



Human Relations Commission
AGENDA

Wednesday, July 10, 2024, 5:00 p.m.

Council Chambers, 990 Palm Street, San Luis Obispo

Special Meeting of the Human Relations Commission

The Human Relations Commission holds in-person meetings. Zoom participation will not be supported at this time.

INSTRUCTIONS FOR PUBLIC COMMENT:

Public Comment prior to the meeting (must be received 3 hours in advance of the meeting):

Mail - Delivered by the U.S. Postal Service. Address letters to the City Clerk's Office at 990 Palm Street, San Luis Obispo, California, 93401.

Email - Submit Public Comments via email to advisorybodies@slocity.org. In the body of your email, please include the date of the meeting and the item number (if applicable). Emails *will not* be read aloud during the meeting.

Voicemail - Call (805) 781-7164 and leave a voicemail. Please state and spell your name, the agenda item number you are calling about, and leave your comment. Verbal comments must be limited to 3 minutes. Voicemails *will not* be played during the meeting.

**All correspondence will be archived and distributed to members, however, submissions received after the deadline may not be processed until the following day.*

Public Comment during the meeting:

Meetings are held in-person. To provide public comment during the meeting, you must be present at the meeting location.

Electronic Visual Aid Presentation. To conform with the City's Network Access and Use Policy, Chapter 1.3.8 of the Council Policies & Procedures Manual, members of the public who desire to utilize electronic visual aids to supplement their oral presentation are encouraged to provide display-ready material to the City Clerk by 12:00 p.m. on the day of the meeting. Contact the City Clerk's Office at cityclerk@slocity.org or (805) 781-7114.

1. CALL TO ORDER

Chair Kasprzak will call the Special Meeting of the Human Relations Commission to order.

2. OATH OF OFFICE

On June 18, 2024, the City Council approved the appointment to City Advisory Bodies, which appointed Mason Ambrosio to a 2-year term on the Human Relations Commission, commencing on July 10, 2024. A representative of the City Clerk's Office will administer the Oath of Office to the re-appointed Commissioner.

3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

The public is encouraged to submit comments on any subject within the jurisdiction of the Human Relations Commission that *does not* appear on this agenda. Although the Commission will not take action on items presented during the Public Comment Period, the Chair may direct staff to place an item on a future agenda for discussion.

4. CONSENT

Matters appearing on the Consent Calendar are expected to be non-controversial and will be acted upon at one time. A member of the public may request the Human Relations Commission to pull an item for discussion. The public may comment on any and all items on the Consent Agenda within the three-minute time limit.

4.a CONSIDERATION OF MINUTES - MAY 1, 2024 & MAY 29, 2024
HUMAN RELATIONS COMMISSION MINUTES

5

Recommendation:

To approve the Human Relations Commission Minutes of May 1, 2024 and May 29, 2024.

5. BUSINESS ITEMS

- 5.a **SELECTION OF THE DEI HIGH IMPACT GRANT REVIEW SUBCOMMITTEE** 13
- Recommendation:
Select up to three (3) Commissioners to participate in a subcommittee to review applications for the DEI High Impact Grant and provide preliminary funding recommendations to the entire Human Relations Commission.
- 5.b **SELECTION OF AN AD HOC LEARNING SUBCOMMITTEE TO RECEIVE INFORMATION FROM THE CA CIVIL RIGHTS DEPARTMENT** 15
- Recommendation:
The HRC to select up to three (3) committee members to form an ad hoc learning subcommittee to receive information from the CA Civil Rights Department Community Conflict Resolution Unit (CCRU).
- 5.c **2024-25 HUMAN RELATIONS COMMISSION WORKPLAN DISCUSSION** 17
- Recommendation:
Review, evaluate, and provide feedback to staff on the 2024-25 Human Relations Commission Workplan draft document.
6. **COMMENT AND DISCUSSION**
- 6.a **STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST**
- Receive a brief update from Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua.

7. ADJOURNMENT

The next Regular Meeting of the Human Relations Commission is scheduled for August 7, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

LISTENING ASSISTIVE DEVICES are available -- see the Clerk

The City of San Luis Obispo wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City Clerk's Office at (805) 781-7114 at least 48 hours before the meeting, if possible. Telecommunications Device for the Deaf (805) 781-7410.

Agenda related writings or documents provided to the Human Relations Commission are available for public inspection on the City's website, under the Public Meeting Agendas web page: <https://www.slocity.org/government/mayor-and-city-council/agendas-and-minutes>. Meeting audio recordings can be found on the City's website: <http://opengov.slocity.org/WebLink/Browse.aspx?id=60981&dbid=0&repo=CityClerk>

PARKING VALIDATIONS

Starting on July 8, 2024, any community member who attends a public City Council or City Advisory Body meeting can receive a complimentary parking validation ticket good for up to one hour of parking in the public parking garage at 919 Palm Street or 871 Marsh Street. Validation tickets will be handed out at the beginning of the meeting. More information can be found at <https://www.slocity.org/government/parking-for-public-meetings#!/>



Human Relations Commission Minutes

May 1, 2024, 5:00 p.m.

Council Hearing Room, 990 Palm Street, San Luis Obispo

Human Relations Commissioners Present: Commissioner Dusty Colyer-Worth, Commissioner Vincent DeTurriss, Commissioner Sierra Smith, Vice Chair Catuih Campos, Chair Angie Kasprzak

Human Relations Commissioners Absent: Commissioner Stephanie Carlotti, Commissioner Taryn Warrecker

City Staff Present: Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Management Fellow Matthew Melendrez

1. CALL TO ORDER

A Regular Meeting of the San Luis Obispo Human Relations Commission was called to order on May 1, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo, by Chair Kasprzak.

2. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Public Comment:

None

--End of Public Comment--

3. CONSENT

3.a CONSIDERATION OF MINUTES - APRIL 3, 2024 HUMAN RELATIONS COMMISSION MINUTES

Motion By Commissioner Colyer-Worth

Second By Commissioner Smith

To approve the Human Relations Commission Minutes of April 3, 2024.

CARRIED

4. BUSINESS ITEMS

4.a RECEIVE A PRESENTATION ABOUT THE RACIAL EQUITY AND GENDER EQUITY STATEMENTS

The Human Relations Commission received a presentation from staff on the development of the Racial Equity and Gender Equity Statements as part of the Community Development Department's funding opportunity requirements and provided feedback on the current language of the statements.

Public Comment:

None

--End of Public Comment--

Action: No action taken on this item.

4.b REVIEW OF THE 2022-23 DEI HIGH IMPACT GRANT YEAR-END REPORTS

The Human Relations Commission reviewed the 2022-23 DEI High Impact Grant year-end reports and provided to the commission as part of their respective liaison assignment roles.

Public Comment:

None

--End of Public Comment--

Action: No action taken on this item.

5. COMMENT AND DISCUSSION

5.a STAFF & COMMISSIONER UPDATES AND AGENDA FORECAST

Diversity, Equity, and Inclusion Manager Nestor Veloz-Passalacqua provided the following update of upcoming projects:

- The Regular Meeting scheduled for June 5, 2024 will be cancelled.
- City Council is meeting on May 21, 2024 to consider approving the 2024-25 Human Services Grant funding recommendations.
- Ad hoc committee of no more than three Commissioners is needed for the CA Department of Civil Rights.

6. ADJOURNMENT

The meeting was adjourned at 6:08 p.m. The Human Relations Commission's Regular Meeting scheduled for June 5, 2024 will be cancelled. The next Regular Meeting is scheduled for July 3, 2024, but will be cancelled due to the Independence Day holiday and **rescheduled to July 10, 2024 at 5:00 p.m. in the Council Hearing Room** at City Hall, 990 Palm Street, San Luis Obispo.

APPROVED BY HUMAN RELATIONS COMMISSION: XX/XX/2024



Human Relations Commission Minutes

May 29, 2024, 5:30 p.m.

Council Hearing Room, 990 Palm Street, San Luis Obispo

Human Relations
Commissioners
Present:

Commissioner Stephanie Carlotti, Commissioner Vincent
DeTurrís, Commissioner Sierra Smith, Commissioner Taryn
Warrecker, Vice Chair Catuih Campos, Chair Angie Kasprzak

City Staff Present:

Diversity, Equity, and Inclusion Manager Nestor Veloz-
Passalacqua, Deputy City Manager Greg Hermann, City Clerk
Teresa Purrington

1. CALL TO ORDER

A Special Meeting of the San Luis Obispo Human Relations Commission was called to order on May 29, 2024 at 5:30 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo, by Chair Kasprzak.

2. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

3. BUSINESS ITEMS

3.a 2024-25 Human Services Grant Funding

Diversity, Equity and Inclusion Manager Nestor Veloz-Passalacqua presented the staff report and responded to Commission inquiries.

Chair Kasprzak opened Public Comment

Public Comment:

Biz Steinberg

Bernadette Bernardi

Susan Lamont

Ilene Brill

Jack Lahey

Janna Nichols

Marina Bernheimer

Karen Jones

--End of Public Comment--

Chair Kasprzak closed Public Comment

Motion By Commissioner Warrecker

Second By Commissioner Smith

To provide the following funding recommendation to City Council for the 2024-25 Human Services Grants:

1. Five Cities Homeless Coalition - Homeless Prevention & Rapid Re-Housing - \$10,000
3. CASA of San Luis Obispo County - General SLO CASA Program Support - \$10,000
5. CAPSLO - Homeless Prevention/Stable Housing Services - \$10,000
6. CAPSLO - Families in Transition (FIT) - \$5000
13. HASLO - Housing Stability with Supporting Housing Program - \$10,000
16. Jewish Family Services of San Luis Obispo - Homeless Support Services - \$7,300
17. Literacy for Life - The Literacy Program - \$10,000
18. Long Term Care Ombudsman of San Luis Obispo County - Ombudsman Services - \$5,000
19. Lumina Alliance - Emergency Shelter Program for Sexual Assault and Intimate Partner Violence Survivors - \$20,000
25. Restorative Partners, Inc. - Opportunity to Fund - \$10,000
27. San Luis Obispo Committee for Education on Alcoholism, dba Middle House - Alumni Housing - \$6,250
28. San Luis Obispo Committee for Education on Alcoholism, dba Middle House - Homeless Prevention - \$5,600
31. Senior Nutrition - Meals that Connect - \$7,500
32. Shower the People - Shower the People - \$20,000
33. SLO County UndocuSupport - Direct Housing Aid for Immigrant Families - \$7,442
35. Smart Share Housing Solutions - Community Housing Provisions/Homeless Prevention - \$5,908

Ayes (6): Commissioner Carlotti, Commissioner DeTurrís, Commissioner Smith, Commissioner Warrecker, Vice Chair Campos, and Chair Kasprzak

CARRIED (6 to 0)

4. ADJOURNMENT

The meeting was adjourned at 7:08 p.m. The next Regular Meeting of the Human Relations Commission for June 5th is canceled. The next Regular Meeting of the Human Relations Commission is scheduled for Wednesday, July 10th, 2024 at 5:00 p.m. in the Council Hearing Room at City Hall, 990 Palm Street, San Luis Obispo.

APPROVED BY HUMAN RELATIONS COMMISSION: XX/XX/202X



Human Relations Commission

Agenda Report

For Agenda of: 7/10/2024
Item Number: 5a

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager
Phone Number: (805) 781-7073
E-mail: nveloz@slocity.org

SUBJECT: SELECTION OF THE DEI HIGH IMPACT GRANT REVIEW SUBCOMMITTEE

RECOMMENDATION

Select up to three (3) Commissioners to participate in a subcommittee to review applications for the DEI High Impact Grant and provide preliminary funding recommendations to the entire Human Relations Commission.

BACKGROUND

The Human Relations Commission (HRC) is tasked with reviewing the DEI High Impact Grant applications and providing funding recommendations to Council for consideration. To ensure a comprehensive and equitable recommendation, a subcommittee from the HRC is formed to review and discuss each application before the entire HRC votes for a final recommendation to the City Council.

The DEI High Impact Grant provides financial support to non-profit organizations to enhance the sense of belonging for all people in the San Luis Obispo community. This funding allocation is an effort to uplift and support local projects, programs, and initiatives that contribute to creating a San Luis Obispo that is welcoming, inclusive, equitable, and safe.

The scope of inclusion and equity work is inherently broad and complex, and the funding seeks to support initiatives that show understanding of “root causes” issues and “intractable” problems seeking to address structural and systemic inequities, can demonstrate measurable success, and will contribute to some aspect of systemic change.

Funding should primarily focus on advancing and implementing diversity, equity, and inclusion through innovative practices that seek to narrow equity gaps and address intractable, systemic, and structural issues. Eligible projects may include a one-time service with long-lasting impacts.

DEI High Impact funds can be used for innovative, new or existing projects, initiatives, and ongoing programs to advance 1) diversity, equity, and inclusion initiatives and/or 2) to reduce equity gaps and improve social justice initiatives for underserved and

underrepresented communities in the City of San Luis Obispo.

Proposals may focus on specific underserved and underrepresented communities, but all projects, applications, and concepts must provide access to the entire City of San Luis Obispo community-at-large and contribute to a positive systemic/structural change.

NEXT STEPS

Commissioners select three (3) members to be on the subcommittee, who will select dates for the subcommittee to meet for the review process.



Human Relations Commission

Agenda Report

For Agenda of: 7/10/2024
Item Number: 5b

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager
Phone Number: (805) 781-7073
E-mail: nveloz@slocity.org

SUBJECT: SELECTION OF AN AD HOC LEARNING SUBCOMMITTEE TO RECEIVE INFORMATION FROM THE CA CIVIL RIGHTS DEPARTMENT

RECOMMENDATION

The HRC to select up to three (3) committee members to form an ad hoc learning subcommittee to receive information from the CA Civil Rights Department Community Conflict Resolution Unit (CCRU).

BACKGROUND

The Office of Diversity, Equity, and Inclusion (DEI) in collaboration with the Public Communications Manager, Whitney Szentesi, engaged with the CA Civil Rights Department (CRD) to identify sources and information to help assist the community during hate incidents. A follow-up meeting outcome included DEI City staff introduction to the Community Conflict Resolution Unit/DEI/HRC group at the CRD to potentially identify collaborative approaches to inform communication and efforts to support impacted community members during hate incidents, as well as potential support that can be provided to the Human Relations Commission.

On April 3, 2024, the HRC received a presentation from Mr. Marquez Equalibria, with the CRD Community Conflict Resolution Unit (CCRU). Mr. Equalibria fully explained the goal and purpose of CCRU and the support they can provide to Human Relation Commissions statewide in their effort to address hate incidents.

This item is a follow up for the HRC to select up to three (3) members to form the ad hoc learning subcommittee that will gain information from CCRU and disseminate to the entire HRC, which will also help in addressing the initiative to create specific processes related to hate incidents experienced in the San Luis Obispo community.

NEXT STEPS

The HRC to select up to three (3) committee members to be part of the ad hoc learning subcommittee to learn information from CCRU and disseminate information to the entire commission via support from the Office of DEI.



Human Relations Commission

Agenda Report

For Agenda of: 7/10/2024
Item Number: 5c

FROM: Nestor Veloz-Passalacqua, Diversity, Equity, and Inclusion Manager
Phone Number: (805) 781-7073
E-mail: nveloz@slocity.org

SUBJECT: 2024-25 HUMAN RELATIONS COMMISSION WORKPLAN DISCUSSION

RECOMMENDATION

Review, evaluate, and provide feedback to staff on the 2024-25 Human Relations Commission Workplan draft document.

BACKGROUND

The development and approval of a workplan is a required task for the HRC on an annual basis. The workplan allows for organization of agenda items and to forecast for anticipated items such as the various grant programs that reside with HRC purview, as well as items related to the Major City Goals in the City of San Luis Obispo.

The workplan allows for learning opportunities by bringing important projects or initiatives forward for discussion, as well as presentations from subject matter experts in the community to the HRC. The Office of Diversity, Equity, and Inclusion will use the approved workplan to develop the agenda packets each month.

NEXT STEPS

Commissioners provide feedback to staff on the draft 2024-25 workplan. Staff will update the workplan and will bring the item back to subsequent meetings for approval.

ATTACHMENTS

A - 2024-25 Human Relations Commission Workplan - Draft

Human Relations Commission

2024-25 Workplan

Meeting Date	Core Focus	Workplan
July 10, 2024	DEI High Impact Grant & HRC 2024-25 Workplan discussion.	<ol style="list-style-type: none"> 1. DEI High Impact Grant Review Subcommittee 2. Selection of an ad hoc learning subcommittee to engage with CCRU 3. HRC 24-25 Workplan discussion
August 7, 2024	HRC 23-25 Planning	<ol style="list-style-type: none"> 1. DEI High Impact 24-25 subcommittee and reading dates. 2. DEI HIG Midyear Report Review 3. HRC 24-25 Workplan Discussion 4. DEI SLO Business Grant Year-End Report
September 4, 2024	Grant Community Workshop &	<ol style="list-style-type: none"> 1. Annual Community Needs and Grant workshop for the Human Services Grant 2. HSG 24-25 Funding criteria 3. 2023-24 Human Services Grant Year-end report review
October 2, 2024	Public Hearing and Community Needs Workshop	<ol style="list-style-type: none"> 1. DEI High Impact Grant public hearing and preliminary funding recommendations to Council 2. Report from ad hoc learning subcommittee on information from CCRU
November 6, 2024	Grant & Strategic Plan update	<ol style="list-style-type: none"> 1. DEI High Impact Grant Liaison Role Selection 2. Update from the Police Department Strategic Plan / Community Based Policing 3. Chong's Interpretive Panel Update
December 4, 2024	Grants and Visit from Council Liaisons	<ol style="list-style-type: none"> 1. DEI High Impact Grant Liaisons 2. City Council Liaison Visit 3. Hate Incident Reporting Process
January 8, 2025	Strategic Plans - Update	<ol style="list-style-type: none"> 1. Homelessness Strategic Plan Implementation Update 2. DEI Strategic Plan Implementation Update
February 5, 2025	Grant Process	<ol style="list-style-type: none"> 1. HSG 25-26 subcommittee and review dates
March 5, 2025	Strategic Plan Update	<ol style="list-style-type: none"> 1. Economic Development Strategic Plan Update
April 2, 2025	Public Hearing	<ol style="list-style-type: none"> 1. HSG 25-26 Public Hearing and preliminary funding recommendations to Council
May 7, 2025	Strategic Plan Update	<ol style="list-style-type: none"> 1. Climate Action Plan update
June 4, 2025	HRC Workplan	<ol style="list-style-type: none"> 1. 25-26 HRC Workplan 1st draft development
July 2, 2025	Grant Review	<ol style="list-style-type: none"> 1. 2025-26 HRC Workplan draft review and edits