates or 100% of those who attended team gatherings and volunteer support groups/meetings to ensure that those meetings are useful to the volunteers; 41 volunteer advocates were surveyed and responded to a CA CASA survey that measured impact on the youth/clients served (administered by SLO CASA).

6. Demographic Questions

Demographic questions are **highly encouraged** to be completed by individuals that fall within the grantee's scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.

To be reported by grantee in statistical section above.

(must be reported by all grant recipients)

Katrina Cathcart

Development Director

805-541-6542

Name

Title

Phone



7/17/2024

kcathcart@slocasa.org

Signature

Date

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

Grants-in-Aid 2022-23 Year End Report
Due July 20, 2024

Organization: Community Action Partnership of San Luis Obispo County, Inc. (CAPSLO)

Program: Homeless Prevention/Housing Stability

Administrator's Report:

The Homeless Prevention/Stable Housing Program provides emergency financial assistance to City of San Luis Obispo households that are at risk of being evicted and need assistance with a rental payment, or who need assistance securing housing with first month's rent and/or a security deposit. Only those assessed individuals who can demonstrate their ability to maintain rent beyond the assistance and are willing to participate in case management for 6 months (to further ensure continued success) are accepted into the program. Case managers work with candidates to develop and maintain a realistic post-housed budget and connect them to community resources to obtain additional assistance (i.e., food, clothing, job training). In addition, individuals are encouraged to stretch their dollars further by utilizing services at 40 Prado, including free laundry, meals, primary medical care and other supportive services offered during the day.

Statistical Report:

5 clients were served from July 1, 2023 – June 30, 2024:

	<u>City of Origin</u>	<u>Amount Provided from GIA</u>	<u>Purpose</u>
Client #1	SLO	\$ 812.00	Deposit/1st month's rent
Client #2	SLO	\$1,125.00	Deposit/1st month's rent
Client #3	SLO	\$3,123.10	Arrears/Current month's rent
Client #4	SLO	\$3,915.38	Deposit/1st month's rent
Client #5	SLO	\$238.78	Deposit
Total Client Assistance		<u>\$9,259.26</u>	
Indirect		\$740.74	
Total		<u>\$10,000</u>	

City of San Luis Obispo - Human Relations Commission
Case Management Homeless Prevention/Stable Housing Project
Year-End Grants-In-Aid Report
July 1, 2023 to December 31, 2024

REVENUE

City of San Luis Obispo GIA 23-24		10,000.00	
Total Revenue	\$	10,000.00	

EXPENSES

Non-Personnel

Financial Assistance Payments		9,259.26	
Total Non-Personnel	\$	9,259.26	

OTHER EXPENSES

Indirect Expenses @ 8%		740.74	
Total Other Expenses	\$	704.74	
Total Expenses	\$	10,000.00	

Excess (Shortfall) of Funds	\$	0	
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City of San Luis Obispo Grant Recipient Report Template

Year-End Report Due: July 10, 2024

Grant Name:	City of SLO Human Services Grant Program		
Grant Year:	2023-2024		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Central Coast Ag Network dba City Farm SLO		
Project Name:	Summer 2024 Youth Empowerment Program		

Administrator’s Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. ***If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.***)

City Farm SLO’s Youth Empowerment Program (YEP) helps local, underserved teens build career and college readiness skills through technical agricultural instruction, bilingual workshops, and summer internships. Workshops are led by instructors trained in youth empowerment strategies and cover these topics: health and wellness, financial literacy, goal setting, resume building, leadership, public speaking, and DE&I in agriculture. Upon graduation, students can apply for a paid summer internship at City Farm SLO.

The following activities were completed during the grant period:

- Recruited, hired, onboarded a YEP Facilitator.
- YEP Staff conducted 2023 program evaluation update including curriculum revisions and program improvements.
- 2024 YEP Communications Toolkit was developed including 2024 YEP Application form, 2024 YEP Internship Application, program fliers in English and Spanish (both digital and print), social media marketing materials, press releases, 2024 contact list, 2024 partner list, and 2024 outreach plan.
- 78 teens submitted applications for Summer 2024 YEP.
- 3 cohorts of YEP were offered during Summer 2024. 35 teens graduated from programming.
- 2 previous YEP graduates were selected as Summer 2024 YEP Interns. Interns were onboarded, trained, and worked for 7 weeks.

Participant testimonials:

- *“I learned how to speak up more, this place really made me realize that not everyone is out to get me. A lot less anxious when speaking to others.”*
- *“I definitely feel so much more confident in my time management. Coming everyday to YEP and seeing the whiteboard filled up with the schedule for the day makes me feel relaxed in knowing what to prepare for. It has made me create my own schedule at home, making it easier for me to go to bed early and get the rest I need.”*
- *“I learned about how to make effective goals that are manageable.”*

Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.

Metrics:

- # of teens served: 37
- Individual instruction hours provided: 1,408
- % of graduates who report that they are better equipped to make healthy choices: 97%
- % of graduates who report that they are more prepared for employment: 100%
- Pounds of produce donated to SLO Food Bank:

Demographic Data:

- 74% of participants identified with one or more of the following: racial or ethnic minority, English language learner, receiving food stamps or cash assistance, homeless, foster youth, on probation or parole.
- 95% of participants indicated that live in a low-income household.
- 62% of participants identified as female
- 34% of participants identified as male
- 4% of participants identified as non-binary

Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

GIA Grant Funds:	Expended during grant term
Student Stipends	\$7,200
Summer Intern Scholarships	\$3,600
Student Food & Beverage	\$2,880
Tools & Materials	\$1,320
Total	\$15,000

Grant Metrics & Performance Outcomes Template

Metrics/Performance Outcomes	Results
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee's scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>To be reported by grantee in statistical section above.</p>

(must be reported by all grant recipients)

Kayla Rutland

Name

Executive Director

Title

(805) 769 8344

Phone



Signature

9/19/24

Date

kayla@cityfarmslo.org

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.



Human Services Grant Program FINAL REPORT

Organization: FAMILY CARE NETWORK, INC.

Program: FAMILY SUPPORT SERVICES/THERAPEUTIC FOSTER CARE

Administrator's Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)

As of Dec 31, 2023, FCNI has expended the entire \$5,000 funded through the SLO City GIA. Grant dollars were used to support seven foster care clients residing in the City of San Luis Obispo, and their respective foster parents, with placement stability.

The SLO City GIA funded supported youth in the following programs: Wraparound Therapeutic Parent (WTP), Wraparound Foster Care (WFC), and Intensive Services Foster Care (ISFC). These programs serve high-needs, at-risk youth in their transition from a higher level of care (e.g., juvenile justice placement, hospital, group home, or a more restrictive placement) back to family, to independent living, or to a long-term placement option. To help them be successful in returning to a lower level of care, these youth are first placed within one of these programs to receive support in adjusting to family-living, developing stronger life skills, and stabilizing their behaviors in preparation for reunification or independent living. Foster parents who serve in these programs work as part of a larger treatment team and are highly skilled in providing trauma-informed care to support the healing, stability, skills development, and mental health wellbeing of the youth entrusted into their care.

Your grant funding directly assisted these foster parents to care for seven local youth in need of safety and stability, helping to transform their lives, and improving their chances of living healthier, more productive futures.

Statistical Report: (This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)

The grant funds were expended on seven foster care clients and their foster parents all living within the City of San Luis Obispo. Funding covered critical housing and placement costs associated with caring for these youth, including home and transportation needs and

repairs; critical supplies for the overall health of youth; increased access to enrichment and mental health activities and experiences; basic needs including clothing, school supplies/materials/fees, and safe childcare when needed, and anything else a youth would need to feel safe, cared for, and in a position to move forward from difficult circumstances. For further details, see the financial breakdown included in the Financial Report below.

Financial report: (A financial statement detailing how the City's grant money has been expended or plan to be expended.)

To date (12/31/23) all SLO CITY GIA funds have been expended. The following includes a breakdown of how funding was applied:

Expense	Program
\$2603.26	Probation-WTP foster parent (three clients)
\$78.00	SLO FC respite (one client)
\$400.00	WTP respite (one client)
\$250.00	WFC respite (one client)
\$1168.74	ISFC foster parent & placement support (one client)
TOTAL: \$5000.00	

Name: Sarah Davenport

Title: Director of Corporate Affairs

Phone: (805) 234-3496 (c); (805) 781-3535 (office)

Signature: 

Date: July 8, 2024

E-mail: sdavenport@fcni.org

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua,

City of San Luis Obispo Grant Recipient Report Template

Year-End Report Due: July 10, 2024

Grant Name:	Human Services Grant (HSG)	
Grant Year:	FY 2023-24	
Type of Report:	Year-End Report	x
Organization:	Hospice of San Luis Obispo County	
Project Name:	Caregiver Support Program	

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) using the business grant provided, and any changes that have occurred during the reporting period. If operations or service provisions have changed, please disclose and explain the reasoning and response to changes here.)*

Herein is our Year-End Report for the \$10,000 Human Services Grant (HSG) (Services for Seniors and/or People with Disabilities in Need) that began on 7/1/2023. Our mid-year report included data from July 1- Dec 31, 2023. This current report includes data from January 1-June 30, 2024.

As a result of the grant we received, Hospice of SLO County's Caregiver Support program continues to train and sustain more in-home volunteers to provide support for caregivers in our community, serve more people from low- income and underserved populations, reduce the wait time for receiving our services, and realize financial support to continue our services. Our Caregiver Support program offers a variety of services to help keep home caregivers healthy and well as they care for a loved one with a life-limiting diagnosis. Our volunteers visit clients' homes for up to four hours per week to provide short-term relief or respite care to primary caregivers while also lending compassionate support to loved ones with dementia or other life-limiting illnesses.

Statistical Report: *(This section should include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the survey shared by the City.)*

We offered two specific support groups during the specified timeframe: Caregiver Support Group (42 hours) Dementia and Anticipatory Grief Support Group (13 hours).

We supported 57 in-home clients during the specified timeframe, as well as 6 end-of-life vigil clients and 6 pet peace of mind clients. 13 of these clients live specifically in the City of SLO (1 pet peace of mind and 1 end of life). The age range of human clients was 47-99 and 39 clients had cognitive impairment. There were 6 veterans, 38 females and 26 males. Of these clients 18 had their adult child as their main caregiver; 26 had their spouse; 11 were alone or had hired caregivers; 5 had either a parent, sibling, grandchild or niece supporting them.

Overall, a total of 1,420 hours of in-home support were provided by 58 volunteers. This includes in-home respite support, pet peace of mind, end-of-life vigil support, reiki, and bedside singing by Threshold Singers. In addition to in-home volunteers, comprehensive Care Management is provided to clients with Alzheimer's or other forms of dementia and their caregivers and families. Overall, there were 90 clients that came through Care Management; of these, 24 were specific to the City of SLO. An additional 15 SLO residents contacted our agency to inquire about out-of-area services for loved ones living elsewhere; this shows that people in SLO turn to our organization as a trusted advisor in the community and rely on us for information, education, and referrals as well as direct services.

Some of the diagnosis of the City of SLO Clients include CHF/AFIB; CHF/COPD; Dementia; Dementia/end stage end of life; Diffuse Large B-cell Lymphoma; Epilepsy; Muscular dystrophy/parkinsonian tremors/mild cognitive decline; Old age/post COVID complications; stroke/mild cognitive impairment; Severe back pain/osteoporosis/genetic hip & spine issues; Stage 4 Breast Cancer.

Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

Early in the grant cycle our part-time Volunteer Coordinator resigned, and we consequently hired a full-time Volunteer Services Manager with an increased salary and increased hours.

The Volunteer Services Manager is responsible for the recruitment, training, supervision, support, motivation, and recognition of volunteers. They conceive, develop, present and coordinate information for our 30-hour in-home volunteer training program. They assess in-home and specialty program client needs for the optimal volunteer placement and fit for services offered. We allocated the entire grant amount to their salary; please see the budget below.

Volunteer Services Manager (Full Time): \$10,000

**2023-24 Human Services Grant, City of San Luis Obispo
Program Budget: Caregiver Support
Hospice of San Luis Obispo County**

	Program Expense	Grant Budget	Grant Allocation	Matching/Source
I. Personnel Expenses				
Volunteer Coordinator (part-time) Volunteer Manager (Full Time)	\$ 43,700.00	\$ 10,000.00	\$ 10,000.00	Fundraising, donations, bequests, other grants
Volunteer Director/Executive Director (full-time)	\$ 85,000.00	\$ -	\$ -	Fundraising, donations, bequests, other grants
Care Manager (part-time)	\$ 48,500.00	\$ -	\$ -	Rupe Grant - fully funded
Training Materials/Background checks (50 volunteers x \$175 ea.)	\$ 8,750.00	\$ 8,750.00	\$ -	Fundraising, donations, bequests, other grants
Subtotal - Personnel Expenses	\$ 185,950.00	\$ 18,750.00	\$ 10,000.00	
II. Operating Expenses				
Volunteer Dept Materials/supplies	\$ 1,000.00	\$ 500.00	\$ -	Fundraising, donations, bequests, other grants
Technology Expenses	\$ 500.00	\$ 250.00	\$ -	Fundraising, donations, bequests, other grants
Marketing & Outreach Expenses	\$ 1,000.00	\$ 500.00	\$ -	Fundraising, donations, bequests, other grants
Subtotal - Operating Expenses	\$ 2,500.00	\$ 1,250.00	\$ -	
Total Program Expenses	\$ 188,450.00	\$ 20,000.00	\$ 10,000.00	

Shannon McOuat

7-5-2024

Signature

Date

Shannon McOuat, Executive Director
805-544-2266
shannonmcouat@hospiceslo.org

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: Date - Year-End Report Due: July 20, (YEAR)

Grant Name:	Grants-in-Aid		
Grant Year:	2023-24		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Literacy for Life Organization		
Project Name:	Literacy Program		

Administrator's Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. ***If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.***)

Our tutors assist their learners to set and meet their individual literacy learning goals. Learners achieve at least one goal per FY. Most learners achieve more than one. Together our learners and tutors logged 9,238.00 tutoring/learning hours.

	In City of SLO	Outside City of SLO limits	Total
The top three literacy learning goals already set in 2023-2024 are:	Model conversation (29)	Learn new vocabulary (44)	Model conversation (70)
	Learn new vocabulary (22)	Model conversation (41)	Learn new vocabulary (66)
	Read a book (17)	Read a book (35)	Read a book (52)
	Read a more difficult book (17)	Learn the alphabet, letters, and sounds (34)	
	Read news or Magazine (17)		
The top three literacy learning goals already met in 2023-2024 are:	Read a book (10)	Read a book (26)	Read a book (36)
	Write a note, message, or text (7)	Learn the alphabet, letters, and sounds (25)	Learn the alphabet, letters, and sounds (31)
	Learn the alphabet, letters, and sounds (6)	Greeting in English, identifying yourself (21)	Greeting in English, identifying yourself (26)
	Fill out a form or application (6)		

Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.

Literacy For Life served in FY 2023-2024:

Adult Learner Gender

	In City of SLO	Outside City of SLO limits	Total
Women	27	45	72
Men	11	25	36
Total	38	70	108

Adult Learner Ethnicity

	In City of SLO	Outside City of SLO limits	Total
Asian	19	9	28
White	7	5	12
Hispanic	8	52	60
Black	3	1	4
Unknown	1	3	4
Total	38	70	108

Adult Learner Age

	In City of SLO	Outside City of SLO limits	Total
Age 16-19	0	0	0
Age 20-29	6	5	11
Age 30-39	9	18	27
Age 40-49	5	19	24
Age 50-59	11	18	29
Age 60-69	2	2	4
Age 70 plus	3	3	6
Unknown Age	2	5	7
Total Age	38	70	108

Number of Adult Learner Children

(if both parents are in "Literacy For Life" program, only one record of the children is taken)

	In City of SLO	Outside City of SLO limits	Total
0-5	7	17	24
5-12	10	35	45
	17	52	69

Adult Learner Prior Education

	In City of SLO	Outside City of SLO limits	Total
US educ			
0-4th grade	28	54	82
9th-12th	1	1	2
High school diploma	-	1	1
Some college	-	3	3

College Graduate	-	1	1
Unknown	9	10	19
Total	38	70	108
native country educ			
K-4	1	8	9
5-8	0	6	6
9-12	8	30	38
High school graduate	2	4	6
Some college	2	8	10
College graduate	12	5	17
Unknown	13	9	22
Total	38	70	108

Tutors (FY 2023-2024)

Tutor Gender

	In City of SLO	Outside City of SLO limits	Total
Women	17	43	60
Men	8	15	23
Total	25	58	83

Tutor Ethnicity

	In City of SLO	Outside City of SLO limits	Total
Asian	1	3	4
American Indian or Alaska Native	1		1
Caucasian	22	52	74
Hispanic	1	2	3
Unknown		1	1
Total	25	58	83

Tutor Age

	In City of SLO	Outside City of SLO limits	Total
Age 16-19	-	-	-
Age 20-29	3	-	3
Age 30-39	2	-	2
Age 40-49	-	1	1
Age 50-59	2	6	8
Age 60-69	11	33	44
Age 70 plus	7	17	24
Unknown Age	-	1	1
Total Age	25	58	83

Tutor Prior Education

	In City of SLO	Outside City of SLO limits	Total
--	----------------	----------------------------	-------

0-4th grade	-	-	-
9th-12th	-	-	-
High school diploma	-	-	-
Some college	1	5	6
College Graduate	24	51	75
Unknown	-	2	2
Total	25	58	83

Financial Report: A financial statement detailing how the City's grant funding has been or planned to be allocated.

Use of GIA award

Program Coordination:	\$2,000
Books & Materials Learners:	\$1,500
Books and Materials Volunteer Tutors:	\$1,500
Total:	\$5,000

Bernadette Bernardi

CEO

805-541-4219


Signature

Date: July 29, 2024

bernadette@literacyforlifeslo.org

City of San Luis Obispo Grant Recipient Report Template

Year-End Report Due: July 20, 2024

Grant Name:	Human Services Grant Program		
Grant Year:	July 1, 2023 – June 30, 2024		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Long Term Care Ombudsman Services of San Luis Obispo County		
Project Name:	Ombudsman Services		
Administrator’s Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. <i>If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.</i>)			
<p>During the grant year, Ombudsman provided significant services to care facility residents. Services included: facility monitoring visits, complaint investigations and resolutions, information and assistance, individual and systemic advocacy and witnessing advanced health care directives in skilled nursing facilities. Residents and their families frequently reported that they were very pleased with our services and deeply appreciated the help we provide to them.</p> <p>We have been able to train and retain six new volunteers Ombudsman. These Ombudsman will help us provide services in a timely manner to clients. Since COVID, this is the first significant increase in our Ombudsman volunteers. We are very happy to have these new volunteers join our program.</p> <p>We have not had any changes in our program staff. We have five paid staff, 3-full time and 2-part time. The staff have 71 years of combined Ombudsman experience. This significantly exceeds the state and national average for Ombudsman staff retention.</p> <p>In September 2023, the State Ombudsman office performed a Program Review of the San Luis Obispo County Long Term Care Ombudsman Program. The 50-page Review report is extensive and shows that we meet or exceed every Ombudsman program standard/requirement. More importantly, we were the first program in California to have no negative findings, or areas to improve or a plan of correction.</p> <p>Members of the HRC, HRC Staff and City Council are welcome to visit the Ombudsman office for more information about our program. Members may also join an Ombudsman in a “Ride-along” to a care facility to see first-hand the condition of facilities in San Luis Obispo and to see how our services are delivered. Please contact Karen Jones, Executive Director/Program Manager to set up a visit (805-785-0132).</p>			

Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.

LTC Ombudsman Services is under the authority of the State Long Term Care Ombudsman Office at the CA Department of Aging (CDA). We are a single purpose non-profit agency that has the contracts to provide the services in San Luis Obispo County. We are mandated by Federal Rules and the Older American's Act to follow the policies and procedures of the State Ombudsman. In 2018, due to AB 959 which required CDA programs to collect demographics regarding LGBTQ clients, the State Ombudsman office provided verbal and written direction stating that Ombudsman programs, including our program, do NOT to collect any demographic data on our clients. Here is an excerpt from the email we received on February 2, 2018, from the State Ombudsman's office:

"The Department of Aging and local area agencies on aging are moving to come into compliance with AB 959, which requires the collection of voluntary self-identification information pertaining to sexual orientation and gender identity of clients. However, because the Ombudsman Program does not collect demographic data for the residents we serve, the bill does not apply to us."

As a result of this directive from the State Ombudsman office, we have not been able to collect demographic data since 2018. This is very challenging for grant requirements, and we appreciate the HRC, HRC staff and City Council's understanding of this issue.

Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

See Attached.

Grant Metrics & Performance Outcomes Template

Metrics/Performance Outcomes	Results
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	<p>2,108 Clients Served</p> <p>820 City of San Luis Obispo Residents Served</p>
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	<p>Services by Volunteers: 53.65</p> <p>Services by Program Staff: 8,320</p>
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	<p><u>Ombudsman Services:</u></p> <p>Facility Monitoring Visits: 2,235</p> <p>Complaint Investigated/Resolved: 436</p> <p>Information and Assistance Contacts: 494</p> <p>Community Education Sessions: 18</p>
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	<p>NA</p>
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	<p>We resolved 67% of complaints to the resident's (client's) satisfaction. 28% of complaints remained partially resolved to the resident's (client's) satisfaction. 5% of complaints require a regulatory or systemic advocacy response to resolve.</p>
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee's scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>To be reported by grantee in statistical section above.</p>

(must be reported by all grant recipients)

Karen Jones

Executive Director

805-785-0132

Name

Title

Phone



July 18, 2024

Karenjones@ombudsmanslo.org

Signature

Date

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

LTC Ombudsman
Profit & Loss
 July 2023 through June 2024

	Jul '23 - Jun 24
Ordinary Income/Expense	
Income	
AAA Grant	236,213.00
Donations	2,347.59
Grants	
City of SLO	2,500.00
County of SLO	27,175.00
SLO Com Fndtn	18,000.00
Total Grants	47,675.00
In-Kind Match	1,907.90
Program Income	-65.38
Total Income	288,078.11
Expense	
Accounting	17,457.90
Advertising	4,059.21
CLTCOA Reim	0.00
Dues & Subscriptions	3,099.31
Equipment R & M	6,181.97
Insurance	8,901.32
Office Expense	3,398.34
Personnel	
Benefits	25,129.03
In-Kind Personnel	1,907.90
Payroll Taxes	20,367.40
Salaries	255,625.41
Total Personnel	303,029.74
Program Supplies	492.64
Rent	34,941.40
Taxes	125.00
Telephone	7,419.66
Travel & Training	
Staff Training	452.00
Staff Travel	18,944.36
Total Travel & Training	19,396.36
Uncategorized Expenses	0.00
Utilities	189.78
Volunteer Expense	817.07
Total Expense	409,509.70
Net Ordinary Income	-121,431.59
Other Income/Expense	
Other Income	
Gain/Loss on Investments	58,675.28
Investment Income	20,259.05
Total Other Income	78,934.33
Other Expense	
Investment Fees	4,937.89
Total Other Expense	4,937.89
Net Other Income	73,996.44
Net Income	-47,435.15

Human Services Grant Program

YEAR-END REPORT

Due: July 10, 2024

Organization: Lumina Alliance

Program: Emergency Shelter Operating Program

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period. If operations have changed due to COVID-19, please disclose briefly here.)*

Lumina Alliance provided no-cost shelter and crisis intervention services to survivors during the reporting period with designated staff providing bilingual services. Clients receiving shelter services have access to all other Lumina Alliance advocacy, therapy, and referrals to SLOLAF for legal assistance.

Clients staying in our shelters often utilize our case management and therapy services. Lumina Alliance Advocates, staff who are assigned to work with shelter clients, help survivors achieve secure housing and connect them to therapy services and any further case management necessary including legal referrals. All of our services are carried out with a lens of cultural sensitivity and language diversity to best empower survivors in achieving self-sufficiency.

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Shelter Clients:

City of Residence, Profile Count

Atascadero, 12 ; Arroyo Grande, 5 ; Grover Beach, 4; Los Osos, 1; Morro Bay, 4; Nipomo, 2; Oceano, 2; Paso Robles, 14; Pismo, 1; San Luis Obispo, 30 ; San Miguel, 2; Shandon, 3; Templeton, 2; Other, 2;

Total 83

Service, # of Clients, # of times provided

Bilingual Services, 7 clients, 29 services; Advocacy, 8 clients, 9 services; Food & Clothing (Pantry), 25 clients; 29 services, Housing - Follow Up, 40 clients, 157 services; Help Applying, 21 clients, 36 services; Housing Intake, 39 clients, 54 services; Case Management, 8 clients, 8 services; Information, 53 clients, 504 services; Phone Contact, 45 clients, 214 services; Safety Planning, 34 clients, 64 services; Individual Therapy, 6 clients, 80 services; Group Therapy, 3 clients, 5 services

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Lumina Alliance HRC-HSG FY23/24

01/01/2024 to 06/30/2024 Expenses

Shelter - Operating Costs


Repairs & Maintenance \$2,527.91

Utilities \$962.13

Small Equipment and Decor \$192.66

Food & Supplies \$231.02

Total Year-end Expenses \$3,911.39

Kaitlin Goodpaster	Grants Manager	805-781-6400
Name	Title	Phone
 <small>Kaitlin Goodpaster (Jul 10, 2024 20:04 PDT)</small>	07/10/2024	kgoodpaster@luminaalliance.org
Signature	Date	E-mail

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: 9/23/24 Year-End Report Due: July 10, 2024

Grant Name:	2023 HSG GIA Grant		
Grant Year:	2023		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Middle House		
Project Name:	Alumni Housing Grant		

Administrator’s Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. ***If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.***)

Middle House received a \$5,000 grant to assist residents with deposit money to move into their own place. This grant was titled “2022 GIA GRANT: Grant for Alumni Housing”. We provided \$1,000 checks to individuals in need who completed our one-year program.

Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.)

Statistical Report: Our sober living facility in San Luis Obispo has 14 residents and 2 staff that live on site. We provide 24-hour testing for the use of alcohol and other drugs. Residents are provided with one hot meal per day thanks to our partnership with the SLO county food bank. Additional free food is provided along with free laundry facilities, wi-fi, gym membership at the YMCA and group activities. Residents and staff frequently volunteer to assist other local non-profits such as Operation Surf, SLO Symphony and the NAACP. Our sober living facility is considered temporary emergency shelter contingent on the residents being sober. Testing and oversight are performed around the clock. Thousands of SLO county residents have begun their journey to long term sobriety at Middle House.

Financial Report: (A financial statement detailing how the City’s grant funding has been or planned to be allocated.)

The recipients of this grant were:

Name	Amount	Check#	Date
Corey Fredrick	\$1,000	3110	10/19/23
Stephen Thewlis	\$1,000	3116	11/19/23
Khalif Greene	\$1,000	3123	12/15/23
James Taylor	\$1,000	3133	1/14/24
Not yet awarded	\$1,000	-----	-----

Grant Metrics & Performance Outcomes Template

Metrics/Performance Outcomes	Results
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	320
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	40 hours weekly
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	<p>Annual 12 step Meetings: 260</p> <p>Annual BBQs and free food events: 312</p> <p>Annual Community outreach and volunteering with other non-profits: 12</p> <p>Annual Community Clean up events: 52</p>
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	32
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	<p>This grant had an outstanding positive impact on the recipients. It helped homeless recovering addicts afford housing.</p>
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee's scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>To be reported by grantee in statistical section above.</p>

(must be reported by all grant recipients)

Jason Main

Name

Executive Director

Title

(805) 544-8328

Phone

Jason Main

Signature

9/23/24

Date

jasonmain180@gmail.com

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: Year-End Report Due: July 10, 2024

Grant Name:	Human Services Grant Program		
Grant Year:	FY 2023-24		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Senior Nutrition Program of SLO County, DBA Meals That Connect		
Project Name:	Meals That Connect		
Administrator's Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. <i>If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.</i>)			
<p>Meals That Connect – Senior Nutrition Program of SLO County (MTC) is dedicated to supporting the senior population (Aged 60+) in San Luis Obispo County. Operating every weekday, the program annually ensures that 1600+ seniors receive nutritious, noontime meals free of charge. The Congregate Meals Program fosters a sense of community by providing 9 dining sites throughout the county where seniors can gather, share stories, and build friendships. The dining site serving SLO residents is located at United Church of Christ on Los Osos Valley Road.</p> <p>For those seniors who are unable to leave their homes, volunteer drivers play a crucial role in delivering meals, offering regular companionship, and conducting safety checks during their frequent visits. This personalized approach not only addresses nutritional needs but also contributes to the overall well being of the senior recipients. A total of 81% of clients participate in the Home Delivery Program. Clients receive nutrition education, quarterly health assessments, home visits, and daily check-ins M-F. All staff and volunteers are mandated to report any suspected abuse.</p> <p>During the period of July 1, 2023 – June 30, 2025, Meals That Connect provided a total of 42,845 meals to 279 City of SLO Senior residents. Each senior client received on average 154 meals each. All meals met 1/3 of the recommended daily nutritional intake for a person aged 70+ and all meals were designed by a registered dietitian.</p>			
Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.			

FY 2023-24 Meal/Client Data

Dining Site Location	Congregate Meals		Home Delivered Meals		Total	
	Meals	Clients	Meals	Clients	Meals	Clients
San Luis Obispo	6,854	58	36,041	223	42,845	276

FY 2023- 24 Client Survey Results: Annually, Meals That Connect distributes a survey to all program participants assessing quality of meals, staff and volunteer performance, and requesting suggestions on how to improve the program. Below is a snapshot of information gathered from the survey:

- 98.4% of clients surveyed stated that Volunteers/Staff were either friendly, on time, or helpful
- 95.9% of clients surveyed stated they were satisfied with the variety of meals
- 86.8% of clients surveyed stated that they were satisfied with the portion size of the meal.

FY 2023-24 Client Demographics for City of SLO clients:

Gender

- Female - 56%
- Male - 44%

Age

- Aged (75 +) – 65%
- Aged (85 +) – 31%

Race/Ethnicity

- White/Hispanic – 34%
- White – 95%
- Two or more races – 33%

Other

- Low Income – 41%
- Lives Alone – 60%
- Veteran – 12%
- Frail/Disabled – 66%

Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

The \$10,000 Human Services Grant was used to cover food costs, labor to prepare and deliver food, equipment/maintenance, gas and maintenance of refrigerated van, rent at the SLO Dining Site, and Liability & Business insurance for FY 2023-24.

The \$10,000 grant was matched by a Federal Grant for the SLO Location.

Total dollars spent during this period for the City of SLO Meal Program is \$214,225.

Metrics/Performance Outcomes	Results
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	<ul style="list-style-type: none"> • 254 City of SLO Senior Residents were served during this grant period. • On average each senior received 154 noontime meals. • A total of 42,845 meals were served.
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	<ul style="list-style-type: none"> • 65 volunteers provided 7,017 service hours serving City of SLO Seniors.
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	<ul style="list-style-type: none"> • 249 days of Congregate Lunches/Home Delivered Lunches M-F.
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	<p>On average:</p> <ul style="list-style-type: none"> • 164 meals served daily M-F • 824 meals served weekly • 3,570 meals served monthly
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	<p>FY 2023- 24 Client Survey Results: Annually, Meals That Connect distributes a survey to all program participants assessing quality of meals, staff and volunteer performance, and requesting suggestions on how to improve the program. Below is a snapshot of information gathered from the survey:</p> <ul style="list-style-type: none"> • 98.4% of clients surveyed stated that Volunteers/Staff were either friendly, on time, or helpful • 95.9% of clients surveyed stated they were satisfied with the variety of meals

	<ul style="list-style-type: none"> 86.8% of clients surveyed stated that they were satisfied with the portion size of the meal.
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee's scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>To be reported by grantee in statistical section above.</p>

Brandee Puett

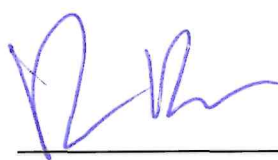
 Name

Deputy Director

 Title

805-541-3312 ext. 103

 Phone



 Signature

9/20/24

 Date

Brandee@mealsthatconnect.org

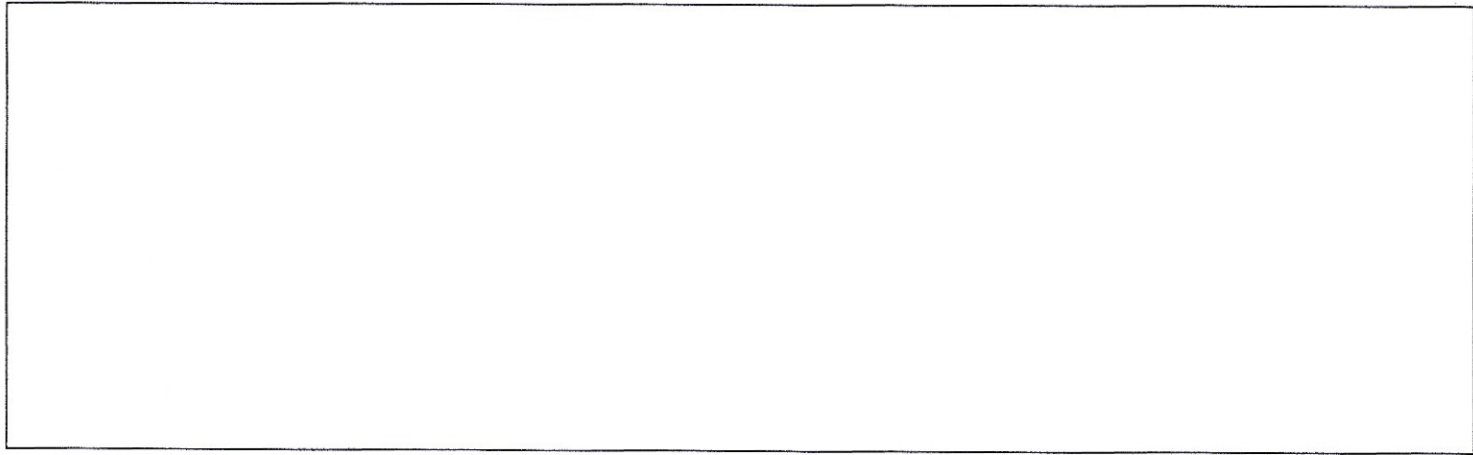
 E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: Date - Year-End Report Due: July 10, (YEAR)

Grant Name:	Human Services Grant		
Grant Year:	FY2023-24		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	SHOWER THE PEOPLE (STP)		
Project Name:	SHOWER THE PEOPLE (STP)		
Administrator's Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. <i>If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.</i>)			
<p>Shower the People is an all-volunteer mobile shower program that has provided free hot showers to the homeless in San Luis Obispo since 2019. We continue to maintain 4 active shower sites, 4 days a week in San Luis. In July of 2024, to accommodate the number of homeless wanting showers, Shower the People has opened a fifth shower site in San Luis.</p>			
Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.			
<p>Shower the People captures data on number of showers provided, gender of our shower guests, veteran's status, and age range. STP also notes the number of supplies we have handed out for inventory purposes.</p> <p>In FY2023-24 STP provided shower for 7,771 homeless, including 494 Veterans, 5952 males/1819 females, 3,421 between the ages of 25-49 and 3,437 between the ages of 50-64.</p> <p>STP provided an 11% increase in the number of showers we provided over our Grant estimate which was to provide 7,000 showers to the homeless during this fiscal year.</p> <p>FY 2023-24 data attached.</p>			



Financial Report: (A financial statement detailing how the City's grant funding has been or planned to be allocated.)

Showers for the People received \$20,000 in funding from the Human Services Grant for our shower operations during FY2023-24. All of the Grant money received was used as directed for the ongoing operations of our mobile shower unit at 4 sites, 4 days a week in San Luis Obispo. STP's final cost for operations was \$60,980.

Financial Statement attached:



Grant Metrics & Performance Outcomes Template

<i>Metrics/Performance Outcomes</i>	<i>Results</i>
<p>1. Number of individuals served.</p> <p><u>Served</u> refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	<p>7,771 individuals were provided with showers and supplies.</p>
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	<p>3.5 hours per day, 4 days per week. STP operates all sites rain or shine and on all holidays.</p>
<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. • Activities also refer to any gathering, presentation, event, service provision, or activity designed to create awareness of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee. • Activities also refer to any gathering designed to outreach, engage, consult, advocate, visit, and collaborate with the community as defined within the agreement signed by the grantee. 	<p>Shower the People operates showers for the homeless at 4 sites in San Luis, 4 days per week.</p> <p>KSBY TV did a segment on our shower program in June.</p> <p>STP had a table at the City of SLO Homeless Response Forum</p> <p>STP had a table at the SLO City Community Resource Fair</p>
<p>4. Estimated number of individuals attending activities.</p> <p>Based on the scope of the agreement signed by the grantee, please provide a rough number or best estimate of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.</p>	<p>7,771 individuals were provided with showers.</p>
<p>5. Report perception of services provided and/or engaged activities.</p> <p>Survey individuals to measure the impact of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.</p>	<p>STP does not document feedback from our shower guests but as a guess, 90% of our guests thank us for the service as they exit their shower. Many of our guests are “regulars”.</p>
<p>6. Demographic Questions</p> <p>Demographic questions are highly encouraged to be completed by individuals that fall within the grantee’s scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.</p>	<p>STP does not collect demographic information from our homeless shower guests.</p>

(must be reported by all grant recipients)

Gwen Watkins

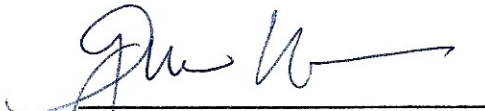
President

408-914-8080

Name

Title

Phone



Signature

9/17/24

Date

gwn.watkins@gmail.com

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.



SHOWER THE PEOPLE

July 2023 - June 2024 ANNUAL DATA

PEOPLE'S KITCHEN																						
DATE	TOTAL GUESTS	TOTAL FIRST TIMERS	V	M	F	AGE					SOCKS	BOXERS					TSHIRT		WIPES	SHOWER	LEFTURN AWAY	SUPPLIES ONLY
						< 18	18-24	25-49	50-64	65+		M	L	XL	2 XL	3 XL	L	XL				
JULY	85	8	7	68	17	2	6	37	35	5	69	12	14	27	6	1	27	40	0	77	0	8
AUGUST	129	9	13	94	35	11	8	63	43	4	77	11	23	31	10	1	36	47	0	119	2	8
SEPTEMBER	90	6	6	68	22	0	1	45	40	4	55	10	9	14	10	0	21	29	0	80	1	9
OCTOBER	111	5	4	83	28	8	5	52	41	5	81	15	24	18	15	0	26	52	0	103	2	6
NOVEMBER	141	12	11	108	33	4	3	61	65	8	105	22	25	23	7	3	46	42	0	128	3	10
DECEMBER	87	4	7	65	22	0	0	32	51	4	62	20	13	15	3	1	30	23	0	80	2	5
JANUARY	122	9	9	93	29	0	1	50	67	4	94	24	36	24	2	1	39	40	0	107	4	11
FEBRUARY	103	8	6	81	22	0	2	40	58	3	82	26	33	14	2	1	49	19	0	92	6	5
MARCH	108	6	7	82	26	0	0	34	66	8	74	16	25	26	3	1	33	36	0	98	2	8
APRIL	119	8	6	87	32	7	2	42	59	9	96	12	31	25	9	0	43	37	0	108	8	3
MAY	110	6	7	78	32	1	4	22	71	12	89	15	20	30	8	1	51	25	0	107	2	1
JUNE	100	11	4	76	24	1	0	26	68	5	82	16	20	27	8	0	45	23	0	97	0	3
TOTAL	1305	92	87	983	322	34	32	504	664	71	966	199	273	274	83	10	446	413	0	1196	32	77

SLO LIBRARY																						
DATE	TOTAL GUESTS	TOTAL FIRST TIMERS	V	M	F	AGE					SOCKS	BOXERS					TSHIRT		WIPES	SHOWER	LEFTURN AWAY	SUPPLIES ONLY
						< 18	18-24	25-49	50-64	65+		M	L	XL	2 XL	3 XL	L	XL				
JULY	174	11	12	141	33	0	2	90	67	15	113	20	17	31	20	3	60	68	0	150	4	20
AUGUST	166	9	5	135	31	0	3	109	40	14	109	19	10	46	24	1	66	59	0	145	5	16
SEPTEMBER	128	4	10	109	19	2	2	76	40	8	81	18	13	16	24	1	51	34	0	108	3	17
OCTOBER	161	13	11	131	30	1	3	81	63	13	115	28	31	28	16	2	54	63	0	138	9	14
NOVEMBER	139	11	12	114	25	2	7	85	37	8	111	38	23	31	5	2	43	50	0	117	8	14
DECEMBER	157	6	8	119	38	1	7	85	55	9	98	15	56	27	3	0	52	39	0	137	9	11
JANUARY	146	10	10	110	36	0	7	83	51	5	126	21	44	35	7	2	58	56	0	117	10	19
FEBRUARY	118	4	3	91	27	0	10	77	27	4	105	17	29	30	13	1	33	49	0	88	7	23
MARCH	141	7	4	114	27	0	4	78	52	7	124	17	23	41	16	5	44	50	1	115	3	23
APRIL	124	2	6	97	27	0	7	72	37	8	130	22	28	31	13	6	44	46	0	101	3	20
MAY	130	5	4	100	30	0	3	78	42	6	117	25	26	35	16	11	43	44	1	103	4	23
JUNE	167	6	2	132	35	0	4	103	52	8	141	30	52	40	19	5	79	55	0	128	1	38
TOTAL	1751	88	87	1393	358	6	59	1017	563	105	1370	270	352	391	176	39	627	613	2	1447	66	238

SLO UNITARIAN UNIVERSALISTS																						
DATE	TOTAL GUESTS	TOTAL FIRST TIMERS	V	M	F	AGE					SOCKS	BOXERS					TSHIRT		WIPES	SHOWER	LEFTURN AWAY	SUPPLIES ONLY
						< 18	18-24	25-49	50-64	65+		M	L	XL	2 XL	3 XL	L	XL				
JULY	301	13	19	221	80	1	2	115	152	31	205	39	39	60	33	5	78	103	0	253	28	20
AUGUST	297	9	16	227	70	1	5	123	133	35	175	31	49	62	19	3	80	104	0	234	38	25
SEPTEMBER	323	12	23	263	60	0	1	124	168	30	242	32	52	37	48	17	110	112	0	247	36	40
OCTOBER	371	18	25	307	64	0	3	151	177	40	276	49	63	52	37	7	108	143	0	281	49	41
NOVEMBER	342	13	38	265	77	0	1	142	158	41	269	66	41	39	20	14	104	115	0	268	37	37
DECEMBER	231	6	12	172	59	1	1	113	108	8	194	28	38	64	11	3	76	98	0	196	19	16
JANUARY	303	9	19	243	60	0	3	143	136	21	266	46	87	57	12	9	125	104	0	241	23	39
FEBRUARY	288	8	16	234	54	0	5	128	138	17	261	41	52	58	43	5	102	117	2	237	11	40
MARCH	254	4	13	199	55	1	2	93	138	20	223	36	44	58	33	1	97	81	0	214	10	30
APRIL	290	10	26	220	70	0	6	127	128	29	253	54	42	71	29	6	118	97	7	238	26	26
MAY	298	7	15	224	74	0	4	125	129	40	260	44	47	56	45	4	122	98	0	247	20	31
JUNE	257	8	13	203	54	0	3	104	119	31	209	28	30	60	37	1	88	105	9	218	10	29
2023 TOTAL	3555	117	235	2778	777	4	36	1488	1684	343	2833	494	584	674	367	75	1208	1277	18	2874	307	374

SLO - UNITED CHURCH OF CHRIST																						
DATE	TOTAL GUESTS	TOTAL FIRST TIMERS	V	M	F	AGE					SOCKS	BOXERS					TSHIRT		WIPES	SHOWER	LEFTURN AWAY	SUPPLIES ONLY
						< 18	18-24	25-49	50-64	65+		M	L	XL	2 XL	3 XL	L	XL				
JULY	137	4	15	91	46	0	0	44	67	26	89	11	16	36	10	10	42	36	0	131	3	3
AUGUST	95	2	10	67	28	2	2	22	47	22	39	8	14	30	7	0	19	26	0	94	1	0
SEPTEMBER	117	3	7	84	33	1	2	38	60	16	92	17	22	17	24	1	41	41	0	113	1	3
OCTOBER	80	1	8	60	20	0	0	26	43	11	59	6	7	10	14	3	19	29	0	77	0	3
NOVEMBER	73	6	5	48	25	0	0	17	45	11	54	8	4	14	17	0	19	41	0	70	0	3
DECEMBER	98	1	6	74	24	1	0	40	49	8	76	21	10	16	8	3	31	38	0	94	0	4
JANUARY	73	1	2	55	18	2	3	27	34	7	55	8	17	24	3	0	23	28	0	71	0	2
FEBRUARY	88	0	6	62	26	0	2	25	41	20	76	14	9	30	16	0	25	39	0	80	0	8
MARCH	98	2	11	64	34	4	0	36	45	13	81	22	7	38	2	0	33	42	0	90	0	8
APRIL	72	0	5	50	22	0	2	26	24	20	66	7	11	25	3	3	24	38	0	65	0	7
MAY	95	4	5	54	41	0	4	45	34	12	86	14	13	38	11	1	44	34	0	85	2	8
JUNE	134	2	5	89	45	1	3	66	37	27	125	17	16	52	29	4	37	81	0	121	6	7
TOTAL	1160	26	85	798	362	11	18	412	526	193	898	153	146	330	144	25	357	473	0	1091	13	56

TOTALS FOR ALL SITES	TOTAL GUESTS	TOTAL FIRST TIMERS	V	M	F	AGE					SOCKS	BOXERS					TSHIRT		WIPES	SHOWER	LEFTURN AWAY	SUPPLIES ONLY
						< 18	18-24	25-49	50-64	65+		M	L	XL	2 XL	3 XL	L	XL				
TOTAL	7771	323	494	5952	1819	55	145	3421	3437	712	6067	1116	1355	1669	770	149	2638	2776	20	6608	418	745



SHOWER THE PEOPLE

Detailed Expenses

July 2023 - June 2024

Expenditures	Total
3000 Tshirts	13,223.20
3010 Boxers / Underwear	11,672.09
3020 Socks	172.78
3030 Toothbrush/Toothpaste/Comb/Razor/Feminine	811.54
3040 Propane	1,006.34
3050 Cleaning Supplies / Gloves	1,897.06
3060 Soap/Shampoo/Toilet Paper	999.20
3070 Van/Trailer Maintenance and Repairs	9,144.79
3080 Gasoline	2,681.10
3110 Van / Trailer Insurance	4,623.00
3120 Cleaning Towels, Washcloths and Rags	790.45
3130 Volunteer Recognition / Training	2,035.61
3140 Volunteer Tshirts	1,805.63
3150 General Liability Insurance	3,832.00
3160 Communications / Internet / Software	3,030.48
3170 Office/General Administrative Expenditures	3,254.65
Total Expenditures	\$ 60,979.92

**Human Services Grant Program
YEAR-END REPORT
DUE JULY 10, 2024
Organization: SLO Food Bank
Program: No-Cook Bags for Homeless Residents**

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.*

No-Cook Bags are food packages prepared specifically for people experiencing homelessness. All foods provided in a No-Cook Bag can be eaten without a kitchen to heat or refrigerate. Food items are offered in individual servings and bags are limited to one day's supply of food to ensure bags are lightweight and easy to carry, especially for individuals on foot, bicycle or using public transportation.

The SLO Food Bank works with our community partners to design and refine No-Cook Bag contents to meet certain caloric and nutrient requirements necessary to sustain an individual for at least one day, with at least five servings of protein, four of grains, and four of fruit/veg. These bags are distributed by community partners throughout the city who work directly with unhoused individuals including nonprofits, faith-based organizations, law enforcement agencies, and social service providers. These agencies keep a supply of food bags on hand to distribute as needed and take bags with them when conducting outreach.

Every organization interested in distributing No-Cook Bags completes an application and brief interview process to understand their program's interface with the county's homeless population and detail the appropriate use and distribution of the bags. Once approved, distributing organizations typically visit our warehouse weekly or monthly to access multiple SLO Food Bank services, including the No-Cook Bags. Many of these groups also pick up other essentials to distribute alongside the No-Cook Bags, including fresh fruit, bread, and water bottles. Each order is packed, weighed, and invoiced in advance of the arrival of the organization's representative.

SLO Food Bank staff are responsible for ordering No-Cook Bag contents, receiving and storing the product, overseeing the building of bags, and ensuring the responsible distribution of bags through careful recruitment and advisement of distributing agencies. Volunteers pack the bags and distributing agencies then pick up the bags from the warehouse.

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

Between July 1, 2023 and June 30, 2024:

12654 NCBs were distributed directly to participants by **16 non-profit Agency Partners:**

Grace Central Coast, CAPSLO 40 Prado, Arise, Salvation Army SLO, Unitarian Universalists SLO, Hope's Village of SLO, St. Stephen's Episcopal Church, Zion Lutheran Church, Veterans

Affairs Supportive Housing, Pantry at SLO Food Bank, TMHA, First Presbyterian Church, TMHA Homeless Outreach Team, Saint Vincent de Paul Society, CAPSLO Supportive Services for Veteran Families, Goodwill Central Coast

4169 NCBs were distributed directly to participants by **8 County agencies** that operate in the City of SLO:

DSS San Luis Obispo, SLO Co. Behavioral Health-Drug & Alcohol Services, SLO County Sheriff Community Action Team, SLO Co. Probation-Casa Loma, SLO Co. Behavioral Health-Justice Services, SLO Co. Probation-Prado, Oklahoma Ave Parking Site, SLO Co. Behavioral Health – FSP program.

430 NCBs were distributed directly to participants by **2 City of SLO agencies**:
SLO Fire Department Mobile Crisis Unit, SLO Police Department Community Action Team

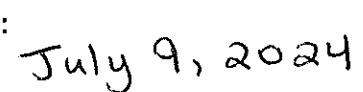
In total, 17253 NCBs were distributed in the City of SLO during this grant period, **44% of the total NCBs distributed in SLO County** during this time. No-Cook Bags are requested and distributed at a much higher rate in the City of San Luis Obispo than in any other part of SLO County.

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

Please see attached report.

Name: Tara Davis
Title: Senior Manager for Community Services
Phone: 805.238.4664
E-mail: tdavis@slofoodbank.org

Signature: 

Date: 

Please limit to no more than 2 pages. Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager, (nveloz@slocity.org)

Food Bank Coalition of SLO County
Profit & Loss Detail
July 2023 through June 2024

Ordinary Income/Expense	Type	Date	Num	Name	Memo	Class	Debit	Credit	Balance
Income									
4 - CONTRIBUTIONS, SUPPORT									
4500 - REVENUE - GOVERNMENT GRANTS									
4540-00 - Local Government Grants	Deposit	09/07/2023		4500- Govt Grants:4540 - CITY / COUNTY Deposit		Restricted		6,000.00	6,000.00
Total 4540-00 - Local Government Grants							0.00	6,000.00	6,000.00
Total 4500 - REVENUE - GOVERNMENT GRANTS							0.00	6,000.00	6,000.00
Total 4 - CONTRIBUTIONS, SUPPORT							0.00	6,000.00	6,000.00
Total Income							0.00	6,000.00	6,000.00
Gross Profit							0.00	6,000.00	6,000.00
Expense									
8 - NON-PERSONNEL RELATED EXPENSES									
8200 - WAREHOUSE OPERATIONS									
8230-00 - Food Inventory Purchases	Bill	01/11/2024	1-8-24.1	4500- Govt Grants:4540 - CITY / COUNTY Tuna Salad Kits		PROGRAMS:AGENCY PARTNERS:NO-COC	6,002.16	0.00	6,002.16
Total 8230-00 - Food Inventory Purchases							6,002.16	0.00	6,002.16
Total 8200 - WAREHOUSE OPERATIONS							6,002.16	0.00	6,002.16
Total 8 - NON-PERSONNEL RELATED EXPENSES							6,002.16	0.00	6,002.16
Total Expense							6,002.16	6,000.00	-2.16
Net Ordinary Income							6,002.16	6,000.00	-2.16
Net Income							6,002.16	6,000.00	-2.16

Grants-in-Aid 2022-23 Year-End Report

Due July 31, 2024

Organization: San Luis Obispo Legal Assistance Foundation

Program: Senior Legal Services

Administrator's Report: *(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit B (your grant application) using the Grants-In-Aid provided, and any changes that have occurred during the reporting period.)*

Senior Legal Services Project (SLSP) continues to provide legal advice, representation and community outreach throughout the City and County of SLO. SLSP continues to prioritize seniors at risk of losing safety, housing, and independence. Primary areas of assistance were housing, consumer finance, elder abuse, and planning for incapacity (statutory wills, powers of attorney for finances and advance health care directives).

SLOLAF staffed the SLSP program part-time with a Staff Attorney, along with our Legal Director of Civil Law Services (who functions as the project Directing Attorney). SLSP also had three attorney volunteers who typically see clients by appointment in the SLO office, in senior centers around the county, or by phone.

Thanks to some additional funding from our main funder, Area Agency on Aging, we've been able to increase outreach efforts, holding monthly seminars in county senior centers on topics of interest for seniors. Our volume of cases has increased as a result, and we are also able to devote more hours to assisting seniors with this additional funding.

Statistical Report: *(This section should include the number of clients served, their cities of origin, the nature of services provided, as well as any other statistics which are kept by the agency. The total number of clients served also should be broken down by the type of service received.)*

SLSP provided direct legal services ranging from advice and consultation to full representation to 328 clients last year who reside in the County of San Luis Obispo, 82 of whom were residents of SLO City (25% of SLSP's total caseload). Of the 328 clients served, ages are:

- Age 60-64: 45
- Age 65-74: 140
- Age 75-84: 106
- Age 85+: 37

71% of SLSP's clients last year were female, 29% were male. 34 clients were veterans. 186 clients lived alone.

SLSP provided legal services to clients with the following legal issues:

- Housing: 129
- Elder Abuse/Domestic Violence: 8
- Powers of Attorney/Advance Health Care Directives/Wills: 146
- Bankruptcy/Debt Collection/Consumer Finance: 34
- Other (elder abuse, individual rights, family, health care, employment, misc.): 11

In addition, we provided limited advice and referrals to approximately 332 seniors during the fiscal year. Many additional seniors received education through multiple community outreach events and six presentations at senior residential facilities, and several community partners learned about our services. 2,421 hours of legal services were devoted to SLSP this year.

Financial report: *(A financial statement detailing how the City's grant money has been expended or plan to be expended.)*

The City's grant of \$7,000 was deposited into the organization's general operating account, earmarked for SLSP (we use QuickBooks and segregate programs by class code). Each month those monies are used to assist in covering the cost of our bilingual employees that work on this program, as designated by the City of SLO for this grant funding.

Donna Jones
Name

Executive Director
Title

(805) 548-0796
Phone



Signature

July 31, 2024
Date

donna@slolaf.org
E-mail

Please limit to no more than 2 pages. Please email to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: January 10, 2024 - Year-End Report Due: July 10, 2024

Grant Name:	Human Services—affordable housing production		
Grant Year:	FY 2023-24		
Type of Report:	Midyear Report (check box)	<input type="checkbox"/>	End-year Report (check box) <input checked="" type="checkbox"/>
Organization:	Smart Share Housing Solutions, Inc.		
Project Name:	Affordable housing production assistance program support		
Administrator’s Report: <i>(A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) using the business grant provided, and any changes that have occurred during the reporting period. If operations or service provisions have changed, please disclose and explain the reasoning and response to changes here.)</i>			
<p>Smart Share Housing has continued creative affordable housing production activities with Human Services grant funding. While all three program activities have continued, focus and \$8400 expenditure during this period has been on areas 2 and 3, below. The agency has used state and private donor funding during this period to fund the program 1, HomeShareSLO operating activities. The state (Cal Home funding) ended during this period, so City funding will be essential for future program operations:</p> <ol style="list-style-type: none"> 1) Provision of HomeShareSLO housing services to residents in the city of SLO, assisting mostly lower income single seniors to age in place through renting their extra bedroom. Added rooms at below market rents add to housing stock and prevent homelessness. 2) Educational support toward increased production of affordable accessory dwelling units (ADUs) and tiny houses on wheels (THOWs) in City resident backyards. These can provide affordable, energy efficient housing without public subsidy. Development and construction is daunting, however. Community workshops in Smart Share's new demonstration tiny house on wheels (THOW) in San Luis Obispo educated and inspired residents and City staff and policy makers on how this efficient, affordable housing can work. 3) Development of the Waterman Village, twenty 100% affordable homes around a restored historic adobe on Dana St. which will house vulnerable lower income residents. 			
Statistical Report: <i>(This section should include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the survey shared by the City.)</i>			
<p>11 partially City funded workshops between July 1-December 15, 2023, with 39 SLO City residents attending have helped residents understand options for accessory dwelling units and tiny houses on wheels in their backyards. Because the process is cumbersome and often takes years to complete, it is difficult to assess the outcome of these efforts in the short term. As noted in the mid-year report, workshop attendance numbers were lower than anticipated. As such, workshops in 2024 will be reduced and SSHS seeks no City funding for workshops this year.</p>			

Waterman Village Development included production of architectural renderings & drainage and engineering reports. The development application was deemed complete by the City in Spring 2024, and SSHS anticipates bringing the project to public hearings at CHC, ARC and PC in fall 2024, in anticipation of construction commencing in 2025 in partnership with the City of SLO. The Waterman Village will bring 20 permanent homes to the City's affordable housing stock, with a minimum 55 year affordability period, along with renovation of an existing boarded up, vacant historic resource and neighborhood accessible garden.

Financial Report: *(A financial statement detailing how the City's grant funding has been or planned to be allocated.)*

The Human Service Grant award totaled \$8,400. This total amount was spent in the first 6 month period of the project term, as reported in the half-year report:

11 ADU Workshops total

Outreach/PR 3 hrs/event@ \$35/hr=\$105

Planning/coordination: 3 hrs/event@ \$35/hr=\$105

Materials/supplies: \$100/event

Site prep & Event costs: 2 staff/total 8 hrs@ \$35/hr=\$280

Total: \$590/event x 11 events=\$6490 x 50% of total event costs

ADU workshops total: \$3245.

During this period, Waterman Village architectural rendering and civil engineering fees have exceeded \$25,000.

Waterman total billed to this Human Services Grant: \$5155.

Total grant funds expended during period: \$8400

Thank you for City support, and please let us know what other information may assist.

Signed: Viruki van den Eskhof Date: 6/26/24 _____

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.

City of San Luis Obispo Grant Recipient Report Template

Midyear Report Due: Date - Year-End Report Due: July 10, (YEAR)

Grant Name:	HRC Human Services Grant		
Grant Year:	FY 2023-2024		
Type of Report:	Midyear Report (check box) <input type="checkbox"/>	End-year Report (check box) <input type="checkbox"/>	X
Organization:	United Way of San Luis Obispo County		
Project Name:	211 SLO County		
Administrator’s Report: (A brief synopsis of the activities of the reporting period, including a statement of the activities, service or programs provided as described in Exhibit A (your grant application) and any changes that have occurred during the reporting period. <i>If operations or service provision have changed, please disclose, and explain the reasoning and response to changes in this section.</i>)			
<p>In the period from July 1, 2023 to December 31, 2023, 211 SLO County continued to provide information and referrals for health and human service agencies and programs throughout San Luis Obispo County. Callers were given three referrals, when possible, for each request they presented, and callers in crisis or with immediate mental health needs were transferred to appropriate support lines, where trained volunteers and staff are prepared to give more personal help. Services are available in multiple languages, offered 24 hours a day, seven days a week and are confidential and free. Calls are answered by trained call specialists at a call center in Ventura County, operated by Interface Children and Family Services. UWSLOC managed or participated in all other operational, fundraising, and marketing efforts for 211 in partnership with current partners. A 211 Database Manager housed at the United Way of San Luis Obispo County office maintains the database and helps agencies verify and update their resources regularly to provide the most current information to clients. 211 resource data remained available through an online searchable public database, available at www.211slo.org. 211 data is also available via text message. Users can text their zip code to 898211 to receive text referrals.</p>			
Statistical Report: (This section must include 1) the metrics reported as described in Exhibit A (your grant application) and 2) the demographic data collected through the surveys.			
<p>From January 1, 2024 – July 1st, 2024 211 SLO County received 1,875 calls. 1,246 calls contained location data, of which 20% (254) were received from known zip codes in the City of San Luis Obispo or Cal Poly (some callers decline to give their zip code). From July 1, 2023 – December 31, 2023, 211 SLO County received approximately 4,000 Calls, texts, and clicks to our 211 helpline. 1,246 calls contained location data, of which 20% (254) were received from known zip codes in the City of San Luis Obispo or Cal Poly (some callers decline to give their zip code). 211 SLO County was contacted via 2-way text 100 times. 8% of calls came from Arroyo Grande, 10% came from Atascadero, 6% of calls came from Grover Beach, 6% came from Morro Bay/Los Osos, 16% from Paso Robles, and 25% came form San Luis Obispo. The surrounding areas where less than 5% each. The calls needs were categorized by Housing & Shelter 26.8%, Food 8.3%, Utilities 10.2%, Healthcare & COVID-</p>			

19 5.4%, Mental Health & Addictions 7.4%, Employment & Income 6.3%, Clothing & Household 2.6%, Child Care & Parenting 1%, Government & Legal 6.9%, Transportation Assistance, and 7.4% Education.

For this time period, 3,024 unique IP Addresses (increase of 35% over same period last year) visited the public resource database online at 211slo.org viewing 8,102 agency and program resources.

Financial Report: (A financial statement detailing how the City’s grant funding has been or planned to be allocated.)

United Way of SLO County
211 SLO County Budget FY 2023-2024

Revenue:		Budget
SLO County PHG Grant		\$ 30,000.00
SLO County Sheriff's Office		\$ 10,000.00
City of Pismo Beach		\$ 7,500.00
City of SLO HRC Grant		\$ 10,000.00
United Ways of CA - CDPH Grant		\$ 10,965.63
Total Revenue (anticipated)		\$ 68,465.63
Expenses:		
United Ways of CA - 211 Call Center Contract		\$ 42,299.40
UWSLO Program Staff		\$ 42,690.00
UWSLO Program Supervisor		\$ 7,250.00
UWSLO Admin Staff		\$ 2,184.00
Benefits & Taxes		\$ 11,853.64
	Sub-Total Personnel	\$ 106,277.04
Mileage, Parking, Citrix, Rent, Office Supplies, Tabling Event fees (Direct Expenses)		\$ 5,440.00
Dues, conferences and travel		\$ 1,000.00
Marketing Collateral		\$ 1,500.00
Phone Companies Connection/Transfer Fees		\$ 1,464.00
iCarol Software Maintenance		\$ 6,254.44
	Sub-Total Operating	\$ 15,658.44
Indirect @ 10% of Personnel Expenses		\$ 10,627.70
Total		\$ 132,563.18
		\$ (64,097.55)

Grant Metrics & Performance Outcomes Template

(must be reported by all grant recipients)

Metrics/Performance Outcomes	Results																																																																													
<p>1. Number of individuals served.</p> <p>Served refers to individuals specifically receiving any of the following:</p> <ul style="list-style-type: none"> • Services directly provided by the grantee; • Program/project applications, instructions, trainings, products, or concepts; • Information (orally or in printed, in-person, virtually or over the phone); • Any materials (flyers, brochures, pamphlets, etc.); • Referrals (via phone, in person, electronically, etc.) 	<ul style="list-style-type: none"> • 211 SLO has received 3,813 calls this year alone. The calls were regarding the areas of concerns as listed: • Housing & Shelter: 27.1% • Food: 8.6% • Utilities: 10.0% • Healthcare & COVID-19: 5.0% • Mental Health & Addictions: 8.1% • Employment & Income: 7.2% • Clothing & Household: 2.9% • Child Care & Parenting: <1% • Government & Legal: 6.9% • Transportation Assistance: 7.8% • Education: <1% • Disaster: <1% • Other: 14.6% 																																																																													
<p>2. Number of service hours provided.</p> <p><u>Service hours</u> refer to any amount of time that is directly linked or performed as part of the work defined within the scope of the agreement signed by the grantee.</p>	<p align="center">United Way of SLO County 211 SLO County Budget FY 2023-2024</p> <table border="1"> <thead> <tr> <th></th> <th>Rent</th> <th>211/mo</th> <th>211 annual</th> <th></th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>per mo</td> <td>1625</td> <td>325</td> <td>3900</td> <td></td> <td></td> <td></td> </tr> <tr> <td>parking</td> <td>1360</td> <td>85 per QTR</td> <td>340</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Andar</td> <td>8700</td> <td>120.833333</td> <td>1450</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Upic</td> <td></td> <td>38</td> <td>456</td> <td></td> <td></td> <td></td> </tr> <tr> <td>iCarol</td> <td>1563.51</td> <td>1563.61</td> <td>6254.44</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Office sup</td> <td>1200</td> <td>100</td> <td>1200</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Salary Total</td> <td>52124</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Admin Support</td> <td>Linda</td> <td>Riley</td> <td>211 Support</td> <td>Benefits</td> <td>P/R Taxes (11%)</td> </tr> <tr> <td></td> <td>\$ 2,184.00</td> <td>\$ 7,250.00</td> <td>\$ 37,440.00</td> <td>\$ 5,250.00</td> <td>\$ 6,120.00</td> <td>\$ 5,733.64</td> </tr> </tbody> </table>		Rent	211/mo	211 annual				per mo	1625	325	3900				parking	1360	85 per QTR	340				Andar	8700	120.833333	1450				Upic		38	456				iCarol	1563.51	1563.61	6254.44				Office sup	1200	100	1200					Salary Total	52124													Admin Support	Linda	Riley	211 Support	Benefits	P/R Taxes (11%)		\$ 2,184.00	\$ 7,250.00	\$ 37,440.00	\$ 5,250.00	\$ 6,120.00	\$ 5,733.64
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<p>3. Number of activities.</p> <p>Activities can be defined as gatherings, events, or service provision either the grantee organizes or attends. In either case, grantee must specify if it attended or organized the activity, event, or service provision. This can be events, workshops, panel discussions, roundtable discussions, presentations, visits, consultations, advocacy on behalf of clients, etc.</p> <ul style="list-style-type: none"> • Activities include any gathering, presentation, event, service provision or activity designed to promote programs, services, or concepts related to the components within the scope of the agreement signed by the grantee. 	<p>The following are activities where 211 as promoted through United Way, but were not necessarily exclusive to 211, meaning our other programs were also discussed and promoted.</p> <p>EXPO at the EXPO Boys and Girls Club Day of the Child North County Library Volunteer Fair My Free Taxes Program in North and South County Stuff the Bus Locations – 6 Locations Countywide Our Various Corporate Campaigns</p>																																																																													

- Activities also refer to any gathering, presentation, event, service provision, or activity designed to **create awareness** of the programs, services, or concepts related to the components as defined within the agreement signed by the grantee.
- Activities also refer to any gathering designed to **outreach, engage, consult, advocate, visit, and collaborate** with the community as defined within the agreement signed by the grantee.

4. Estimated number of individuals attending activities.

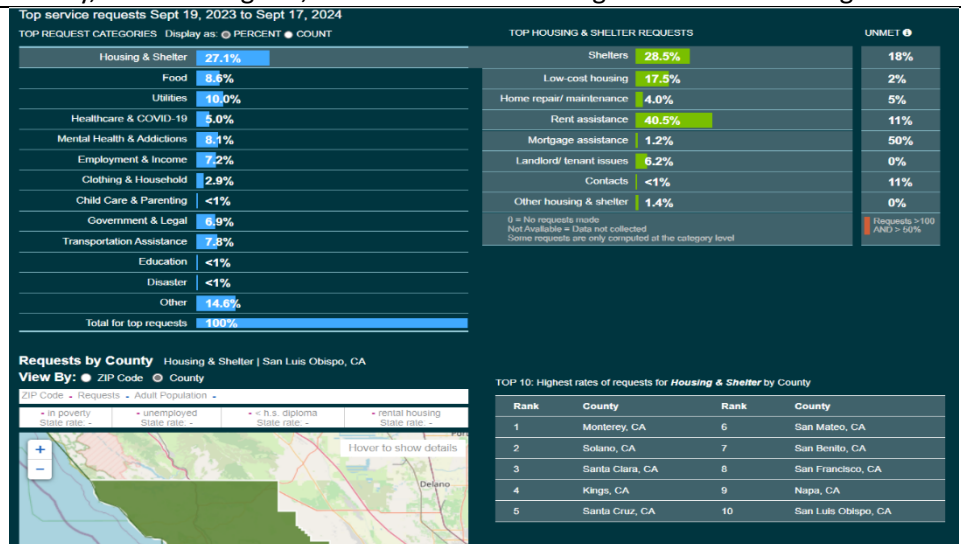
Based on the scope of the agreement signed by the grantee, **please provide a rough number or best estimate** of individuals that 1) either attend a grantee led event or 2) approach the booth/table in which the grantee participates.

The goal for the number of residents served directly by UWSLOC’s 211 is approximately 7,000 for the city of SLO and 15,5000 for the surrounding areas. Although everyone in SLO County has access to 211.

From Jun 01, 2023 to Jul 31, 2024 211 received 81,029 total calls, and 140,886 requests for San Luis Obispo County, CA. Overall, our agency provides direct services to over 44,000 City of SLO and surrounding areas outside of the city through our other various programs, including Dolly Parton’s Imagination Library, Our Tax Program, Financial Education Programs and VOAD Program.

5. Report perception of services provided and/or engaged activities.

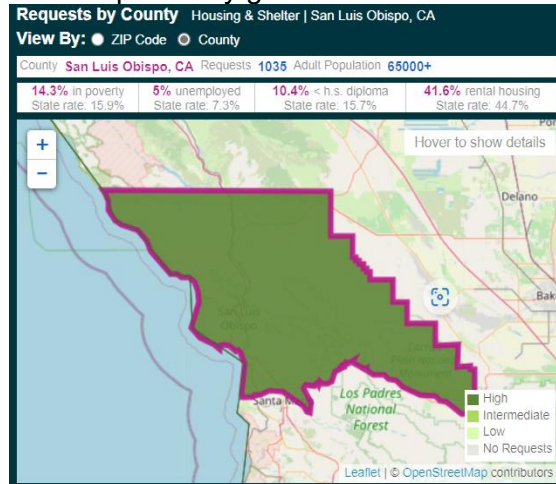
Survey individuals to **measure the impact** of the services provided and/or engaged activities as described within the scope of the agreement signed by the grantee. Report in percent and total number of individuals served. Technical assistance can be provided to grantee in development of questions.



6. Demographic Questions

Demographic questions are **highly encouraged** to be completed by individuals that fall within the grantee’s scope of services. A current demographic survey is available and is highly encouraged for grantee to reach out for the demographic survey template.

To be reported by grantee in statistical section above.



Rachel Edwards

Resource Development Director

805-541-1234 x3

Name

Title

Phone

Rachel Edwards

9/19/2024

Redwards@unitedwayslo.org

Signature

Date

E-mail

Once signed, please scan and e-mail to Nestor Veloz-Passalacqua, DEI Manager (nveloz@slocity.org) and to dei@slocity.org.



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Top Request Categories

Housing & Shelter	26.8%
Food	8.3%
Utilities	10.2%
Healthcare & COVID-19	5.4%
Mental Health & Addictions	7.4%
Employment & Income	6.3%
Clothing & Household	2.6%
Child Care & Parenting	<1%
Government & Legal	6.9%
Transportation Assistance	7.4%
Education	<1%
Disaster	<1%
Other	17.0%
Total for top requests	100%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Housing & Shelter	26.8%	UNMET
Shelters	29.7%	20%
Low-cost housing	18.5%	4%
Home repair/ maintenance	4.0%	9%
Rent assistance	37.7%	12%
Mortgage assistance	1.4%	50%
Landlord/ tenant issues	6.4%	0%
Contacts	<1%	0%
Other housing & shelter	1.6%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024
 TOTAL CALLS **81,029**
 TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Food	8.3%	UNMET
Help buying food	18.6%	2%
Food pantries	59.3%	<1%
Soup kitchens & Meals to-go	10.8%	11%
Feeding children	0%	0%
Home-delivered meals	6.4%	18%
Holiday meals	2.3%	13%
Contacts	0%	0%
Other food	2.6%	11%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024
 TOTAL CALLS **81,029**
 TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Utilities	10.2%	UNMET
Electric	50.2%	2%
Gas	15.4%	2%
Water	8.8%	14%
Trash collection	<1%	100%
Utility payment plans	<1%	0%
Utility deposit assistance	0%	0%
Disconnection protection	0%	0%
Phone/internet	11.4%	6%
Contacts	<1%	50%
Other utilities	12.6%	4%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Healthcare & COVID-19

5.4%

UNMET

Health insurance	21.1%	0%
Medical expense assistance	10.3%	9%
Medical providers	10.3%	17%
Dental & eye care	9.9%	27%
Prescription medications	2.7%	0%
Nursing homes & adult care	28.3%	2%
Death related	2.2%	60%
Public health & safety	<1%	0%
COVID testing	1.3%	0%
COVID vaccination	<1%	0%
All other COVID	0%	0%
Other health services	7.2%	13%
Contacts	4.5%	0%
Other healthcare	1.3%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Mental Health & Addictions

7.4%

UNMET

Substance abuse & addictions	23.1%	8%
Marriage & family	<1%	50%
Crisis intervention & suicide	29.2%	4%
Mental health services	42.2%	8%
Mental health facilities	4.9%	40%
Other mental health & addictions	0%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Employment & Income **6.3%**

UNMET

Job search	17.6%	7%
Job development	0%	0%
Unemployment benefits	1.5%	50%
Tax preparation	21.5%	0%
Financial assistance	54.4%	6%
Money management	3.4%	11%
Contacts	1.5%	50%
Other employment & income	0%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Clothing & Household **2.6%**

UNMET

Clothing	52.3%	5%
Personal hygiene products	11.0%	33%
Appliances	4.6%	40%
Home furnishings	10.1%	9%
Thrift shops	8.3%	0%
Seasonal/ holiday	11.0%	0%
Contacts	0%	0%
Other clothing & household	2.8%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Child Care & Parenting

<1%

UNMET

Child care	54.2%	15%
Parenting	25.0%	17%
Family support services	20.8%	0%
Other child care & parenting	0%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Government & Legal	6.9%	UNMET
Legal assistance	41.8%	4%
Child & family law	11.2%	16%
Immigration assistance	2.1%	17%
Government	23.9%	12%
Contacts	18.9%	20%
Other government & legal	2.1%	17%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Transportation Assistance

7.4%

UNMET

Medical transportation	6.5%	35%
Public transportation	26.6%	15%
Automobile assistance	45.1%	5%
Long-distance travel	<1%	0%
Ride share services	21.4%	8%
Bike programs	0%	0%
Contacts	0%	0%
Other transportation assistance	0%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Education	<1%	UNMET
Early childhood education	8.3%	0%
Adult education	16.7%	0%
Literacy	0%	0%
ESL/ citizenship	16.7%	0%
Tutoring	0%	0%
School supplies	25.0%	33%
Scholarships & aid	8.3%	100%
Other education providers	25.0%	0%
Contacts	0%	0%
Other education	0%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024

TOTAL CALLS **81,029**

TOTAL REQUESTS **140,886**



FOR COUNTIES: San Luis Obispo, CA

Disaster	<1%	UNMET
Food/ water	3.0%	0%
Housing/ shelter	30.3%	10%
Transportation/ fuel	0%	0%
Health/ safety	3.0%	0%
Financial assistance	18.2%	17%
Disaster relief services	0%	0%
Contacts	0%	0%
Other disaster	45.5%	0%



2-1-1 CA

Jun 01, 2023 to Jul 31, 2024
 TOTAL CALLS **81,029**
 TOTAL REQUESTS **140,886**
FOR COUNTIES: San Luis Obispo, CA



Other	17.0%	UNMET
Agency & other contact information	2.1%	0%
Community development & enrichment	2.4%	35%
Volunteering & donations	2.6%	6%
Support & advocacy	8.1%	12%
Complaints	<1%	0%
Special population services	19.3%	7%
Special populations	2.0%	0%
All other requests	62.8%	2%



Human Relations Commission

Agenda Report

For Agenda of: 10/2/2024
Item Number: 5a

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager
Phone Number: (805) 781-7073
E-mail: nveloz@slocity.org

SUBJECT: 2024-25 DEI HIGH IMPACT GRANT PRELIMINARY FUNDING RECOMMENDATION

RECOMMENDATION

1. Receive the grant preliminary funding recommendation from the HRC Grant Review Subcommittee; and
2. Make a final DEI Grant Funding Recommendation to the City Council following the public hearing, full commission discussion, and feedback.

BACKGROUND

In 2021, City Council approved funding for the DEI High Impact program of \$120,000. The purpose of the funding was to enhance the sense of belonging for all people in our community. This funding allocation is an effort to uplift and support local projects, programs, or initiatives that contribute to creating a San Luis Obispo that is welcoming, inclusive, equitable, and safe. For the first ever grant cycle, the DEI Task Force awarded funds to eight non-profit local organizations. Following the initial grant program, the DEI Task Force made a recommendation to Council to provide ongoing annual funding in the amount of \$150,000 for DEI High Impact grants. During the 2021-2023 financial process, Council approved ongoing funding of \$150,000 a year for DEI High Impact grants within the DEI Major City Goal (MCG).

For the 2024-25 DEI High Impact Grant program cycle, the Office of Diversity, Equity, and Inclusion (DEI) received a total of 30 applications with a total funding request of \$642,995. The grant application opened from July 22, 2024, and closed August 30, 2024. On July 10, 2024, the Human Relations Commission (HRC) selected Chair Kasprzak, Commissioner DeTurris, and Commissioner Carlotti to be part of the HRC Grant Review Subcommittee. Each grant review subcommittee member reviewed each application independently, and then met as a group on Wednesday, September 11 and Tuesday, September 17, 2024, to determine and provide their initial funding recommendations based on their careful review and each application alignment with the DEI High Impact grant program funding area, funding criteria, overall community impact, and need.

NEXT STEPS

Upon completion of the Public Hearing and the HRC final review and their deliberation on funding recommendations, the 2024-25 DEI High Impact Grant Program final funding recommendations will be presented before City Council as a consent item on the November 19, 2024, agenda for final approval.

ATTACHMENTS

A - 2024-25 DEI High Impact Grant Preliminary Funding Recommendation

	Organization	Project or Program Name	Description of Project/Program	Rqtd. Amount	Rec. Amount	Review Subcommittee Comments
1	AAPI of SLO	AAPI: Our Voices, Our Stories	Funds will be used to cover 10 performers, 5-10 artists, and 10 small businesses at the annual AAPI festival. Performers include the SLO Buddhist Temple Taiko Drumming Group, The Filipino Community Center in Grover Beach, college students from various AAPI clubs on the Cal Poly campus such as Huio Hawaii, Cal Poly Lion Dance Team, the United Movement, and high school student musicians. Spoken word artists and poets will be invited to contribute original work centered around ethnic and cultural heritage, small restaurants and retail owners will also be invited to participate. Additional AAPI leaders, professionals, and BIPOC leaders will be invited to speak showcasing the diversity of the project. Before the event, AAPI SLO will host storytelling events throughout the year building up to the AAPI event.	\$15,000	\$10,000	Partially funding. Scope services based on the new dollar amount.
2	Afrikan Black Collective	ABC Conference	Funds will be used to put together the Afrikan Black Coalition (ABC) Conference, which is designed to address structural and systemic inequities that impact Afrikan/Black students. The project's objectives include 1) addressing systemic inequities to address academic policy disparities, 2) develop leadership skills through workshops and interactive sessions, 3) focus on post-college success through career and graduate education, 4) cultural affirmation focused on heritage and resilience, and 5) impact.	\$20,000	\$0	Not allocating funding for this grant cycle.
3	Big Brothers Big Sisters	Pacheco Elementary School Mentorship Program	Funds will be used for their school-based mentoring program at Pacheco Elementary School. Activities include recruitment and training of 25 high school student volunteers to serve as mentors, weekly 2-hour mentoring sessions, DEI-focused activities designed to celebrate diversity and build cultural awareness, and once a month field trips and enrichment opportunities.	\$20,000	\$10,000	Partially fund project. Contractor to scope project appropriately with the new dollar amount.
4	CASA of SLO County	Increasing Cultural Competence & Diversity at SLO CASA	Funds will be used to support and build the cultural competency and expertise of CASA staff and volunteers assigned to foster youth and expanding outreach and recruitment efforts to diversify our volunteer pool. The funds will cover a portion of the CASA Training Manager's salary which will be dedicated to her time spent coordinating and facilitating DEI trainings for CASA volunteers and conducting targeted volunteer recruitment. Funds will also be used to produce bilingual and Spanish-language flyers and brochures.	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
5	City Farm SLO	Expanding Access to Therapeutic Horticulture Programming for Adults with Disabilities	Funds will be used to expand City Farm's Therapeutic Horticulture Programming to include twice-weekly sessions for adults with disabilities. Funds will cover 90 sessions across 45 weeks, serving 18 adults with disabilities and 6 aides. Sessions will focus on job skill development, fine motor enhancement, cognitive stimulation, and confidence-building. Funds will also cover three (3) technical assistance trainings for a diverse group of educators.	\$19,490	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.

6	Community Counseling Center	Delving Deep: Mental Health Screening Assessment, Observation, and Psychotherapy for Latinx Youth and Families	Funds will be used to improve CCC's services to Latinx youth and provide support and access to counseling services for their families. The funds will enhance existing on-campus programs in San Luis Coastal Unified District (SLCUSD) at the three (3) elementary schools with the highest percentage of Latinx students: C.L. Smith, Hawthorne, and Pacheco. Funds will be distributed between the Program Coordinator, Admin Specialist I, Admin Specialist II, Therapists, Clinical Director, Bilingual Licensed Clinical Supervisor, and Behavioral Health Interpreter.	\$10,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
7	Corazon Latino	Civic Education Campaign to Close Equity Gap	Funds will be used to provide a targeted civic education campaign to SLO's underserved and underrepresented Latino/Latinx/Hispanic community and the entire community at large in order to remove barriers to civic engagement, increase civic participation, and access to services. Funds will cover six how-to-videos produced in English and Spanish (and Mixteco when appropriate), providing civic education, monthly educational classes/groups led by Certified Community Health Workers/Promotores, and a marketing outreach campaign to share civic information, promote videos, and classes.	\$40,000	\$11,445	Partially fund project. Funds to cover the development of the videos, and prioritizing citizen education, civic/election education, and criminal justice system.
8	Diversity Coalition	BIPOC Board Leadership Program	Funds will be used to support two (2) BIPOC Board Leadership Training Program (BLTP) cohorts. Funds will cover the Program Director to lead program development and implementation, as well as operation expenses. The project also includes board member placement, DEI Training for Boards, and Leadership SLO Alumni Exchange.	\$40,000	\$10,000	Partially funding project. Contractor to scope project appropriately with the new dollar amount.
9	Downtown SLO	Increased Food Access at Farmer's Market	Funds will be used to expand and enhance food access at the year-round nightly Farmers' Market in downtown SLO on Thursday evenings. The funds will cover the increase demand and participation by BIPOC and underserved and underrepresented community members, for the CalFresh EBT token program, which requires more staffing support.	\$12,700	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
10	Economics of Being a Woman	Economics of Being a Woman's Financial Education and Disaster Preparedness eLearning Program	Funds will be used to develop and disseminate the Economics of Being a Woman Financial and Disaster Preparedness eLearning Program. The program includes interactive online learning exercises along with an online fillable and/or printable 18-page companion workbook of exercises that focus on actionable preparedness steps outlined in the online presentation. Services are accessible to all community members.	\$20,000	\$0	Not eligible for funding since organization is a for-profit entity.
11	GALA Pride & Diversity Center	Complex LGBTQ+ Mental Health Support	Funds will be used to provide a multi-tiered system of mental health support. Funds will cover two new monthly therapist-led support groups, one for families of youth, and one for young LGBTQ+ adults in the transitional-aged group. Funds will also cover the Writing for Queer Empowerment Workshop and the Art Therapy Group Workshop on a quarterly basis. Funds will cover bi-monthly social groups designed to create mental health support programming for older adults and youth and build community. Lastly, funds will cover another Summer Sports Day boosting youth participation, confidence, and sense of belonging.	\$20,000	\$20,000	Fully fund project as presented.

12	Hospice of SLO County	Volunteer Training & Community Outreach	Funds will be used to host four (4) 18-hour In-Home Volunteer Trainings AND outreach initiative to spread awareness about free-of-charge support services among marginalized, minoritized, and under-served populations in our area. The trainings include in-home respite services, and include personal attitudes towards death and dying, medical and non-medical approaches, communication skills, grief and bereavement, and all training are saturated with themes of DEI with an emphasis on empathic listening and human-to-human connection.	\$20,000	\$7,750	Partially funding. \$7,750 for outreach initiatives to spread awareness about free-of-charge support services among underserved communities.
13	Literacy for Life	Treasured Objects: Personal Heritage Stories	Funds will be used to cover expenses for an art project designed to uplift and bring social awareness of cause issues impacting equity, communication, and stories of underserved and underrepresented communities. Funds will cover the collaborative initiative where a tutor and learner will be invited to select an object that holds personal significance and reflects their heritage, culture, and family. A professional photographer will capture stills of object, learners, and tutors resulting in composition, which will then be displayed as an art exhibit.	\$15,000	\$0	Not allocating funding this grant cycle.
14	Lumina Alliance	ReDefine Parenting Program	Funds will be used to launch the ReDefine Parenting Program at local underserved elementary schools with higher percentages of families that are low income and primarily Spanish Speaking. The funds will cover 5-10 peer workshops at 2-4 elementary schools with up to 20 participating parents/caregivers each. Topics include emotional health, consent, boundaries, and healthy relationships.	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
15	Mission Headstrong	Veterans' Fitness, Autism Fitness Phase 2, & Aging Adult Fitness	Funds will be used to cover 1) their Veterans Fitness program that include veterans community classes, coaching, and health and fitness education seminars, 2) Autism Fitness Phase 2, which includes weekly group class, and 1-1 specialized coaching, and 3) Older Adult Fitness which includes weekly group fitness classes.	\$40,000	\$15,000	Partially funding. \$15,500 for the autism project.
16	Monarch Hills Education	DEI Growth Program for Monarch Hills	Funds will be used to 1) provide tuition assistance to economically disadvantaged households, 2) increase access to their regenerative gardening and farming program, and 3) increase accessibility for Spanish-speaking community.	\$20,000	\$0	Not allocating funding this grant cycle.
17	National Alliance on Mental Illness of SLO County	Mental Health Resource Outreach Campaign	Funds will be used to 1) create a bilingual mental health resource guide that addresses systematic factors, 2) promotion of the guide and education/support programs offered through NAMI SLO County to organizations who provide services to diverse communities, 3) community event tabling, and 4) in-person support to individuals experiencing homelessness.	\$11,364	\$11,364	Fully fund project as presented.
18	Peace Academy	Mawtini: Arab American Narratives of Home and Belonging	Funds will cover the development of an oral history collection of Arab American narratives focused on themes of home and belonging. Funds will cover 1) recorded interviews with individual community members, 2) welcoming and learning spaces for all city residents to learn oral histories, and 3) an interactive cultural event showcasing narratives and promoting community dialogue.	\$39,441	\$39,441	Fully fund project as presented.

19	People Self-Help Housing Corp.	Enhancing Affordable Housing Access Through Bilingual	Funds will be used to enhance access of permanent affordable housing applications by creating instructional videos in English and Spanish and improving PSHH website navigation. The video library will include types of affordable housing, detailed application processes, eligibility criteria and required documentation, profiles of local housing providers, guidance on navigating between different programs, and information on forecasting future rent in affordable housing. Website enhancements include redesigned user interface, bilingual interface, and access to tools to determine program eligibility.	\$15,000	\$0	Not allocating funding this grant cycle.
20	Pregnancy & Parenting Support of SLO County	Baby Bank	Funds will be used to sponsor their Baby Bank program, specifically their Diaper Bank, which will support the purchasing of diapering supplies for economically disadvantaged perinatal families in the community.	\$5,000	\$0	Not allocating funding this grant cycle.
21	RACE Matters	Shop Talk & Black Girl Wellness	Funds will be used for two programs: 1) Shop Talk and 2) Black Girl Wellness. Both programs foster self-esteem, self-care, and wellbeing for black adults and youth. Shop Talk include discussion groups centered in Black wellness, one (1) 6-week sessions 60-90 minutes centered on Black wellness and healing, and one (1) 6-week sessions at 90-minutes centered on POC. All provided at sliding scale (\$15-\$25). Black Girl Wellness centers its efforts in exploring the experiences of Black identified female youth, ages 12-17, and other people of color.	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
22	Recovery Road Runners, INC.	Run Strong, Grow Strong	Funds will be used to implement a comprehensive 12-week program that combines physical fitness with social-emotional-behavioral learning, with a strong emphasis on substance use prevention. The program integrates a structured running regimen with weekly lessons on critical life skills such as emotional regulation, goal setting, decision-making, and resisting peer pressure.	\$20,000	\$0	Not allocating funding this grant cycle.
23	San Luis Coastal Education Foundation	Opportunity Initiative	Funds will be used to cover two key initiatives 1) Equity in Outdoor Learning and 2) NextGen Scholars. The funds will cover socioeconomic disadvantaged households. Equity in Outdoor Learning will cover outdoor science camp promoting access and equity in learning experiences. Next Gen Scholar will support first-generation college-bound students by removing financial barriers to acceptance and admissions.	\$20,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.
24	SLO Chamber of Commerce	SLO County Family-Friendly Workplaces Program (SLOFFWP)	Funds will cover their established Family Friendly Work Program (FFWP) to a diverse array of businesses, this includes education and support to employers to help them attract and sustain a strong, inclusive workforce through the implementation of this program. The program utilizes an assessment tool marketed to employers to assist them in measuring their status, while offering opportunities to review policies and internal practices.	\$20,000	\$0	Not allocating funding this grant cycle.
25	SLO County UndocuSupport	SLO County Immigrant Resource Hub: A Pilot Pop-up in Partnership with Local Mobile Services	Funds will be used for two (2) pilot mobile resources coordination pop-up events called Regional Services Clinics in the City of SLO. The events' purpose is to remove barriers to services, improve knowledge and access resources, mobilize resources, maximize provider capacity, streamline communication and access to information, and enhance community and sense of belonging. Both events will be provided bilingually (English and Spanish) and in Mixteco as well. Services and events are open to the entire general public and residents of the City of San Luis Obispo.	\$40,000	\$0	Potential funding. Cut out on 2nd round of discussion due to insufficient funding.

26	SLO Hillel	Shine a Light on Jewish Heritage and Multiculturalism/Pop-up Music and Speaker Nights and temporary public art installations	Funds will be used to host another set of series to break down stereotypes and inspire SLO audiences to "shine a light" in the pursuit of DEI. This year, the program would incorporate artists, musicians, and a Jew of Color speaker to embrace the diversity of the Jewish identity and collaboration with the Diversity Coalition of SLO County, the art and events will provide thought-provoking new insights into the ongoing conversations of race, ethnicity, and identity, with a particular focus on the relationship between antisemitism and systemic racism in today's world.	\$20,000	\$15,000	Partially funding for the Jew of Color Speaker Series only.
27	SLO Noor Foundation	Equitable Healthcare Access Program	Funds will be used to cover direct clinical services for new patients from diverse backgrounds, including translation services, laboratory diagnostics, and radiology imaging crucial to diagnosis and treatment. Funds will cover a FTE bilingual medical assistants, vital screenings, diagnostics orders, translation services, laboratory and radiology imaging services, and citywide community awareness campaign.	\$20,000	\$0	Not allocating funding this grant cycle.
28	SLO Village	Aging Better Together - Partnering with SLO to become an Age-Friendly City	Funds will be used to create a 1) refreshed marketing campaign designed to raise awareness and remove barriers to participation, 2) outreach and engagement to formalize partnerships with nonprofits, 3) expand membership and volunteer program, and 4) spearhead an age-friendly task force.	\$20,000	\$0	Not allocating funding this grant cycle.
29	SLOMA	2025 Exhibitions with Esteban Cabeza de Baca & Siji Krishnan	Funds will be used to support two (2) exhibitions by emerging artists Esteban Cabeza de Baca and Siji Krishnan. The exhibit by Cabeza de Baca explores the mix past, present, and future and mirrors the myriad histories and cultures of the land, with themes of agriculture and diverse communities. The exhibit by Krishnan explores sensory impressions of rural Southern India and examines the kinship between humans and the natural world.	\$20,000	\$0	Not allocating funding this grant cycle.
30	United Way of SLO County	Increased Support Services for SLO: 211 and VOAD Collaboration and Community Engagement	Funds will be used to expand their 211 Program and Voluntary Organizations Active in Disaster (VOAD) Disaster Relief Services through 1) increased outreach, 2) improved marketing, and 3) by engaging additional agencies in the City of SLO for culturally appropriate outreach and information dissemination.	\$20,000	\$0	Not allocating funding this grant cycle.
TOTAL				\$642,995	\$150,000	